

No. 237. Average Salary and Wages Paid in Public School Systems: 1980 to 2003

[In dollars. For school year ending in year shown. Data reported by a stratified sample of school systems enrolling 300 or more pupils. Data represent unweighted means of average salaries paid school personnel reported by each school system]

Position	1980	1985	1990	1995	1999	2000	2001	2002	2003
ANNUAL SALARY									
Central-office administrators:									
Superintendent (contract salary)	39,344	56,954	75,425	90,198	106,122	112,158	118,496	121,794	126,268
Deputy/assoc. superintendent	37,440	52,877	69,623	81,266	92,936	97,251	104,048	107,458	112,104
Assistant superintendent	33,452	48,003	62,698	75,236	86,005	88,913	94,137	96,627	98,623
Administrators for:									
Finance and business	27,147	40,344	52,354	61,323	71,387	73,499	77,768	80,132	81,451
Instructional services	29,790	43,452	56,359	66,767	75,680	79,023	82,725	82,418	84,640
Public relations/information	24,021	35,287	44,926	53,263	59,214	60,655	65,505	67,170	67,298
Staff personnel services	29,623	44,182	56,344	65,819	73,850	76,608	80,969	83,035	85,041
Technology	(X)	(X)	(X)	(X)	(X)	(X)	(X)	(X)	(X)
Subject area supervisors	23,974	34,422	45,929	54,534	61,083	63,103	64,659	66,351	66,582
School building administrators:									
Principals:									
Elementary	25,165	36,452	48,431	58,589	67,348	69,407	72,587	73,114	75,291
Junior high/middle	27,625	39,650	52,163	62,311	71,499	73,877	77,382	78,176	80,708
Senior high	29,207	42,094	55,722	66,596	76,768	79,839	83,367	83,944	86,452
Assistant principals:									
Elementary	20,708	30,496	40,916	48,491	54,306	56,419	59,080	60,672	62,230
Junior high/middle	23,507	33,793	44,570	52,942	59,238	60,842	63,709	64,375	67,288
Senior high	24,816	35,491	46,486	55,556	62,691	64,811	67,593	67,822	70,847
Classroom teachers	15,913	23,587	31,278	37,264	41,351	42,213	43,658	43,802	45,026
Auxiliary professional personnel:									
Counselors	18,847	27,593	35,979	42,486	47,287	48,195	50,003	50,022	51,706
Librarians	16,764	24,981	33,469	40,418	45,680	46,732	49,007	48,741	49,611
School nurses	13,788	19,944	26,090	31,066	35,520	35,540	37,188	38,221	39,165
Secretarial/clerical personnel:									
Central office:									
Secretaries	10,331	15,343	20,238	23,935	27,540	28,405	29,514	30,039	31,295
Accounting/payroll clerks	10,479	15,421	20,088	24,042	27,630	28,498	29,898	30,551	32,154
Typists/data entry clerks	8,359	12,481	16,125	18,674	22,474	22,853	24,232	24,840	25,793
School building level:									
Secretaries	8,348	12,504	16,184	19,170	21,831	22,630	23,630	24,041	24,853
Library clerks	6,778	9,911	12,152	14,381	16,033	16,509	17,052	18,104	18,170
HOURLY WAGE RATE									
Other support personnel:									
Teacher aides:									
Instructional	4.06	5.89	7.43	8.77	9.80	10.00	10.41	10.68	10.93
Noninstructional	3.89	5.60	7.08	8.29	9.31	9.77	10.15	10.42	10.98
Custodians	4.88	6.90	8.54	10.05	11.22	11.35	11.85	11.96	12.40
Cafeteria workers	3.78	5.42	6.77	7.89	8.82	9.02	9.41	9.71	9.98
Bus drivers	5.21	7.27	9.21	10.69	12.04	12.48	12.99	13.49	13.85

X Not applicable.

Source: Educational Research Service, Arlington, VA, *National Survey of Salaries and Wages in Public Schools*, annual. (All rights reserved. Copyright.)