

Table 445. State and Local Government—Employer Costs per Hour Worked: 2007

[In dollars. As of March. Based on a sample; see source for details. Collection of severance pay and supplemental unemployment plans, which comprised “other benefits” and was published in all tables, was discontinued beginning with the March 2006 estimates. For additional data, see Table 632]

Occupation and industry	Total compensation	Wages and salaries	Benefit cost					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Total workers	38.66	25.90	12.76	3.01	0.33	4.36	2.82	2.24
Occupational group:								
Management, professional, and related . . .	47.31	33.23	14.08	3.29	0.20	4.81	3.21	2.58
Professional and related	47.01	33.35	13.66	2.99	0.20	4.79	3.15	2.53
Teachers ¹	52.23	38.14	14.09	2.74	0.09	4.92	3.62	2.72
Primary, secondary, and special education school teachers	50.66	36.67	13.99	2.59	0.08	5.23	3.50	2.58
Sales and office	26.27	16.27	10.00	2.50	0.18	4.05	1.66	1.61
Office and administrative support	26.28	16.28	10.00	2.50	0.18	4.05	1.67	1.60
Service	29.66	17.93	11.73	2.69	0.63	3.59	2.94	1.88
Industry group:								
Education and health services	40.92	28.64	12.28	2.80	0.19	4.40	2.66	2.23
Educational services	41.50	29.28	12.22	2.62	0.12	4.51	2.75	2.22
Elementary and secondary schools . . .	40.56	28.59	11.98	2.32	0.10	4.74	2.68	2.14
Junior colleges, colleges, and universities	44.92	31.77	13.15	3.68	0.20	3.77	3.01	2.50
Health care and social assistance	36.91	24.23	12.68	4.02	0.67	3.63	2.05	2.30
Hospitals	33.01	21.46	11.55	3.43	0.79	3.35	1.78	2.20
Public administration	35.43	21.90	13.53	3.33	0.52	4.33	3.20	2.14

¹ Includes postsecondary teachers; primary, secondary, and special education teachers; and other teachers and instructors.

Source: U.S. Bureau of Labor Statistics, *National Compensation Survey, Benefits, Archives, 2007 National Survey Compensation Publications List, Employer Costs for Employee Compensation News Release*, March 2008; <<http://www.bls.gov/ncs/ncspubs.htm>>; (accessed December 2007).