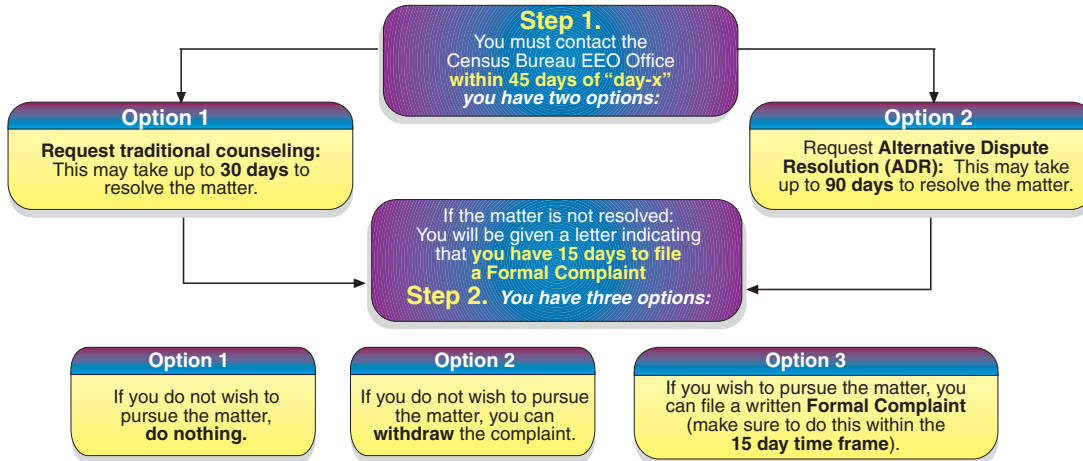


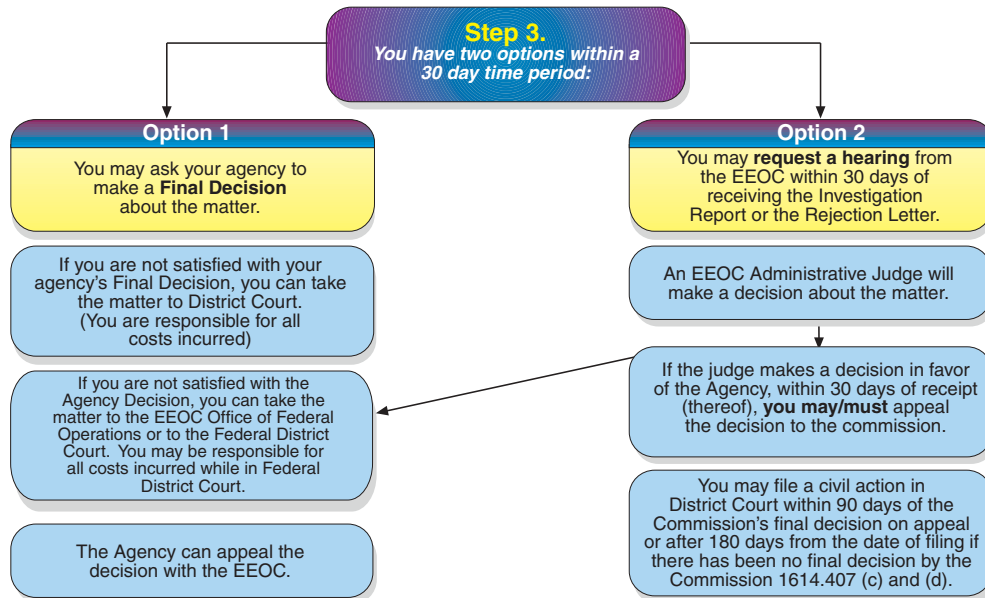
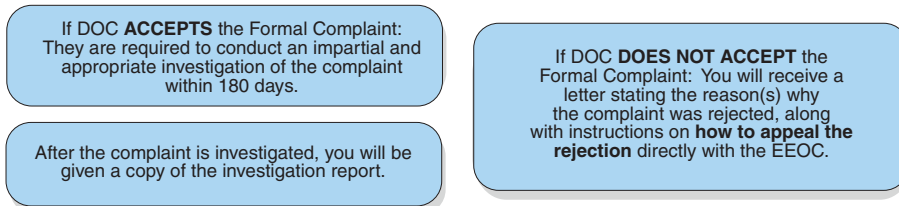
The EEO COMPLAINT Process

An incident happens on "day-x"

If you believe this incident was a result of a decision based on your race, color, religion, gender, national origin, age (40 and over), disability, retaliation, or sexual orientation



The Department of Commerce, Office of Civil Rights (DOC) will **ACCEPT** or **REJECT** the Formal Complaint



| Addresses : | | Websites : |
|---|---|--|
| For more information about the EEO Complaints Process, go to the Equal Employment Opportunity Commission (EEOC) Web site at: http://www.eeoc.gov | In Maryland: Equal Employment Office 4700 Silver Hill Road Washington, DC 20233 301-763-2853 800-872-6096 | National Processing Center U.S. Census Bureau Telephone Center 1201 East 10th Street Jeffersonville, IN 47132 812-218-3472 |
| | | www2.census.gov/eeo/home www.osec.doc.gov/ocr/ |

¹See "Sexual Orientation Discrimination Complaint Process" (www.osec.doc.gov/ocr/sod.html)