

Table 149. Medical Care Benefits of Workers by Type and Amount of Employee Contribution: 2007

[In percent. Starting with the 2007 data, the range of dollars for the "flat monthly amounts" have changed. See headnote, Table 150]

| Type and amount of contribution | Individual coverage ¹ | | | | Type and amount of contribution | Family coverage ¹ | | | |
|--|----------------------------------|-------------------------|---------|------------|--|------------------------------|-------------------------|---------|------------|
| | All employees | Management professional | Service | Production | | All employees | Management professional | Service | Production |
| Total with contributory coverage | 100 | 100 | 100 | 100 | Total with contributory coverage | 100 | 100 | 100 | 100 |
| Flat monthly amount . . | 77 | 77 | 71 | 80 | Flat monthly amount . . | 79 | 79 | 75 | 83 |
| Less than \$20.00 . . . | 4 | 4 | 4 | 5 | Less than \$100.00 . . . | 9 | 8 | 8 | 12 |
| \$20.00–\$29.99 | 5 | 6 | 4 | 5 | \$100.00–\$149.99 | 7 | 7 | 5 | 11 |
| \$30.00–\$39.99 | 6 | 5 | 5 | 7 | \$150.00–\$199.99 | 11 | 11 | 8 | 15 |
| \$40.00–\$49.99 | 6 | 7 | 5 | 8 | \$200.00–\$249.99 | 10 | 10 | 10 | 10 |
| \$50.00–\$59.99 | 9 | 8 | 7 | 11 | \$250.00–\$299.99 | 10 | 11 | 8 | 9 |
| \$60.00–\$69.99 | 8 | 7 | 7 | 9 | \$300.00–\$349.99 | 7 | 7 | 7 | 8 |
| \$70.00–\$79.99 | 7 | 8 | 6 | 6 | \$350.00–\$399.99 | 5 | 5 | 5 | 4 |
| \$80.00–\$89.99 | 6 | 5 | 5 | 7 | \$400.00–\$449.99 | 4 | 4 | 3 | 2 |
| \$90.00–\$99.99 | 5 | 5 | 4 | 4 | \$450.00–\$499.99 | 3 | 2 | 3 | 3 |
| \$100.00–\$109.99 | 5 | 5 | 6 | 4 | \$500.00–\$549.99 | 3 | 3 | 2 | 1 |
| \$110.00–\$119.99 | 4 | 4 | 4 | 3 | \$550.00–\$599.99 | 2 | 2 | 5 | 1 |
| \$120.00–\$129.99 | 2 | 2 | 3 | 3 | \$600.00–\$649.99 | 2 | 2 | 4 | 1 |
| \$130.00–\$139.99 | 2 | 2 | 2 | 2 | \$650.00–\$699.99 | 2 | 2 | 1 | 1 |
| \$140.00–\$149.99 | 1 | 1 | 1 | 1 | \$700.00–\$749.99 | 1 | 1 | 2 | (Z) |
| \$150.00 or more | 7 | 7 | 9 | 6 | \$750.00 or more | 4 | 4 | 5 | 3 |
| Composite rate ² | 1 | 2 | 1 | 1 | Composite rate ¹ | 1 | 1 | (Z) | (Z) |
| Varies ³ | 5 | 6 | 5 | 4 | Varies ² | 4 | 5 | 4 | 3 |
| Flexible benefits ⁴ | 1 | 2 | 1 | 1 | Flexible benefits ³ | 1 | 2 | 1 | 1 |
| Percent of earnings . . . | (Z) | (Z) | 1 | (Z) | Percent of earnings . . . | (Z) | (Z) | 1 | (Z) |
| Exists, but unknown . . . | 14 | 12 | 20 | 14 | Exists, but unknown . . . | 14 | 12 | 18 | 12 |
| Other | 1 | 1 | 2 | 1 | Other | 1 | 1 | 2 | 1 |

Z Less than 0.5 percent. ¹ Other occupational groups not shown. See Table 150 for complete listing of groups. ² A composite rate is a set contribution covering more than one benefit area; for example, health care and life insurance. Cost data for individual plans cannot be determined. ³ Based on worker attributes. For example, employee contributions may vary based on earnings, length of service, or age. ⁴ Amount varies by options selected under a "cafeteria plan" or employer-sponsored reimbursement account.

Source: U.S. Bureau of Labor Statistics, *National Compensation Survey: Employee Benefits in Private Industry in the United States, March, 2007* (issued August 2007). See also <<http://www.bls.gov/ncs/ebs/sp/ebsm0006.pdf>>.