

Labor Force, Employment, and Earnings

This section presents statistics on the labor force; its distribution by occupation and industry affiliation; and the supply of, demand for, and conditions of labor. The chief source of these data is the Current Population Survey (CPS) conducted by the U.S. Census Bureau for the Bureau of Labor Statistics (BLS). Comprehensive historical and current data are available from the BLS Internet site <<http://www.bls.gov/cps/>>. These data are published on a current basis in the BLS monthly publication *Employment and Earnings Online*. Detailed data on the labor force are also available from the Census Bureau's decennial census of population.

Types of data—Most statistics in this section are obtained by two methods: household interviews or questionnaires and reports of establishment payroll records. Each method provides data that the other cannot suitably supply. Population characteristics, for example, are readily obtainable only from the household survey, while detailed industrial classifications can be readily derived only from establishment records.

Household data are obtained from a monthly sample survey of the population. The CPS is used to gather data for the calendar week including the 12th of the month and provides current comprehensive data on the labor force (see text, Section 1, Population). The CPS provides information on the work status of the population without duplication since each person is classified as employed, unemployed, or not in the labor force. Employed persons holding more than one job are counted only once, according to the job at which they worked the most hours during the survey week.

Monthly, quarterly, and annual data from the CPS are published by BLS in *Employment and Earnings Online*. Data presented include national totals of the number of persons in the civilian labor force by sex, race, Hispanic or Latino origin,

and age; the number employed; hours of work; industry and occupational groups; and the number unemployed, reasons for, and duration of unemployment. Annual data shown in this section are averages of monthly figures for each calendar year, unless otherwise specified. Historical national CPS data are available at <<http://www.bls.gov/cps/>>.

The CPS also produces annual estimates of employment and unemployment for each state, 50 large metropolitan statistical areas, and selected cities. These estimates are published by BLS in its annual *Geographic Profile of Employment and Unemployment* available at <<http://www.bls.gov/gps/>>. More detailed geographic data (e.g., for counties and cities) are provided by the decennial population censuses.

Data based on establishment records are compiled by BLS and cooperating state agencies as part of an ongoing Current Employment Statistics program. Survey data, gathered monthly from a sample of employers through electronic interviewing (including electronic data interchange, touchtone data entry, and computer-assisted telephone interviewing) or by mail, fax, on magnetic tape or computer diskette, are supplemented by data from other government agencies and adjusted at intervals to data from government social insurance program reports. The estimates exclude self-employed persons, private household workers, unpaid family workers, agricultural workers, and the Armed Forces. In March 2008, reporting establishments employed 3.2 million manufacturing workers (24 percent of the total manufacturing employment at the time), 20.3 million workers in private non-manufacturing industries (20.2 percent of the total in private nonmanufacturing), and 15.2 million federal, state, and local government employees (67 percent of total government).

The establishment survey counts workers each time they appear on a payroll during the reference period (the payroll period that includes the 12th of the month). Thus, unlike the CPS, a person with two jobs is counted twice. The establishment survey is designed to provide detailed industry information for the nation, states, and metropolitan areas on non-farm wage and salary employment, average weekly hours, and average hourly and weekly earnings. Establishment survey data also are published in *Employment and Earnings Online*. Historical national data are available at <<http://www.bls.gov/ces/>>. Historical data for states and metropolitan areas are available at <<http://www.bls.gov/sae/>>.

In June 2003, BLS completed a comprehensive sample redesign of the establishment survey begun in June 2000, changing from a quota-based sample to a probability-based sample. Also in June 2003, all establishment survey employment, hours, and earnings series were converted from being classified by the 1987 Standard Industrial Classification (SIC) system to being classified by the 2002 North American Industry Classification System (NAICS). The NAICS conversion resulted in major definitional changes to many of the previously published SIC-based series. All establishment survey historical time series were reconstructed as part of the NAICS conversion process and all published series have a NAICS-based history extending back to at least 1990. For total nonfarm industries and other high-level aggregates, NAICS history was reconstructed back to the previously existing start date for the series, 1939 in most cases. More information on the sample redesign, the conversion to NAICS, and other changes to the establishment survey implemented in June 2003 appears in "Revisions to the Current Employment Statistics National Estimates Effective May 2003" in the June 2003 issue of *Employment and Earnings*, as well as the Establishment Data portion of the Explanatory Notes and Estimates of Error section of *Employment and Earnings Online*.

The completion of the sample redesign and the conversion to NAICS for state and metropolitan area establishment survey

data were implemented in March 2003 with the release of January 2003 estimates. For a discussion of the changes to the state and area establishment survey data, see "Revisions to the Current Employment Statistics State and Area Estimates Effective January 2003" in the March 2003 issue of *Employment and Earnings Online*.

Labor force—According to the CPS definitions, the civilian labor force comprises all civilians in the noninstitutionalized population 16 years and over classified as "employed" or "unemployed" according to the following criteria: Employed civilians comprise (a) all civilians, who, during the reference week, did any work for pay or profit (minimum of an hour's work) or worked 15 hours or more as unpaid workers in a family enterprise and (b) all civilians who were not working but who had jobs or businesses from which they were temporarily absent for noneconomic reasons (illness, weather conditions, vacation, labor-management dispute, etc.) whether they were paid for the time off or were seeking other jobs. Unemployed persons comprise all civilians who had no employment during the reference week, who made specific efforts to find a job within the previous 4 weeks (such as applying directly to an employer or to a public employment service or checking with friends) and who were available for work during that week, except for temporary illness. Persons on layoff from a job and expecting recall also are classified as unemployed. All other civilian persons, 16 years old and over, are classified as "not in the labor force."

Various breaks in the CPS data series have occurred over time due to the introduction of population adjustments and other changes. For details on these breaks in series and the effect that they had on the CPS data, see the section on noncomparability of labor force levels in the Household Data portion of the Explanatory Notes and Estimates of Error section of *Employment and Earnings Online* available on the site <http://www.bls.gov/cps/eetech_methods.pdf>.

Beginning in January 2006, the CPS data reflect the introduction of revised population controls. The effect of the revised

population controls on the monthly CPS estimates was to decrease the December 2005 employment level by 123,000 and the civilian noninstitutional population by 67,000. The updated controls had little or no effect on unemployment rates and other ratios. For additional information on the effects of the revised population controls on estimates from the CPS, see “Adjustments to Household Survey Population Estimates in January 2006” in the February 2006 issue of *Employment and Earnings Online* at <<http://www.bls.gov/cps/cps06adj.pdf>>.

Hours and earnings—Average hourly earnings, based on establishment data, are gross earnings (i.e., earnings before payroll deductions) and include overtime premiums; they exclude irregular bonuses and value of payments in kind. Hours are those for which pay was received. Wages and salaries from the CPS consist of total monies received for work performed by an employee during the income year. It includes wages, salaries, commissions, tips, piece-rate payments, and cash bonuses earned before deductions were made for taxes, bonds, union dues, etc. Persons who worked 35 hours or more are classified as working full-time.

Industry and occupational groups—Industry data derived from the CPS for 1983–91 utilize the 1980 census industrial classification developed from the 1972 SIC. CPS data from 1971 to 1982 were based on the 1970 census classification system, which was developed from the 1967 SIC. Most of the industry categories were not affected by the change in classification.

The occupational classification system used in the 1980 census and in the CPS for 1983–91, evolved from the 1980 Standard Occupational Classification (SOC) system, first introduced in 1977. Occupational categories used in the 1980 census classification system are so radically different from the 1970 census system used in the CPS through 1982, that their implementation represented a break in historical data series.

Beginning in January 1992, the occupational and industrial classification systems used in the 1990 census were introduced into the CPS. (These systems were largely based on the 1980 SOC and the 1987 SIC systems, respectively.)

Beginning in 2003, the 2002 Census Bureau occupational and industrial classification systems were introduced into the CPS. These systems were derived from the 2000 SOC and the 2002 NAICS. The composition of detailed occupational and industrial classifications in the new classification systems was substantially changed from the previous systems in use, as was the structure for aggregating them into broad groups. Consequently, the use of the new classification systems created breaks in existing data series at all levels of aggregation. CPS data using the new classification systems are available beginning 2000. Additional information on the 2002 Census Bureau occupational and industrial classifications systems appears in “Revisions to the Current Population Survey Effective in January 2003” in the February 2003 issue of *Employment and Earnings Online*, available on the BLS Web site <<http://www.bls.gov/cps/rvcps03.pdf>>.

For details on the changes over time in the industrial and occupational classification systems used in the CPS, see the section on changes in the occupational and industrial classification systems in the Household Data portion of the Explanatory Notes and Estimates of Error section of *Employment and Earnings Online* available on the site <http://www.bls.gov/cps/eetech_methods.pdf>.

Establishments responding to the establishment survey are classified according to the 2007 NAICS. Previously they were classified according to the SIC manual. See text, Section 15, Business Enterprise, for information about the SIC manual and NAICS.

Productivity—BLS publishes data on productivity as measured by output per hour (labor productivity), output per combined unit of labor and capital input (multifactor productivity), and, for industry groups and industries, output per combined unit of capital, labor, energy, materials, and purchased service inputs. Labor productivity and related indexes are published for the business sector as a whole and its major subsectors: nonfarm business,

manufacturing, and nonfinancial corporations, and for over 200 detailed industries. Productivity indexes that take into account capital, labor, energy, materials, and service inputs are published for 18 major manufacturing industry groups, 86 detailed manufacturing industries, utility services, and air and railroad transportation. The major sector data are published in the BLS quarterly news release *Productivity and Costs* and in the annual *Multifactor Productivity Trends* release. Industry productivity measures are updated and published annually in the news releases *Productivity and Costs by Industry* and *Multifactor Productivity Trends by Industry*. The latest data are available at the Labor Productivity and Costs Web site <<http://www.bls.gov/lpc/>> and the Multifactor Productivity Web site <<http://www.bls.gov/mfp/>>. Detailed information on methods, limitations, and data sources appears in the BLS *Handbook of Methods*, BLS Bulletin 2490 (1997), Chapters 10 and 11 <<http://www.bls.gov/opub/hom/home.htm>>.

Unions—As defined here, unions include traditional labor unions and employee associations similar to labor unions. Data on union membership status provided by BLS are for employed wage and salary workers and relate to their principal job. Earnings by union membership status are usual weekly earnings of full-time wage and salary workers. The information is collected through the Current Population Survey.

Work stoppages—Work stoppages include all strikes and lockouts known to

BLS that last for at least 1 full day or shift and involve 1,000 or more workers. All stoppages, whether or not authorized by a union, legal or illegal, are counted. Excluded are work slowdowns and instances where employees report to work late or leave early to attend mass meetings or mass rallies.

Seasonal adjustment—Many economic statistics reflect a regularly recurring seasonal movement that can be estimated on the basis of past experience. By eliminating that part of the change which can be ascribed to usual seasonal variation (e.g., climate or school openings and closings), it is possible to observe the cyclical and other nonseasonal movements in the series. However, in evaluating deviations from the seasonal pattern—that is, changes in a seasonally adjusted series—it is important to note that seasonal adjustment is merely an approximation based on past experience. Seasonally adjusted estimates have a broader margin of possible error than the original data on which they are based, since they are subject not only to sampling and other errors, but also are affected by the uncertainties of the adjustment process itself. Consistent with BLS practices, annual estimates will be published only for nonseasonally-adjusted data.

Statistical reliability—For discussion of statistical collection, estimation, sampling procedures, and measures of statistical reliability applicable to Census Bureau and BLS data, see Appendix III.

Table 574. Civilian Population—Employment Status: 1970 to 2008

[In thousands (137,085 represents 137,085,000), except as indicated. Annual averages of monthly figures. Civilian noninstitutional population 16 years old and over. Based on Current Population Survey; see text, Section 1, and Appendix III]

Year	Civilian noninstitutional population	Civilian labor force						Not in labor force	
		Total	Percent of population	Employed	Employment/population ratio ¹	Unemployed		Number	Percent of population
						Number	Percent of labor force		
1970	137,085	82,771	60.4	78,678	57.4	4,093	4.9	54,315	39.6
1980	167,745	106,940	63.8	99,303	59.2	7,637	7.1	60,806	36.2
1990 ²	189,164	125,840	66.5	118,793	62.8	7,047	5.6	63,324	33.5
1991	190,925	126,346	66.2	117,718	61.7	8,628	6.8	64,578	33.8
1992	192,805	128,105	66.4	118,492	61.5	9,613	7.5	64,700	33.6
1993	194,838	129,200	66.3	120,259	61.7	8,940	6.9	65,638	33.7
1994 ²	196,814	131,056	66.6	123,060	62.5	7,996	6.1	65,758	33.4
1995	198,584	132,304	66.6	124,900	62.9	7,404	5.6	66,280	33.4
1996	200,591	133,943	66.8	126,708	63.2	7,236	5.4	66,647	33.2
1997 ²	203,133	136,297	67.1	129,558	63.8	6,739	4.9	66,837	32.9
1998 ²	205,220	137,673	67.1	131,463	64.1	6,210	4.5	67,547	32.9
1999 ²	207,753	139,368	67.1	133,488	64.3	5,880	4.2	68,385	32.9
2000 ²	212,577	142,583	67.1	136,891	64.4	5,692	4.0	69,994	32.9
2001	215,092	143,734	66.8	136,933	63.7	6,801	4.7	71,359	33.2
2002	217,570	144,863	66.6	136,485	62.7	8,378	5.8	72,707	33.4
2003 ²	221,168	146,510	66.2	137,736	62.3	8,774	6.0	74,658	33.8
2004 ²	223,357	147,401	66.0	139,252	62.3	8,149	5.5	75,956	34.0
2005 ²	226,082	149,320	66.0	141,730	62.7	7,591	5.1	76,762	34.0
2006 ²	228,815	151,428	66.2	144,427	63.1	7,001	4.6	77,387	33.8
2007 ²	231,867	153,124	66.0	146,047	63.0	7,078	4.6	78,743	34.0
2008 ²	233,788	154,287	66.0	145,362	62.2	8,924	5.8	79,501	34.0

¹ Civilian employed as a percent of the civilian noninstitutional population. ² Data not strictly comparable with data for earlier years. See text, this section, and February 1994, March 1996, February 1997–99, and February 2003–09 issues of *Employment and Earnings*.

Source: U.S. Bureau of Labor Statistics, "Employment and Earnings Online," January 2009; <<http://www.bls.gov/opub/ee/home.htm>> and <<http://www.bls.gov/cps/home.htm>>.

Table 575. Civilian Labor Force and Participation Rates With Projections: 1980 to 2016

[106.9 represents 106,900,000. Civilian noninstitutional population 16 years old and over. Annual averages of monthly figures. Rates are based on annual average civilian noninstitutional population of each specified group and represent proportion of each specified group in the civilian labor force. Based on Current Population Survey; see text, Section 1, and Appendix III]

Race, Hispanic origin, sex, and age	Civilian labor force (millions)						Participation rate (percent) ¹					
	1980	1990 ²	2000 ²	2005 ²	2008 ²	2016, proj.	1980	1990 ²	2000 ²	2005 ²	2008 ²	2016, proj.
Total ³	106.9	125.8	142.6	149.3	154.3	164.2	63.8	66.5	67.1	66.0	66.0	65.5
White ⁴	93.6	107.4	118.5	122.3	125.6	130.7	64.1	66.9	67.3	66.3	66.3	65.5
Male	54.5	59.6	64.5	66.7	68.4	71.3	78.2	77.1	75.5	74.1	73.7	72.9
Female	39.1	47.8	54.1	55.6	57.3	59.4	51.2	57.4	59.5	58.9	59.2	58.4
Black ⁴	10.9	13.7	16.4	17.0	17.7	20.1	61.0	64.0	65.8	64.2	63.7	64.9
Male	5.6	6.8	7.7	8.0	8.3	9.4	70.3	71.0	69.2	67.3	66.7	67.1
Female	5.3	6.9	8.7	9.0	9.4	10.7	53.1	58.3	63.1	61.6	61.3	63.1
Asian ^{4,5}	(NA)	(NA)	6.3	6.5	7.2	8.7	(NA)	(NA)	67.2	66.1	67.0	65.9
Male	(NA)	(NA)	3.4	3.5	3.9	4.6	(NA)	(NA)	76.1	74.8	75.3	74.1
Female	(NA)	(NA)	2.9	3.0	3.4	4.1	(NA)	(NA)	59.2	58.2	59.4	67.1
Hispanic ⁶	6.1	10.7	16.7	19.8	22.0	26.9	64.0	67.4	69.7	68.0	68.5	68.6
Male	3.8	6.5	9.9	12.0	13.3	15.8	81.4	81.4	81.5	80.1	80.2	79.0
Female	2.3	4.2	6.8	7.8	8.8	11.1	47.4	53.1	57.5	55.3	56.2	57.8
Male	61.5	69.0	76.3	80.0	82.5	87.8	77.4	76.4	74.8	73.3	73.0	72.3
16 to 19 years	5.0	4.1	4.3	3.6	3.5	2.9	60.5	55.7	52.8	43.2	40.1	36.8
20 to 24 years	8.6	7.9	7.5	8.1	8.1	8.0	85.9	84.4	82.6	79.1	78.7	76.4
25 to 34 years	17.0	19.9	17.8	17.8	18.3	20.9	95.2	94.1	93.4	91.7	91.5	95.7
35 to 44 years	11.8	17.5	20.1	19.5	19.0	18.4	95.5	94.3	92.7	92.1	92.2	91.7
45 to 54 years	9.9	11.1	16.3	18.1	18.9	18.2	91.2	90.7	88.6	87.7	88.0	86.6
55 to 64 years	7.2	6.6	7.8	10.0	11.3	13.9	72.1	67.8	67.3	69.3	70.4	70.1
65 years and over	1.9	2.0	2.5	3.0	3.4	5.5	19.0	16.3	17.7	19.8	21.5	27.1
Female	45.5	56.8	66.3	69.3	71.8	76.5	51.5	57.5	59.9	59.3	59.5	59.2
16 to 19 years	4.4	3.7	4.0	3.6	3.4	3.0	52.9	51.6	51.2	44.2	40.2	38.3
20 to 24 years	7.3	6.8	6.7	7.1	7.1	7.0	68.9	71.3	73.1	70.1	70.0	67.2
25 to 34 years	12.3	16.1	14.9	14.5	15.0	16.4	65.5	73.5	76.1	73.9	75.2	75.0
35 to 44 years	8.6	14.7	17.5	16.5	16.1	15.3	65.5	76.4	77.2	75.8	76.1	75.1
45 to 54 years	7.0	9.1	14.8	16.3	17.1	16.9	59.9	71.2	76.8	76.0	76.1	77.8
55 to 64 years	4.7	4.9	6.6	8.9	10.3	13.4	41.3	45.2	51.9	57.0	59.1	63.5
65 years and over	1.2	1.5	1.8	2.3	2.8	4.6	8.1	8.6	9.4	11.5	13.3	17.5

NA Not available. ¹ Civilian labor force as a percent of the civilian noninstitutional population. ² See footnote 2, Table 574. ³ Includes other races, not shown separately. ⁴ The 2003 Current Population Survey (CPS) allowed respondents to choose more than one race. Beginning 2003, data represent persons who selected this race group only and exclude persons reporting more than one race. Prior to 2003 the CPS only allowed respondents to report one race group. See also comments on race in the text for Section 1. ⁵ Prior to 2005, includes Pacific Islanders. ⁶ Persons of Hispanic or Latino origin may be any race.

Table 576. Civilian Population—Employment Status by Sex, Race, and Ethnicity: 1970 to 2008

[In thousands (64,304 represents 64,304,000), except as indicated. Annual averages of monthly figures. See Table 574 for U.S. totals and coverage]

Year, sex, race, and Hispanic origin	Civilian noninstitutional population	Civilian labor force					Not in labor force		
		Total	Percent of population	Employed	Employment/population ratio ¹	Unemployed			
						Number	Percent of labor force	Number	Percent of population
Male:									
1970	64,304	51,228	79.7	48,990	76.2	2,238	4.4	13,076	20.3
1980	79,398	61,453	77.4	57,186	72.0	4,267	6.9	17,945	22.6
1990	90,377	69,011	76.4	65,104	72.0	3,906	5.7	21,367	23.6
2000	101,964	76,280	74.8	73,305	71.9	2,975	3.9	25,684	25.2
2005	109,151	80,033	73.3	75,973	69.6	4,059	5.1	29,119	26.7
2006	110,605	81,255	73.5	77,502	70.1	3,753	4.6	29,350	26.5
2007	112,173	82,136	73.2	78,254	69.8	3,882	4.7	30,036	26.8
2008	113,113	82,520	73.0	77,486	68.5	5,033	6.1	30,593	27.0
Female:									
1970	72,782	31,543	43.3	29,688	40.8	1,855	5.9	41,239	56.7
1980	88,348	45,487	51.5	42,117	47.7	3,370	7.4	42,861	48.5
1990	98,787	56,829	57.5	53,689	54.3	3,140	5.5	41,957	42.5
2000	110,613	66,303	59.9	63,586	57.5	2,717	4.1	44,310	40.1
2005	116,931	69,288	59.3	65,757	56.2	3,531	5.1	47,643	40.7
2006	118,210	70,173	59.4	66,925	56.6	3,247	4.6	48,037	40.6
2007	119,694	70,988	59.3	67,792	56.6	3,196	4.5	48,707	40.7
2008	120,675	71,767	59.5	67,876	56.2	3,891	5.4	48,908	40.5
White:³									
1980	146,122	93,600	64.1	87,715	60.0	5,884	6.3	52,523	35.9
1990	160,625	107,447	66.9	102,261	63.7	5,186	4.8	53,178	33.1
2000	176,220	118,545	67.3	114,424	64.9	4,121	3.5	57,675	32.7
2005	184,446	122,299	66.3	116,949	63.4	5,350	4.4	62,148	33.0
2006	186,264	123,834	66.5	118,833	63.8	5,002	4.0	62,429	33.5
2007	188,253	124,935	66.4	119,792	63.6	5,143	4.1	63,319	33.6
2008	189,540	125,635	66.3	119,126	62.8	6,509	5.2	63,905	33.7
Black:³									
1980	17,824	10,865	61.0	9,313	52.2	1,553	14.3	6,959	39.0
1990	21,477	13,740	64.0	12,175	56.7	1,565	11.4	7,737	36.0
2000	24,902	16,397	65.8	15,156	60.9	1,241	7.6	8,505	34.2
2005	26,517	17,013	64.2	15,313	57.7	1,700	10.0	9,504	35.8
2006	27,007	17,314	64.1	15,765	58.4	1,549	8.9	9,693	35.9
2007	27,485	17,496	63.7	16,051	58.4	1,445	8.3	9,989	36.3
2008	27,843	17,740	63.7	15,953	57.3	1,788	10.1	10,103	36.3
Asian:^{3,4}									
2000	9,330	6,270	67.2	6,043	64.8	227	3.6	3,060	32.8
2005	9,842	6,503	66.1	6,244	63.4	259	4.0	3,339	33.9
2006	10,155	6,727	66.2	6,522	64.2	205	3.0	3,427	33.7
2007	10,633	7,067	66.5	6,839	64.3	229	3.2	3,566	33.5
2008	10,751	7,202	67.0	6,917	64.3	285	4.0	3,549	33.0
Hispanic:⁵									
1980	9,598	6,146	64.0	5,527	57.6	620	10.1	3,451	36.0
1990	15,904	10,720	67.4	9,845	61.9	876	8.2	5,184	32.6
2000	23,938	16,689	69.7	15,735	65.7	954	5.7	7,249	30.3
2005	29,133	19,824	68.0	18,632	64.0	1,191	6.0	9,310	32.0
2006	30,103	20,694	68.7	19,613	65.2	1,081	5.2	9,409	31.3
2007	31,383	21,602	68.8	20,382	64.9	1,220	5.6	9,781	31.2
2008	32,141	22,024	68.5	20,346	63.3	1,678	7.6	10,116	31.5
Mexican:									
1990	9,752	6,707	68.8	6,146	63.0	561	8.4	3,045	31.2
2000	15,333	10,783	70.3	10,144	66.2	639	5.9	4,550	29.7
2005	18,523	12,671	68.4	11,887	64.2	784	6.2	5,851	31.6
2006	19,036	13,158	69.1	12,477	65.5	681	5.2	5,877	30.9
2007	19,770	13,672	69.2	12,908	65.3	764	5.6	6,098	30.8
2008	20,474	14,009	68.4	12,931	63.2	1,078	7.7	6,465	31.6
Puerto Rican:									
1990	1,718	960	55.9	870	50.6	91	9.5	758	44.1
2000	2,193	1,411	64.3	1,318	60.1	92	6.6	783	35.7
2005	2,654	1,619	61.0	1,492	56.2	126	7.8	1,035	39.0
2006	2,600	1,599	61.5	1,484	57.1	115	7.2	1,001	38.5
2007	2,711	1,684	62.1	1,551	57.2	133	7.9	1,027	37.9
2008	2,854	1,822	63.9	1,634	57.3	188	10.3	1,032	36.2
Cuban:									
1990	918	603	65.7	559	60.9	44	7.2	315	34.3
2000	1,174	740	63.1	707	60.3	33	4.5	434	37.0
2005	1,259	755	60.0	730	58.0	25	3.3	503	40.0
2006	1,326	807	60.9	778	58.7	29	3.6	519	39.1
2007	1,421	898	63.2	862	60.7	36	4.0	523	36.8
2008	1,422	897	63.1	841	59.1	57	6.3	525	36.9

¹ Civilian employed as a percent of the civilian noninstitutional population. ² See footnote 2, Table 574. ³ Beginning 2005, for persons in this race group only. See footnote 3, Table 575. ⁴ Prior to 2005, includes Pacific Islanders. ⁵ Persons of Hispanic or Latino ethnicity may be any race. Includes persons of other Hispanic or Latino ethnicity, not shown separately.

Table 577. Foreign-Born and Native-Born Populations—Employment Status by Selected Characteristics: 2008

[233,788 represents 233,788,000. For civilian noninstitutional population 16 years old and over, except as indicated. Annual averages of monthly figures. Based on Current Population Survey; see text, Section 1, and Appendix III]

Characteristic	Civilian noninstitutional population (1,000)	Civilian labor force				
		Total (1,000)	Participation rate ¹	Employed (1,000)	Unemployed (1,000)	
					Number (1,000)	Unemployment rate
Total	233,788	154,287	66.0	145,362	8,924	5.8
Male	113,113	82,520	73.0	77,486	5,033	6.1
Female	120,675	71,767	59.5	67,876	3,891	5.4
FOREIGN BORN						
Total ²	35,317	24,063	68.1	22,660	1,403	5.8
Sex:						
Male	17,688	14,400	81.4	13,578	822	5.7
Female	17,629	9,663	54.8	9,082	581	6.0
Presence of children:						
With own children under 18	13,864	10,626	76.6	10,047	580	5.5
With own children under 3	3,923	2,727	69.5	2,558	169	6.2
With no own children under 18	21,453	13,436	62.6	12,613	823	6.1
Age:						
16 to 24 years old	3,845	2,211	57.5	1,979	232	10.5
25 to 34 years old	7,992	6,236	78.0	5,866	371	5.9
35 to 44 years old	8,327	6,814	81.8	6,473	341	5.0
45 to 54 years old	6,602	5,380	81.5	5,083	297	5.5
55 to 64 years old	4,126	2,700	65.4	2,580	120	4.5
65 years old and over	4,424	721	16.3	679	42	5.9
Race and Hispanic ethnicity:						
White non-Hispanic	7,517	4,531	60.3	4,305	226	5.0
Black non-Hispanic	2,743	2,007	73.2	1,863	144	7.2
Asian non-Hispanic	7,894	5,382	68.2	5,185	197	3.7
Hispanic ³	16,816	11,889	70.7	11,067	822	6.9
Educational attainment:						
Total 25 years old and over	31,472	21,852	69.4	20,681	1,171	5.4
Less than a high school diploma	9,420	5,759	61.1	5,316	443	7.7
High school graduates, no college ⁴	8,098	5,514	68.1	5,201	312	5.7
Some college or associate's degree	4,951	3,648	73.7	3,457	190	5.2
Bachelor's degree and higher ⁵	9,003	6,931	77.0	6,705	226	3.3
NATIVE BORN						
Total ²	198,471	130,224	65.6	122,703	7,521	5.8
Sex:						
Male	95,424	68,119	71.4	63,908	4,211	6.2
Female	103,047	62,104	60.3	58,795	3,310	5.3
Presence of children:						
With own children under 18	51,642	42,762	82.8	40,859	1,903	4.5
With own children under 3	13,358	10,419	78.0	9,841	578	5.5
With no own children under 18	146,829	87,462	59.6	81,844	5,618	6.4
Age:						
16 to 24 years old	33,639	19,821	58.9	17,223	2,599	13.1
25 to 34 years old	32,001	27,096	84.7	25,517	1,579	5.8
35 to 44 years old	33,372	28,247	84.6	26,984	1,264	4.5
45 to 54 years old	37,357	30,623	82.0	29,446	1,177	3.8
55 to 64 years old	29,364	18,915	64.4	18,232	682	3.6
65 years old and over	32,737	5,522	16.9	5,300	222	4.0
Race and Hispanic ethnicity:						
White non-Hispanic	152,157	100,679	66.2	95,909	4,770	4.7
Black non-Hispanic	24,157	15,101	62.5	13,524	1,577	10.4
Asian non-Hispanic	2,669	1,674	62.7	1,600	74	4.4
Hispanic ³	15,325	10,135	66.1	9,279	856	8.4
Educational attainment:						
Total, 25 years and over	164,832	110,403	67.0	105,480	4,923	4.5
Less than a high school diploma	16,702	6,406	38.4	5,757	649	10.1
High school graduates, no college ⁴	53,017	32,749	61.8	30,896	1,854	5.7
Some college or associate's degree	46,153	33,070	71.7	31,582	1,488	4.5
Bachelor's degree and higher ⁵	48,959	38,177	78.0	37,245	932	2.4

¹ Civilian labor force as a percent of the civilian noninstitutional population. ² Includes other races not shown separately.

³ Persons of Hispanic origin may be any race. ⁴ Includes persons with a high school diploma or equivalent. ⁵ Includes persons with bachelor's, master's, professional, and doctoral degrees.

Table 578. Civilian Labor Force—Percent Distribution by Sex and Age: 1980 to 2008

[106,940 represents 106,940,000. Civilian noninstitutional population 16 years old and over. Annual averages of monthly figures. Based on Current Population Survey; see text, Section 1, and Appendix III]

Year and sex	Civilian labor force (1,000)	Percent distribution						
		16 to 19 years	20 to 24 years	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and over
Total: 1980	106,940	8.8	14.9	27.3	19.1	15.8	11.2	2.9
1990 ¹	125,840	6.2	11.7	28.6	25.5	16.1	9.2	2.7
2000 ¹	142,583	5.8	10.0	23.0	26.3	21.8	10.1	3.0
2005 ¹	149,320	4.8	10.1	21.7	24.1	23.0	12.7	3.5
2008 ¹	154,287	4.4	9.8	21.6	22.7	23.3	14.0	4.0
Male: 1980	61,453	8.1	14.0	27.6	19.3	16.1	11.8	3.1
1990 ¹	69,011	5.9	11.4	28.8	25.3	16.1	9.6	2.9
2000 ¹	76,280	5.6	9.9	23.4	26.3	21.3	10.2	3.3
2005 ¹	80,033	4.5	10.1	22.3	24.4	22.6	12.6	3.7
2008 ¹	82,520	4.2	9.8	22.2	23.0	22.9	13.7	4.2
Female: 1980	45,487	9.6	16.1	26.9	19.0	15.4	10.4	2.6
1990 ¹	56,829	6.5	12.0	28.3	25.8	16.1	8.7	2.6
2000 ¹	66,303	6.0	10.2	22.5	26.4	22.3	9.9	2.7
2005 ¹	69,288	5.2	10.2	20.9	23.9	23.6	12.9	3.3
2008 ¹	71,767	4.7	9.9	20.9	22.4	23.8	14.3	3.9

¹ See footnote 2, Table 574.

Source: U.S. Bureau of Labor Statistics, "Employment and Earnings Online," January 2009; <<http://www.bls.gov/opub/ee/home.htm>> and <<http://www.bls.gov/cps/home.htm>>.

Table 579. Civilian Labor Force and Participation Rates by Educational Attainment, Sex, Race, and Hispanic Origin: 2000 to 2008

[120,061 represents 120,061,000. Civilian noninstitutional population 25 years old and over. Annual averages of monthly figures. See Table 614 for unemployment data. Rates are based on annual average civilian noninstitutional population of each specified group and represent proportion of each specified group in the civilian labor force]

Year, sex, and race	Civilian labor force					Participation rate ¹				
	Total (1,000)	Percent distribution				Total	Less than high school diploma	High school graduates, no degree	Less than a bachelor's degree	College graduate
		Less than high school diploma	High school graduates, no degree	Less than a bachelor's degree	College graduate					
Total: ²										
2000 ³	120,061	10.4	31.4	27.7	30.5	67.3	43.5	64.4	73.9	79.4
2005 ³	127,030	10.0	30.1	27.5	32.4	67.1	45.5	63.2	72.5	77.9
2007 ³	130,908	9.3	29.2	28.0	34.5	67.3	46.6	62.8	72.0	77.8
2008 ³	132,255	9.2	28.9	27.8	34.1	67.4	46.6	62.6	71.8	77.8
Male:										
2000 ³	64,490	11.8	31.1	25.9	31.2	76.1	56.0	75.1	80.9	84.4
2005 ³	68,389	11.7	30.9	25.4	32.1	75.4	58.6	73.6	79.3	82.9
2007 ³	70,501	11.0	30.3	25.8	33.5	75.6	60.2	73.2	78.7	82.9
2008 ³	70,982	11.0	30.1	25.7	33.3	75.3	60.0	72.9	78.3	82.4
Female:										
2000 ³	55,572	8.8	31.8	29.7	29.7	59.4	32.3	55.5	68.0	74.0
2005 ³	58,641	8.0	29.2	30.0	32.8	59.4	32.9	53.8	66.8	72.9
2007 ³	60,406	7.2	28.0	30.6	35.6	59.7	33.1	53.4	66.4	72.9
2008 ³	61,273	7.1	27.6	30.2	35.1	60.0	33.3	53.1	66.4	73.4
White: ⁴										
2000 ³	99,964	10.1	31.4	27.5	31.0	67.0	44.1	63.6	73.1	79.0
2005 ³	104,240	9.8	29.9	27.6	32.7	66.9	46.4	62.5	72.0	77.5
2007 ³	106,962	9.2	29.0	27.9	34.7	67.2	47.9	62.3	71.4	77.4
2008 ³	107,849	9.1	28.8	27.7	34.4	67.2	47.7	62.0	71.2	77.5
Black: ⁴										
2000 ³	13,582	12.4	36.0	31.2	20.5	68.2	39.3	69.9	79.3	84.4
2005 ³	14,252	11.2	36.4	30.2	22.2	67.2	39.8	67.9	75.6	82.0
2007 ³	14,720	9.8	35.3	32.4	24.2	67.3	39.1	65.4	75.3	83.0
2008 ³	14,973	9.6	34.7	31.8	23.8	67.3	39.8	65.7	75.2	81.5
Asian: ^{4,5}										
2000 ³	5,402	9.1	20.7	20.2	50.1	70.9	46.0	65.6	76.4	79.1
2005 ³	5,805	8.0	17.7	17.3	57.0	69.4	45.3	61.8	71.6	77.5
2006 ³	6,065	7.5	17.8	17.2	57.5	69.9	44.4	62.8	72.6	77.5
2007 ³	6,378	7.4	18.7	17.3	58.9	70.5	43.8	63.2	72.5	77.5
2008 ³	6,518	7.2	18.3	16.9	57.6	70.5	45.6	64.4	72.7	77.4
Hispanic: ⁶										
2000 ³	12,975	36.7	29.3	20.6	13.4	71.5	61.9	75.0	80.8	83.5
2005 ³	16,135	35.5	29.4	20.9	14.2	70.8	61.4	74.3	78.8	81.7
2007 ³	17,783	33.2	31.4	22.0	15.9	71.6	62.6	74.3	79.1	82.2
2008 ³	18,235	32.4	30.6	21.5	15.5	71.6	61.9	74.1	78.6	83.0

¹ See footnote 1, Table 575. ² Includes other races, not shown separately. ³ See footnote 2, Table 574. ⁴ Beginning 2005, for persons in this race group only. See footnote 4, Table 575. ⁵ 2000 data include Pacific Islanders. ⁶ Persons of Hispanic or Latino origin may be any race.

Table 580. Characteristics of the Civilian Labor Force by State: 2008

[In thousands (154,287 represents 154,287,000), except ratio and rate. Civilian noninstitutional population, 16 years old and over. Annual averages of monthly figures. Data for states may not sum to national totals, due to rounding]

State	Total		Employed		Em- ployed popu- lation ratio ¹	Unemployed					Participation rate ³	
	Number	Female	Total	Female		Total		Rate ²			Male	Female
						Number	Female	Total	Male	Female		
United States . . .	154,287	71,767	145,362	67,876	62.2	8,924	3,891	5.8	6.1	5.4	73.0	59.5
Alabama	2,185	1,027	2,062	979	57.4	123	48	5.6	6.5	4.7	68.1	54.3
Alaska	360	165	335	155	66.3	24	11	6.8	7.1	6.4	76.2	65.9
Arizona	3,133	1,410	2,948	1,336	60.6	185	75	5.9	6.4	5.3	71.8	57.1
Arkansas	1,374	650	1,303	621	59.7	71	29	5.2	5.8	4.5	69.0	57.4
California	18,431	8,222	17,113	7,657	61.1	1,318	565	7.1	7.4	6.9	74.2	57.7
Colorado	2,735	1,222	2,603	1,169	68.6	132	53	4.8	5.2	4.3	80.2	64.1
Connecticut	1,891	907	1,782	857	65.1	109	50	5.7	6.0	5.5	74.9	63.6
Delaware	447	213	425	204	62.7	22	9	5.0	5.5	4.4	72.7	59.9
District of Columbia	332	167	310	155	64.7	22	12	6.6	6.2	7.0	74.7	64.5
Florida	9,214	4,319	8,654	4,080	59.6	560	239	6.1	6.6	5.5	70.0	57.4
Georgia	4,904	2,281	4,588	2,124	63.4	316	157	6.4	6.0	6.9	75.9	60.4
Hawaii	660	307	633	296	63.3	28	11	4.2	4.7	3.6	72.5	59.9
Idaho	756	342	715	325	62.9	41	16	5.4	5.9	4.8	73.4	59.6
Illinois	6,704	3,112	6,263	2,918	63.2	440	194	6.6	6.9	6.2	74.6	61.0
Indiana	3,251	1,521	3,056	1,440	62.5	194	81	6.0	6.5	5.3	72.8	60.5
Iowa	1,691	803	1,623	774	69.7	68	29	4.0	4.3	3.6	77.9	67.5
Kansas	1,509	707	1,442	675	68.0	67	33	4.5	4.3	4.6	77.5	65.2
Kentucky	2,022	937	1,895	880	57.4	127	57	6.3	6.5	6.1	68.5	54.6
Louisiana	2,045	968	1,943	924	59.4	102	44	5.0	5.4	4.6	69.9	55.9
Maine	707	336	669	320	62.8	38	16	5.4	5.9	4.7	72.4	60.7
Maryland	3,004	1,472	2,877	1,416	66.0	128	55	4.2	4.7	3.8	74.4	64.0
Massachusetts	3,421	1,644	3,238	1,565	63.1	183	79	5.3	5.9	4.8	72.3	61.4
Michigan	4,952	2,330	4,542	2,159	58.1	410	171	8.3	9.1	7.4	69.3	57.8
Minnesota	2,905	1,381	2,744	1,312	67.6	161	69	5.5	6.0	5.0	76.0	67.1
Mississippi	1,314	626	1,229	590	56.1	86	37	6.5	7.2	5.8	67.0	53.9
Missouri	3,023	1,440	2,840	1,356	62.3	183	84	6.1	6.3	5.8	72.5	60.7
Montana	509	242	483	230	63.5	26	12	5.2	5.5	4.8	71.0	63.0
Nebraska	1,001	471	969	457	71.3	33	14	3.3	3.5	3.0	79.5	68.1
Nevada	1,390	614	1,305	577	65.3	85	37	6.1	6.2	6.0	76.8	62.2
New Hampshire	743	352	715	339	68.1	28	13	3.8	4.0	3.6	76.3	65.6
New Jersey	4,529	2,122	4,285	2,017	63.1	244	106	5.4	5.8	5.0	73.6	60.2
New Mexico	971	456	928	435	61.0	43	22	4.4	4.2	4.7	70.0	58.0
New York	9,604	4,538	9,074	4,311	59.6	530	227	5.5	6.0	5.0	69.8	56.9
North Carolina	4,548	2,146	4,258	2,016	60.5	290	130	6.4	6.7	6.0	71.8	58.2
North Dakota	374	177	363	172	72.5	12	5	3.2	3.5	2.8	79.7	70.1
Ohio	5,981	2,887	5,595	2,712	62.8	386	175	6.5	6.8	6.1	72.4	62.4
Oklahoma	1,761	801	1,696	773	61.4	66	28	3.7	3.9	3.5	72.1	56.0
Oregon	1,973	918	1,845	869	61.8	127	49	6.4	7.4	5.4	72.0	60.3
Pennsylvania	6,416	3,048	6,075	2,904	61.8	341	143	5.3	5.9	4.7	71.7	59.5
Rhode Island	567	272	522	254	62.4	45	18	7.9	9.1	6.7	74.1	62.0
South Carolina	2,134	1,031	1,992	960	58.1	142	71	6.7	6.4	6.9	68.0	57.0
South Dakota	449	215	436	209	71.1	14	6	3.0	3.1	2.9	77.9	68.9
Tennessee	3,047	1,423	2,847	1,326	59.1	200	98	6.6	6.3	6.9	70.4	56.6
Texas	11,733	5,190	11,166	4,933	62.5	567	258	4.8	4.7	5.0	74.9	56.8
Utah	1,374	588	1,326	571	68.6	49	16	3.5	4.1	2.8	81.5	60.7
Vermont	354	170	336	162	66.6	17	8	4.9	5.0	4.9	74.4	66.0
Virginia	4,160	1,995	3,994	1,920	67.2	166	74	4.0	4.2	3.7	76.4	64.2
Washington	3,483	1,605	3,297	1,529	64.6	186	76	5.3	5.8	4.8	74.9	61.9
West Virginia	822	377	786	363	54.2	36	14	4.4	4.9	3.8	63.4	50.3
Wisconsin	3,098	1,488	2,953	1,427	67.2	145	62	4.7	5.2	4.1	74.6	66.6
Wyoming	294	131	285	127	69.4	9	4	3.0	2.8	3.1	79.0	64.0

¹ Civilian employment as a percent of civilian noninstitutional population. ² Percent unemployed of the civilian labor force. ³ Percent of civilian noninstitutional population of each specified group in the civilian labor force.

Table 581. Civilian Labor Force by Selected Metropolitan Area: 2008

[154,287 represents 154,287,000. Civilian noninstitutional population 16 years old and over. Annual averages of monthly figures. Data are derived from the Local Area Unemployment Statistics Program. For metro areas with a 2000 Census population of one million or more. For definition of metropolitan areas, see Appendix II. Metropolitan areas defined as of November 2008]

Metropolitan areas ranked by population, 2000	Civilian labor force (1,000)	Unemployment rate ¹	Metropolitan areas ranked by population, 2000	Civilian labor force (1,000)	Unemployment rate ¹
United States	154,287	5.8	Cincinnati-Middletown, OH-KY-IN	1,128	5.8
New York-Northern New Jersey-Long Island, NY-NJ-PA	9,466	5.3	Portland-Vancouver-Beaverton, OR-WA	1,171	5.8
Los Angeles-Long Beach-Santa Ana, CA	6,611	7.0	Kansas City, MO-KS	1,040	5.7
Chicago-Naperville-Joliet, IL-IN-WI	4,923	6.2	Sacramento-Arden-Arcade—Roseville, CA	1,059	7.1
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	2,986	5.4	San Jose-Sunnyvale-Santa Clara, CA	905	6.1
Dallas-Fort Worth-Arlington, TX	3,137	5.0	San Antonio, TX	946	4.7
Miami-Fort Lauderdale-Pompano Beach, FL	2,850	5.8	Orlando-Kissimmee, FL	1,120	5.9
Washington-Arlington-Alexandria, DC-VA-MD-WV	3,028	3.8	Columbus, OH	966	5.5
Houston-Sugar Land-Baytown, TX	2,781	4.8	Virginia Beach-Norfolk-Newport News, VA-NC	825	4.2
Boston-Cambridge-Quincy, MA-NH NECTA	2,500	4.8	Indianapolis-Carmel, IN	905	5.1
Detroit-Warren-Livonia, MI	2,107	8.8	Milwaukee-Waukesha-West Allis, WI	806	4.8
Atlanta-Sandy Springs-Marietta, GA	2,746	6.2	Las Vegas-Paradise, NV	988	6.6
San Francisco-Oakland-Fremont, CA	2,268	5.7	Charlotte-Gastonia-Concord, NC-SC	861	6.4
Riverside-San Bernardino-Ontario, CA	1,795	8.3	New Orleans-Metairie-Kenner, LA	533	4.4
Phoenix-Mesa-Scottsdale, AZ	2,115	4.9	Nashville-Davidson—Murfreesboro—Franklin, TN	797	5.5
Seattle-Tacoma-Bellevue, WA	1,856	4.8	Providence-Fall River-Warwick, RI-MA NECTA ²	701	7.7
Minneapolis-St. Paul-Bloomington, MN-WI	1,845	5.2	Austin-Round Rock, TX	868	4.4
San Diego-Carlsbad-San Marcos, CA	1,566	6.0	Memphis, TN-MS-AR	618	6.7
St. Louis, MO-IL	1,440	6.6	Buffalo-Niagara Falls, NY	586	6.0
Baltimore-Towson, MD	1,405	4.6	Louisville-Jefferson County, KY-IN	628	6.3
Pittsburgh, PA	1,218	5.1	Jacksonville, FL	684	5.8
Tampa-St. Petersburg-Clearwater, FL	1,324	6.5	Richmond, VA	650	4.3
Denver-Aurora-Broomfield, CO	1,400	5.0	Oklahoma City, OK	566	3.8
Cleveland-Elyria-Mentor, OH	1,081	6.6	Hartford-West Hartford-East Hartford, CT NECTA ²	591	5.8
			Birmingham-Hoover, AL	529	4.5
			Rochester, NY	535	5.6

¹ Percent unemployed of the civilian labor force. ² New England City and Town Areas. See Appendix II.

Table 582. School Enrollment and Labor Force Status: 2008

[In thousands (37,569 represents 37,569,000), except percent. As of October. Civilian noninstitutional population. Based on Current Population Survey; see text, Section 1, and Appendix III]

Characteristic	Population	Civilian labor force	Employed	Unemployed		Not in labor force
				Total	Rate ¹	
Total, 16 to 24 years ²	37,569	21,931	19,020	2,911	13.3	15,637
Enrolled in school ²	21,348	8,974	7,907	1,067	11.9	12,374
Enrolled in high school	9,677	2,661	2,099	562	21.1	7,016
Male	4,991	1,272	960	311	24.5	3,720
Female	4,686	1,389	1,139	251	18.0	3,297
Enrolled in college	11,671	6,313	5,809	505	8.0	5,358
Enrolled in 2 year college	3,521	2,229	2,035	194	8.7	1,292
Enrolled in 4 year college	8,150	4,084	3,773	311	7.6	4,065
Race/ethnicity:						
White ³						
Enrolled in high school	7,274	2,153	1,729	424	19.7	5,120
Enrolled in college	9,283	5,289	4,900	389	7.4	3,994
Black ³						
Enrolled in high school	1,604	339	236	104	30.5	1,264
Enrolled in college	1,381	630	540	90	14.3	751
Asian ³						
Enrolled in high school	349	66	57	9	(⁴)	283
Enrolled in college	680	238	223	16	6.6	441
Hispanic or Latino ethnicity						
Enrolled in high school	1,804	365	238	127	34.8	1,439
Enrolled in college	1,385	775	682	93	12.0	610
Not enrolled ²						
White ³	12,485	10,244	8,971	1,273	12.4	2,242
Black ³	2,630	1,878	1,433	446	23.7	752
Asian ³	435	320	297	23	7.3	114
Hispanic or Latino ethnicity	3,531	2,684	2,279	405	15.1	848

¹ Percent unemployed of civilian labor force in each category. ² Includes other races not shown separately. ³ Data for persons in this race group only. See footnote 4, Table 575. ⁴ Data not shown where base is less than 75,000.

Source: U.S. Bureau of Labor Statistics; *College Enrollment and Work Activity of High School Graduates, News*, USDL 09-0454, April 28, 2009. See also <<http://www.bls.gov/news.release/hsgec.nro.htm>>.

Table 583. Labor Force Participation Rates by Marital Status, Sex, and Age: 1970 to 2008

[For the civilian noninstitutional population 16 years old and over. Annual averages of monthly figures. See Table 580 for definition of participation rate. Based on Current Population Survey; see text, Section 1 and Appendix III]

Marital status and year	Male participation rate							Female participation rate						
	Total	16-19 years	20-24 years	25-34 years	35-44 years	45-64 years	65 years and over	Total	16-19 years	20-24 years	25-34 years	35-44 years	45-64 years	65 years and over
Single:														
1970	65.5	54.6	73.8	87.9	86.2	75.7	25.2	56.8	44.7	73.0	81.4	78.6	73.0	19.7
1980	72.6	59.9	81.3	89.2	82.2	66.9	16.8	64.4	53.6	75.2	83.3	76.9	65.6	13.9
1990	74.8	55.1	81.6	89.9	84.5	67.3	15.7	66.7	51.7	74.5	80.9	80.8	66.2	12.1
2000	73.6	52.5	80.5	89.4	82.9	69.7	17.3	68.9	51.1	76.1	83.9	80.9	69.9	10.8
2001	72.7	50.0	79.6	89.0	83.2	69.8	15.4	68.1	49.1	75.3	83.2	81.3	69.9	12.1
2002	71.7	47.2	78.7	88.7	83.1	69.6	16.9	67.4	47.3	74.5	83.3	79.9	69.6	14.3
2003	70.4	44.0	77.9	87.7	82.9	67.6	19.4	66.2	44.8	72.9	82.2	79.8	69.9	15.2
2004	70.2	43.6	77.7	87.9	82.7	67.8	20.3	65.9	43.8	73.1	81.8	80.5	70.9	14.7
2005	70.1	42.9	77.0	87.9	82.9	68.6	18.8	66.0	44.2	72.6	81.4	80.7	70.9	15.5
2006	70.7	43.4	77.8	87.7	83.5	69.9	19.3	65.7	43.7	71.8	81.4	79.8	70.5	15.0
2007	70.1	40.8	76.9	88.5	84.0	70.3	22.6	65.3	41.4	72.6	82.1	78.0	70.4	18.4
2008	69.9	39.8	77.1	87.9	84.3	69.5	24.7	65.3	40.3	71.9	82.6	79.6	70.4	20.5
Married:														
1970	86.1	92.3	94.7	98.0	98.1	91.2	29.9	40.5	37.8	47.9	38.8	46.8	44.0	7.3
1980	80.9	91.3	96.9	97.5	97.2	84.3	20.5	49.8	49.3	61.4	58.8	61.8	46.9	7.3
1990	78.6	92.1	95.6	96.9	96.7	82.6	17.5	58.4	49.5	66.1	69.6	74.0	56.5	8.5
2000	77.3	79.5	94.1	96.7	95.8	83.0	19.2	61.1	53.2	63.8	70.3	74.8	65.4	10.1
2001	77.4	77.7	94.2	95.9	95.6	83.7	19.1	61.2	45.1	63.9	69.9	74.5	66.1	10.3
2002	77.4	81.1	93.3	95.7	95.1	83.8	19.4	61.0	49.6	63.4	69.3	73.8	66.5	10.7
2003	77.3	76.6	93.2	95.3	95.1	83.5	19.9	61.0	46.7	62.6	68.5	73.3	67.4	11.3
2004	77.1	77.4	92.4	95.6	95.1	83.1	20.4	60.5	41.1	60.9	67.6	72.7	67.0	11.6
2005	77.2	71.4	93.4	95.3	95.2	83.6	21.4	60.7	44.1	61.1	68.4	73.0	67.0	12.5
2006	77.1	79.2	93.3	95.5	95.2	83.6	21.8	61.0	39.6	59.8	69.0	73.3	67.8	12.4
2007	76.9	86.9	92.9	95.7	95.3	83.6	21.8	61.0	43.3	61.7	68.6	73.1	67.7	13.6
2008	76.8	83.4	92.0	95.3	95.2	84.0	22.8	61.4	38.0	62.3	69.5	73.8	68.3	14.1
Other:														
1970	60.7	(B)	90.4	93.7	91.1	78.5	19.3	40.3	48.6	60.3	64.6	68.8	61.9	10.0
1980	67.5	(B)	92.6	94.1	91.9	73.3	13.7	43.6	50.0	68.4	76.5	77.1	60.2	8.2
1990	68.9	(B)	93.1	94.0	90.7	74.9	12.0	47.2	53.9	65.4	77.0	82.1	65.0	8.4
2000	66.8	60.5	88.1	93.2	89.9	73.9	12.9	49.0	46.0	74.0	83.1	82.9	69.8	8.7
2001	66.0	57.3	85.4	92.4	89.4	73.5	13.9	49.0	47.2	75.5	81.6	82.6	69.3	8.9
2002	65.5	57.5	87.4	91.2	89.6	74.1	13.2	49.2	46.2	74.7	80.7	82.7	69.7	8.9
2003	65.0	45.6	88.0	91.4	89.3	72.4	14.3	49.6	44.1	71.4	79.1	81.9	70.7	9.8
2004	64.9	53.1	87.2	90.6	88.6	72.8	14.3	49.6	48.7	70.0	79.4	81.7	69.8	10.4
2005	64.9	54.9	86.4	90.4	89.4	72.7	15.1	49.4	46.8	67.4	78.1	80.9	69.4	10.5
2006	65.6	47.8	86.0	91.5	88.9	73.8	16.3	49.6	45.3	71.5	78.2	80.9	69.3	10.9
2007	65.6	43.4	82.5	92.1	89.4	73.7	16.1	49.5	44.6	63.8	78.4	81.4	69.3	11.4
2008	65.0	43.2	84.9	90.7	89.4	73.2	16.8	49.2	39.7	64.9	77.4	81.4	69.1	12.1

B Percentage not shown where base is less than 35,000. ¹ See footnote 2, Table 574. ² Spouse present. ³ Widowed, divorced, and married (spouse absent).

Source: U.S. Bureau of Labor Statistics, Bulletin 2217; and unpublished Basic Tabulations, Table 12.

Table 584. Marital Status of Women in the Civilian Labor Force: 1970 to 2008

[31,543 represents 31,543,000. For civilian noninstitutional population 16 years and over. Annual averages of monthly figures. Based on the Current Population Survey; see text, Section 1, and Appendix III]

Year	Female civilian labor force (1,000)				Female participation rate ³			
	Total	Never married	Married ¹	Other ²	Total	Never married	Married ¹	Other ²
1970	31,543	7,265	18,475	5,804	43.3	56.8	40.5	40.3
1980	45,487	11,865	24,980	8,643	51.5	64.4	49.8	43.6
1985	51,050	13,163	27,894	9,993	54.5	66.6	53.8	45.1
1990 ⁴	56,829	14,612	30,901	11,315	57.5	66.7	58.4	47.2
1995	60,944	15,467	33,359	12,118	58.9	66.8	61.0	47.4
2000 ⁴	66,303	17,849	35,146	13,308	59.9	68.9	61.1	49.0
2001	66,848	18,021	35,236	13,592	59.8	68.1	61.2	49.0
2002	67,363	18,203	35,477	13,683	59.6	67.4	61.0	49.2
2003 ⁴	68,272	18,397	36,046	13,828	59.5	66.2	61.0	49.6
2004 ⁴	68,421	18,616	35,845	13,961	59.2	65.9	60.5	49.6
2005 ⁴	69,288	19,183	35,941	14,163	59.3	66.0	60.7	49.4
2006 ⁴	70,173	19,474	36,314	14,385	59.4	65.7	61.0	49.6
2007 ⁴	70,988	19,745	36,881	14,362	59.3	65.3	61.0	49.5
2008 ⁴	71,767	20,231	37,194	14,342	59.5	65.3	61.4	49.2

¹ Husband present. ² Widowed, divorced, or separated. ³ See footnote 3, Table 580 for definition of participation rate.

⁴ See footnote 2, Table 574.

Source: U.S. Bureau of Labor Statistics, *Women in the Labor Force: A Databook, Report 1011*, December 2008 and unpublished Basic Tabulations, Table 12. See also <<http://www.bls.gov/cps/wlf-databook2008.htm>>.

Table 585. Employment Status of Women by Marital Status and Presence and Age of Children: 1970 to 2007

[As of March (7.0 represents 7,000,000), Annual Social and Economic Supplement (ASEC) includes Civilian noninstitutional population, 16 years old and over. Based on the Current Population Survey; see text, Section 1 and Appendix III]

Item	Total			With any children									
				Total			Children 6 to 17 yrs. only			Children under 6 yrs.			
	Single	Married ¹	Other ²	Single	Married ¹	Other ²	Single	Married ¹	Other ²	Single	Married ¹	Other ²	
IN LABOR FORCE (mil.)													
1970	7.0	18.4	5.9	(NA)	10.2	1.9	(NA)	6.3	1.3	(NA)	3.9	0.6	
1980	11.2	24.9	8.8	0.6	13.7	3.6	0.2	8.4	2.6	0.3	5.2	1.0	
1990	14.0	31.0	11.2	1.5	16.5	4.2	0.6	9.3	3.0	0.9	7.2	1.2	
1995	15.0	33.6	12.0	2.1	18.0	4.6	0.8	10.2	3.3	1.3	7.8	1.3	
2000	17.8	35.0	13.2	3.1	18.2	4.5	1.2	10.8	3.4	1.8	7.3	1.1	
2005 ³	18.6	35.7	14.3	3.4	18.0	4.6	1.4	10.8	3.4	1.9	7.2	1.2	
2006 ³	19.0	36.2	14.2	3.3	18.1	4.6	1.4	10.7	3.5	1.9	7.4	1.1	
2007 ³	19.2	37.3	14.3	3.5	18.6	4.8	1.4	10.9	3.6	2.1	7.7	1.2	
PARTICIPATION RATE⁴													
1970	53.0	40.8	39.1	(NA)	39.7	60.7	(NA)	49.2	66.9	(NA)	30.3	52.2	
1980	61.5	50.1	44.0	52.0	54.1	69.4	67.6	61.7	74.6	44.1	45.1	60.3	
1990	66.4	58.2	46.8	55.2	66.3	74.2	69.7	73.6	79.7	48.7	58.9	63.6	
1995	65.5	61.1	47.3	57.5	70.2	75.3	67.0	76.2	79.5	53.0	63.5	66.3	
2000	68.6	62.0	50.2	73.9	70.6	82.7	79.7	77.2	84.9	70.5	62.8	76.6	
2005 ³	65.1	60.2	49.8	72.9	68.1	79.8	79.7	75.0	82.2	68.5	59.8	73.5	
2006 ³	64.7	60.9	49.1	71.5	68.4	80.4	76.2	75.3	82.5	68.6	60.3	74.3	
2007 ³	64.7	61.6	49.5	71.4	69.3	80.0	78.0	76.2	82.9	67.4	61.5	72.2	
EMPLOYMENT (mil.)													
1970	6.5	17.5	5.6	(NA)	9.6	1.8	(NA)	6.0	1.2	(NA)	3.6	0.6	
1980	10.1	23.6	8.2	0.4	12.8	3.3	0.2	8.1	2.4	0.2	4.8	0.9	
1990	12.9	29.9	10.5	1.2	15.8	3.8	0.5	8.9	2.7	0.7	6.9	1.1	
1995	13.7	32.3	11.3	1.8	17.2	4.2	0.7	9.8	3.1	1.1	7.3	1.2	
2000	16.4	34.0	12.7	2.7	17.6	4.3	1.1	10.6	3.2	1.6	7.1	1.1	
2005 ³	17.0	34.6	13.5	2.9	17.4	4.3	1.3	10.4	3.2	1.6	7.0	1.1	
2006 ³	17.4	35.2	13.5	2.9	17.5	4.3	1.2	10.4	3.3	1.7	7.1	1.0	
2007 ³	17.9	36.4	13.6	3.1	18.0	4.5	1.3	10.6	3.4	1.8	7.4	1.1	
UNEMPLOYMENT RATE⁵													
1970	7.1	4.8	4.8	(NA)	6.0	7.2	(NA)	4.8	5.9	(NA)	7.9	9.8	
1980	10.3	5.3	6.4	23.2	5.9	9.2	15.6	4.4	7.9	29.2	8.3	12.8	
1990	8.2	3.5	5.7	18.4	4.2	8.5	14.5	3.8	7.7	20.8	4.8	10.2	
1995	8.7	3.9	5.8	16.6	4.3	8.1	11.8	3.6	7.1	19.5	5.3	10.8	
2000	7.3	2.7	4.3	11.0	2.9	5.1	8.7	2.6	4.8	12.6	3.5	5.9	
2005 ³	8.9	3.0	5.3	15.1	3.1	6.9	10.9	2.9	5.8	18.2	3.4	9.8	
2006 ³	8.1	2.8	4.8	12.7	3.2	6.2	10.4	2.8	5.4	14.2	3.7	8.9	
2007 ³	6.7	2.6	4.9	10.8	2.8	6.0	9.8	2.5	5.3	11.6	3.4	8.1	

NA Not available. ¹ Husband present. ² Widowed, divorced, or separated. ³ See footnote 2, Table 574. ⁴ Percent of women in each specific category in the labor force. ⁵ Unemployed as a percent of civilian labor force in specified group.

Source: U.S. Bureau of Labor Statistics, Bulletin 2307 and unpublished data.

Table 586. Labor Force Participation Rates for Wives, Husband Present by Age of Own Youngest Child: 1990 to 2007

[As of March. Annual Social and Economic Supplement (ASEC) includes Civilian noninstitutional population, 16 years old and over, and military personnel who live in households with at least one other civilian adult. Based on Current Population Survey; see text, Section 1 and Appendix III]

Presence and age of child	1990, total	2000 ¹ , total	2005 ¹ , total	2006 ¹ , total	2007 ¹				
					Total	White ²	Black ²	Asian ^{2, 3}	Hispanic ⁴
Wives, total	58.3	62.2	60.4	61.1	61.8	61.3	68.3	60.2	55.4
No children under 18 years. . . .	51.1	54.8	54.1	55.1	55.7	55.5	58.3	56.4	52.1
With children under 18 years . . .	66.5	70.9	68.3	68.5	69.4	68.9	78.8	63.4	57.1
Under 6 years, total	59.1	63.1	60.3	60.6	61.6	60.9	72.2	55.4	48.4
Under 3 years	55.9	59.4	57.3	58.2	58.8	58.3	68.8	51.4	44.2
1 year or under	53.9	58.4	55.8	56.7	57.8	57.6	65.8	48.9	42.8
2 years	60.9	61.9	60.8	62.0	61.4	60.0	75.7	57.9	47.1
3 to 5 years	64.1	68.6	64.8	64.1	65.6	64.7	76.6	60.1	54.2
3 years	63.0	66.0	62.7	60.8	64.4	64.5	78.4	47.4	52.9
4 years	65.0	69.6	64.9	65.7	63.4	62.0	71.5	67.8	55.9
5 years	64.4	70.7	67.5	66.3	69.4	68.0	79.8	72.4	54.2
6 to 13 years	73.1	76.0	73.2	74.1	74.5	73.9	84.7	69.6	65.8
14 to 17 years	75.0	80.8	79.6	78.2	79.8	80.0	81.5	75.1	71.1

¹ See footnote 2, Table 574. ² For persons in this race group only. See footnote 4, Table 575. ³ Excludes Pacific Islanders. ⁴ Persons of Hispanic or Latino origin may be any race.

Source: U.S. Bureau of Labor Statistics, Bulletin 2307 and unpublished data.

Table 587. Married-Couple Households by Labor Force Status of Spouse: 1990 to 2008

[52,317 represents 52,317,000. Data represent married couple households. Based on the Current Population Survey; for details see source and Appendix III]

Year	Number (1,000)					Percent distribution				
	All married couples	In labor force			Husband and wife not in labor force	In labor force			Husband and wife not in labor force	
		Husband and wife	Husband only	Wife only		Husband and wife	Husband only	Wife only		
TOTAL										
1990	52,317	28,056	13,013	2,453	8,794	53.6	24.9	4.7	16.8	
2000	55,311	31,095	11,815	3,301	9,098	56.2	21.4	6.0	16.4	
2001	56,592	31,794	12,213	3,274	9,311	56.2	21.6	5.8	16.5	
2002	56,747	31,637	12,327	3,388	9,395	55.8	21.7	6.0	16.6	
2003	57,320	31,951	12,443	3,553	9,373	55.7	21.7	6.2	16.4	
2004	57,719	31,536	12,980	3,684	9,519	54.6	22.5	6.4	16.5	
2005	57,975	31,398	13,385	3,641	9,551	54.2	23.1	6.3	16.5	
2006	58,179	31,783	12,990	3,754	9,652	54.6	22.3	6.5	16.6	
2007	60,676	33,337	13,351	4,031	9,958	54.9	22.0	6.6	16.4	
2008	60,129	32,988	13,141	4,118	9,882	54.8	21.8	6.8	16.4	
WITH CHILDREN UNDER 18										
1990	24,537	15,768	7,667	558	544	64.3	31.2	2.3	2.2	
2000	25,248	17,116	6,950	795	387	67.8	27.5	3.1	1.5	
2001	25,980	17,563	7,210	784	422	67.6	27.8	3.0	1.6	
2002	25,792	17,233	7,301	777	482	66.8	28.3	3.0	1.9	
2003	25,914	17,065	7,499	893	457	65.9	28.9	3.4	1.8	
2004	25,793	16,691	7,715	952	433	64.7	29.9	3.7	1.7	
2005	25,919	16,789	7,806	925	400	64.8	30.1	3.6	1.5	
2006	25,982	16,909	7,754	920	420	65.1	29.9	3.5	1.6	
2007	26,802	17,670	7,743	920	469	65.9	28.9	3.4	1.7	
2008	25,778	16,977	7,398	932	471	65.9	28.7	3.6	1.8	
WITH CHILDREN UNDER 6										
1990	12,051	6,932	4,692	192	235	57.5	38.9	1.6	2.0	
2000	11,393	6,984	4,077	211	121	61.3	35.8	1.9	1.1	
2001	11,732	7,054	4,296	247	134	60.1	36.6	2.1	1.1	
2002	11,531	6,796	4,311	250	175	58.9	37.4	2.2	1.5	
2003	11,743	6,747	4,507	298	191	57.5	38.4	2.5	1.6	
2004	11,711	6,657	4,579	317	158	56.8	39.1	2.7	1.3	
2005	11,802	6,813	4,553	299	137	57.7	38.6	2.5	1.2	
2006	11,984	6,939	4,572	324	149	57.9	38.2	2.7	1.2	
2007	12,468	7,337	4,633	331	167	58.8	37.2	2.7	1.3	
2008	11,848	6,976	4,382	321	168	58.9	37.1	2.7	1.4	

Source: U.S. Census Bureau, "Table MC-1, Married Couples by Labor Force Status of Spouses: 1986 to Present"; <<http://www.census.gov/population/www/socdemo/hh-fam.html>>.

Table 588. Employed Civilians and Weekly Hours: 1980 to 2008

[In thousands (99,303 represents 99,303,000), except as indicated. Annual averages of monthly figures. Civilian noninstitutional population 16 years old and over. Based on Current Population Survey; see text, Section 1 and Appendix III]

Item	1980	1990 ¹	2000 ¹	2005 ¹	2006 ¹	2007 ¹	2008 ¹
Total employed	99,303	118,793	136,891	141,730	144,427	146,047	145,362
Age:							
16 to 19 years old	7,710	6,581	7,189	5,978	6,162	5,911	5,573
20 to 24 years old	14,087	13,401	13,229	13,792	13,878	13,964	13,629
25 to 34 years old	27,204	33,935	31,549	30,680	31,051	31,586	31,383
35 to 44 years old	19,523	30,817	36,433	34,630	34,569	34,302	33,457
45 to 54 years old	16,234	19,525	30,310	33,207	34,052	34,562	34,529
55 to 64 years old	11,586	11,189	14,002	18,349	19,389	20,108	20,812
65 years old and over	2,960	3,346	4,179	5,094	5,325	5,613	5,979
Class of worker:							
Nonagricultural industries	95,938	115,570	134,427	139,532	142,221	143,952	143,194
Wage and salary worker ²	88,525	106,598	125,114	129,931	132,449	134,283	133,882
Self-employed	7,000	8,719	9,205	9,509	9,685	9,557	9,219
Unpaid family workers	413	253	108	93	87	112	93
Agriculture and related industries	3,364	3,223	2,464	2,197	2,206	2,095	2,168
Wage and salary worker ²	1,425	1,740	1,421	1,212	1,287	1,220	1,279
Self-employed	1,642	1,378	1,010	955	901	856	860
Unpaid family workers	297	105	33	30	18	19	28
Weekly hours:							
Nonagricultural industries:							
Wage and salary workers ²	38.1	39.2	39.6	39.1	39.2	39.2	39.0
Self-employed	41.2	40.8	39.7	38.4	38.4	38.0	37.0
Unpaid family workers	34.7	34.0	32.5	32.2	32.7	33.4	33.4
Agriculture and related industries:							
Wage and salary workers ²	41.6	41.2	43.2	43.6	42.8	42.1	42.3
Self-employed	49.3	46.8	45.3	44.0	43.8	45.2	44.2
Unpaid family workers	38.6	38.5	38.3	41.1	33.1	32.7	41.0

¹ See footnote 2, Table 574. ² Includes the incorporated self-employed.

Source: U.S. Bureau of Labor Statistics, "Employment and Earnings Online," January 2009; <<http://www.bls.gov/opub/ee/home.htm>> and <<http://www.bls.gov/cps/home.htm>>.

Table 589. Persons at Work by Hours Worked: 2008

[In thousands (139,824 represents 139,824,000), except as indicated. Persons "at work" are a subgroup of employed persons "at work," excluding those absent from their jobs during reference period for reasons such as vacation, illness, or industrial dispute. Annual averages of monthly figures. Civilian noninstitutional population 16 years old and over. Based on Current Population Survey; see text, Section 1, and Appendix III. See headnote, Table 592, regarding industries]

Hours of work	Persons at work (1,000)			Percent distribution		
	Total	Agriculture and related industries	Non-agricultural industries	Total	Agriculture and related industries	Non-agricultural industries
Total	139,824	2,085	137,739	100.0	100.0	100.0
1 to 34 hours	33,384	548	32,836	23.9	26.3	23.8
1 to 4 hours	1,415	43	1,371	1.0	2.1	1.0
5 to 14 hours	5,216	124	5,091	3.7	6.0	3.7
15 to 29 hours	16,487	256	16,232	11.8	12.3	11.8
30 to 34 hours	10,267	125	10,141	7.3	6.0	7.4
35 hours and over	106,439	1,536	104,903	76.1	73.7	76.2
35 to 39 hours	9,656	93	9,563	6.9	4.5	6.9
40 hours	59,732	570	59,162	42.7	27.3	43.0
41 hours and over	37,052	874	36,178	26.5	41.9	26.3
41 to 48 hours	13,014	145	12,870	9.3	6.9	9.3
49 to 59 hours	14,102	256	13,846	10.1	12.3	10.1
60 hours and over	9,935	473	9,462	7.1	22.7	6.9
Average weekly hours: Persons at work . . .	38.9	43.0	38.8	(X)	(X)	(X)
Persons usually working full-time ¹	42.6	48.7	42.5	(X)	(X)	(X)

X Not applicable. ¹Full-time workers are those who usually worked 35 hours or more (at all jobs combined).

Source: U.S. Bureau of Labor Statistics, "Employment and Earnings Online," January 2009; <<http://www.bls.gov/opub/ee/home.htm>> and <<http://www.bls.gov/cps/home.htm>>.

Table 590. Persons With a Job, But Not at Work: 1980 to 2008

[In thousands (5,881 represents 5,881,000), except percent. For civilian noninstitutional population 16 years old and over. Annual averages of monthly figures. Based on Current Population Survey; see text, Section 1 and Appendix III]

Reason for not working	1980	1990 ¹	2000 ¹	2001	2002	2003 ¹	2004 ¹	2005 ¹	2006 ¹	2007 ¹	2008 ¹
All industries, number	5,881	6,160	5,681	5,631	5,394	5,469	5,482	5,511	5,746	5,719	5,539
Percent of employed	5.9	5.2	4.2	4.1	4.0	4.0	3.9	3.9	4.0	3.9	3.8
Reason for not working:											
Vacation	3,320	3,529	3,109	3,039	2,929	2,922	2,923	2,892	3,101	3,056	2,916
Illness	1,426	1,341	1,156	1,095	1,072	1,090	1,058	1,088	1,096	1,064	1,026
Bad weather	155	90	89	100	97	123	133	145	117	140	141
Industrial dispute	105	24	14	9	7	18	10	6	7	10	7
All other	876	1,177	1,313	1,388	1,289	1,316	1,358	1,381	1,425	1,449	1,449

¹ See footnote 2, Table 574.

Source: U.S. Bureau of Labor Statistics, Current Population Survey, unpublished data; <<http://www.bls.gov/cps/home.htm>>.

Table 591. Class of Worker by Sex and Selected Characteristic: 2008

[In percent, except as indicated (10,079 represents 10,079,000). Civilian noninstitutional population 16 years old and over. Annual averages of monthly figures. Based on Current Population Survey; see text, Section 1 and Appendix III]

Characteristic	Unincorporated self-employed			Incorporated self-employed			Wage and salary workers ¹		
	Total	Male	Female	Total	Male	Female	Total	Male	Female
Total (1,000)	10,079	6,373	3,707	5,784	4,223	1,561	129,377	66,846	62,531
PERCENT DISTRIBUTION	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Age: 16 to 19 years old	0.7	0.8	0.6	0.1	0.1	0.1	4.2	4.0	4.5
20 to 24 years old	3.1	3.4	2.6	1.2	1.2	1.3	10.2	10.3	10.2
25 to 34 years old	14.4	14.5	14.2	11.2	11.2	11.1	22.6	23.6	21.6
35 to 44 years old	22.7	22.1	23.7	24.9	24.5	25.8	23.0	23.4	22.5
45 to 54 years old	28.1	27.8	28.7	32.6	32.2	33.6	23.0	22.4	23.7
55 to 64 years old	21.0	21.0	21.0	21.5	21.7	21.0	13.5	13.0	14.0
65 years old and over	10.0	10.5	9.2	8.5	9.0	7.2	3.5	3.3	3.6
Race/ethnicity: White ²	87.4	88.1	86.2	88.2	89.0	86.2	81.2	82.6	79.8
Black ²	6.2	6.1	6.4	5.1	4.8	6.0	11.6	10.2	13.1
Asian ²	4.4	4.0	5.2	5.6	5.3	6.5	4.7	4.8	4.7
Hispanic ³	12.2	13.8	9.3	7.3	7.3	7.2	14.4	16.5	12.2
Country of birth: U.S. born	83.1	81.9	85.2	(NA)	(NA)	(NA)	(NA)	(NA)	(NA)
Foreign born	16.9	18.1	14.8	(NA)	(NA)	(NA)	(NA)	(NA)	(NA)

NA Not available. ¹ Excludes the incorporated self-employed. ² For persons in this race group only. ³ Persons of Hispanic or Latino origin may be any race.

Source: U.S. Bureau of Labor Statistics, Current Population Survey, unpublished data.

Table 592. Self-Employed Workers by Industry and Occupation: 2000 to 2008

[In thousands (10,214 represents 10,214,000). Civilian noninstitutional population 16 years old and over. Annual averages of monthly figures. Data represent the unincorporated self-employed; the incorporated self-employed are considered wage and salary workers. Based on the occupational and industrial classification derived from those used in the 2000 census. See text, this section. Based on the Current Population Survey; see text, section 1, and Appendix III]

Item	2000	2004 ¹	2005 ¹	2006 ¹	2007 ¹	2008 ¹
Total self-employed	10,214	10,431	10,464	10,586	10,413	10,080
Industry:						
Agriculture and related industries	1,010	964	955	901	856	860
Mining	12	13	11	10	19	15
Construction	1,728	1,848	1,830	1,910	1,890	1,817
Manufacturing	334	316	327	326	348	308
Wholesale and retail trade	1,221	1,153	1,251	1,139	1,116	1,059
Transportation and utilities	348	410	442	428	405	405
Information	139	146	126	120	135	125
Financial activities ²	735	792	785	841	829	749
Professional and business services ²	1,927	1,993	1,957	1,992	2,009	1,980
Education and health services ²	1,107	1,105	1,071	1,158	1,102	1,071
Leisure and hospitality ²	660	660	674	685	679	693
Other services ³	993	1,031	1,036	1,076	1,026	997
Occupation:						
Management, professional, and related occupations	4,169	4,179	4,085	4,069	4,024	4,043
Service occupations	1,775	1,757	1,774	1,905	1,872	1,847
Sales and office occupations	1,982	1,909	1,986	1,971	1,936	1,771
Natural resources, construction, and maintenance occupations	1,591	1,847	1,864	1,879	1,860	1,707
Production, transportation, and material moving occupations	698	739	756	763	721	712

¹ See footnote 2, Table 574. ² For composition of industries, see Table 612. ³ Includes private households.

Source: U.S. Bureau of Labor Statistics, "Employment and Earnings Online," January 2009 issue; <<http://www.bls.gov/opub/ee/home.htm>> and <<http://www.bls.gov/cps/home.htm>>.

Table 593. Type of Work Flexibility Provided to Employees: 2008

[In percent. The National Study of Employers does not ask employers to report on whether they have “written policies,” but rather whether their organization “allows employees to” or “provides the following benefits or programs.” The wording is used for two reasons. First, employers may have written policies, but not “allow” employees to use them. Second, smaller employers are less likely to have written policies than larger ones. For methodology, see source]

Type of work flexibility provided (to employee)	Employer allows all or most employees	Employer size	
		50 to 99 employees	1,000 or more employees
FLEX TIME AND PLACE			
Periodically change starting and quitting times within some range of hours	37	40	37
Change starting and quitting times on a daily basis	10	11	7
Compress workweek by working longer hours on fewer days for at least part of the year	8	10	5
Work some regular paid hours at home occasionally	3	3	2
Work some regular paid hours at home on regular basis	1	1	1
CHOICES IN MANAGING TIME			
Have control over when to take breaks	55	54	51
Have choices about and control over which shifts to work	16	16	16
Have control over paid and unpaid overtime hours	13	14	15
REDUCED TIME			
Move from full time to part time and back again while remaining in same position or level	13	12	12
Share jobs	8	9	5
Work part year (work reduced time on annual basis)	11	10	11
CAREGIVING LEAVE			
Return to work gradually after childbirth or adoption	57	56	54
TIME OFF			
Family or personal time off without loss of pay	45	46	47
Compensatory time off program	18	21	9
Do volunteer work during regular work hours	21	24	20
FLEX CAREERS			
Phase into retirement by working reduced hours over time prior to full retirement	25	25	20
Take sabbaticals (paid or unpaid for six months or more)	21	24	14
Take paid or unpaid time off for education or job training skills	40	41	33
Take extended career breaks for caregiving or other personal or family reasons	47	48	44
Receive special consideration when returning to the organization after an extended career break	28	29	21

Source: Families and Work Institute, “2008 National Study of Employers” (copyright); <<http://familiesandwork.org/site/research/reports/main.html>>.

Table 594. Persons on Flexible Schedules: 2004

[In thousands, except percent. (99,778 represents 99,778,000.) As of May. For employed full-time wage and salary workers 16 years old and over. Excludes all self-employed persons, regardless of whether or not their businesses were incorporated. Data related to the primary job. Based on the Current Population Survey; see text, Section 1 and Appendix III]

Item	Total			Male			Female		
	Total ¹	With flexible schedules ²		Total ¹	With flexible schedules		Total ¹	With flexible schedules ²	
		Number	Percent		Number	Percent		Number	Percent
Total	99,778	27,411	27.5	56,412	15,853	28.1	43,366	11,558	26.7
AGE									
16 to 19 years old	1,427	336	23.6	903	185	20.5	524	151	28.9
20 years and over	98,351	27,075	27.5	55,509	15,668	28.2	42,842	11,406	26.6
20 to 24 years old	9,004	2,058	22.9	5,147	1,065	20.7	3,856	993	25.8
25 to 34 years old	24,640	6,902	28.0	14,358	4,051	28.2	10,283	2,851	27.7
35 to 44 years old	26,766	7,807	29.2	15,424	4,605	29.9	11,342	3,202	28.2
45 to 54 years old	24,855	6,651	26.8	13,440	3,769	28.0	11,415	2,882	25.2
55 to 64 years old	11,745	3,181	27.1	6,383	1,865	29.2	5,361	1,316	24.5
65 years old and over	1,341	475	35.4	757	314	41.4	585	161	27.6
RACE AND HISPANIC ORIGIN									
White ³	80,498	23,121	28.7	46,222	13,582	29.4	34,276	9,539	27.8
Black ³	12,578	2,476	19.7	6,447	1,193	18.5	6,131	1,283	20.9
Asian ³	4,136	1,132	27.4	2,300	720	31.3	1,836	412	22.4
Hispanic origin ⁴	14,110	2,596	18.4	8,621	1,430	16.6	5,489	1,166	21.2
MARITAL STATUS									
Married, spouse present	57,630	16,270	28.2	34,926	10,382	29.7	22,704	5,888	25.9
Not married	42,148	11,141	26.4	21,486	5,471	25.5	20,662	5,670	27.4
Never married	25,144	6,693	26.6	14,469	3,605	24.9	10,676	3,088	28.9
Other marital status	17,004	4,448	26.2	7,018	1,866	26.6	9,986	2,582	25.9
PRESENCE AND AGE OF CHILDREN									
Without own children under 18	61,761	16,759	27.1	34,680	9,410	27.1	27,081	7,349	27.1
With own children under 18	38,018	10,652	28.0	21,733	6,443	29.6	16,285	4,209	25.8
With youngest child 6 to 17	21,739	5,960	27.4	11,477	3,341	29.1	10,262	2,619	25.5
With youngest child under 6	16,279	4,692	28.8	10,256	3,102	30.2	6,023	1,590	26.4

¹ Includes persons who did not provide information on flexible schedules. ² Allowed to vary or make changes when work begins or ends. ³ For persons in the race group only. See footnote 4, Table 575. ⁴ Persons of Hispanic origin may be any race.

Table 595. **Employed Workers With Alternative and Traditional Work Arrangements: 2005**

[In thousands (138,952 represents 138,952,000). As of February. For employed workers 16 years old and over. Based on the Current Population Survey; see text, Section 1 and Appendix III]

Characteristic	Total employed ¹	Workers with alternative arrangements				Workers with traditional arrangements
		Independent contractors	On-call workers	Temporary help agency workers	Workers provided by contract firms	
Total employed	138,952	10,342	2,454	1,217	813	123,843
16 to 19 years old	5,510	89	133	33	7	5,194
20 to 24 years old	13,114	356	355	202	87	12,055
25 to 34 years old	30,103	1,520	535	362	205	27,427
35 to 44 years old	34,481	2,754	571	253	196	30,646
45 to 54 years old	32,947	2,799	417	200	186	29,324
55 to 64 years old	17,980	1,943	267	135	114	15,496
65 years old and over	4,817	881	175	33	18	3,701
Male	73,946	6,696	1,241	574	561	64,673
16 to 19 years old	2,579	32	82	24	7	2,389
20 to 24 years old	6,928	194	200	107	61	6,331
25 to 34 years old	16,624	1,006	299	185	138	14,950
35 to 44 years old	18,523	1,824	252	120	140	16,130
45 to 54 years old	17,193	1,764	209	71	143	15,003
55 to 64 years old	9,485	1,287	108	52	70	7,954
65 years old and over	2,615	589	91	16	3	1,917
Female	65,006	3,647	1,212	643	252	59,170
16 to 19 years old	2,931	57	52	9	—	2,805
20 to 24 years old	6,186	162	155	95	27	5,724
25 to 34 years old	13,480	514	236	177	67	12,477
35 to 44 years old	15,958	930	319	133	57	14,516
45 to 54 years old	15,754	1,035	208	129	43	14,322
55 to 64 years old	8,495	656	158	83	44	7,542
65 years old and over	2,202	292	84	17	15	1,785
Full-time workers	113,798	7,732	1,370	979	695	102,889
Part-time workers	25,154	2,611	1,084	238	119	20,954

— Represents zero. ¹ Includes day laborers (an alternative arrangement) and a small number of workers who were both “on call” and “provided by contract firms,” not shown separately.

Source: U.S. Bureau of Labor Statistics, *Contingent and Alternative Employment Arrangements, February 2005, News*, USDL 05-1443, July 27, 2005. See also <<http://www.bls.gov/bls/newsrels.htm#OEUS>>.

Table 596. Multiple Jobholders: 2008

[Annual average of monthly figures (7,620 represents 7,620,000). Civilian noninstitutional population 16 years old and over. Multiple jobholders are employed persons who, either 1) had jobs as wage or salary workers with two employers or more; 2) were self-employed and also held a wage and salary job; or 3) were unpaid family workers on their primary jobs but also held a wage and salary job. Based on the Current Population Survey; see text, Section 1 and Appendix III]

Characteristic	Total		Male		Female	
	Number (1,000)	Percent of employed	Number (1,000)	Percent of employed	Number (1,000)	Percent of employed
Total ¹	7,620	5.2	3,837	5.0	3,783	5.6
Age:						
16 to 19 years old	225	4.0	94	3.4	131	4.6
20 to 24 years old	752	5.5	329	4.6	423	6.5
25 to 54 years old	5,354	5.4	2,746	5.1	2,608	5.7
55 to 64 years old	1,067	5.1	539	4.9	528	5.3
65 years old and over	223	3.7	129	3.9	94	3.5
Race and Hispanic ethnicity:						
White ²	6,405	5.4	3,255	5.0	3,151	5.8
Black ²	756	4.7	371	5.0	385	4.5
Asian ²	254	3.7	118	3.2	136	4.2
Hispanic ³	671	3.3	377	3.1	294	3.6
Marital status:						
Married, spouse present	4,166	5.1	2,386	5.2	1,780	5.0
Widowed, divorced, or separated	1,365	5.9	462	4.8	903	6.7
Single, never married	2,089	5.2	989	4.5	1,100	5.9
Full- or part-time status:						
Primary job full-time, secondary job part-time	4,165	(X)	2,289	(X)	1,876	(X)
Both jobs part-time	1,791	(X)	588	(X)	1,203	(X)
Both jobs full-time	284	(X)	192	(X)	92	(X)
Hours vary on primary or secondary job	1,338	(X)	747	(X)	591	(X)

X Not applicable. ¹ Includes a small number of persons who work part-time on their primary job and full-time on their secondary job(s), not shown separately. Includes other races not shown separately. ² For persons who selected this race group only. See footnote 4, Table 575. ³ Persons of Hispanic or Latino ethnicity may be any race.

Source: U.S. Bureau of Labor Statistics, "Employment and Earnings Online," January 2009; <<http://www.bls.gov/opub/ee/home.htm>>; and <<http://www.bls.gov/cps/home.htm>>.

Table 597. Average Number of Jobs Held From Ages 18 to 42: 1978 to 2006

[For persons aged 41 to 50 in 2006–07. A job is an uninterrupted period of work with a particular employer. Educational attainment as of 2006–07. Based on the National Longitudinal Survey of Youth 1979; see source for details]

Sex and educational attainment	Total ¹	Number of jobs held by age				
		18 to 22 years old	23 to 27 years old	28 to 32 years old	33 to 37 years old	38 to 42 years old
Total ²	10.8	4.4	3.3	2.6	2.2	1.9
Less than a high school diploma	10.9	3.9	3.2	2.6	2.2	1.9
High school graduates, no college	10.5	4.2	3.1	2.6	2.2	1.9
Some college or associate's degree	11.1	4.5	3.4	2.7	2.3	2.0
Bachelor's degree or more	11.1	5.0	3.6	2.6	2.1	1.9
Male	11.0	4.6	3.5	2.8	2.3	2.0
Less than a high school diploma	12.5	4.6	3.8	3.0	2.4	2.0
High school graduate, no college	10.7	4.5	3.4	2.8	2.2	1.9
Some college or associate's degree	11.1	4.5	3.5	2.8	2.4	2.0
Bachelor's degree or more	10.7	4.6	3.4	2.6	2.2	1.9
Female	10.6	4.3	3.1	2.4	2.1	1.9
Less than a high school diploma	8.7	2.9	2.3	2.1	1.9	1.6
High school graduate, no college	10.2	3.9	2.7	2.3	2.2	1.9
Some college or associate's degree	11.0	4.5	3.3	2.5	2.2	1.9
Bachelor's degree or more	11.5	5.3	3.7	2.6	2.0	1.8
White, non-Hispanic	10.9	4.6	3.3	2.6	2.2	1.9
Less than a high school diploma	11.5	4.2	3.3	2.7	2.3	1.9
High school graduate, no college	10.4	4.4	3.1	2.6	2.2	1.9
Some college or associate's degree	11.3	4.7	3.4	2.7	2.3	1.9
Bachelor's degree or more	11.1	5.1	3.6	2.6	2.1	1.8
Black, non-Hispanic	10.4	3.6	3.1	2.6	2.3	2.0
Less than a high school diploma	9.8	2.9	2.9	2.6	2.0	1.8
High school graduate, no college	10.6	3.5	3.0	2.6	2.3	2.0
Some college or associate's degree	10.4	3.8	3.1	2.7	2.4	2.1
Bachelor's degree or more	10.9	4.2	3.6	2.8	2.4	2.2
Hispanic or Latino ³	10.5	4.1	3.0	2.5	2.2	1.9
Less than a high school diploma	10.4	4.0	2.8	2.4	2.0	1.7
High school graduate, no college	10.6	4.0	3.0	2.5	2.2	1.9
Some college or associate's degree	10.3	4.2	3.0	2.5	2.2	2.1
Bachelor's degree or more	10.7	4.4	3.3	2.7	2.3	1.9

¹ Jobs held in more than one age category were counted in each category, but only once in the total. ² Includes other races not shown separately. ³ Persons of Hispanic or Latino origin may be any race.

Source: U.S. Bureau of Labor Statistics, Number of Jobs Held, Labor Market Activity, and *Earnings Growth Among the Youngest Baby Boomers: Results from a Longitudinal Survey, News*, USDL 08-0860, June 27, 2008. See also <<http://www.bls.gov/nls/home.htm>>.

Table 598. Distribution of Workers by Tenure With Current Employer: 2008

[129,276 represents 129,276,000. As of January. For employed wage and salary workers 16 years old and over. Data exclude the incorporated and unincorporated self-employed. Based on the Current Population Survey, see source and Appendix III]

Characteristic	Number employed (1,000)	Percent distribution by tenure with current employer								Median years ¹
		12 months or less	13 to 23 months	2 years	3 to 4 years	5 to 9 years	10 to 14 years	15 to 19 years	20 years or more	
Total ²	129,276	22.9	7.4	5.6	16.9	20.2	10.6	6.2	10.3	4.1
AGE AND SEX										
16 to 19 years old	5,200	73.8	11.5	7.5	7.0	0.3	—	—	—	(NA)
20 to 24 years old	13,139	49.9	13.2	10.2	20.4	6.4	(Z)	—	—	1.3
25 to 34 years old	29,097	28.2	10.4	8.5	23.4	23.5	5.4	0.6	(Z)	-2.7
35 to 44 years old	30,150	17.1	6.6	4.8	18.1	25.3	15.3	8.2	4.5	4.9
45 to 54 years old	30,151	12.9	4.4	3.5	13.7	21.6	14.4	9.9	19.4	7.6
55 to 64 years old	17,242	9.4	4.3	2.6	11.2	19.7	14.1	10.9	27.8	9.9
65 years old and over	4,297	8.9	2.5	2.8	10.6	18.9	16.6	10.4	29.2	10.2
Male	66,660	22.4	6.9	5.6	16.9	19.9	10.7	6.1	11.5	4.2
16 to 19 years old	2,423	72.5	11.8	8.4	7.0	0.3	—	—	—	(NA)
20 to 24 years old	6,856	49.6	12.2	10.2	21.3	6.6	—	—	—	1.4
25 to 34 years old	15,709	27.4	9.7	8.3	23.3	24.6	5.8	0.9	(Z)	2.8
35 to 44 years old	15,755	16.7	6.0	4.8	17.6	24.4	16.6	8.7	5.3	5.2
45 to 54 years old	15,289	12.7	3.9	3.3	13.1	20.4	14.0	10.0	22.7	8.2
55 to 64 years old	8,513	8.5	4.7	2.3	11.6	18.8	13.4	9.9	30.7	10.1
65 years old and over	2,115	8.5	2.7	2.0	10.5	17.6	15.8	9.1	33.9	10.4
Female	62,616	23.5	7.8	5.7	16.9	20.4	10.5	6.2	9.0	3.9
16 to 19 years old	2,776	74.9	11.2	6.8	6.9	0.3	—	—	—	(NA)
20 to 24 years old	6,283	50.2	14.2	10.1	19.3	6.1	0.1	—	—	1.3
25 to 34 years old	13,388	29.2	11.2	8.6	23.5	22.3	5.0	0.3	—	2.6
35 to 44 years old	14,395	17.5	7.4	4.8	18.7	26.3	13.9	7.6	3.8	4.7
45 to 54 years old	14,862	13.2	5.1	3.8	14.4	22.9	15.0	9.8	16.0	7.0
55 to 64 years old	8,729	10.3	3.9	2.8	10.8	20.5	14.9	11.8	25.1	9.8
65 years old and over	2,182	9.3	2.3	3.6	10.6	20.3	17.4	11.7	24.7	9.9
RACE AND HISPANIC ORIGIN										
White ³	105,246	22.6	7.3	5.4	16.4	20.2	10.8	6.4	10.8	4.2
Male	55,008	22.0	6.8	5.4	16.5	19.8	10.9	6.4	12.2	4.4
Female	50,238	23.2	7.9	5.5	16.3	20.6	10.7	6.4	9.3	4.0
Black ³	14,497	24.5	7.1	6.8	18.0	19.7	10.3	4.7	8.8	3.6
Male	6,704	25.4	7.2	6.7	17.0	19.5	10.6	4.0	9.6	3.5
Female	7,793	23.7	7.0	6.9	18.9	19.9	10.1	5.4	8.2	3.7
Asian ³	6,283	21.5	7.6	5.4	21.8	22.4	9.6	5.5	6.2	3.7
Male	3,316	19.8	7.5	5.0	23.2	24.0	9.5	5.6	5.4	3.9
Female	2,967	23.4	7.7	5.8	20.3	20.5	9.7	5.3	7.2	3.5
Hispanic origin ⁴	18,645	26.9	7.1	7.2	19.9	20.2	9.3	4.5	4.9	3.2
Male	10,886	25.9	6.3	7.6	20.5	20.1	9.2	4.8	5.6	3.3
Female	7,759	28.3	8.2	6.8	19.1	20.4	9.4	4.0	3.9	3.1

— Represents zero. NA Not available. Z Less than .05 percent. ¹ For definition of median, see Guide to Tabular Presentation. ² Includes other races, not shown separately. ³ For persons in this race group only. See footnote 4, Table 575.

⁴ Persons of Hispanic or Latino origin may be any race.

Source: U. S. Bureau of Labor Statistics, News, *Employee Tenure in 2008*, News, USDL 08-1344, September 26, 2008. See also <<http://www.bls.gov/news.release/tenure.toc.htm>>.

Table 599. Part-Time Workers by Reason: 2008

[In thousands (33,384 represents 33,384,000), except hours. For persons working 1 to 34 hours per week. For civilian noninstitutional population 16 years old and over. Annual average of monthly figures. Based on the Current Population Survey, see text, Section 1 and Appendix III]

Reason	All industries			Nonagriculture industries		
	Total	Usually work—		Total	Usually work—	
		Full-time	Part-time		Full-time	Part-time
Total working fewer than 35 hours	33,384	10,426	22,959	32,836	10,256	22,580
Economic reasons	5,875	2,259	3,616	5,773	2,198	3,575
Slack work or business conditions	4,169	2,006	2,163	4,097	1,962	2,135
Could find only part-time work	1,389	(S)	1,389	1,380	(S)	1,380
Seasonal work	190	126	64	171	111	60
Job started or ended during the week	127	127	(S)	125	125	(S)
Noneconomic reasons	27,509	8,166	19,343	27,063	8,058	19,005
Child-care problems	753	70	683	750	70	680
Other family or personal obligations	5,425	725	4,700	5,354	716	4,638
Health or medical limitations	834	(S)	834	814	(S)	814
In school or training	6,057	98	5,959	5,985	96	5,888
Retired or social security limit on earnings	2,185	(S)	2,185	2,089	(S)	2,089
Vacation or personal day	3,431	3,431	(S)	3,399	3,399	(S)
Holiday, legal, or religious	844	844	(S)	836	836	(S)
Weather-related curtailment	454	454	(S)	433	433	(S)
Other	7,525	2,543	4,982	7,404	2,508	4,896
Average hours per week:						
Economic reasons	22.9	23.8	22.4	23.0	23.8	22.4
Noneconomic reasons	21.4	25.1	19.8	21.4	25.1	19.8

S No data or data do not meet publication standards.

Source: U.S. Bureau of Labor Statistics, "Employment and Earnings Online," January 2009; <<http://www.bls.gov/opub/ee/home.htm>> and <<http://www.bls.gov/cps/home.htm>>.

Table 600. Displaced Workers by Selected Characteristics: 2008

[In percent, except total (3,641 represents 3,641,000). As of January. For persons 20 years old and over with tenure of 3 years or more who lost or left a job between January 2005 and December 2007 because of plant closings or moves, slack work, or the abolishment of their positions. Based on Current Population Survey see source and Appendix III]

Characteristic	Total (1,000)	Employment status in January 2008			Reason for job loss, 2005–2007		
		Employed	Unem- ployed	Not in the labor force	Plant or company closed down or moved	Slack/ insufficient work	Position or shift abolished
Total ¹	3,641	67.1	18.0	15.0	45.3	23.9	30.8
20 to 24 years old	127	67.5	22.8	9.7	42.4	39.8	17.7
25 to 54 years old	2,602	72.6	17.4	10.0	44.8	25.2	30.0
55 to 64 years old	708	60.8	20.7	18.5	45.7	17.6	36.7
65 years old and over	204	18.4	12.6	69.0	52.2	19.2	28.5
Males	2,024	69.9	18.8	11.2	43.6	27.9	28.5
20 to 24 years old	75	66.4	22.5	11.1	34.2	52.6	13.2
25 to 54 years old	1,490	74.4	19.1	6.5	42.0	29.1	28.9
55 to 64 years old	356	68.0	17.9	14.0	49.7	18.7	31.6
65 years old and over	103	14.4	15.4	70.2	52.3	24.3	23.4
Females	1,617	63.5	16.9	19.6	47.4	19.0	33.6
20 to 24 years old	53	(²)	(²)	(²)	(²)	(²)	(²)
25 to 54 years old	1,112	70.1	15.1	14.8	48.5	20.1	31.4
55 to 64 years old	352	53.4	23.6	23.0	41.6	16.5	41.9
65 years old and over	101	22.4	9.8	67.8	52.2	14.1	33.8
White ³	3,032	67.9	16.8	15.3	45.4	23.5	31.1
Black ³	408	58.6	28.2	13.3	46.6	26.9	26.4
Asian ³	122	67.3	11.7	21.0	44.7	15.7	39.5
Hispanic origin ⁴	423	68.4	17.4	14.1	43.5	39.5	17.0

¹ Includes other races, not shown separately. ² Data not shown where base is less than 75,000. ³ For persons in this race group only. See footnote 3, Table 575. ⁴ Persons of Hispanic or Latino origin may any race.

Source: U.S. Bureau of Labor Statistics, *Worker Displacement, 2005–2007*, News, USDL 08-1183, August 20, 2008. See also <<http://www.bls.gov/news.release/disp.toc.htm>>.

Table 601. Labor Force Status of Persons With a Work Disability by Age: 2008

[In percent, except as indicated (24,504 represents 24,504,000). As of March. For civilians 16 to 74 who have a condition which prevents them from working or limits the amount of work they can do. Data from the Current Population Survey; see text, Section 1 and Appendix III]

Labor force status	Total	Age						
		16 to 24 years old	25 to 34 years old	35 to 44 years old	45 to 54 years old	55 to 64 years old	65 to 69 years old	70 to 74 years old
Number (1,000)	24,504	1,562	2,176	3,522	5,710	7,242	2,406	1,885
In labor force	21.4	29.4	32.4	30.9	24.6	17.2	9.9	6.0
Employed	18.8	22.3	27.7	27.2	21.6	15.8	9.1	5.3
Full-time	10.9	8.7	16.9	17.9	13.7	8.9	3.0	1.9
Not in labor force	78.6	70.6	67.6	69.1	75.4	82.8	90.1	94.0
Unemployment rate	12.3	24.2	14.5	11.9	12.1	8.1	7.6	10.2

Source: U.S. Census Bureau, "Disability Data from the Current Population Survey"; <<http://www.census.gov/hhes/www/disability/disabcps.html>>.

Table 602. Persons Not in the Labor Force: 2008

[In thousands (79,501 represents 79,501,000). Annual average of monthly figures. Civilian noninstitutional population 16 years old and over. Based on the Current Population Survey; see text, Section 1 and Appendix III]

Status and reason	Total	Age			Sex	
		16 to 24 years old	25 to 54 years old	55 years old and over	Male	Female
Total not in the labor force	79,501	15,452	21,255	42,794	30,593	48,908
Do not want a job now ¹	74,519	13,719	19,087	41,712	28,365	46,154
Want a job now	4,983	1,733	2,168	1,082	2,228	2,755
In the previous year—						
Did not search for a job	2,826	913	1,145	768	1,187	1,639
Did search for a job ²	2,157	819	1,023	314	1,041	1,115
Not available for work now	543	252	244	48	214	329
Available for work now, not looking for work ³	1,614	568	780	266	827	787
Reason for not currently looking for work:						
Discouraged over job prospects ⁴	462	145	226	90	282	180
Family responsibilities	171	35	111	25	45	126
In school or training	218	173	42	3	108	109
Ill health or disability	124	16	68	40	55	69
Other ⁵	640	199	332	108	337	303

¹ Includes some persons who are not asked if they want a job. ² Persons who had a job in the prior 12 months must have searched since the end of that job. ³ Persons who have searched for work in the previous year and are available to work now also are referred to as “marginally attached to the labor force.” ⁴ Includes such things as believes no work available, could not find work, lacks necessary schooling or training, employer thinks too young or old, and other types of discrimination. ⁵ Includes such things as child care and transportation problems.

Source: U.S. Bureau of Labor Statistics, “Employment and Earnings Online,” January 2009; <<http://www.bls.gov/opub/ee/home.htm>> and <<http://www.bls.gov/cps/tables.htm#annual>>.

Table 603. Employed Civilians by Occupation, Sex, Race, and Hispanic Origin: 2008

[145,362 represents 145,362,000. Civilian noninstitutional population 16 years old and over. Annual average of monthly figures. Based on Current Population Survey; see text, Section 1 and Appendix III. Occupational classifications are those used in the 2000 census]

Occupation	Total employed (1,000)	Percent of total			
		Female	Black ¹	Asian ¹	Hispanic ²
Total, 16 years and over	145,362	46.7	11.0	4.8	14.0
Management, professional and related occupations	52,761	50.8	8.3	6.3	7.1
Management, business, and financial operations occupations	22,059	42.7	7.2	5.2	7.5
Management occupations ³	15,852	37.4	6.4	4.6	7.3
Chief executives	1,655	23.4	3.9	4.0	4.8
General and operations managers	985	30.1	5.4	4.3	6.2
Advertising and promotions managers	77	62.1	7.6	5.8	9.7
Marketing and sales managers	922	42.0	4.9	4.1	6.2
Administrative services managers	100	32.6	8.9	2.3	5.7
Computer and information systems managers	475	27.2	7.7	10.2	5.3
Financial managers	1,168	54.8	7.9	5.7	8.6
Human resources managers	293	66.3	8.2	4.0	7.3
Industrial production managers	243	14.5	4.9	3.8	9.6
Purchasing managers	193	40.4	12.9	2.5	3.7
Transportation, storage, and distribution managers	239	17.0	7.7	1.7	12.7
Farm, ranch, and other agricultural managers	217	23.9	0.9	1.7	4.6
Farmers and ranchers	751	24.4	1.0	0.7	2.4
Construction managers	1,244	8.2	3.7	1.4	9.1
Education administrators	829	65.1	12.2	2.6	7.6
Engineering managers	109	6.3	1.1	8.0	4.9
Food service managers	1,039	44.8	7.3	11.8	12.9
Lodging managers	177	46.7	5.5	12.2	9.1
Medical and health services managers	561	69.4	10.1	4.2	7.3
Property, real estate, and community association managers	558	49.6	7.7	3.1	8.2
Social and community service managers	338	68.1	10.1	2.2	7.7
Business and financial operations occupations ³	6,207	56.2	9.4	6.5	7.9
Wholesale and retail buyers, except farm products	191	47.6	7.6	6.1	12.2
Purchasing agents, except wholesale, retail, and farm products	264	56.5	6.7	4.8	11.2
Claims adjusters, appraisers, examiners, and investigators	312	65.7	14.6	3.6	7.6
Compliance officers, except agriculture, construction, health and safety, and transportation	179	52.3	7.9	3.1	6.4
Cost estimators	100	10.0	0.7	1.2	5.3
Human resources, training, and labor relations specialists	803	70.7	14.0	3.5	7.9
Management analysts	731	43.5	6.2	5.8	4.6
Accountants and auditors	1,762	61.1	8.3	10.2	7.6
Appraisers and assessors of real estate	102	33.4	5.2	2.0	7.2
Financial analysts	110	38.8	6.0	12.9	9.8
Personal financial advisors	430	34.3	5.9	5.9	6.1
Insurance underwriters	82	80.3	13.3	5.5	7.1
Loan counselors and officers	392	58.0	10.6	4.4	11.5
Tax preparers	105	66.6	9.1	5.7	12.6
Professional and related occupations	30,702	56.7	9.0	7.1	6.7
Computer and mathematical occupations ³	3,676	24.8	7.2	16.7	5.1
Computer scientists and systems analysts	837	27.5	9.7	13.7	5.3
Computer programmers	534	22.4	5.7	14.1	4.0
Computer software engineers	1,034	20.9	4.7	29.0	3.7
Computer support specialists	382	27.7	11.1	8.2	7.9
Database administrators	93	29.2	6.3	13.5	3.8
Network and computer systems administrators	227	21.4	8.0	9.8	7.4
Network systems and data communications analysts	422	23.7	7.1	9.2	6.4
Operations research analysts	75	47.6	8.6	4.1	8.3
Architecture and engineering occupations ³	2,931	13.5	5.1	9.6	6.7
Architects, except naval	233	24.8	3.3	6.1	8.2
Aerospace engineers	137	10.3	6.1	11.1	5.0
Civil engineers	346	10.4	3.2	11.2	9.2
Electrical and electronics engineers	350	7.7	3.0	13.4	5.3
Industrial engineers, including health and safety	177	14.9	5.9	7.6	5.2
Mechanical engineers	318	6.7	4.5	10.6	4.1
Drafters	162	23.4	3.0	7.2	9.0
Engineering technicians, except drafters	416	18.5	10.9	5.4	10.3
Surveying and mapping technicians	105	4.9	1.5	1.2	8.0
Life, physical, and social science occupations ³	1,307	46.1	7.1	12.0	4.7
Biological scientists	101	52.9	4.2	13.3	3.9
Medical scientists	132	52.3	8.1	24.8	2.7
Chemists and materials scientists	118	33.1	4.7	22.3	6.9
Environmental scientists and geoscientists	85	29.3	4.0	2.7	4.1
Market and survey researchers	134	57.0	5.7	3.3	5.8
Psychologists	176	66.9	7.2	3.1	6.6
Community and social services occupations ³	2,293	60.3	19.0	2.5	8.9
Counselors	674	68.0	20.5	2.2	8.9
Social workers	729	79.4	24.5	2.9	10.0
Miscellaneous community and social service specialists	303	61.4	20.9	2.6	14.5
Clergy	441	14.8	10.2	2.7	3.6

See footnotes at end of table.

Table 603. Employed Civilians by Occupation, Sex, Race, and Hispanic Origin: 2008—Con.

[145,362 represents 145,362,000. Civilian noninstitutional population 16 years old and over. Annual average of monthly figures. Based on Current Population Survey; see text, Section 1 and Appendix III. Occupational classifications are those used in the 2000 census]

Occupation	Total employed (1,000)	Percent of total			
		Female	Black ¹	Asian ¹	Hispanic ²
Legal occupations	1,671	51.9	7.0	2.8	6.6
Lawyers	1,014	34.4	4.6	2.9	3.8
Paralegals and legal assistants	346	87.7	11.6	2.2	10.3
Miscellaneous legal support workers	257	74.5	10.0	3.9	13.3
Education, training, and library occupations³	8,605	74.0	9.2	3.8	7.5
Postsecondary teachers	1,218	46.1	5.2	11.9	4.0
Preschool and kindergarten teachers	685	97.6	11.7	3.5	9.8
Elementary and middle school teachers	2,958	81.2	9.9	2.2	6.8
Secondary school teachers	1,210	56.0	7.2	1.8	6.5
Special education teachers	387	84.9	8.0	1.3	3.7
Other teachers and instructors	751	66.9	9.3	3.8	8.2
Librarians	197	83.5	6.7	3.5	3.7
Teacher assistants	1,020	91.7	13.9	2.8	15.0
Arts, design, entertainment, sports, and media occupations³	2,820	47.8	6.1	4.1	8.3
Artists and related workers	213	48.6	2.0	3.7	5.4
Designers	834	57.5	5.6	6.1	8.2
Producers and directors	154	38.5	8.9	4.0	7.3
Athletes, coaches, umpires, and related workers	252	32.5	10.3	2.3	8.3
Musicians, singers, and related workers	186	29.3	9.7	1.6	10.8
News analysts, reporters and correspondents	94	45.4	2.1	3.9	2.9
Public relations specialists	135	61.6	5.1	1.7	7.3
Editors	171	54.8	3.5	2.5	2.2
Writers and authors	186	57.3	4.1	1.1	3.3
Miscellaneous media and communication workers	83	72.2	6.1	12.1	27.4
Broadcast and sound engineering technicians and radio operators	98	16.1	11.0	5.9	12.9
Photographers	181	44.1	4.3	3.9	10.1
Healthcare practitioner and technical occupations³	7,399	74.6	10.2	8.0	5.9
Dentists	152	27.2	3.3	12.0	5.2
Dietitians and nutritionists	100	90.0	20.3	3.7	7.1
Pharmacists	243	51.8	8.7	12.6	2.5
Physicians and surgeons	877	30.5	6.2	16.6	5.8
Physician assistants	99	66.9	6.6	5.2	9.3
Registered nurses	2,778	91.7	10.0	7.8	4.7
Occupational therapists	87	95.9	1.2	6.3	5.5
Physical therapists	197	69.0	3.9	13.0	3.5
Respiratory therapists	109	68.3	10.4	4.6	7.4
Speech-language pathologists	133	98.1	2.3	4.8	6.2
Clinical laboratory technologists and technicians	351	75.7	14.6	8.8	9.0
Dental hygienists	143	97.7	4.1	2.0	5.3
Diagnostic-related technologists and technicians	298	72.0	8.8	5.3	5.0
Emergency medical technicians and paramedics	138	30.2	4.7	0.1	6.6
Health diagnosing and treating practitioner support technicians	447	76.7	10.8	5.2	10.8
Licensed practical and licensed vocational nurses	566	93.3	22.1	3.6	7.1
Medical records and health information technicians	98	95.0	13.9	4.0	9.9
Service occupations	24,451	57.2	15.9	4.6	20.2
Healthcare support occupations³	3,212	88.8	25.8	4.2	13.6
Nursing, psychiatric, and home health aides	1,889	88.7	34.5	4.3	13.1
Massage therapists	147	84.5	7.0	8.0	7.4
Dental assistants	263	96.3	6.9	2.0	17.3
Medical assistants and other healthcare support occupations	831	88.8	16.9	4.2	15.3
Protective service occupations³	3,047	22.8	19.1	1.8	10.9
First-line supervisors/managers of police and detectives	117	14.7	12.5	2.9	6.1
Fire-fighters	293	4.8	8.2	0.3	9.4
Bailiffs, correctional officers, and jailers	403	30.0	22.0	0.6	10.4
Detectives and criminal investigators	139	19.2	10.6	2.3	9.5
Police and sheriff's patrol officers	674	14.7	13.6	1.8	11.6
Private detectives and investigators	89	39.4	13.8	0.8	6.5
Security guards and gaming surveillance officers	867	23.6	31.0	3.0	12.4
Lifeguards and other protective service workers	148	52.3	5.7	0.8	9.6
Food preparation and serving related occupations	7,824	56.0	12.1	5.4	21.0
Chefs and head cooks	351	17.0	10.3	14.1	22.7
First-line supervisors/managers of food preparation and serving workers	635	57.8	14.4	3.8	14.1
Cooks	1,997	40.1	18.1	5.0	30.2
Food-preparation workers	724	60.7	9.8	6.6	24.6
Bartenders	365	58.3	3.5	2.3	9.6
Combined food preparation and serving workers, including fast food	323	68.5	15.6	2.0	17.2
Counter attendants, cafeteria, food concession, and coffee shop	323	64.1	12.2	4.5	15.4
Waiters and waitresses	2,010	73.2	7.3	6.2	14.6
Food servers, nonrestaurant	187	70.5	20.5	6.5	18.0
Dining room and cafeteria attendants and bartender helpers	349	47.8	13.1	5.6	26.9
Dishwashers	289	22.7	12.0	3.4	35.7
Hosts and hostesses, restaurant, lounge, and coffee shop	263	88.7	6.2	3.0	11.6
Building and grounds cleaning and maintenance occupations	5,445	40.2	15.0	2.8	33.4
First-line supervisors/managers of housekeeping and janitorial workers	296	39.9	18.6	1.1	23.7
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	258	7.5	4.5	0.6	16.8
Janitors and building cleaners	2,125	32.2	18.4	3.4	28.2
Maids and housekeeping cleaners	1,434	89.8	18.1	3.7	40.5
Grounds maintenance workers	1,262	6.1	7.7	1.6	41.0

See footnotes at end of table.

Table 603. Employed Civilians by Occupation, Sex, Race, and Hispanic Origin: 2008—Con.

[145,362 represents 145,362,000. Civilian noninstitutional population 16 years old and over. Annual average of monthly figures. Based on Current Population Survey; see text, Section 1 and Appendix III. Occupational classifications are those used in the 2000 census]

Occupation	Total employed (1,000)	Percent of total			
		Female	Black ¹	Asian ¹	Hispanic ²
Personal care and service occupations ³	4,923	78.4	14.7	7.4	14.2
First-line supervisors/managers of gaming workers	155	38.6	7.2	3.2	10.3
First-line supervisors/managers of personal service workers	174	73.2	11.1	13.8	7.5
Nonfarm animal caretakers	157	73.5	2.9	1.9	12.3
Gaming services workers	111	51.5	13.1	21.8	3.5
Barbers	87	20.8	33.3	4.1	20.2
Hairdressers, hairstylists, and cosmetologists	773	90.6	11.3	6.5	11.0
Miscellaneous personal appearance workers	229	82.3	4.4	55.0	6.3
Baggage porters, bellhops, and concierges	72	17.3	23.9	8.1	19.9
Transportation attendants	139	71.0	16.8	3.3	13.1
Child care workers	1,314	95.6	17.4	2.7	20.0
Personal and home care aides	871	85.4	21.8	6.7	17.4
Recreation and fitness workers	353	68.1	9.6	3.3	9.5
Residential advisors	70	65.8	28.1	0.1	4.7
Sales and office occupations	35,544	63.2	11.5	4.2	12.3
Sales and related occupations ³	16,295	49.5	9.7	4.7	11.7
First-line supervisors/managers of retail sales workers	3,471	43.3	7.3	5.2	10.4
First-line supervisors/managers of non retail sales workers	1,287	26.1	6.9	4.9	11.0
Cashiers	3,031	75.5	16.3	6.4	16.6
Counter and rental clerks	161	50.4	14.8	7.9	13.7
Parts salespersons	119	10.8	7.5	1.7	14.7
Retail salespersons	3,416	52.2	10.7	4.1	12.3
Advertising sales agents	216	54.7	10.3	2.2	8.4
Insurance sales agents	573	46.9	7.6	2.7	9.4
Securities, commodities, and financial services sales agents	388	27.9	7.2	5.1	9.2
Travel agents	98	71.6	9.8	10.3	6.4
Sales representatives, services, all other	521	34.4	8.9	4.5	8.8
Sales representatives, wholesale and manufacturing	1,343	27.3	3.9	3.8	8.6
Models, demonstrators, and product promoters	74	79.0	8.0	6.7	6.6
Real estate brokers and sales agents	962	54.4	7.2	3.5	8.6
Telemarketers	139	66.3	23.6	0.7	16.6
Door-to-door sales workers, news and street vendors, and related workers	243	62.2	9.5	3.7	14.4
Office and administrative support occupations ³	19,249	74.8	13.0	3.7	12.8
First-line supervisors/managers of office and administrative support workers	1,641	71.2	10.4	3.4	10.5
Bill and account collectors	232	68.0	20.0	2.2	18.2
Billing and posting clerks and machine operators	516	90.9	13.5	3.6	12.6
Bookkeeping, accounting, and auditing clerks	1,434	91.5	6.9	4.4	8.0
Payroll and timekeeping clerks	158	90.1	11.8	4.1	10.8
Tellers	466	84.8	12.3	6.1	15.8
Court, municipal, and license clerks	100	75.6	11.1	3.7	10.5
Customer service representatives	1,908	68.3	18.3	3.7	14.5
File clerks	364	83.8	15.5	4.4	12.0
Hotel, motel, and resort desk clerks	120	71.9	19.1	3.9	9.6
Interviewers, except eligibility and loan	146	82.2	18.4	1.9	17.7
Library assistants, clerical	107	83.8	8.9	4.5	5.7
Loan interviewers and clerks	122	84.7	7.1	2.4	18.3
Order clerks	112	58.8	11.8	1.5	18.0
Receptionists and information clerks	1,413	93.6	9.8	3.8	15.2
Reservation and transportation ticket agents and travel clerks	136	60.9	14.3	6.5	14.8
Couriers and messengers	261	17.4	13.9	1.7	21.1
Dispatchers	286	57.4	15.9	1.9	11.8
Postal service clerks	167	53.7	27.0	8.5	10.5
Postal service mail carriers	373	33.0	14.5	6.4	9.8
Postal service mail sorters, processors, and processing machine operators	90	42.7	34.1	10.9	11.4
Production, planning, and expediting clerks	269	58.2	8.9	3.7	7.3
Shipping, receiving, and traffic clerks	543	32.8	11.6	2.8	20.2
Stock clerks and order fillers	1,481	35.4	16.8	3.6	18.6
Secretaries and administrative assistants	3,296	96.1	8.1	2.3	9.6
Computer operators	134	51.4	19.9	4.3	5.1
Data entry keyers	415	77.3	17.6	5.2	12.9
Word processors and typists	149	92.9	17.3	3.6	13.1
Insurance claims and policy processing clerks	275	83.4	19.4	2.8	12.2
Mail clerks and mail machine operators, except postal service	123	49.0	20.8	7.1	12.9
Office clerks, general	1,176	84.4	15.4	4.7	14.1
Natural resources, construction, and maintenance occupations	14,806	4.2	6.9	1.9	25.0
Farming, fishing, and forestry occupations ³	988	21.1	4.5	1.7	39.3
Logging workers	73	1.0	5.9	—	12.3
Construction and extraction occupations ³	8,667	2.5	6.3	1.4	29.6
First-line supervisors/managers of construction trades and extraction workers	844	2.7	3.0	1.2	16.1
Brickmasons, blockmasons, and stonemasons	230	0.4	7.4	1.2	39.9
Carpenters	1,562	1.5	6.0	1.3	25.7

See footnotes at end of table.

Table 603. Employed Civilians by Occupation, Sex, Race, and Hispanic Origin: 2008—Con.

[145,362 represents 145,362,000. Civilian noninstitutional population 16 years old and over. Annual average of monthly figures. Based on Current Population Survey; see text, Section 1 and Appendix III. Occupational classifications are those used in the 2000 census]

Occupation	Total employed (1,000)	Percent of total			
		Female	Black ¹	Asian ¹	Hispanic ²
Carpet, floor, and tile installers and finishers	224	2.3	1.9	1.0	42.7
Cement masons, concrete finishers, and terrazzo workers	90	(-)	7.4	0.1	57.7
Construction laborers	1,651	3.1	7.7	1.9	44.1
Operating engineers and other construction equipment operators	398	1.5	5.1	0.5	17.4
Drywall installers, ceiling tile installers, and tapers	209	2.1	3.6	0.4	56.9
Electricians	874	1.0	5.9	2.7	16.2
Painters, construction and maintenance	647	6.3	7.3	2.2	40.1
Pipelayers, plumbers, pipefitters, and steamfitters	606	1.4	6.4	0.6	19.5
Roofers	234	1.3	8.4	0.4	42.9
Sheet metal workers	136	4.8	6.2	1.2	11.8
Structural iron and steel workers	77	0.9	2.2	0.3	14.4
Helpers, construction trades	113	4.1	18.1	0.3	41.3
Construction and building inspectors	93	9.5	9.2	1.6	5.4
Highway maintenance workers	103	1.9	17.2	(-)	10.2
Installation, maintenance, and repair occupations ³	5,152	3.9	8.5	2.8	14.5
First-line supervisors/managers of mechanics, installers, and repairers	300	8.0	6.7	1.0	8.7
Computer, automated teller, and office machine repairers	335	10.5	10.8	7.5	13.0
Radio and telecommunications equipment installers and repairers	200	11.4	13.7	4.4	11.8
Electronic home entertainment equipment installers and repairers	75	1.6	13.5	8.0	16.2
Aircraft mechanics and service technicians	153	1.7	5.5	6.4	13.8
Automotive body and related repairers	157	2.1	5.2	0.7	27.2
Automotive service technicians and mechanics	852	1.6	6.5	2.9	19.7
Bus and truck mechanics and diesel engine specialists	358	0.9	7.5	1.7	11.6
Heavy vehicle and mobile equipment service technicians and mechanics	217	1.1	5.0	0.4	10.5
Heating, air conditioning, and refrigeration mechanics and installers	397	2.0	8.6	2.2	13.2
Industrial and refractory machinery mechanics	439	2.6	8.8	3.0	13.0
Maintenance and repair workers, general	461	3.5	10.2	2.4	13.7
Electrical power-line installers and repairers	109	1.4	8.7	0.3	8.9
Telecommunications line installers and repairers	204	3.3	16.2	1.1	15.0
Production, transportation, and material occupations	17,800	22.4	14.5	3.8	20.4
Production occupations ³	8,973	29.7	12.2	5.2	21.1
First-line supervisors/managers of production and operating workers	874	18.1	9.5	5.0	14.9
Electrical, electronics, and electromechanical assemblers	203	57.8	12.2	17.5	19.4
Bakers	194	55.7	12.1	5.0	28.9
Butchers and other meat, poultry, and fish processing workers	309	26.8	14.6	6.7	38.4
Food batchmakers	73	53.5	11.7	6.2	29.0
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	105	20.2	9.1	4.0	22.0
Machinists	409	6.9	7.0	4.2	12.1
Tool and die makers	71	1.0	0.9	1.2	5.9
Welding, soldering, and brazing workers	598	4.7	8.7	3.7	21.0
Printing machine operators	213	19.8	9.1	2.9	20.5
Laundry and dry-cleaning workers	239	60.8	22.4	7.7	29.3
Sewing machine operators	226	78.2	9.4	14.1	36.8
Tailors, dressmakers, and sewers	71	84.2	6.1	12.2	24.4
Cabinetmakers and bench carpenters	85	6.5	2.8	5.7	13.0
Stationary engineers and boiler operators	101	1.7	13.1	2.4	7.2
Water and liquid waste treatment plant and system operators	71	8.6	12.3	(-)	7.0
Crushing, grinding, polishing, mixing, and blending workers	108	13.3	14.5	1.4	20.6
Cutting workers	80	26.7	8.0	5.1	27.4
Inspectors, testers, sorters, samplers, and weighers	751	41.3	13.4	5.8	14.2
Medical, dental, and ophthalmic laboratory technicians	95	56.9	6.2	6.9	13.8
Packaging and filling machine operators and tenders	261	51.5	15.0	5.0	42.5
Painting workers	183	13.6	13.2	1.1	26.2
Transportation and material-moving occupations ³	8,827	14.9	16.9	2.5	19.7
Supervisors, transportation and material-moving workers	208	20.5	14.4	5.5	12.0
Aircraft pilots and flight engineers	141	2.6	1.8	2.4	2.5
Bus drivers	651	49.0	30.4	1.8	12.2
Driver/sales workers and truck drivers	3,388	4.9	14.3	1.5	17.8
Taxi drivers and chauffeurs	373	13.3	26.3	10.5	18.9
Parking lot attendants	83	12.6	15.7	8.7	27.3
Service station attendants	87	14.8	10.3	4.4	12.4
Industrial truck and tractor operators	568	8.9	23.4	1.5	26.7
Cleaners of vehicles and equipment	317	9.5	17.4	0.9	28.8
Laborers and freight, stock, and material movers, hand	1,889	17.1	15.9	2.4	21.2
Packers and packagers, hand	391	58.1	15.3	4.6	43.7
Refuse and recyclable material collectors	98	14.0	16.4	2.4	31.1

- Represents or rounds to zero. ¹ The Current Population Survey (CPS) allows respondents to choose more than one race. Data represent persons who selected this race group only and exclude persons reporting more than one race. See also comments on race in the text for Section 1. ² Persons of Hispanic or Latino ethnicity may be any race. ³ Includes other occupations not shown separately.

Table 604. Employed Civilians by Occupation—States: 2008

[In thousands (145,362 represents 145,362,000). Occupation classifications are those used in the 2000 Census. Because of separate processing and weighting procedures, totals for the United States differ from the results obtained by aggregating the totals for the States. For details see source. Based on the Current Population Survey and subject to sampling error; see text, Section 1 and Appendix III]

State	Total	Management, professional, and related occupations		Service occupations	Sales and office occupations		Natural resources, construction, and maintenance occupations			Production, transportation, and material moving occupations	
		Management, business, and financial operations	Professional and related occupations		Sales and related occupations	Office and administrative support occupations	Farming, fishing, and forestry occupations	Construction and extraction occupations	Installation, maintenance, and repair occupations	Production occupations	Transportation and material moving occupations
Total . . .	145,362	22,059	30,702	24,451	16,295	19,249	988	8,667	5,152	8,973	8,827
AL	2,061	253	399	311	234	296	6	135	84	196	147
AK	332	47	65	59	31	47	4	30	14	10	24
AZ	2,954	435	557	488	419	433	13	185	96	145	185
AR	1,301	172	242	182	140	171	21	94	58	123	97
CA	17,045	2,732	3,685	2,913	1,939	2,144	214	981	541	946	951
CO	2,594	469	592	396	298	317	9	188	91	108	126
CT	1,775	310	424	291	193	224	2	97	52	101	81
DE	424	61	96	70	47	63	2	25	15	20	24
DC	312	72	107	47	21	38	(Z)	9	3	4	11
FL	8,618	1,347	1,666	1,581	1,122	1,209	24	558	331	320	459
GA	4,569	743	964	667	543	607	17	284	175	275	293
HI	627	88	105	149	79	87	6	39	21	17	35
ID	711	106	130	119	91	89	18	46	26	38	48
IL	6,246	929	1,268	1,037	716	879	22	327	175	438	457
IN	3,047	413	557	472	339	396	21	167	137	325	220
IA	1,620	255	336	249	161	207	16	73	56	143	123
KS	1,440	224	311	240	151	178	12	77	55	105	85
KY	1,896	234	370	299	202	251	19	120	86	161	154
LA	1,981	257	402	345	220	248	10	151	86	124	137
ME	666	89	145	113	70	86	12	45	25	39	42
MD	2,875	531	758	450	282	357	7	162	100	94	133
MA	3,246	536	915	548	316	388	9	148	99	163	125
MI	4,522	623	989	787	499	582	30	188	168	397	260
MN	2,731	453	641	414	298	336	19	138	84	199	149
MS	1,230	139	239	204	114	170	16	84	51	121	91
MO	2,835	385	557	481	334	390	21	165	111	210	180
MT	481	85	88	89	54	58	7	40	14	18	28
NE	967	162	196	151	107	122	11	55	29	73	60
NV	1,288	177	202	310	163	167	2	114	46	36	71
NH	712	119	166	104	78	97	3	40	25	47	33
NJ	4,261	743	989	703	511	577	8	203	107	171	248
NM	919	119	214	149	95	131	10	81	37	38	45
NY	9,145	1,321	2,124	1,805	997	1,223	25	489	253	397	510
NC	4,245	611	896	715	466	504	25	301	169	302	255
ND	361	60	69	63	37	49	8	24	12	19	20
OH	5,593	783	1,138	964	572	778	16	236	213	496	396
OK	1,687	249	335	277	171	224	13	109	90	100	118
OR	1,842	310	406	295	192	233	37	104	47	121	97
PA	6,063	865	1,296	1,048	607	886	32	306	214	396	411
RI	520	69	122	95	56	71	3	27	16	33	27
SC	1,993	266	393	331	221	257	10	123	98	182	113
SD	434	75	80	68	46	59	8	24	15	34	24
TN	2,840	384	523	484	333	360	8	209	110	222	207
TX	11,126	1,638	2,066	1,836	1,325	1,521	80	861	413	662	724
UT	1,333	198	259	190	171	196	10	99	51	81	79
VT	336	52	83	54	34	38	4	23	10	23	14
VA	3,984	733	976	582	422	493	25	233	130	175	216
WA	3,286	546	734	526	320	413	52	192	139	161	202
WV	785	82	149	137	89	113	5	71	33	42	65
WI	2,949	420	579	476	306	418	25	137	111	291	186
WY	284	45	46	43	29	32	5	29	17	15	24

Z Less than 500.

Source: U.S. Bureau of Labor Statistics, Local Area Unemployment Statistics, *Geographic Profile of Employment and Unemployment, 2008*. See also <<http://www.bls.gov/gps/>>.

Table 605. Employment Projections by Occupation: 2006 and 2016

[In thousands (262 represents 262,000), except percent and rank. Estimates based on the Current Employment Statistics Program; the Occupational Employment Statistics Survey; and the Current Population Survey. See source for methodological assumptions. Occupations based on the 2000 Standard Occupational Classification system]

Occupation	Employment (1,000)		Change 2006–2016		Quartile rank by 2006 median annual earnings ¹	Most significant source of postsecondary education or training
	2006	2016	Num- ber (1,000)	Per- cent		
FASTEST GROWING						
Network systems and data communications analysts	262	402	140	53.4	VH	Bachelor's degree
Personal and home care aides	767	1,156	389	50.6	VL	Short-term on-the-job training
Home health aides	787	1,171	384	48.7	VL	Short-term on-the-job training
Computer software engineers, applications	507	733	226	44.6	VH	Bachelor's degree
Veterinary technologists and technicians	71	100	29	41.0	L	Associate's degree
Personal financial advisors	176	248	72	41.0	VH	Bachelor's degree
Makeup artists, theatrical and performance	2	3	1	39.8	H	Postsecondary
Medical assistants	417	565	148	35.4	L	Moderate-term on-the-job training
Veterinarians	62	84	22	35.0	VH	First professional degree
Substance abuse and behavioral disorder counselors	83	112	29	34.3	H	Bachelor's degree
Skin care specialists	38	51	13	34.3	L	Postsecondary vocational award
Financial analysts	221	295	75	33.8	VH	Bachelor's degree
Social and human service assistants	339	453	114	33.6	L	Moderate-term on-the-job training
Gaming surveillance officers and gaming investigators	9	12	3	33.6	L	Moderate-term on-the-job training
Physical therapist assistants	60	80	20	32.4	H	Associate degree
Pharmacy technicians	285	376	91	32.0	L	Moderate-term on-the-job training
Forensic science technicians	13	17	4	30.7	H	Bachelor's degree
Dental hygienists	167	217	50	30.1	VH	Associate's degree
Mental health counselors	100	130	30	30.0	H	Master's degree
Mental health and substance abuse social workers	122	159	37	29.9	H	Master's degree
Marriage and family therapists	25	32	7	29.8	H	Master's degree
Dental assistants	280	362	82	29.2	L	Moderate-term on-the-job training
Computer systems analysts	504	650	146	29.0	VH	Bachelor's degree
Database administrators	119	154	34	28.6	VH	Bachelor's degree
Computer software engineers, systems software	350	449	99	28.2	VH	Bachelor's degree
Gaming and sports book writers and runners	18	24	5	28.0	VL	Short-term on-the-job training
Environmental science and protection technicians, including health	36	47	10	28.0	H	Associate's degree
Manicurists and pedicurists	78	100	22	27.6	VL	Postsecondary vocational award
Physical therapists	173	220	47	27.1	VH	Master's degree
Physician assistants	66	83	18	27.0	VH	Master's degree
LARGEST JOB GROWTH						
Registered nurses	2,505	3,092	587	23.5	VH	Associate's degree
Retail salespersons	4,477	5,034	557	12.4	VL	Short-term on-the-job training
Customer service representatives	2,202	2,747	545	24.8	L	Moderate-term on-the-job training
Combined food preparation and serving workers, including fast food	2,503	2,955	452	18.1	VL	Short-term on-the-job training
Office clerks, general	3,200	3,604	404	12.6	L	Short-term on-the-job training
Personal and home care aides	767	1,156	389	50.6	VL	Short-term on-the-job training
Home health aides	787	1,171	384	48.7	VL	Short-term on-the-job training
Postsecondary teachers	1,672	2,054	382	22.9	VH	Doctoral degree
Janitors and cleaners, except maids and housekeeping cleaners	2,387	2,732	345	14.5	VL	Short-term on-the-job training
Nursing aides, orderlies, and attendants	1,447	1,711	264	18.2	L	Postsecondary vocational award
Bookkeeping, accounting, and auditing clerks	2,114	2,377	264	12.5	L	Moderate-term on-the-job training
Waiters and waitresses	2,361	2,615	255	10.8	VL	Short-term on-the-job training
Child care workers	1,388	1,636	248	17.8	VL	Short-term on-the-job training
Executive secretaries and administrative assistants	1,618	1,857	239	14.8	H	Work experience in a related occupation
Computer software engineers, applications	507	733	226	44.6	VH	Bachelor's degree
Accountants and auditors	1,274	1,500	226	17.7	VH	Bachelor's degree
Landscaping and groundskeeping workers	1,220	1,441	221	18.1	L	Short-term on-the-job training
Elementary school teachers except special education	1,540	1,749	209	13.6	H	Bachelor's degree
Receptionists and information clerks	1,173	1,375	202	17.2	L	Short-term on-the-job training
Truck drivers, heavy and tractor-trailer	1,860	2,053	193	10.4	H	Moderate-term on-the-job training
Maids and housekeeping cleaners	1,470	1,656	186	12.7	VL	Short-term on-the-job training
Security guards	1,040	1,216	175	16.9	L	Short-term on-the-job training
Carpenters	1,462	1,612	150	10.3	H	Long-term on-the-job training
Management analysts	678	827	149	21.9	VH	Bachelor's or higher degree, plus work experience
Medical assistants	417	565	148	35.4	L	Moderate-term on-the-job training
Computer systems analysts	504	650	146	29.0	VH	Bachelor's degree
Maintenance and repair workers, general	1,391	1,531	140	10.1	H	Moderate-term on-the-job training
Network systems and data communications analysts	262	402	140	53.4	VH	Bachelor's degree
Food preparation worker	902	1,040	138	15.3	VL	Short-term on-the-job training
Teacher assistants	1,312	1,449	137	10.4	VL	Short-term on-the-job training

¹ Quartile ranks based on the Occupational Employment Statistics annual earnings. VH = very high (\$46,360 and over), H = high (\$30,630 to \$46,300), L = low (\$21,260 to \$30,560), and VL = very low (up to \$21,220). The rankings were based on quartiles using one-fourth of total employment to define each quartile. Earnings are for wage and salary workers.

Source: U.S. Bureau of Labor Statistics "Occupational employment projections to 2016," *Monthly Labor Review*, November 2007. See <<http://www.bls.gov/emp/home.htm>>.

Table 606. Occupations of the Employed by Selected Characteristic: 2008

[In thousands (126,161 represents 126,161,000). Annual averages of monthly figures. Civilian noninstitutional population 25 years old and over. Based on Current Population Survey; see text, Section 1 and Appendix III. See headnote Table, 592, regarding occupations]

Race, and educational attainment	Occupations					
	Total employed	Managerial, professional, and related	Service	Sales and office	Natural resources, construction, and maintenance	Production, transportation, and material moving
Total ¹	126,161	49,629	18,647	29,353	12,878	15,654
Less than a high school diploma	11,073	716	3,323	1,411	2,699	2,924
High school graduates, no college	36,097	5,748	7,276	9,901	5,626	7,545
Less than a bachelor's degree	35,040	11,468	5,507	10,640	3,531	3,894
College graduates	43,951	31,696	2,541	7,401	1,023	1,290
White ²	103,373	41,487	13,918	24,265	11,346	12,357
Less than a high school diploma	9,036	612	2,465	1,148	2,418	2,393
High school graduates, no college	29,495	4,914	5,258	8,330	4,996	5,997
Less than a bachelor's degree	28,615	9,650	4,202	8,700	3,085	2,978
College graduates	36,228	26,310	1,993	6,088	848	988
Black ²	13,786	4,096	3,224	3,221	928	2,317
Less than a high school diploma	1,234	58	547	152	150	327
High school graduates, no college	4,719	584	1,467	1,100	413	1,156
Less than a bachelor's degree	4,411	1,185	927	1,335	272	692
College graduates	3,423	2,269	284	634	94	143
Asian ²	6,290	3,168	978	1,253	262	629
Less than a high school diploma	439	32	177	62	38	130
High school graduates, no college	1,139	144	372	294	87	242
Less than a bachelor's degree	1,061	332	218	318	75	117
College graduates	3,651	2,660	210	579	61	140
Hispanic ³	17,115	3,424	4,038	3,298	3,169	3,186
Less than a high school diploma	5,426	169	1,745	497	1,595	1,420
High school graduates, no college	5,232	567	1,298	1,170	1,012	1,185
Less than a bachelor's degree	3,721	1,012	706	1,135	433	434
College graduates	2,736	1,676	289	496	129	147

¹ Includes other races not shown separately. of Hispanic or Latino ethnicity may be any race.

² For persons in this race group only. See footnote 4, Table 575.

³ Persons

Table 607. Employment by Industry: 2000 to 2008

[In thousands (136,891 represents 136,891,000), except percent. See headnote Table 592]

Industry					2008, percent ¹			
	2000	2005 ¹	2007 ¹	2008 ¹	Female	Black ²	Asian ²	Hispanic ³
Total employed	136,891	141,730	146,047	145,362	46.7	11.0	4.8	14.0
Agriculture and related industries	2,464	2,197	2,095	2,168	23.9	2.5	1.2	20.4
Mining	475	624	736	819	12.9	5.5	1.5	15.5
Construction	9,931	11,197	11,856	10,974	9.7	5.6	1.6	24.6
Manufacturing	19,644	16,253	16,302	15,904	29.3	9.5	5.9	14.6
Durable goods	12,519	10,333	10,363	10,273	25.5	8.4	6.2	12.3
Nondurable goods	7,125	5,919	5,938	5,631	36.1	11.6	5.3	18.9
Wholesale trade	4,216	4,579	4,367	4,052	29.5	8.3	4.2	14.5
Retail trade	15,763	16,825	16,570	16,533	48.8	10.4	4.4	13.6
Transportation and utilities	7,380	7,360	7,650	7,727	23.1	15.9	3.5	15.0
Transportation and warehousing	6,096	6,184	6,457	6,501	23.8	17.0	3.7	15.8
Utilities	1,284	1,176	1,193	1,225	19.5	10.3	2.4	10.6
Information	4,059	3,402	3,566	3,481	41.6	11.7	5.0	9.1
Financial activities	9,374	10,203	10,488	10,228	54.8	9.8	5.1	10.6
Finance and insurance	6,641	7,035	7,306	7,279	58.0	9.9	5.7	9.8
Real estate and rental and leasing	2,734	3,168	3,182	2,949	46.9	9.7	3.5	12.6
Professional and business services	13,649	14,294	15,621	15,540	42.4	9.3	6.1	13.8
Professional and technical services	8,266	8,584	9,208	9,362	44.1	6.3	8.2	7.2
Management, administrative, and waste services	5,383	5,709	6,412	6,178	39.7	13.9	3.0	23.8
Education and health services	26,188	29,174	30,662	31,402	75.2	14.2	4.8	9.7
Educational services	11,255	12,264	12,828	13,169	69.7	11.1	3.8	8.8
Health care and social assistance	14,933	16,910	17,834	18,233	79.1	16.4	5.5	10.3
Hospitals	5,202	5,719	5,955	6,241	76.7	15.3	7.2	7.9
Health services, except hospitals	7,009	8,332	8,733	8,865	78.6	15.9	5.0	10.7
Social assistance	2,722	2,860	3,147	3,127	85.5	20.2	3.7	13.9
Leisure and hospitality	11,186	12,071	12,415	12,767	51.5	11.0	6.2	18.4
Arts, entertainment, and recreation	2,539	2,765	2,833	2,972	46.2	8.4	4.3	10.7
Accommodation and food services	8,647	9,306	9,582	9,795	53.1	11.7	6.8	20.8
Other services	6,450	7,020	6,972	7,005	51.6	9.8	5.9	17.1
Other services, except private households	5,731	6,208	6,159	6,200	46.5	9.9	6.3	14.4
Private households	718	812	813	805	91.3	9.7	3.1	37.6
Government workers	6,113	6,530	6,746	6,763	45.2	15.3	3.6	9.3

¹ See footnote 2, Table 574. ² Persons in this race group only. See footnote 4, Table 575. ³ Persons of Hispanic or Latino origin may be any race.

Source: U.S. Bureau of Labor Statistics, "Employment and Earnings Online," January 2009; <<http://www.bls.gov/opub/ee/home.htm>> and <<http://www.bls.gov/cps/home.htm>>.

Table 608. Employment Projections by Industry: 2006 to 2016

[9,382.9 represents 9,382,900. Estimates based on the Current Employment Statistics program. See source for methodological assumptions. Minus sign (-) indicates decline]

Industry	2002 NAICS code ¹	Employment (1,000)		Change, 2006-2016 (1,000)	Average annual rate of change 2006-2016
		2006	2016		
LARGEST GROWTH					
Food service and drinking places	722	9,382.9	10,406.5	1,023.6	1.0
Offices of health practitioners	6211-6213	3,508.3	4,365.4	857.1	2.2
Construction	23	7,688.9	8,469.6	780.7	1.0
Management, scientific, and technical consulting services	5416	920.9	1,638.7	717.8	5.9
Individual and family services	6241	973.6	1,687.0	713.4	5.7
Hospitals, private	622	4,427.1	5,118.9	691.8	1.5
Employment services	5613	3,656.6	4,348.1	691.5	1.7
Retail trade	44, 45	15,319.4	16,006.4	687.0	0.4
Residential care facilities	6232, 6233, 6239	1,316.7	1,829.2	512.5	3.3
Local government educational services	(X)	7,938.5	8,450.1	511.6	0.6
Computer systems design and related services	5415	1,278.2	1,767.6	489.4	3.3
Home health care services	6216	867.1	1,347.6	480.5	4.5
Amusement, gambling, and recreation industries	713	1,404.4	1,876.8	472.4	2.9
Wholesale trade	42	5,897.7	6,326.2	428.5	0.7
Securities, commodity contracts, and other financial investments and related activities	523	816.3	1,192.4	376.1	3.9
Services to buildings and dwellings	5617	1,797.0	2,160.8	363.8	1.9
Architectural, engineering, and related services	5413	1,385.6	1,731.0	345.4	2.3
MOST RAPID GROWTH					
Management, scientific, and technical consulting services	5416	920.9	1,638.7	717.8	5.9
Individual and family services	6241	973.6	1,687.0	713.4	5.7
Home health care services	6216	867.1	1,347.6	480.5	4.5
Securities, commodity contracts, and other financial investment and related activities	523	816.3	1,192.4	376.1	3.9
Facilities support services	5612	122.8	179.1	56.3	3.8
Residential care facilities	6232, 6233, 6239	1,316.7	1,829.2	512.5	3.3
Independent artists, writers, and performers	7115	46.8	64.8	18.0	3.3
Computer systems design and related services	5415	1,278.2	1,767.6	489.4	3.3
Museums, historical sites, and similar institutions	712	123.9	167.4	43.5	3.1
Child day care services	6244	806.7	1,078.4	271.7	2.9
Amusement, gambling, and recreation industries	713	1,404.4	1,876.8	472.4	2.9
Specialized design services	5414	135.8	179.3	43.5	2.8
Software publishers	5112	243.4	321.3	77.9	2.8
Funds, trusts, and other financial vehicles	525	93.1	122.4	29.3	2.8
Other educational services	6114, 6117	534.2	702.5	168.3	2.8
Promoters of events, and agents and managers	7114	100.0	131.3	31.3	2.8
Local government excluding enterprises, educational services, and hospitals	(X)	1,027.1	1,347.0	319.9	2.7
Other support services	5619	305.4	399.0	93.6	2.7
Scenic and sightseeing transportation	487	27.0	34.7	7.7	2.5
Lessors of nonfinancial intangible assets (except copyrighted works)	533	28.9	36.6	7.7	2.4
MOST RAPID DECLINE					
Cut and sew apparel manufacturing	3152	185.5	77.2	-108.3	-8.4
Footwear manufacturing	3162	17.4	8.1	-9.3	-7.3
Federal enterprises except the Postal Service and electric utilities	(X)	45.1	26.5	-18.6	-5.2
Apparel knitting mills	3151	34.0	20.1	-13.9	-5.1
Textile and fabric finishing and fabric coating mills	3133	57.6	34.4	-23.2	-5.0
Leather and hide tanning and finishing, and other leather and allied product manufacturing	3169	20.0	12.1	-7.9	-4.9
Apparel accessories and other apparel manufacturing	3159	18.9	12.4	-6.5	-4.1
Tobacco manufacturing	3122	23.4	15.5	-7.9	-4.0
Computer and peripheral equipment manufacturing	3341	198.8	132.3	-66.5	-4.0
Iron and steel mills and ferroalloy manufacturing	3311	94.4	63.7	-30.7	-3.9
Pipeline transportation	486	39.0	26.4	-12.6	-3.8
Fabric mills	3132	89.9	61.2	-28.7	-3.8
Nonferrous metal (except aluminum) production and processing	3314	73.0	50.3	-22.7	-3.7
Pulp, paper, and paperboard mills	3221	136.0	93.8	-42.2	-3.6
Hardware manufacturing	3325	34.0	23.5	-10.5	-3.6
Alumina and aluminum production and processing	3313	72.7	50.3	-22.4	-3.6
Rubber product manufacturing	3262	159.3	113.8	-45.5	-3.3
Electric lighting equipment manufacturing	3351	58.9	42.5	-16.4	-3.2
Spring and wire product manufacturing	3326	58.2	42.1	-16.1	-3.2
Cutlery and handtool manufacturing	3322	54.1	39.7	-14.4	-3.0
Foundries	3315	162.1	119.8	-42.3	-3.0

X Not applicable. ¹ Based on the North American Industry Classification System, 2002; see text, this section.

Source: U.S. Bureau of Labor Statistics, "Industry output and employment projections to 2016," *Monthly Labor Review*, November 2007. See also <<http://www.bls.gov/emp/home.htm>>.

Table 609. Unemployed Workers—Summary: 1980 to 2008

[In thousands (7,637 represents 7,637,000), except as indicated. For civilian noninstitutional population 16 years old and over. Annual averages of monthly figures. Based on the Current Population Survey; see text Section 1 and Appendix III. For data on unemployment insurance, see Table 546]

Age, sex, race, Hispanic origin	1980	1990 ¹	2000 ¹	2004 ¹	2005 ¹	2006 ¹	2007 ¹	2008 ¹
UNEMPLOYED								
Total ²	7,637	7,047	5,692	8,149	7,591	7,001	7,078	8,924
16 to 19 years old	1,669	1,212	1,081	1,208	1,186	1,119	1,101	1,285
20 to 24 years old	1,835	1,299	1,022	1,431	1,335	1,234	1,241	1,545
25 to 44 years old	2,964	3,323	2,340	3,362	3,061	2,800	2,769	3,553
45 to 64 years old	1,075	1,109	1,117	1,970	1,825	1,689	1,777	2,276
65 years and over	94	105	132	179	184	159	190	264
Male	4,267	3,906	2,975	4,456	4,059	3,753	3,882	5,033
16 to 19 years old	913	667	599	664	667	622	623	736
20 to 24 years old	1,076	715	547	811	775	705	721	920
25 to 44 years old	1,619	1,803	1,159	1,819	1,559	1,452	1,490	1,994
45 to 64 years old	600	662	587	1,057	955	887	940	1,229
65 years and over	58	59	83	104	102	88	108	153
Female	3,370	3,140	2,717	3,694	3,531	3,247	3,196	3,891
16 to 19 years old	755	544	483	543	519	496	478	549
20 to 24 years old	760	584	475	619	560	530	520	625
25 to 44 years old	1,345	1,519	1,181	1,543	1,502	1,348	1,279	1,560
45 to 64 years old	473	447	529	914	870	801	837	1,046
65 years and over	36	46	50	75	82	71	81	111
White ³	5,884	5,186	4,121	5,847	5,350	5,002	5,143	6,509
16 to 19 years old	1,291	903	795	890	845	794	805	947
20 to 24 years old	1,364	899	682	959	878	832	851	1,087
Black ³	1,553	1,565	1,241	1,729	1,700	1,549	1,445	1,788
16 to 19 years old	343	268	230	241	267	253	235	246
20 to 24 years old	426	349	281	353	358	318	300	355
Asian ^{3,4}	(NA)	(NA)	227	277	259	205	229	285
16 to 19 years old	(NA)	(NA)	40	20	20	22	20	23
20 to 24 years old	(NA)	(NA)	41	46	35	28	30	33
Hispanic ⁵	620	876	954	1,342	1,191	1,081	1,220	1,678
16 to 19 years old	145	161	194	203	191	170	197	251
20 to 24 years old	138	167	190	255	227	194	213	307
Full-time workers	6,269	5,677	4,538	6,762	6,175	5,675	5,789	7,446
Part-time workers	1,369	1,369	1,154	1,388	1,415	1,326	1,289	1,478
UNEMPLOYMENT RATE (percent) ⁶								
Total ²	7.1	5.6	4.0	5.5	5.1	4.6	4.6	5.8
16 to 19 years old	17.8	15.5	13.1	17.0	16.6	15.4	15.7	18.7
20 to 24 years old	11.5	8.8	7.2	9.4	8.8	8.2	8.2	10.2
25 to 44 years old	6.0	4.9	3.3	4.9	4.5	4.1	4.0	5.2
45 to 64 years old	3.7	3.5	2.5	3.8	3.4	3.1	3.1	4.0
65 years and over	3.1	3.0	3.1	3.6	3.5	2.9	3.3	4.2
Male	6.9	5.7	3.9	5.6	5.1	4.6	4.7	6.1
16 to 19 years old	18.3	16.3	14.0	18.4	18.6	16.9	17.6	21.2
20 to 24 years old	12.5	9.1	7.3	10.1	9.6	8.7	8.9	11.4
25 to 44 years old	5.6	4.8	3.1	4.9	4.2	3.9	4.0	5.3
45 to 64 years old	3.5	3.7	2.4	3.9	3.4	3.1	3.2	4.1
65 years and over	3.1	3.0	3.3	3.7	3.4	2.8	3.4	4.5
Female	7.4	5.5	4.1	5.4	5.1	4.6	4.5	5.4
16 to 19 years old	17.2	14.7	12.1	15.5	14.5	13.8	13.8	16.2
20 to 24 years old	10.4	8.5	7.1	8.7	7.9	7.6	7.3	8.8
25 to 44 years old	6.4	4.9	3.6	5.0	4.8	4.3	4.1	5.0
45 to 64 years old	4.0	3.2	2.5	3.7	3.4	3.1	3.1	3.8
65 years and over	3.1	3.1	2.7	3.4	3.5	3.0	3.1	3.9
White ³	6.3	4.8	3.5	4.8	4.4	4.0	4.1	5.2
16 to 19 years old	15.5	13.5	11.4	15.0	14.2	13.2	13.9	16.8
20 to 24 years old	9.9	7.3	5.9	7.9	7.2	6.9	7.0	9.0
Black ³	14.3	11.4	7.6	10.4	10.0	8.9	8.3	10.1
16 to 19 years old	38.5	30.9	24.5	31.7	33.3	29.1	29.4	31.2
20 to 24 years old	23.6	19.9	15.0	18.4	18.3	16.2	15.2	17.9
Asian ^{3,4}	(NA)	(NA)	3.6	4.4	4.0	3.0	3.2	4.0
16 to 19 years old	(NA)	(NA)	14.2	11.5	12.4	14.0	12.7	14.6
20 to 24 years old	(NA)	(NA)	6.9	8.6	6.5	5.6	5.6	6.3
Hispanic ⁵	10.1	8.2	5.7	7.0	6.0	5.2	5.6	7.6
16 to 19 years old	22.5	19.5	16.6	20.4	18.4	15.9	18.1	22.4
20 to 24 years old	12.1	9.1	7.5	9.3	8.6	7.2	7.8	11.5
Percent without work for—								
Fewer than 5 weeks	43.2	46.3	44.9	33.1	35.1	37.3	35.9	32.8
5 to 10 weeks	32.3	32.0	31.9	29.2	30.4	30.3	31.5	31.4
15 to 26 weeks	13.8	11.7	11.8	15.9	14.9	14.7	15.0	16.0
27 weeks and over	10.7	10.0	11.4	21.8	19.6	17.6	17.6	19.7
Unemployment duration, average (weeks)	11.9	12.0	12.6	19.6	18.4	16.8	16.8	17.9

NA not available. ¹ See footnote 2, Table 574. ² Includes other races not shown separately. ³ Includes other ages not shown separately. Beginning 2003, for this race group only. See footnote 4, Table 575. ⁴ Prior to 2004, includes Pacific Islanders. ⁵ Persons of Hispanic or Latino origin may be any race. Also includes ages not shown separately. ⁶ Unemployed as percent of civilian labor force in specified group.

Source: U.S. Bureau of Labor Statistics, "Employment and Earnings Online," January 2009; <<http://www.bls.gov/opub/ee/home.htm>> and <<http://www.bls.gov/cps/home.htm>>.

Table 610. Unemployed Jobseekers' Job Search Activities: 2008

[8,924 represents 8,924,000. For the civilian noninstitutional population 16 years old and over. Annual average of monthly data. Based on the Current Population Survey; see text, Section 1 and Appendix III]

Characteristic	Population (1,000)		Jobseekers' job search methods (percent)						Average number of methods used
	Total unem- ployed	Total job- seekers ¹	Employer directly	Sent out a resume or filled out applica- tions	Placed or answered ads	Friends or relatives	Public employ- ment agency	Private employ- ment agency	
Total, 16 years and over²	8,924	7,749	56.9	52.3	17.1	23.8	18.9	8.0	1.92
16 to 19 years old	1,285	1,212	54.9	58.8	11.3	16.3	8.2	2.4	1.61
20 to 24 years old	1,545	1,406	57.0	53.1	15.7	20.4	16.3	6.2	1.83
25 to 34 years old	1,949	1,689	58.6	51.7	18.0	24.9	21.7	8.6	1.98
35 to 44 years old	1,604	1,344	57.8	52.4	18.9	27.2	22.9	11.1	2.07
45 to 54 years old	1,473	1,242	57.6	49.3	19.8	27.3	23.4	11.0	2.05
55 to 64 years old	803	654	54.2	49.3	20.0	28.6	22.5	10.1	2.03
65 years old and over	264	201	53.7	38.7	14.7	24.2	11.6	4.9	1.61
Male	5,033	4,234	58.7	49.8	17.1	26.1	19.3	8.1	1.94
16 to 19 years old	736	688	56.2	57.2	12.4	18.0	8.5	2.5	1.64
20 to 24 years old	920	814	57.0	51.2	15.4	22.2	15.9	6.5	1.81
25 to 34 years old	1,119	928	60.8	49.1	18.7	27.5	22.5	8.8	2.02
35 to 44 years old	875	699	59.9	48.8	18.9	31.5	24.8	11.3	2.13
45 to 54 years old	804	644	61.4	46.1	19.9	29.5	24.5	11.3	2.09
55 to 64 years old	425	344	56.2	46.2	18.7	30.4	22.3	9.2	2.02
65 years old and over	153	116	54.6	37.8	14.4	26.0	11.9	5.0	1.63
Female	3,891	3,515	54.7	55.3	17.0	21.0	18.4	8.0	1.89
16 to 19 years old	549	525	53.2	60.9	10.0	14.0	7.9	2.4	1.57
20 to 24 years old	625	592	56.9	55.8	16.0	17.9	16.8	5.8	1.85
25 to 34 years old	830	761	55.9	54.8	17.1	21.7	20.7	8.3	1.94
35 to 44 years old	730	645	55.4	56.3	18.9	22.4	20.9	10.8	1.99
45 to 54 years old	669	598	53.5	52.8	19.7	24.9	22.3	10.6	2.01
55 to 64 years old	377	309	52.0	52.7	21.5	26.6	22.6	11.1	2.05
65 years old and over	111	85	52.4	40.0	15.1	21.6	11.3	4.7	1.59
White³	6,509	5,540	57.3	53.0	17.1	23.4	17.4	7.8	1.91
Male	3,727	3,057	59.2	50.5	17.4	25.8	18.0	7.9	1.94
Female	2,782	2,483	54.9	56.1	16.8	20.5	16.7	7.7	1.87
Black³	1,788	1,646	56.0	50.2	17.1	23.9	24.8	8.3	1.93
Male	949	862	57.5	47.6	16.2	26.1	25.2	8.1	1.92
Female	839	784	54.3	53.2	18.1	21.5	24.5	8.4	1.94
Asian³	285	266	57.7	47.0	16.3	31.6	14.7	12.7	1.99
Male	160	149	59.4	46.1	16.7	33.9	13.6	11.4	1.99
Female	125	117	55.6	48.3	15.9	28.6	16.1	14.3	1.98
Hispanic⁴	1,678	1,421	56.9	45.7	13.1	30.5	18.0	7.6	1.84
Male	1,007	818	59.7	42.3	13.9	32.8	17.5	7.4	1.86
Female	672	603	53.2	50.4	12.0	27.4	18.7	8.0	1.80

¹ Excludes persons on temporary layoff. ² Includes other races not shown separately. ³ Data for this race group only. See

footnote 4, Table 575. ⁴ Persons of Hispanic or Latino origin may be any race.

Source: U.S. Bureau of Labor Statistics, "Employment and Earnings Online," January 2009; <<http://www.bls.gov/opub/ee/home.htm>> and <<http://www.bls.gov/cps/home.htm>>.

Table 611. Unemployed Persons by Sex and Reason: 1980 to 2008

[In thousands (4,267 represents 4,267,000). For civilian noninstitutional population 16 years old and over. Annual averages of monthly figures. Based on Current Population Survey; see text, Section 1 and Appendix III]

Sex and reason	1980	1990 ¹	1995	2000 ¹	2001	2002	2003 ¹	2004 ¹	2005 ¹	2006 ¹	2007 ¹	2008 ¹
Male, total	4,267	3,906	3,983	2,975	3,690	4,597	4,906	4,456	4,059	3,753	3,882	5,033
Job losers ²	2,649	2,257	2,190	1,516	2,119	2,820	3,024	2,603	2,188	2,021	2,175	3,055
Job leavers	438	528	407	387	422	434	422	437	445	406	408	458
Reentrants	776	806	1,113	854	925	1,068	1,141	1,070	1,067	1,015	956	1,128
New entrants	405	315	273	217	223	274	320	346	359	312	343	393
Female, total . . .	3,370	3,140	3,421	2,717	3,111	3,781	3,868	3,694	3,531	3,247	3,196	3,891
Job losers ²	1,297	1,130	1,286	1,001	1,356	1,787	1,814	1,595	1,479	1,300	1,340	1,735
Job leavers	453	513	417	393	413	432	397	421	427	421	385	438
Reentrants	1,152	1,124	1,412	1,107	1,105	1,300	1,336	1,338	1,319	1,223	1,186	1,345
New entrants	468	373	306	217	237	262	321	340	306	304	285	374

¹ See footnote 2, Table 574. ² Beginning 1995, persons who completed temporary jobs are identified separately and are included as job losers.

Source: U.S. Bureau of Labor Statistics, "Employment and Earnings Online," January 2009; <<http://www.bls.gov/opub/ee/home.htm>> and <<http://www.bls.gov/cps/home.htm>>.

Table 612. Unemployment Rates by Industry, and by Sex, 2000 and 2008

[In percent. Civilian noninstitutional population 16 years old and over. Annual averages of monthly figures. Rate represents unemployment as a percent of labor force in each specified group. Based on Current Population Survey; See headnote, Table 592, regarding industries; see text, Section 1 and Appendix III.]

Industry					Male		Female	
	2000	2005 ¹	2007 ¹	2008 ¹	2000	2008 ¹	2000	2008 ¹
All unemployed ²	4.0	5.1	4.6	5.8	3.9	6.1	4.1	5.4
Wage and salary workers:								
Agriculture and related industries	9.0	8.3	6.3	9.2	8.3	8.9	11.5	10.3
Mining	4.4	3.1	3.4	3.1	4.6	3.2	2.8	2.0
Construction	6.2	7.4	7.4	10.6	6.4	11.0	5.1	7.1
Manufacturing	3.5	4.9	4.3	5.8	3.0	5.3	4.5	6.9
Wholesale trade	3.3	4.0	3.3	4.5	2.8	4.1	4.4	5.4
Retail trade	4.6	5.7	5.1	6.2	4.0	5.6	5.1	6.8
Transportation and utilities	3.4	4.1	3.9	5.1	3.2	4.9	4.2	5.8
Transportation and warehousing	3.8	4.5	4.3	5.6	1.9	5.5	4.6	5.9
Utilities	1.9	1.9	1.5	2.6	2.8	1.9	2.1	5.4
Information	3.2	5.0	3.6	5.0	2.7	4.9	3.7	5.2
Telecommunications	2.3	5.2	3.1	4.4	1.5	3.3	3.3	6.2
Financial activities	2.4	2.9	3.0	3.9	2.1	3.8	2.6	4.1
Finance and insurance	2.2	2.7	2.7	3.6	1.7	3.3	2.5	3.8
Real estate and rental and leasing	3.1	3.3	3.7	4.8	2.9	4.7	3.2	5.0
Professional and business services	4.8	6.2	5.3	6.5	4.4	6.6	5.2	6.5
Professional and technical services	2.5	3.5	3.0	3.8	2.2	3.6	2.9	4.0
Management, administrative, and waste services	8.1	10.2	8.5	10.5	7.6	10.5	8.8	10.5
Education and health services	2.5	3.4	3.0	3.5	2.2	3.4	2.5	3.5
Educational services	2.4	3.7	3.8	4.8	2.1	4.9	2.5	4.7
Health care and social assistance	2.5	3.3	2.8	3.2	2.3	2.9	2.5	3.3
Leisure and hospitality	6.6	7.8	7.4	8.6	6.2	8.5	7.0	8.8
Arts, entertainment, and recreation	5.9	6.9	7.3	8.2	6.1	9.1	5.7	7.1
Accommodation and food services	6.8	8.0	7.4	8.8	6.2	8.3	7.3	9.1
Other services ³	3.9	4.8	3.9	5.3	3.7	5.7	4.0	4.9
Government workers	2.1	2.6	2.3	2.4	2.1	2.5	2.2	2.4

¹ See footnote 2, Table 574.

² Includes the self-employed, unpaid family workers, and persons with no previous work experience not shown separately.

³ Includes private household workers.

Source: U.S. Bureau of Labor Statistics, "Employment and Earnings Online," January 2009; <<http://www.bls.gov/opub/ee/home.htm>> and <<http://www.bls.gov/cps/home.htm>>.

Table 613. Unemployment by Occupation, 2000 to 2008, and by Sex, 2008

[5,692 represents 5,692,000. Civilian noninstitutional population 16 years old and over. Annual averages of monthly data. Rate represents unemployment as a percent of the labor force for each specified group. Based on Current Population Survey; see text, Section 1 and Appendix III. See also headnote, Table 592, regarding occupations]

Occupation	Number (1,000)			Unemployment rate				
	2000	2005 ¹	2008 ¹	2000	2005 ¹	2008 ¹		
						Total	Male	Female
Total ²	5,692	7,591	8,924	4.0	5.1	5.8	6.1	5.4
Management, professional, and related occupations . . .	827	1,172	1,463	1.8	2.3	2.7	2.6	2.8
Management, business, and financial operations . . .	320	464	619	1.6	2.2	2.7	2.6	2.9
Management	214	322	407	1.5	2.1	2.5	2.4	2.6
Business and financial operations	106	142	212	2.0	2.4	3.3	3.1	3.4
Professional and related occupations	507	708	844	1.9	2.4	2.7	2.6	2.7
Computer and mathematical	74	96	97	2.2	2.9	2.6	2.4	3.2
Architecture and engineering	51	60	95	1.7	2.1	3.1	3.0	3.7
Life, physical, and social science	18	39	32	1.4	2.7	2.4	2.3	2.5
Community and social services	40	52	63	2.0	2.4	2.7	2.1	3.0
Legal	18	27	44	1.2	1.6	2.6	2.2	2.9
Education, training, and library	136	210	247	1.8	2.5	2.8	2.6	2.9
Arts, design, entertainment, sports, and media . . .	97	135	156	3.5	4.7	5.3	5.4	5.1
Healthcare practitioner and technical	73	90	110	1.2	1.3	1.5	0.8	1.7
Service occupations	1,132	1,587	1,769	5.2	6.4	6.7	7.2	6.4
Healthcare support	101	154	150	4.0	4.7	4.5	5.6	4.3
Protective service	70	121	109	2.7	4.0	3.5	3.1	4.6
Food preparation and serving-related	469	615	742	6.6	7.7	8.7	9.1	8.3
Building and grounds cleaning and maintenance . . .	301	429	470	5.8	7.6	7.9	8.2	7.5
Personal care and service	190	268	298	4.4	5.6	5.7	6.5	5.5
Sales and office occupations	1,446	1,820	2,006	3.8	4.8	5.3	5.2	5.5
Sales and related	673	874	980	4.1	5.0	5.7	4.7	6.7
Office and administrative support	773	946	1,026	3.6	4.6	5.1	6.0	4.8
Natural resources, construction, and maintenance . . .	758	1,069	1,421	5.3	6.5	8.8	8.7	11.0
Farming, fishing, and forestry	133	103	112	10.2	9.6	10.2	9.2	13.5
Construction and extraction	507	751	1,067	6.2	7.6	11.0	10.9	13.4
Installation, maintenance, and repair	119	214	243	2.4	3.9	4.5	4.5	5.4
Production, transportation, and material moving	1,081	1,245	1,474	5.1	6.5	7.6	7.2	9.3
Production	575	677	746	4.8	6.7	7.7	7.0	9.4
Transportation and material moving	505	568	727	5.6	6.2	7.6	7.3	9.1

¹ See footnote 2, Table 574. ² Includes persons with no previous work experience and those whose last job was in the Armed Forces.

Source: U.S. Bureau of Labor Statistics, "Employment and Earnings Online," January 2009; <<http://www.bls.gov/opus/ee/home.htm>> and <<http://www.bls.gov/cps/home.htm>>.

Table 614. Unemployed and Unemployment Rates by Educational Attainment, Sex, Race, and Hispanic Origin: 2000 to 2008

[3,589 represents 3,589,000. Annual averages of monthly figures. Civilian noninstitutional population 25 years old and over. See Table 579 for civilian labor force and participation rate data. Based on Current Population Survey; see text, Section 1 and Appendix III]

Year, sex, and race	Unemployed (1,000)					Unemployment rate ¹				
	Total	Less than high school diploma	High school graduates, no college	Some college or associate's degree	Bachelor's degree or more	Total	Less than high school diploma	High school graduates, no college	Some college or associate's degree	Bachelor's degree or more
Total: ²										
2000 ³ . . .	3,589	791	1,298	890	610	3.0	6.3	3.4	2.7	1.7
2005 ³ . . .	5,070	967	1,798	1,349	955	4.0	7.6	4.7	3.9	2.3
2008 ³ . . .	6,094	1,092	2,166	1,678	1,158	4.6	9.0	5.7	4.6	2.6
Male:										
2000 ³	1,829	411	682	427	309	2.8	5.4	3.4	2.6	1.5
2005 ³	2,617	514	973	636	494	3.8	6.4	4.6	3.7	2.3
2008 ³	3,377	682	1,270	839	585	4.8	8.8	5.9	4.6	2.5
Female:										
2000 ³	1,760	380	616	463	301	3.2	7.8	3.5	2.8	1.8
2005 ³	2,453	453	826	713	461	4.2	9.7	4.8	4.0	2.4
2008 ³	2,717	410	896	838	573	4.4	9.4	5.3	4.5	2.7
White: ⁴										
2000 ³	2,644	564	924	667	489	2.6	5.6	2.9	2.4	1.6
2005 ³	3,627	669	1,257	973	729	3.5	6.5	4.0	3.4	2.1
2008 ³	4,475	807	1,570	1,211	888	4.1	8.2	5.1	4.1	2.4
Black: ⁴										
2000 ³	731	179	315	169	68	5.4	10.7	6.4	4.0	2.5
2005 ³	1,075	231	440	295	110	7.5	14.4	8.5	6.9	3.5
2008 ³	1,187	209	482	355	141	7.9	14.5	9.3	7.4	4.0
Asian: ^{4, 5}										
2000 ³	146	28	34	35	49	2.7	5.7	3.0	3.2	1.8
2005 ³	203	26	47	32	99	3.5	5.5	4.6	3.2	3.0
2008 ³	229	30	51	42	106	3.5	6.4	4.3	3.8	2.8
Hispanic: ⁶										
2000 ³	569	297	150	85	38	4.4	6.2	3.9	3.2	2.2
2005 ³	773	354	216	138	66	4.8	6.2	4.5	4.1	2.9
2008 ³	1,120	485	344	195	97	6.1	8.2	6.2	5.0	3.4

¹ Percent unemployed of the civilian labor force. ² Includes other races not shown separately. ³ See footnote 2, Table 574.

⁴ Beginning 2005 data are for persons in this race group only. See footnote 4, Table 575. ⁵ 2000 data include Pacific Islanders.

⁶ Persons of Hispanic or Latino origin may be any race.

Table 615. Unemployed Persons by Reason of Unemployment: 2008

[8,924 represents 8,924,000. Annual averages of monthly data. Based on Current Population Survey; see text, Section 1, and Appendix III]

Age, sex, and reason	Total unemployed (1,000)	Percent distribution by duration				
		Less than 5 weeks	5 to 14 weeks	15 weeks and over		
				Total	15 to 26 weeks	27 weeks or longer
Total 16 years old and over	8,924	32.8	31.4	35.7	16.0	19.7
16 to 19 years old	1,285	42.2	34.2	23.6	12.3	11.4
Total 20 years old and over	7,639	31.3	31.0	37.8	16.6	21.1
Males	4,297	31.8	29.9	38.3	16.9	21.4
Job losers and persons who completed temporary jobs	2,918	34.2	30.3	35.4	16.6	18.8
On temporary layoff	751	56.3	31.1	12.6	9.8	2.8
Not on temporary layoff	2,167	26.6	30.1	43.4	19.0	24.4
Permanent job losers	1,574	24.3	29.9	45.8	19.6	26.2
Persons who completed temporary jobs	593	32.6	30.5	36.9	17.3	19.6
Job leavers	410	30.9	31.4	37.7	18.5	19.1
Reentrants	856	24.7	27.3	48.0	17.2	30.9
New entrants	113	26.4	31.9	41.6	16.3	25.3
Females	3,342	30.6	32.4	37.0	16.3	20.8
Job losers and persons who completed temporary jobs	1,668	32.8	32.0	35.2	16.3	18.9
On temporary layoff	352	55.8	31.3	12.9	7.9	5.0
Not on temporary layoff	1,316	26.6	32.2	41.2	18.6	22.6
Permanent job losers	1,013	25.2	31.6	43.2	19.2	24.0
Persons who completed temporary jobs	302	31.5	34.1	34.3	16.3	18.0
Job leavers	406	33.6	37.1	29.3	14.8	14.6
Reentrants	1,126	27.2	31.1	41.8	16.5	25.2
New entrants	143	23.8	33.4	42.7	17.7	25.0

Source: U.S. Bureau of Labor Statistics, "Employment and Earnings Online," January 2009; <<http://www.bls.gov/opub/ee/home.htm>> and <<http://www.bls.gov/cps/home.htm>>.

Table 616. Total Unemployed and Insured Unemployed by State: 2000 to 2008

5,692 represents 5,692,000. Civilian noninstitutional population 16 years old and over. Annual averages of monthly figures. U.S. totals derived by independent population controls; therefore state data may not add to U.S. totals. Unemployment data are based on population controls from Census 2000. State total unemployment estimates come from the Local Area Unemployment Statistics program, while U.S. totals come from the Current Population Survey; see text, Section 1 and Appendix III]

State	Total unemployed								Insured unemployed ³			
	Number (1,000)				Percent ¹				Number (1,000)		Percent ⁴	
	2000	2005 ²	2007 ²	2008 ²	2000	2005 ²	2007 ²	2008 ²	2000	2008	2000	2008
United States . . .	5,692	7,591	7,078	8,924	4.0	5.1	4.6	5.8	52,130.2	53,299.5	51.7	52.5
Alabama	87	81	76	109	4.1	3.8	3.5	5.0	29.4	36.7	1.6	1.9
Alaska	20	24	22	24	6.2	6.9	6.2	6.7	12.2	10.9	4.9	3.7
Arizona	100	133	116	172	4.0	4.6	3.8	5.5	20.5	47.0	1.0	1.8
Arkansas	53	68	69	70	4.2	5.1	5.1	5.1	24.2	33.8	2.2	2.9
California	833	957	969	1,332	4.9	5.4	5.4	7.2	339.6	498.8	2.4	3.2
Colorado	65	133	104	134	2.7	5.1	3.9	4.9	14.7	29.9	0.7	1.3
Connecticut	39	88	85	107	2.3	4.9	4.6	5.7	28.9	47.9	1.8	2.9
Delaware	14	17	15	21	3.3	4.0	3.4	4.8	6.0	10.3	1.5	2.4
District of Columbia	18	21	18	23	5.7	6.5	5.5	7.0	5.5	4.8	1.3	1.0
Florida	300	331	372	572	3.8	3.8	4.1	6.2	70.8	173.8	1.1	2.2
Georgia	148	240	219	302	3.5	5.2	4.6	6.2	34.8	82.4	0.9	2.1
Hawaii	24	17	17	26	4.0	2.7	2.6	3.9	8.4	11.4	1.7	1.9
Idaho	31	27	23	37	4.6	3.7	3.0	4.9	12.3	18.7	2.3	2.9
Illinois	291	372	341	434	4.5	5.8	5.1	6.5	105.7	155.9	1.8	2.7
Indiana	92	172	147	191	2.9	5.4	4.6	5.9	32.3	72.8	1.1	2.5
Iowa	45	70	62	69	2.8	4.3	3.7	4.1	19.5	28.6	1.4	2.0
Kansas	53	75	60	66	3.8	5.1	4.1	4.4	15.9	21.9	1.3	1.7
Kentucky	83	121	113	132	4.2	6.1	5.5	6.4	25.4	39.0	1.5	2.2
Louisiana	101	139	76	96	5.0	6.7	3.8	4.6	24.2	25.5	1.3	1.4
Maine	22	34	33	38	3.3	4.9	4.6	5.4	8.9	12.4	1.6	2.1
Maryland	100	121	105	131	3.6	4.1	3.5	4.4	29.0	48.9	1.3	2.0
Massachusetts	92	164	153	180	2.7	4.8	4.5	5.3	59.9	95.1	1.9	3.0
Michigan	190	347	357	416	3.7	6.8	7.1	8.4	83.3	160.7	1.9	3.9
Minnesota	87	120	135	160	3.1	4.2	4.6	5.4	31.8	56.8	1.3	2.2
Mississippi	74	103	82	91	5.7	7.8	6.3	6.9	19.9	24.3	1.8	2.2
Missouri	98	161	153	183	3.3	5.4	5.1	6.1	43.8	59.0	1.7	2.2
Montana	22	18	17	23	4.8	3.7	3.4	4.5	7.7	9.8	2.2	2.3
Nebraska	27	38	29	33	2.8	3.9	2.9	3.3	7.4	10.7	0.9	1.2
Nevada	48	55	62	91	4.5	4.5	4.7	6.7	19.6	39.2	2.1	3.1
New Hampshire	19	26	26	28	2.7	3.6	3.5	3.8	3.1	10.1	0.5	1.6
New Jersey	157	198	191	246	3.7	4.5	4.3	5.5	84.6	129.8	2.3	3.3
New Mexico	42	47	34	40	5.0	5.2	3.5	4.2	9.5	14.0	1.4	1.8
New York	416	475	434	527	4.5	5.0	4.5	5.4	147.4	205.3	1.8	2.4
North Carolina	155	229	213	287	3.7	5.3	4.7	6.3	55.0	105.9	1.5	2.7
North Dakota	10	12	11	12	2.9	3.4	3.1	3.2	3.9	3.6	1.3	1.1
Ohio	234	345	336	390	4.0	5.9	5.6	6.5	72.8	126.7	1.4	2.4
Oklahoma	52	77	71	67	3.1	4.5	4.1	3.8	12.2	16.6	0.9	1.1
Oregon	93	115	99	125	5.1	6.2	5.1	6.4	41.6	60.7	2.7	3.6
Pennsylvania	255	311	274	344	4.2	5.0	4.4	5.4	131.4	192.2	2.5	3.5
Rhode Island	23	28	30	44	4.2	5.1	5.2	7.8	12.3	15.9	2.8	3.4
South Carolina	71	139	119	149	3.6	6.7	5.6	6.9	27.6	53.9	1.6	2.9
South Dakota	11	16	13	14	2.7	3.6	2.9	3.0	2.1	2.4	0.6	0.6
Tennessee	115	163	146	195	4.0	5.6	4.8	6.4	42.9	52.2	1.7	1.9
Texas	452	602	503	575	4.4	5.4	4.4	4.9	107.4	123.2	1.2	1.3
Utah	38	53	37	48	3.4	4.1	2.7	3.4	10.7	15.2	1.1	1.3
Vermont	9	12	14	17	2.7	3.5	4.0	4.8	4.8	7.9	1.7	2.7
Virginia	82	138	122	165	2.3	3.5	3.0	4.0	22.5	42.3	0.7	1.2
Washington	151	179	154	186	5.0	5.5	4.5	5.3	70.1	66.7	2.7	2.3
West Virginia	44	39	35	34	5.5	4.9	4.3	4.3	14.2	14.6	2.1	2.1
Wisconsin	101	145	146	146	3.4	4.8	4.7	4.7	54.1	86.5	2.0	3.2
Wyoming	10	10	8	9	3.8	3.7	2.9	3.1	2.9	2.9	1.3	1.1

¹ Total unemployment as percent of civilian labor force. ² See footnote 2, Table 574. ³ Number of jobless workers who are receiving state unemployment benefits. Source: U.S. Employment and Training Administration, Unemployment Insurance, Financial Handbook, annual updates. See <<http://www.ows.doleta.gov/unemploy/claims.asp>>. ⁴ Those currently collecting unemployment insurance as a percent of the total number of eligible workers. ⁵ U.S. totals include Puerto Rico and the Virgin Islands.

Table 617. Nonfarm Establishments—Employees, Hours, and Earnings by Industry: 1990 to 2008

[Annual averages of monthly data. (109,487 represents 109,487,000). Based on data from establishment reports. Includes all full- and part-time employees who worked during, or received pay for, any part of the pay period reported. Excludes proprietors, the self-employed, farm workers, unpaid family workers, private household workers, and Armed Forces. Establishment data shown here conform to industry definitions in the 2007 North American Industry Classification System (NAICS) and are adjusted to March 2008 employment benchmarks. Based on the Current Employment Statistics Program; see source and Appendix III]

Item and year	Total nonfarm	Private industry															Government	
		Total ¹	Construction	Manufacturing	Wholesale trade	Retail trade	Transportation and warehousing	Utilities	Information	Finance and insurance	Real estate and rental and leasing	Professional and technical services	Administrative and waste services	Educational services	Health care and social assistance	Arts, entertainment, and recreation		Accommodations and food services
EMPLOYEES (1,000)																		
1990	109,487	91,072	5,263	17,695	5,268	13,182	3,476	740	2,688	4,976	1,637	4,538	4,643	1,688	9,296	1,132	8,156	18,415
2000	131,785	110,995	6,787	17,263	5,933	15,280	4,410	601	3,630	5,677	2,011	6,702	8,168	2,390	12,718	1,788	10,074	20,790
2004	131,435	109,814	6,976	14,315	5,663	15,058	4,249	564	3,118	5,945	2,086	6,747	7,923	2,763	14,190	1,850	10,643	21,621
2005	133,703	111,899	7,336	14,226	5,764	15,280	4,361	554	3,061	6,019	2,134	7,025	8,170	2,836	14,536	1,892	10,923	21,804
2006	136,086	114,113	7,691	14,155	5,905	15,353	4,470	549	3,038	6,156	2,173	7,357	8,398	2,901	14,925	1,929	11,181	21,974
2007	137,598	115,380	7,630	13,879	6,015	15,520	4,541	553	3,032	6,132	2,169	7,660	8,416	2,941	15,380	1,969	11,457	22,218
2008	137,066	114,566	7,215	13,431	5,964	15,356	4,505	560	2,997	6,015	2,130	7,830	8,054	3,037	15,819	1,969	11,489	22,500
WEEKLY EARNINGS ² (dol.)																		
1990	(NA)	349.75	513.43	436.16	444.48	235.62	471.72	670.40	479.50	378.21	286.96	504.83	273.60	(NA)	319.80	219.02	147.89	(NA)
2000	(NA)	481.01	685.78	590.77	631.40	333.38	562.31	955.66	700.86	589.64	396.38	745.77	387.49	(NA)	449.27	273.79	207.44	(NA)
2004	(NA)	529.09	735.55	658.49	667.09	371.13	614.82	1,048.44	777.25	683.78	455.44	828.25	425.64	(NA)	537.87	313.01	221.68	(NA)
2005	(NA)	544.33	750.22	673.33	685.00	377.58	618.58	1,095.90	805.08	703.51	487.99	862.79	431.92	(NA)	560.43	330.19	226.48	(NA)
2006	(NA)	567.87	781.21	691.02	718.63	383.02	636.97	1,135.34	850.42	738.17	496.59	907.74	464.97	(NA)	581.55	332.66	236.70	(NA)
2007	(NA)	590.04	816.66	711.56	748.94	385.11	654.95	1,182.65	874.65	774.63	518.37	956.42	485.15	(NA)	606.74	348.35	251.52	(NA)
2008	(NA)	607.99	842.36	724.23	769.91	386.39	670.33	1,231.19	908.44	797.79	535.58	996.06	500.55	(NA)	630.51	354.71	259.74	(NA)
WEEKLY HOURS ²																		
1990	(NA)	34.3	38.3	40.5	38.4	30.6	37.7	41.5	35.8	36.4	33.1	36.1	32.3	(NA)	31.8	26.1	25.9	(NA)
2000	(NA)	34.3	39.2	41.3	38.8	30.7	37.4	42.0	36.8	37.1	32.6	36.2	33.1	(NA)	32.1	25.6	26.2	(NA)
2004	(NA)	33.7	38.3	40.8	37.8	30.7	37.2	40.9	36.3	36.6	32.8	35.6	32.9	(NA)	32.7	25.7	25.6	(NA)
2005	(NA)	33.8	38.6	40.7	37.7	30.6	37.0	41.1	36.5	36.8	33.5	35.7	32.8	(NA)	32.9	25.7	25.7	(NA)
2006	(NA)	33.9	39.0	41.1	38.0	30.5	36.9	41.4	36.6	36.8	32.9	35.9	33.4	(NA)	32.8	25.2	25.8	(NA)
2007	(NA)	33.9	39.0	41.2	38.2	30.2	37.0	42.4	36.5	37.0	32.9	36.0	33.5	(NA)	32.8	24.7	25.6	(NA)
2008	(NA)	33.6	38.5	40.8	38.2	30.0	36.4	42.7	36.7	37.0	32.7	35.8	33.6	(NA)	32.8	24.1	25.4	(NA)
HOURLY EARNINGS ² (dol.)																		
1990	(NA)	10.20	13.42	10.78	11.58	7.71	12.50	16.14	13.40	10.40	8.66	13.99	8.48	(NA)	10.05	8.41	5.70	(NA)
2000	(NA)	14.02	17.48	14.32	16.28	10.86	15.05	22.75	19.07	15.90	12.15	20.61	11.69	(NA)	13.98	10.68	7.92	(NA)
2004	(NA)	15.69	19.23	16.14	17.65	12.08	16.52	25.61	21.40	18.70	13.89	23.23	12.94	(NA)	16.45	12.17	8.65	(NA)
2005	(NA)	16.13	19.46	16.56	18.16	12.36	16.70	26.68	22.06	19.09	14.57	24.15	13.16	(NA)	17.05	12.85	8.80	(NA)
2006	(NA)	16.76	20.02	16.81	18.91	12.57	17.28	27.40	23.23	20.05	15.08	25.27	13.93	(NA)	17.75	13.21	9.19	(NA)
2007	(NA)	17.43	20.95	17.26	19.59	12.75	17.72	27.88	23.96	20.92	15.76	26.58	14.47	(NA)	18.48	14.10	9.82	(NA)
2008	(NA)	18.08	21.87	17.74	20.14	12.87	18.41	28.84	24.77	21.54	16.38	27.83	14.88	(NA)	19.25	14.74	10.23	(NA)

NA not available. ¹ Includes other industries not shown separately. ² Average hours and earnings of production workers for natural resources and mining, manufacturing, and construction; average hours and earnings of nonsupervisory workers for the service-providing industries.

Source: U.S. Bureau of Labor Statistics, Current Employment Statistics, "Employment, Hours, and Earnings—National"; <<http://www.bls.gov/ces/data.htm>>.

Table 618. Employees in Nonfarm Establishments—States: 2008

[In thousands (137,066 represents 137,066,000). For coverage, see headline, Table 617. National totals differ from the sum of the state figures because of differing benchmarks among states and differing industrial and geographic stratification. Compiled from data supplied by cooperating state agencies. Based on North American Industry Classification System, 2007; see text, this section]

State											
	Total ¹	Construction	Manufacturing	Trade, transportation, and utilities	Information	Financial activities ²	Professional and business services ³	Education and health services ⁴	Leisure and hospitality ⁵	Other services ⁶	Government
U.S. . . .	137,066	7,215	13,431	26,385	2,997	8,146	17,778	18,855	13,459	5,528	22,500
AL	1,994.2	108.8	284.7	390.1	7.1	99.6	220.2	211.7	174.9	81.3	383.2
AK	322.4	17.3	13.2	64.8	27.0	14.9	25.9	37.5	32.2	11.5	82.8
AZ	2,616.3	187.8	174.5	515.2	42.1	176.1	385.5	319.1	268.8	100.3	433.6
AR	1,204.3	56.3	182.6	247.0	18.6	52.3	117.3	158.2	101.3	45.7	214.3
CA	14,994.1	785.8	1,425.4	2,854.7	474.7	849.9	2,244.4	1,725.3	1,570.6	515.4	2,519.3
CO	2,349.3	161.2	144.3	429.8	77.1	155.6	350.1	250.3	273.5	95.1	384.2
CT	1,699.5	65.2	187.5	309.7	37.6	143.4	205.3	296.3	138.1	63.4	252.3
DE	432.5	75.4	31.5	80.7	7.1	45.5	58.7	60.3	40.9	20.4	62.0
DC	704.8	12.9	1.6	27.9	20.7	28.3	153.1	102.2	58.1	65.5	234.6
FL	7,763.8	513.0	372.9	1,581.3	155.6	527.0	1,148.0	1,047.5	942.7	341.3	1,128.1
GA	4,102.5	204.7	408.3	874.7	108.7	224.1	557.4	465.8	394.5	160.4	693.5
HI	619.2	738.0	14.9	118.3	10.0	29.4	75.3	74.0	107.2	27.2	125.0
ID	648.4	45.2	63.4	131.1	11.8	31.7	80.3	77.6	63.5	20.5	119.2
IL	5,948.3	257.9	659.5	1,203.9	115.2	392.4	860.9	799.1	530.5	263.9	855.0
IN	2,958.2	143.8	522.2	580.3	39.7	135.8	284.6	407.9	285.6	111.7	439.9
IA	1,523.2	73.0	227.8	309.5	33.4	103.0	121.5	206.9	135.4	57.7	252.9
KS	1,391.1	64.4	187.5	263.3	38.7	73.2	148.0	176.5	116.0	53.6	260.2
KY	1,854.0	84.1	245.0	381.8	29.9	92.1	183.0	244.5	172.7	74.8	322.5
LA	1,940.0	135.4	152.4	382.9	28.6	95.2	205.6	256.4	196.4	68.8	363.3
ME	615.9	29.2	58.9	124.6	10.8	32.6	56.0	117.7	59.6	19.9	104.1
MD	2,598.4	179.9	128.4	465.5	49.9	152.5	399.2	382.4	235.2	118.0	487.3
MA	3,285.0	132.0	286.2	568.2	89.1	219.6	486.2	639.9	305.1	120.2	437.1
MI	4,159.2	153.7	575.3	769.4	61.8	204.4	557.0	608.3	398.1	175.6	647.9
MN	2,758.8	109.8	335.1	523.2	57.7	177.1	326.3	442.5	245.0	117.7	418.1
MO	1,147.0	60.6	160.0	223.8	13.4	46.8	94.5	128.2	124.9	37.1	248.2
MS	2,792.3	141.4	289.3	542.6	64.3	165.4	342.8	392.9	281.1	121.2	446.0
MT	446.5	29.8	20.0	92.3	7.6	21.9	40.7	61.1	59.3	17.6	88.0
NE	964.7	75.0	101.6	204.8	18.8	69.1	105.8	132.8	82.8	35.1	164.0
NV	1,266.4	117.3	48.3	232.0	15.0	61.5	152.6	95.4	333.3	37.0	161.6
NH	645.7	25.8	75.6	140.1	12.5	38.0	66.6	105.3	63.8	22.1	94.8
NJ	4,058.3	164.8	298.9	864.0	92.4	269.3	614.9	592.0	344.2	165.0	651.2
NM	846.8	57.2	35.2	145.1	16.1	34.7	108.1	115.0	86.8	30.1	197.6
NY	8,794.9	360.1	534.1	1,524.3	263.3	722.4	1,156.8	1,631.2	715.6	368.5	1,512.2
NC	4,130.1	236.3	514.4	767.3	71.5	211.5	501.1	535.5	398.0	180.4	707.5
ND	367.0	20.8	26.4	78.1	7.4	20.3	30.3	52.0	33.5	15.4	76.1
OH	5,368.0	209.9	739.6	1,035.2	86.1	290.9	666.4	816.5	495.7	219.6	796.4
OK	1,595.4	75.6	150.7	289.2	28.9	83.1	184.8	198.2	144.0	63.5	325.4
OR	1,720.7	94.6	195.1	335.4	36.1	101.8	195.6	220.0	173.7	61.0	298.8
PA	5,800.9	255.8	644.2	1,125.5	105.4	330.4	709.2	1,100.3	504.2	254.5	749.4
RI	481.7	20.4	48.0	77.3	10.6	33.5	54.7	99.9	50.9	22.8	63.5
SC	1,927.7	114.2	242.4	372.8	28.8	106.2	220.4	207.4	215.6	71.1	344.5
SD	411.4	723.3	42.6	82.2	7.0	31.1	27.8	62.1	43.3	15.9	76.0
TN	2,776.2	133.4	361.8	601.2	50.3	145.0	321.6	357.7	275.5	103.6	426.1
TX	10,616.8	671.5	924.0	2,147.3	217.2	648.8	1,339.2	1,292.8	1,007.6	360.8	1,777.0
UT	1,255.2	90.9	126.1	248.7	30.7	74.1	163.2	146.3	114.7	35.8	212.0
VT	306.1	15.4	34.8	58.7	5.8	12.9	22.6	58.8	32.5	9.8	54.0
VA	3,757.5	222.2	264.6	658.2	87.6	188.8	655.1	438.2	348.5	188.7	694.6
WA	2,959.4	201.4	291.0	552.8	105.5	152.4	349.3	361.5	285.0	107.6	545.4
WV	761.1	38.4	56.3	141.9	11.2	29.7	60.6	116.9	72.8	55.8	146.7
WI	2,870.2	118.0	492.6	539.7	50.2	163.5	279.3	405.5	258.3	139.2	420.5
WY	298.5	28.3	9.9	56.1	4.0	11.7	18.6	24.5	34.6	12.1	69.4

¹ Includes mining and logging, not shown separately. ² Finance and insurance; real estate and rental and leasing. ³ Professional, scientific, and technical services; management of companies and enterprises; administrative and support and waste management and remediation services. ⁴ Education services; health care and social assistance. ⁵ Arts, entertainment, and recreation; accommodations and food services. ⁶ Includes repair and maintenance; personal and laundry services; and membership associations and organizations. ⁷ Mining and Logging included with construction.

Table 619. Nonfarm Industries—Employees and Earnings: 1990 to 2008

[Annual averages of monthly figures (109,487 represents 109,487,000). Covers all full- and part-time employees who worked during, or received pay for, any part of the pay period including the 12th of the month. See also headnote, Table 617]

Industry	2007 NAICS ¹ code	All employees (1,000)					Average hourly earnings ² (dol.)		
		1990	2000	2005	2007	2008	2000	2005	2008
Total nonfarm	(X)	109,487	131,785	133,703	137,598	137,066	(NA)	(NA)	(NA)
Goods-producing ³	(X)	23,723	24,649	22,190	22,233	21,419	15.27	17.60	19.33
Service-providing ⁴	(X)	85,764	107,136	111,513	115,366	115,646	(NA)	(NA)	(NA)
Total private	(X)	91,072	110,995	111,899	115,380	114,566	14.02	16.13	18.08
Natural resources and mining	(X)	765	599	628	724	774	16.55	18.72	22.50
Logging	1133	85	79	65	60	57	13.70	15.74	16.64
Mining	21	680	520	562	664	717	16.94	19.04	23.01
Oil and gas extraction	211	190	125	126	146	162	19.43	19.34	27.28
Mining, except oil and gas	212	302	225	213	223	228	18.07	20.18	22.01
Support activities for mining	213	188	171	224	294	328	14.55	17.89	22.40
Construction	23	5,263	6,787	7,336	7,630	7,215	17.48	19.46	21.87
Construction of buildings	236	1,413	1,633	1,712	1,774	1,659	16.74	19.05	21.39
Residential building	2361	673	823	960	949	832	15.18	17.72	19.47
Nonresidential building	2362	741	809	752	825	827	18.18	20.55	23.10
Heavy and civil engineering construction	237	813	937	951	1,005	970	16.80	19.60	22.00
Highway, street, and bridge construction	2373	289	340	351	345	329	18.17	20.12	22.11
Specialty trade contractors ⁵	238	3,037	4,217	4,673	4,850	4,585	17.91	19.55	21.99
Building foundation and exterior contractors	2381	703	919	1,083	1,080	988	16.93	18.44	20.54
Building equipment contractors	2382	1,282	1,897	1,918	2,057	2,023	19.52	21.01	23.56
Building finishing contractors	2383	665	857	992	1,003	913	16.44	18.82	20.87
Manufacturing	31–33	17,695	17,263	14,226	13,879	13,431	14.32	16.56	17.74
Durable goods	(X)	10,737	10,877	8,956	8,808	8,476	14.92	17.33	18.70
Wood products	321	541	613	559	515	460	11.63	13.16	14.20
Nonmetallic mineral products	327	528	554	505	501	468	14.53	16.61	16.90
Cement and concrete products	3273	195	234	240	242	223	14.64	16.68	17.57
Primary metals	331	689	622	466	456	443	16.64	18.94	20.18
Iron and steel mills and ferroalloy production	3311	187	135	96	100	99	20.97	23.55	25.46
Foundries	3315	214	217	164	155	149	14.72	17.50	18.69
Fabricated metal products ⁵	332	1,610	1,753	1,522	1,563	1,528	13.77	15.80	16.99
Architectural and structural metals	3323	357	428	398	417	409	13.43	15.10	16.61
Machine shops and threaded products	3327	309	365	345	361	360	14.53	16.43	17.79
Machinery ⁵	333	1,410	1,457	1,166	1,187	1,186	15.21	17.02	17.97
Agricultural, construction, and mining machinery	3331	229	222	208	229	242	14.21	15.91	16.90
HVAC and commercial refrigeration equip. Metalworking machinery	3334	165	194	154	154	150	13.10	14.60	15.90
Computer and electronic products ⁵	334	1,903	1,820	1,316	1,273	1,248	14.73	18.39	21.03
Computer and peripheral equipment	3341	367	302	205	186	183	18.39	22.75	21.72
Communications equipment	3342	223	239	141	128	129	14.39	18.05	20.86
Semiconductors and electronic components	3344	574	676	452	448	432	13.46	17.03	19.66
Electronic instruments	3345	635	488	441	443	442	15.80	17.71	22.67
Electrical equipment and appliances	335	633	591	434	429	425	13.23	15.24	15.78
Household appliances	3352	114	106	85	76	72	13.49	14.28	14.85
Electrical equipment	3353	244	210	152	157	159	13.28	15.31	15.71
Transportation equipment ⁵	336	2,135	2,057	1,772	1,712	1,607	18.89	22.09	23.83
Motor vehicles	3361	271	291	248	220	191	24.45	29.01	29.18
Motor vehicle parts	3363	653	840	678	608	544	17.95	21.10	20.99
Aerospace products and parts	3364	841	517	455	489	504	20.52	24.82	29.92
Ship and boat building	3366	174	154	154	160	157	14.84	17.26	19.64
Furniture and related products	337	604	683	568	531	481	11.73	13.45	14.54
Household and institutional furniture	3371	401	443	383	349	306	11.39	13.15	14.25
Miscellaneous manufacturing	339	686	728	647	642	631	11.93	14.07	15.19
Medical equipment and supplies	3391	283	305	300	306	310	12.70	14.71	15.79
Nondurable goods	(X)	6,958	6,386	5,271	5,071	4,955	13.31	15.27	16.15
Food manufacturing ⁵	311	1,507	1,553	1,478	1,484	1,485	11.77	13.04	14.00
Fruit and vegetable preserving and specialty	3114	218	197	174	173	174	11.90	12.81	14.21
Fruit and vegetable canning and drying	31142	127	96	85	85	87	13.23	13.70	15.45
Animal slaughtering and processing	3116	427	507	504	508	512	10.27	11.47	12.34
Bakeries and tortilla manufacturing	3118	292	306	280	280	281	11.45	12.57	13.40
Beverages and tobacco products	312	218	207	192	198	199	17.40	18.76	19.35
Beverages	3121	173	175	167	176	177	17.19	18.28	18.31
Textile mills	313	492	378	218	170	151	11.23	12.38	13.57
Textile product mills	314	236	230	176	158	148	10.43	11.61	11.73
Apparel	315	903	484	251	215	198	8.60	10.26	11.40
Cut and sew apparel	3152	750	380	193	166	155	8.40	10.05	11.43
Leather and allied products	316	133	69	40	34	34	10.35	11.50	12.96
Paper and paper products	322	647	605	484	458	446	15.91	17.99	18.88
Printing and related support activities	323	809	807	646	622	594	14.09	15.74	16.75
Petroleum and coal products	324	153	123	112	115	117	22.80	24.47	27.46
Chemicals ⁵	325	1,036	980	872	861	850	17.09	19.67	19.49
Basic chemicals	3251	249	188	150	149	152	21.06	23.80	23.30
Resin, rubber, and artificial fibers	3252	158	136	108	106	105	17.09	19.03	20.54
Pharmaceuticals and medicines	3254	207	274	288	295	290	17.27	21.31	20.10
Plastics and rubber products	326	825	951	802	757	734	12.70	14.80	15.85
Plastics products	3261	618	737	634	609	589	12.04	14.01	15.15
Rubber products	3262	207	214	168	148	145	14.83	17.58	18.47

See footnotes at end of table.

Table 619. Nonfarm Industries—Employees and Earnings: 1990 to 2008—Con.

[Annual averages of monthly figures (109,487 represents 109,487,000). Covers all full- and part-time employees who worked during, or received pay for, any part of the pay period including the 12th of the month. See also headline, Table 617]

Industry	2007 NAICS ¹ code	All employees (1,000)					Average hourly earnings ² (dol.)		
		1990	2000	2005	2007	2008	2000	2005	2008
Trade, transportation, and utilities	(X)	22,666	26,225	25,959	26,630	26,385	13.31	14.92	16.16
Wholesale trade	42	5,268	5,933	5,764	6,015	5,964	16.28	18.16	20.14
Durable goods ⁵	423	2,834	3,251	2,999	3,122	3,061	16.71	18.88	20.22
Motor vehicles and parts	4231	309	356	344	350	339	14.27	16.18	16.32
Lumber and construction supplies	4233	181	227	254	260	236	13.61	16.78	18.42
Commercial equipment	4234	597	722	639	660	655	20.29	23.67	24.25
Electric goods	4236	357	425	342	354	351	19.43	21.78	23.52
Hardware and plumbing	4237	216	247	245	257	253	15.07	16.47	19.05
Machinery and supplies	4238	690	725	659	692	685	16.47	18.71	20.16
Nondurable goods ⁵	424	1,900	2,065	2,022	2,062	2,053	14.33	16.15	18.19
Paper and paper products	4241	162	177	152	144	140	15.65	17.23	18.79
Druggists' goods	4242	136	192	213	212	208	18.98	19.20	22.57
Grocery and related products	4244	623	689	699	724	731	13.57	15.38	17.34
Electronic markets and agents and brokers	425	535	618	743	832	850	20.79	20.71	24.83
Retail trade	44,45	13,182	15,280	15,280	15,520	15,356	10.86	12.36	12.87
Motor vehicle and parts dealers ⁵	441	1,494	1,847	1,919	1,908	1,845	14.94	16.33	16.15
Automobile dealers	4411	983	1,217	1,261	1,242	1,186	16.95	17.85	17.13
Auto parts, accessories, and tire stores	4413	418	499	491	495	493	11.04	12.74	13.65
Furniture and home furnishings stores	442	432	544	576	575	543	12.33	14.23	15.02
Furniture stores	4421	244	289	298	286	267	13.37	14.87	15.13
Home furnishings stores	4422	188	254	278	288	275	11.06	13.46	14.88
Electronics and appliance stores	443	382	564	536	549	550	13.67	17.73	17.61
Building material and garden supply stores	444	891	1,142	1,276	1,309	1,253	11.25	13.14	13.83
Building material and supplies dealers	4441	753	982	1,134	1,165	1,115	10.30	13.24	13.85
Food and beverage stores	445	2,779	2,993	2,818	2,844	2,858	9.76	10.85	11.56
Grocery stores	4451	2,406	2,582	2,446	2,481	2,497	9.71	10.80	11.59
Specialty food stores	4452	232	270	236	226	223	9.97	11.04	11.07
Health and personal care stores	446	792	928	954	993	1,002	11.68	14.03	16.28
Gasoline stations	447	910	936	871	862	843	8.05	8.92	9.46
Clothing & clothing accessories stores	448	1,313	1,322	1,415	1,500	1,484	9.96	11.07	11.57
Clothing stores	4481	930	954	1,066	1,147	1,134	9.88	10.63	10.83
Shoe stores	4482	216	193	180	189	192	8.96	10.05	12.58
Jewelry, luggage, and leather goods stores	4483	167	175	169	164	159	11.48	14.10	14.36
Sporting goods, hobby, book, and music stores	451	532	686	647	656	647	9.33	10.35	11.70
Sporting goods and musical instrument stores	4511	352	437	447	475	472	9.55	10.68	11.94
Book, periodical, and music stores	4512	180	249	200	181	175	8.91	9.59	10.99
General merchandise stores	452	2,500	2,820	2,934	3,021	3,047	9.22	10.53	10.73
Department stores	4521	1,494	1,755	1,595	1,592	1,557	(NA)	(NA)	(NA)
Miscellaneous store retailers ⁵	453	738	1,007	900	865	848	10.20	11.22	11.70
Office supplies, stationery, and gift stores	4532	358	471	391	361	352	10.46	11.65	12.85
Used merchandise stores	4533	56	107	113	117	119	8.07	8.96	8.94
Nonstore retailers	454	419	492	435	438	436	13.22	14.56	16.42
Electronic shopping and mail-order houses	4541	157	257	240	247	251	13.38	14.52	16.47
Transportation and warehousing	48,49	3,476	4,410	4,361	4,541	4,505	15.05	16.70	18.41
Air transportation	481	529	614	501	492	493	(NA)	(NA)	(NA)
Scheduled air transportation	4811	503	570	456	446	446	(NA)	(NA)	(NA)
Rail transportation	482	272	232	228	234	230	(NA)	(NA)	(NA)
Water transportation	483	57	56	61	66	65	(NA)	(NA)	(NA)
Truck transportation	484	1,122	1,406	1,398	1,439	1,391	15.86	16.74	17.99
General freight trucking	4841	807	1,013	981	1,007	977	16.37	17.20	17.99
Specialized freight trucking	4842	315	393	417	432	414	14.51	15.60	17.97
Transit and ground passenger transportation ⁵	485	274	372	389	412	418	11.88	13.00	13.94
Urban transit, interurban and rural bus transportation	4851,2	46	59	60	61	64	(NA)	(NA)	(NA)
Taxi and limousine service	4853	57	72	66	73	72	(NA)	(NA)	(NA)
Pipeline transportation	486	60	46	38	40	42	19.86	24.33	26.44
Scenic and sightseeing transportation	487	16	28	29	29	28	12.49	13.75	15.77
Support activities for transportation ⁵	488	364	537	552	584	590	14.57	17.66	19.52
Support activities for air transportation	4881	96	141	148	163	167	13.42	15.07	17.54
Support activities for water transportation	4883	91	97	94	100	97	19.57	27.08	29.06
Support activities for road transportation	4884	35	66	79	84	86	13.98	15.41	15.01
Freight transportation arrangement	4885	111	178	177	184	187	13.46	16.94	18.95
Couriers and messengers	492	375	605	571	581	576	13.51	15.33	17.60
Couriers and express delivery services	4921	340	546	522	531	525	13.92	15.76	18.28
Warehousing and storage	493	407	514	595	665	673	14.46	15.06	15.14
Utilities	22	740	601	554	553	560	22.75	25.68	28.84
Power generation and supply	2211	550	434	401	398	405	23.13	27.63	30.26
Natural gas distribution	2212	155	121	107	107	107	23.41	26.86	26.82
Water, sewage and other systems	2213	35	46	45	49	48	16.93	17.70	21.47

See footnotes at end of table.

Table 619. Nonfarm Industries—Employees and Earnings: 1990 to 2008—Con.

[Annual averages of monthly figures (109,487 represents 109,487,000). Covers all full- and part-time employees who worked during, or received pay for, any part of the pay period including the 12th of the month. See also headnote, Table 617]

Industry	2007 NAICS ¹ code	All employees (1,000)					Average hourly earnings ² (dol.)		
		1990	2000	2005	2007	2008	2000	2005	2008
Information	51	2,688	3,630	3,061	3,032	2,997	19.07	22.06	24.77
Publishing industries, except Internet	511	871	1,035	904	901	883	20.18	24.20	25.78
Newspaper, book, and directory publishers	5111	773	774	666	646	619	15.06	18.57	20.03
Software publishers	5112	98	261	238	255	264	28.48	38.11	38.08
Motion picture and sound recording industries	512	255	383	378	381	382	21.25	18.75	20.99
Motion picture and video industries	5121	232	352	357	359	362	21.33	18.88	21.19
Broadcasting, except Internet	515	284	344	328	325	316	16.74	21.22	23.84
Radio and television broadcasting	5151	232	253	239	237	231	17.13	22.15	24.22
Cable and other subscription programming	5152	52	91	89	89	85	(NA)	(NA)	(NA)
Telecommunications ⁵	517	980	1,397	1,071	1,031	1,021	18.59	22.13	25.74
Wired telecommunications carriers	5171	673	922	690	665	666	18.62	22.46	25.01
Wireless telecommunications carriers (except satellite)	5172	36	186	191	203	203	14.40	20.40	29.59
Data processing, hosting and related services	518	211	316	263	268	262	16.97	19.97	22.65
Financial activities	(X)	6,614	7,687	8,153	8,301	8,146	14.98	17.94	20.27
Finance and insurance ⁵	52	4,979	5,680	6,023	6,132	6,015	15.90	19.09	21.54
Monetary authorities—central bank Credit intermediation and related activities	521	24	23	21	22	22	(NA)	(NA)	(NA)
Depository credit intermediation	522	2,425	2,548	2,869	2,866	2,736	13.14	15.85	17.49
Commercial banking	5221	1,909	1,909	1,681	1,769	1,824	11.97	14.13	16.68
Nondepository credit intermediation	5222	1,362	1,251	1,296	1,351	1,360	11.83	13.79	16.42
Activities related to credit intermediation	5223	398	644	770	716	631	15.30	19.24	19.62
Securities, commodity contracts, investments	523	119	222	330	327	286	15.39	16.48	17.57
Securities and commodity contracts brokerage and exchanges	5231,2	458	805	786	849	858	20.20	26.59	30.58
Other financial investment activities	5239	338	566	499	519	511	20.07	27.68	30.82
Insurance carriers and related activities	524	120	239	287	330	347	20.48	24.69	30.20
Insurance carriers	5241	2,016	2,221	2,259	2,307	2,309	17.37	20.66	22.83
Insurance agencies, brokerages, and related services	5242	1,338	1,433	1,386	1,397	1,402	17.92	21.67	23.96
Funds, trusts, and other financial vehicles	525	678	788	874	910	907	16.28	18.88	20.95
.	525	56	85	88	89	90	17.66	21.12	22.74
Real estate and rental and leasing ⁵	53	1,637	2,011	2,134	2,169	2,130	12.14	14.55	16.38
Real estate	531	1,107	1,312	1,457	1,500	1,481	12.24	14.67	16.12
Lessors of real estate	5311	564	607	600	599	598	11.16	13.75	15.79
Offices of real estate agents and brokers	5312	217	281	356	368	345	12.57	14.90	17.12
Activities related to real estate	5313	327	424	502	533	539	13.60	15.64	17.21
Rental and leasing services	532	514	667	646	640	621	11.69	14.05	15.38
Automotive equipment rental and leasing	5321	163	208	199	196	195	10.70	13.64	14.32
Consumer goods rental	5322	220	292	275	261	246	9.53	12.39	13.23
Professional and business services	(X)	10,848	16,666	16,954	17,942	17,778	15.52	18.08	21.19
Professional and technical services ⁵	54	4,557	6,734	7,053	7,660	7,830	20.61	24.15	27.83
Legal services	5411	944	1,066	1,168	1,175	1,164	21.38	23.96	28.68
Accounting and bookkeeping services	5412	664	866	849	936	950	14.42	17.45	19.78
Architectural and engineering services	5413	942	1,238	1,311	1,432	1,445	20.49	23.96	27.77
Computer systems design and related services	5415	410	1,254	1,195	1,372	1,450	27.13	31.64	36.10
Management and technical consulting services	5416	305	673	824	953	1,009	20.83	23.97	26.09
Scientific research and development services	5417	494	515	577	602	622	21.39	28.33	32.89
Advertising and related services	5418	382	497	446	471	462	16.99	19.49	21.73
Management of companies and enterprises	55	1,667	1,796	1,759	1,866	1,895	15.28	18.08	22.05
Administrative and waste services ⁵	56	4,624	8,136	8,142	8,416	8,054	11.69	13.16	14.88
Administrative and support services	561	4,395	7,823	7,804	8,061	7,694	11.53	12.93	14.65
Office administrative services	5611	211	264	345	390	403	14.68	17.82	21.14
Employment services	5613	1,494	3,817	3,578	3,546	3,144	11.89	13.04	15.00
Temporary help services	56132	1,156	2,636	2,549	2,597	2,343	11.79	12.00	13.74
Business support services	5614	505	787	766	817	823	11.08	13.14	13.85
Travel arrangement and reservation services	5615	250	299	224	227	228	12.72	14.55	16.07
Investigation and security services	5616	507	689	737	784	807	9.78	11.64	13.28
Services to buildings and dwellings	5617	1,175	1,571	1,738	1,850	1,847	10.02	11.44	12.71
Waste management and remediation services	562	229	313	338	355	360	15.29	17.69	19.06
Waste collection	5621	82	100	124	137	141	12.97	15.54	17.22
Waste treatment and disposal	5622	77	119	103	100	101	15.02	17.76	20.30

See footnotes at end of table.

Table 619. Nonfarm Industries—Employees and Earnings: 1990 to 2008—Con.

[Annual averages of monthly figures (109,487 represents 109,487,000). Covers all full- and part-time employees who worked during, or received pay for, any part of the pay period including the 12th of the month. See also headnote, Table 617]

Industry	2007 NAICS ¹ code	All employees (1,000)					Average hourly earnings ² (dol.)		
		1990	2000	2005	2007	2008	2000	2005	2008
Education and health services	(X)	10,984	15,109	17,372	18,322	18,855	13.95	16.71	18.88
Educational services	61	1,688	2,390	2,836	2,941	3,037	(NA)	(NA)	(NA)
Elementary and secondary schools	6111	461	716	837	829	855	(NA)	(NA)	(NA)
Junior colleges	6112	44	79	100	74	80	(NA)	(NA)	(NA)
Colleges and universities	6113	939	1,196	1,393	1,483	1,523	(NA)	(NA)	(NA)
Business, computer, and management training	6114	60	86	77	77	76	(NA)	(NA)	(NA)
Technical and trade schools	6115	72	91	102	110	115	(NA)	(NA)	(NA)
Other schools and instruction	6116	96	184	250	282	294	(NA)	(NA)	(NA)
Educational support services	6117	17	39	78	87	94	(NA)	(NA)	(NA)
Health care and social assistance	62	9,296	12,718	14,536	15,380	15,819	13.98	17.05	19.25
Ambulatory health care services ⁵	621	2,842	4,320	5,114	5,474	5,661	14.99	17.86	20.49
Offices of physicians	6211	1,278	1,840	2,094	2,202	2,266	15.65	18.95	22.09
Offices of dentists	6212	513	688	774	808	819	15.96	19.40	22.36
Offices of other health practitioners	6213	276	438	549	600	629	14.24	16.70	19.35
Outpatient care centers	6214	261	386	473	512	533	15.29	18.96	21.13
Medical and diagnostic laboratories	6215	129	162	198	211	219	15.74	18.67	23.21
Home health care services	6216	288	633	821	914	958	12.86	14.42	16.17
Hospitals ⁵	622	3,513	3,954	4,345	4,515	4,641	16.71	21.30	23.99
General medical and surgical hospitals	6221	3,305	3,745	4,096	4,242	4,351	16.75	21.40	24.14
Psychiatric and substance abuse hospitals	6222	113	86	93	99	102	14.97	17.79	18.29
Nursing and residential care facilities ⁵	623	1,856	2,583	2,855	2,958	3,008	10.67	12.37	13.70
Nursing care facilities	6231	1,170	1,514	1,577	1,603	1,614	11.08	13.08	14.37
Residential mental health facilities	6232	269	437	497	528	542	9.96	11.30	13.01
Community care facilities for the elderly	6233	330	478	615	663	685	9.83	11.33	12.63
Social assistance	624	1,085	1,860	2,222	2,433	2,509	9.78	11.35	12.47
Individual and family services	6241	389	678	921	1,050	1,109	10.57	12.44	13.13
Emergency and other relief services	6242	67	117	129	134	138	10.95	13.48	14.72
Vocational rehabilitation services	6243	242	370	383	399	403	9.57	10.67	12.45
Child day care services	6244	388	696	790	850	859	8.88	10.14	11.32
Leisure and hospitality	(X)	9,288	11,862	12,816	13,427	13,459	8.32	9.38	10.84
Arts, entertainment, and recreation	71	1,132	1,788	1,892	1,969	1,969	10.68	12.85	14.74
Performing arts and spectator sports	711	273	382	376	405	406	13.11	18.67	20.66
Museums, historical sites, zoos, and parks	712	68	110	121	130	132	12.21	13.67	15.14
Amusements, gambling, and recreation	713	791	1,296	1,395	1,434	1,431	9.86	11.08	12.87
Accommodations and food services	72	8,156	10,074	10,923	11,457	11,489	7.92	8.80	10.23
Accommodations	721	1,616	1,884	1,819	1,867	1,857	9.48	10.75	12.89
Traveler and other longer-term accommodations	7211	1,582	1,837	1,765	1,812	1,804	9.49	10.78	12.94
Food services and drinking places	722	6,540	8,189	9,104	9,590	9,632	7.49	8.34	9.59
Full-service restaurants	7221	3,070	3,845	4,316	4,572	4,598	7.78	8.84	10.21
Limited-service eating places	7222	2,765	3,462	3,889	4,106	4,137	6.87	7.49	8.62
Special food services	7223	392	491	538	555	544	9.45	10.48	11.49
Drinking places, alcoholic beverages	7224	312	391	361	358	352	7.24	7.89	9.57
Other services	81	4,261	5,168	5,395	5,494	5,528	12.73	14.34	16.08
Repair and maintenance	811	1,009	1,242	1,236	1,253	1,228	13.28	14.82	16.5
Automotive repair and maintenance	8111	659	888	886	885	858	12.45	14.11	15.24
Personal and laundry services	812	1,120	1,243	1,277	1,310	1,327	10.18	11.81	12.88
Personal care services	8121	430	490	577	609	622	10.18	12.44	13.53
Death care services	8122	123	136	137	134	136	13.04	15.34	16.82
Dry-cleaning and laundry services	8123	371	388	347	338	335	9.17	10.18	11.42
Dry-cleaning and laundry services, except coin-operated	81232	215	211	180	170	165	8.14	9.14	9.93
Other personal services	8129	196	229	216	230	234	10.52	11.29	11.75
Pet care services, except veterinary	81291	23	31	44	52	56	(NA)	(NA)	(NA)
Parking lots and garages	81293	68	93	103	111	113	8.81	9.89	10.86
Membership associations & organizations ⁵	813	2,132	2,683	2,882	2,931	2,973	13.66	15.20	17.31
Grantmaking and giving services	8132	113	116	137	149	156	14.65	18.80	21.91
Social advocacy organizations	8133	126	143	174	190	195	12.08	13.89	15.63
Civic and social organizations	8134	377	404	409	415	415	9.85	11.16	12.1
Professional and similar organizations	8139	379	473	492	508	523	15.98	18.60	21.04
Government	(X)	18,415	20,790	21,804	22,218	22,500	(NA)	(NA)	(NA)
Federal	(X)	3,196	2,865	2,732	2,734	2,764	(NA)	(NA)	(NA)
State	(X)	4,305	4,786	5,032	5,122	5,178	(NA)	(NA)	(NA)
Local	(X)	10,914	13,139	14,041	14,362	14,557	(NA)	(NA)	(NA)

NA Not available. X Not applicable. ¹ Based on the North American Industry Classification System, 2007. See text, Section 15. ² Production workers in the goods-producing industries and nonsupervisory workers in service-producing industries. See footnotes 3 and 4. ³ Natural resources and mining, construction, and manufacturing. ⁴ Trade, transportation and utilities, information, financial activities, professional and business services, education and health services, leisure and hospitality, other services, and government. ⁵ Includes other industries not shown separately.

Table 620. Private Nonfarm Extended Mass Layoff Activity by Industry and Reason: 2000 to 2008

[The Mass Layoff Statistics (MLS) program is a federal-state program which collects reports on mass layoff actions that result in workers being separated from their jobs using data from each state's unemployment insurance (UI) database. Employers which have at least 50 initial claims filed against them during a consecutive 5-week period are contacted by the state agency to determine whether these separations are of at least 31 days duration, and if so, information is obtained on the total number of persons separated and the reasons for these separations. Employers are identified according to industry classification and location, and unemployment insurance claimants are identified by demographic factors. The program yields information on an individual's entire spell of unemployment, to the point when regular unemployment insurance benefits are exhausted]

Industry	2007 NAICS code ¹	Extended mass layoff events	Separations	Initial claimants ²
Total, 2000	(X)	4,591	915,962	846,267
Total, 2005	(X)	4,881	884,661	834,533
Total, 2006	(X)	4,885	935,969	951,155
Total, 2007	(X)	5,363	965,935	978,712
Total, 2008	(X)	8,263	1,517,857	1,665,377
Mining, quarrying, and gas extraction	21	55	9,128	9,756
Utilities	22	11	2,032	2,122
Construction	23	1,724	205,327	256,109
Manufacturing	31–33	2,589	484,187	638,346
Wholesale trade	42	190	25,247	25,057
Retail trade	44,45	482	121,385	126,326
Transportation and warehousing	48,49	489	102,087	97,906
Information	51	204	37,988	39,258
Finance and Insurance	52	405	92,782	86,609
Real estate and rental and leasing	53	51	6,385	6,970
Professional and technical services	54	257	67,400	51,071
Management of companies and enterprises	55	30	4,611	4,799
Administrative and waste services	56	671	141,034	150,870
Educational services	61	43	5,504	5,623
Health care and social assistance	62	319	44,229	36,249
Arts, entertainment, and recreation	71	179	52,643	22,081
Accommodation and food services	72	458	102,325	92,605
Other services	81	102	12,722	13,123
Unclassified	(X)	4	841	497
Reasons for layoff:				
Business demand	(X)	3,389	516,922	731,804
Disaster/safety	(X)	58	9,165	8,442
Financial issues	(X)	764	165,652	145,769
Organizational changes	(X)	517	123,349	119,929
Production specific	(X)	107	27,181	25,512
Seasonal	(X)	1,982	393,109	348,835
Other/miscellaneous	(X)	1,446	282,479	285,086

X Not applicable. ¹Based on the North American Industry Classification System, 2007. See text, Section 15. ²A person who files any notice of unemployment to initiate a request either for a determination of entitlement to and eligibility for compensation, or for a subsequent period of unemployment within a benefit year or period of eligibility.

Source: U.S. Bureau of Labor Statistics, Extended Mass Layoffs in the First Quarter of 2009, USDL 09-0506, May 12, 2009. See also <<http://www.bls.gov/mls/home.htm>>.

Table 621. Women Employees on Nonfarm Payrolls by Major Industry: 1980 to 2008

[Annual averages of monthly data. For coverage see headnote, Table 617]

Industry	Women employees (1,000s)				Percent of total employees			
	1980	1990	2000	2008	1980	1990	2000	2008
Total nonfarm	37,813	51,587	63,223	67,194	41.8	47.1	48.0	49.0
Total private	29,783	41,732	51,452	54,291	40.2	45.8	46.4	47.4
Mining and logging	123	112	92	102	11.4	14.6	15.4	13.2
Construction	458	656	846	923	10.3	12.5	12.5	12.8
Manufacturing	5,676	5,702	5,359	3,855	30.3	32.2	31.0	28.7
Trade, transportation, and utilities	6,799	9,363	10,859	10,826	36.9	41.3	41.4	41.0
Wholesale trade	1,179	1,611	1,827	1,827	25.9	30.6	30.8	30.6
Retail trade	4,980	6,696	7,680	7,750	48.6	50.8	50.3	50.5
Transportation and warehousing	506	879	1,202	1,097	17.1	25.3	27.3	24.4
Utilities	134	177	151	151	20.6	24.0	25.1	27.0
Information	1,118	1,324	1,697	1,265	47.4	49.3	46.7	42.2
Financial activities	2,848	4,055	4,638	4,816	56.7	61.3	60.3	59.1
Finance and insurance	(NA)	3,345	3,744	3,815	(NA)	67.2	66.0	63.4
Real estate and rental and leasing	(NA)	710	894	1,001	(NA)	43.4	44.4	47.0
Professional and business services	3,096	5,105	7,680	7,962	41.0	47.1	46.1	44.8
Professional and technical services	(NA)	2,209	3,146	3,733	(NA)	48.7	46.9	47.7
Management of companies and enterprises	(NA)	849	924	966	(NA)	50.9	51.4	51.0
Administrative and waste services	(NA)	2,048	3,610	3,262	(NA)	44.1	44.2	40.5
Education and health services	5,459	8,422	11,586	14,586	77.2	76.7	76.7	77.4
Educational services	(NA)	958	1,417	1,855	(NA)	56.8	59.3	61.1
Health care and social assistance	(NA)	7,464	10,168	12,732	(NA)	80.3	79.9	80.5
Leisure and hospitality	3,021	4,829	6,082	7,067	44.9	52.0	51.3	52.5
Arts, entertainment, and recreation	(NA)	516	815	933	(NA)	45.6	45.6	47.4
Accommodation and food services	(NA)	4,312	5,267	6,134	(NA)	52.9	52.3	53.4
Other services	1,185	2,164	2,614	2,889	43.0	50.8	50.6	52.3
Government	8,029	9,855	11,771	12,904	49.0	53.5	56.6	57.4

NA Not available.

Source: U.S. Bureau of Labor Statistics, Current Employment Statistics, "Employment, Hours, and Earnings—National"; <<http://www.bls.gov/ces/data.htm>>.

Table 622. Hires and Separations Affecting Establishment Payrolls: 2005 to 2008

[64,502 represents 64,502,000. Hires represent any additions to payrolls, including new and rehired employees, full- and part-time workers, short-term and seasonal workers, etc. Separations represent terminations of employment, including quits, layoffs, and discharges etc. Based on a monthly survey of private nonfarm establishments and governmental entities]

Industry	Annual hires (1,000)				Annual separations (1,000)			
	2005	2006	2007	2008	2005	2006	2007	2008
Total	64,502	64,911	63,381	56,496	62,087	62,626	62,104	59,343
Total Private industry	60,455	60,478	58,833	52,807	58,221	58,435	57,860	55,808
Mining and Logging	303	312	347	382	253	256	311	334
Construction	5,885	5,398	4,811	4,618	5,484	5,220	4,971	5,242
Manufacturing	4,540	4,605	4,617	3,651	4,630	4,750	4,871	4,475
Durable goods	2,896	2,737	2,687	2,089	2,883	2,766	2,880	2,695
Nondurable goods	1,643	1,869	1,930	1,561	1,745	1,985	1,988	1,780
Trade, transportation, and utilities	13,688	13,802	13,215	11,602	13,299	13,454	12,889	12,488
Wholesale trade	2,010	2,044	2,212	1,892	1,914	1,894	2,126	2,093
Retail trade	9,443	9,596	9,121	7,876	9,235	9,522	8,928	8,424
Transportation, warehousing, and utilities	2,234	2,160	1,881	1,833	2,149	2,034	1,835	1,970
Information	1,044	1,121	983	814	1,076	1,139	999	897
Financial activities	2,865	3,098	3,158	2,649	2,712	2,946	3,259	2,870
Finance and insurance	1,849	1,992	2,089	1,704	1,736	1,866	2,181	1,856
Real estate and rental and leasing	1,017	1,105	1,070	945	976	1,081	1,078	1,013
Professional and business services	12,153	11,955	11,475	10,112	11,467	11,415	11,183	10,823
Education and health services	6,210	6,385	6,438	6,553	5,767	5,907	5,911	6,055
Educational services	826	879	910	939	754	834	850	858
Health care and social assistance	5,386	5,506	5,529	5,616	5,012	5,070	5,060	5,199
Leisure and hospitality	10,948	11,245	11,194	9,965	10,709	10,856	10,938	10,158
Arts, entertainment, and recreation	1,641	1,572	1,639	1,473	1,587	1,491	1,601	1,509
Accommodation and food services	9,306	9,674	9,554	8,492	9,123	9,365	9,341	8,648
Other services	2,817	2,560	2,600	2,462	2,825	2,493	2,529	2,467
Government workers	4,046	4,434	4,549	3,688	3,868	4,191	4,242	3,534
Federal	511	711	844	335	502	721	825	322
State and local	3,537	3,721	3,705	3,351	3,363	3,470	3,420	3,210

Source: U.S. Bureau of Labor Statistics, *Job Openings and Labor Turnover*, News, USDL 09-0245, March 10, 2009. See also <<http://www.bls.gov/jlt.htm>>.

Table 623. Hires and Separations Affecting Establishment Payrolls: 2008

[31,004 represents 31,004,000. Covers all private nonfarm establishments. Separations are the total number of terminations of employment occurring at any time during the reference month, and are reported by type of separation—quits, layoffs and discharges, and other separations. Annual rate estimates are computed by dividing annual levels by the Current Employment Statistics (CES) annual average employment level, see Table 619, and multiplying that quotient by 100]

Industry	Number (1,000)			Rate		
	Annual quits level ¹	Annual layoffs and discharge levels ²	Annual other sep ³ erations	Annual quits level ¹	Annual layoffs and discharge levels ²	Annual other sep ³ erations
Total	31,004	24,370	3,969	22.6	17.8	2.9
Total private industry	29,344	23,146	3,319	25.6	20.2	2.9
Natural resources and mining	187	117	28	24.2	15.1	3.6
Construction	1,664	3,347	233	23.1	46.4	3.2
Manufacturing	1,929	2,217	332	14.4	16.5	2.5
Durable goods	1,072	1,413	209	12.6	16.7	2.5
Nondurable goods	855	801	124	17.3	16.2	2.5
Trade, transportation, and utilities	6,824	4,691	974	25.9	17.8	3.7
Wholesale trade	999	973	120	16.8	16.3	2.0
Retail trade	4,861	2,907	658	31.7	18.9	4.3
Transportation, warehousing, and utilities	965	811	196	19.1	16.0	3.9
Information	465	365	68	15.5	12.2	2.3
Financial activities	1,528	1,100	245	18.8	13.5	3.0
Finance and insurance	1,047	640	172	17.4	10.6	2.9
Real estate and rental and leasing	481	461	73	22.6	21.6	3.4
Professional and business services	5,145	5,110	568	28.9	28.7	3.2
Education and health services	3,531	2,069	454	18.7	11.0	2.4
Educational services	386	426	48	12.7	14.0	1.6
Health care and social assistance	3,148	1,644	406	19.9	10.4	2.6
Leisure and hospitality	6,685	3,152	322	49.7	23.4	2.4
Arts, entertainment, and recreation	570	898	42	28.9	45.6	2.1
Accommodation and food services	6,115	2,256	278	53.2	19.6	2.4
Other services	1,387	977	102	25.1	17.7	1.8
Government workers	1,661	1,227	647	7.4	5.5	2.9
Federal	105	109	110	3.8	3.9	4.0
State and local	1,555	1,114	538	7.9	5.6	2.7

¹ Quits are voluntary separations by employees (except for retirements, which are reported as other separations). ² Layoffs and discharges are involuntary separations initiated by the employer and include layoffs with no intent to rehire; formal layoffs lasting or expected to last more than seven days; discharges resulting from mergers, downsizing, or closings, firings or other discharges for cause; terminations of permanent or short term employees; and terminations of seasonal employees. ³ Other separations include retirements, transfers to other locations, deaths, and separations due to disability.

Source: U.S. Bureau of Labor Statistics, *Job Openings and Labor Turnover*, News, USDL 09-0245, March 10, 2009. See also <http://bls.gov/news.release/archives/jolts_03102009.htm>.

Table 624. Adults in Selected Work-Related Formal Learning Activities by Type of Educational Activity: 2004-2005

[(211,607 represents 211,607,000). Civilian noninstitutional population 16 years old and over not enrolled in elementary or secondary school. Based on the Adult Education Survey of the National Household Education Survey Program; see source and Appendix III for details]

Characteristic	Total adults (1,000)	Adults participating in work-related formal learning activities (percent)				
		Any activities	College degree program	Vocational degree/diploma program	Apprenticeship	Work-related courses
Total	211,607	33	7	1	1	27
Age:						
16 to 24 years old	25,104	46	28	3	3	21
25 to 44 years old	81,674	39	7	2	2	33
45 to 64 years old	70,908	34	2	1	—	33
65 years old and over	33,922	5	—	—	—	5
Sex:						
Male	101,596	31	6	2	2	24
Female	110,011	35	8	1	1	29
Race/ethnicity:						
White, non-Hispanic	146,614	34	7	1	1	29
Black, non-Hispanic	23,467	34	6	2	2	27
Asian or Pacific Islander, non-Hispanic	7,080	35	12	1	1	24
Other, non-Hispanic	8,346	34	11	2	2	23
Hispanic ¹	26,101	23	4	2	2	17
Educational attainment:						
Less than high school	38,538	8	1	1	2	6
High school diploma or equivalent	63,701	23	2	2	1	18
Some college	51,657	43	14	2	2	32
BA degree	37,244	49	9	1	—	44
Graduate degree or higher	20,466	55	8	1	1	51

— Represents or rounds to zero. ¹ Persons of Hispanic Origin may be any race.

Source: U.S. National Center for Education Statistics, Adult Education Survey of the National Household Education Surveys Program 2005, unpublished data.

Table 625. Average Hours Worked Per Day by Employed Persons: 2008

[(155,371 represents 155,371,000). Civilian noninstitutional population 15 years old and over, except as indicated. Includes work at main and any other job(s). Excludes travel related to work. Based on the American Time Use Survey; see source for details]

Characteristic	Total employed (1,000)	Employed persons who worked on their diary day ¹						
		Number (1,000)	Percent of employed	Hours of work	Worked at workplace		Worked at home ²	
					Percent of employed ³	Hours of work	Percent of employed ³	Hours of work
Total	155,371	105,735	68.1	7.59	85.5	7.88	21.1	2.90
Work status: ⁴								
Full-time workers ⁵	121,122	87,297	72.1	8.05	86.7	8.31	20.9	3.01
Part-time workers ⁵	34,250	18,439	53.8	5.37	80.2	5.73	21.9	2.36
Male ⁴	83,045	58,744	70.7	7.97	86.6	8.17	20.0	3.03
Full-time workers ⁵	71,006	52,368	73.8	8.27	87.3	8.44	20.1	3.13
Part-time workers ⁵	12,039	6,376	53.0	5.47	81.3	5.77	19.3	2.23
Female ⁴	72,326	46,991	65.0	7.11	84.2	7.52	22.4	2.74
Full-time workers ⁵	50,115	34,928	69.7	7.73	85.7	8.10	22.1	2.86
Part-time workers ⁵	22,211	12,063	54.3	5.33	79.7	5.71	23.3	2.42
Jobholding status:								
Single-jobholders	140,936	93,810	66.6	7.57	86.7	7.86	19.2	2.88
Multiple-jobholders	14,436	11,925	82.6	7.73	76.5	8.13	35.6	2.95
Educational attainment: ⁶								
Less than high school ⁷	11,659	7,955	68.2	8.17	91.0	8.34	8.6	(B)
High school diploma ⁷	36,749	24,843	67.6	7.86	89.0	8.03	12.9	3.49
Some college	33,637	22,655	67.4	7.63	85.9	7.95	20.5	3.03
BA degree or higher	48,938	35,669	72.9	7.42	78.5	7.90	35.3	2.70

¹ B Percent not shown where base is less than 1.2 million. ¹ Individuals may have worked at more than one location. ² "Working at home" includes any time persons did work at home and is not restricted to persons whose usual workplace is their home. ³ Percent of employed who worked on their diary day. ⁴ Includes workers whose hours vary. ⁵ Full-time workers usually worked 35 or more hours per week at all jobs combined; part-time workers fewer than 35 hours per week. ⁶ For those 25 years old and over. ⁷ Includes persons with a high school diploma or equivalent.

Source: U.S. Bureau of Labor Statistics, *American Time Use Survey—2008 Results*, News, USDL 09-0704, June 24, 2009. See also <<http://www.bls.gov/tus/home.htm>>.

Table 626. Productivity and Related Measures for Selected NAICS Industries: 1987 to 2007 and 2001 to 2007

[For a discussion of productivity measures, see text, this section and BLS Handbook of Methods; <<http://www.bls.gov/opub/hom/homch11a.htm>>. Minus sign (-) indicates decrease]

Industry	2002 NAICS code	Average annual percent change ²							
		1987-2007 ³				2001-2007 ⁴			
		Out- put per hour	Out- put	Hours	Unit labor costs	Out- put per hour	Out- put	Hours	Unit labor costs
Mining	21	-0.2	-0.3	-0.1	5.1	-4.7	-1.0	3.9	10.2
Oil and gas extraction	2111	1.0	-0.9	-1.8	5.9	-3.7	-1.2	2.5	10.5
Mining, except oil and gas	212	2.1	0.9	-1.2	0.9	-0.6	0.0	0.6	3.8
Support activities for mining	2131	3.5	5.9	2.3	2.5	6.0	14.2	7.8	-0.2
Utilities:									
Power generation and supply	2211	2.8	1.2	-1.5	1.6	1.0	-0.3	-1.3	3.8
Natural gas distribution	2212	2.9	1.3	-1.5	2.1	1.4	0.5	-0.9	2.8
Manufacturing:									
Food	311	1.3	1.7	0.3	1.4	2.0	1.5	-0.5	1.0
Animal slaughtering and processing	3116	1.0	2.5	1.5	1.0	2.4	2.0	-0.4	0.4
Bakeries and tortilla manufacturing	3118	0.5	0.6	0.2	1.9	0.1	-	-0.1	0.4
Beverages and tobacco products	312	1.0	0.2	-0.8	1.5	1.0	-0.5	-1.4	2.0
Textile mills	313	3.8	-1.5	-5.2	-0.4	6.6	-3.9	-9.8	-2.2
Textile product mills	314	1.4	0.2	-1.1	1.0	3.0	-1.1	-4.0	-1.4
Apparel	315	2.5	-4.8	-7.1	-0.1	-0.4	-11.1	-10.7	-0.5
Cut-and-sew apparel	3152	2.8	-5.0	-7.5	-0.1	-0.3	-11.4	-11.2	1.0
Leather and allied products	316	3.3	-3.8	-6.9	1.0	1.6	-6.4	-7.9	0.9
Wood products	321	1.4	1.2	-0.2	2.2	3.3	2.6	-0.7	1.0
Other wood products	3219	1.0	1.0	-	2.9	3.7	2.8	-0.8	1.3
Paper and paper products	322	2.1	0.5	-1.6	1.2	3.6	-0.2	-3.7	-0.5
Converted paper products	3222	1.4	0.6	-0.8	1.9	3.0	-0.3	-3.2	0.2
Printing and related support activities	3231	1.1	0.3	-0.8	1.5	2.8	-0.8	-3.6	-0.4
Petroleum and coal products	3241	2.9	1.3	-1.6	2.8	1.8	1.1	-0.7	6.1
Chemicals	325	2.5	1.9	-0.6	1.3	5.5	3.6	-1.8	-1.8
Pharmaceuticals and medicines	3254	1.5	4.2	2.7	2.1	2.9	3.7	0.7	1.1
Plastics and rubber products	326	2.6	2.6	-0.1	0.9	3.4	0.9	-2.4	-0.1
Plastics products	3261	2.5	3.0	0.4	1.1	3.2	1.2	-1.9	0.1
Nonmetallic mineral products	327	1.4	1.4	0.0	1.4	2.8	2.0	-0.7	0.4
Cement and concrete products	3273	0.5	2.1	1.6	2.1	1.0	2.9	1.9	1.8
Primary metals	331	2.7	0.8	-1.8	0.3	5.9	2.1	-3.6	-2.4
Fabricated metal products	332	1.7	1.7	-	1.2	2.7	1.5	-1.1	-
Architectural and structural metals	3323	1.3	2.2	0.9	1.6	2.2	1.9	-0.3	1.0
Machine shops and threaded products	3327	2.2	3.5	1.2	0.9	1.5	2.5	1.0	-0.4
Other fabricated metal products	3329	1.4	0.6	-0.7	1.2	4.0	2.0	-1.9	-0.9
Machinery	333	2.7	2.0	-0.7	0.2	4.7	2.3	-2.3	-2.0
Agriculture, construction, and mining machinery	3331	2.9	3.3	0.4	-0.5	5.2	6.5	1.2	-2.7
Metalworking machinery	3335	2.2	0.8	-1.4	0.9	4.4	0.5	-3.7	-2.0
Other general purpose machinery	3339	2.9	2.0	-0.9	0.9	5.4	2.3	-3.0	-0.9
Computer and electronic products	334	12.8	10.3	-2.3	-8.4	9.2	3.3	-5.4	-7.2
Computer and peripheral equipment	3341	24.6	19.4	-4.1	-18.5	23.2	13.0	-8.3	-19.4
Semiconductors and electronic components	3344	17.8	16.3	-1.2	-12.4	10.6	3.7	-6.3	-8.0
Electronic instruments	3345	4.1	1.8	-2.2	-0.2	4.8	3.4	-1.3	-1.3
Electrical equipment and appliances	335	2.9	0.6	-2.2	0.7	3.0	-1.3	-4.2	-
Transportation equipment	336	3.0	1.9	-1.1	-0.4	4.6	2.9	-1.6	-1.8
Motor vehicles	3361	4.2	2.6	-1.5	-0.7	8.3	4.5	-3.6	-2.7
Motor vehicle parts	3363	3.2	3.3	0.1	-1.1	4.6	1.3	-3.2	-2.5
Aerospace products and parts	3364	1.6	-1.2	-2.7	1.1	0.4	-1.1	-1.5	2.9
Furniture and related products	337	2.2	1.7	-0.5	1.3	4.3	1.8	-2.4	-0.8
Household and institutional furniture	3371	2.0	1.4	-0.6	1.6	3.3	1.3	-1.9	0.2
Miscellaneous manufacturing	339	3.3	3.3	-	1.3	5.1	3.1	-2.0	0.5
Medical equipment and supplies	3391	3.7	4.8	1.1	0.8	4.8	4.5	-0.3	0.4
Other miscellaneous manufacturing	3399	2.8	1.9	-0.8	1.6	5.1	1.6	-3.4	0.7
Wholesale trade	42	3.3	4.1	0.7	0.9	3.1	3.6	0.5	0.6
Durable goods	423	5.4	6.0	0.6	-0.9	5.6	5.4	-0.2	-2.0
Nondurable goods	424	1.2	1.6	0.4	3.4	1.5	1.3	-0.2	2.5
Electronic markets and agents and brokers	4251	2.1	4.8	2.6	0.1	-2.0	3.8	5.9	6.1
Retail trade	44-45	3.3	4.1	0.7	-0.2	4.1	3.9	-0.1	-1.2
Motor vehicle and parts dealers	441	2.6	3.7	1.1	0.4	2.2	2.6	0.4	-0.4
Automobile dealers	4411	2.5	3.7	1.1	0.6	2.0	2.4	0.5	-0.5
Other motor vehicle dealers	4412	3.5	5.9	2.3	0.4	2.8	7.3	4.4	-0.2
Auto parts, accessories, and tire stores	4413	2.2	2.8	0.6	0.4	1.7	0.9	-0.8	0.9
Furniture and home furnishings stores	442	4.1	5.1	0.9	-0.8	5.5	5.6	0.1	-3.0
Furniture stores	4421	3.6	4.4	0.8	-0.6	4.6	4.8	0.2	-2.5
Home furnishings stores	4422	4.9	6.0	1.1	-1.2	6.6	6.6	0.1	-3.5
Electronics and appliance stores	4431	13.4	15.4	1.7	-9.1	15.7	16.1	0.4	-13.6
Building material and garden supply stores	444	3.2	4.9	1.6	-0.5	3.3	4.7	1.4	-0.5
Building material and supplies dealers	4441	3.0	5.0	2.0	-0.3	3.1	4.8	1.7	-0.3
Lawn and garden equipment and supplies stores	4442	4.5	4.1	-0.4	-1.4	5.4	4.3	-1.0	-2.4
Food and beverage stores	445	0.6	0.4	-0.1	2.9	3.0	0.8	-2.1	0.9
Grocery stores	4451	0.4	0.4	-	3.1	2.6	0.6	-1.9	1.6
Specialty food stores	4452	0.2	-0.2	-0.4	2.5	5.0	2.1	-2.8	-3.0
Beer, wine, and liquor stores	4453	2.6	1.0	-1.6	1.4	6.6	3.1	-3.3	-3.4
Health and personal care stores	4461	2.5	3.9	1.4	1.3	3.0	3.8	0.8	1.2
Gasoline stations	4471	2.2	1.6	-0.6	0.9	2.3	1.1	-1.2	-0.2

See footnotes at end of table.

Table 626. Productivity and Related Measures Measures for Selected NAICS Industries: 1987 to 2007 and 2001 to 2007—Con.

[For a discussion of productivity measures, see text, this section and BLS Handbook of Methods; <<http://www.bls.gov/opub/hom/homch11a.htm>>. Minus sign (-) indicates decrease]

Industry	2002 NAICS ¹ code	Average annual percent change ²							
		1987–2007 ³				2001–2007 ⁴			
		Out- put per hour	Out- put	Hours	Unit labor costs	Out- put per hour	Out- put	Hours	Unit labor costs
Retail Trade—Con.									
Clothing and clothing accessories stores	448	5.0	5.0	–	–1.6	5.7	6.1	0.4	–2.4
Clothing stores	4481	5.3	5.6	0.3	–1.8	6.2	7.1	0.8	–2.7
Shoe stores	4482	3.9	2.7	–1.2	–0.8	4.1	2.8	–1.3	–1.3
Jewelry, luggage, and leather goods stores	4483	4.7	4.4	–0.3	–1.3	4.7	4.7	–	–1.7
Sporting goods, hobby, book, and music stores	451	4.1	4.9	0.8	–0.7	4.7	3.6	–1.1	–2.4
Sporting goods and musical instrument stores	4511	4.9	5.7	0.8	–1.2	5.8	5.7	–0.1	–3.2
Book, periodical, and music stores	4512	2.5	3.2	0.7	0.3	2.1	–1.4	–3.4	–0.6
General merchandise stores	452	3.7	5.5	1.7	–1.3	3.4	5.4	2.0	–0.9
Department stores	4521	1.0	2.4	1.4	0.6	0.5	–0.3	–0.8	1.4
Other general merchandise stores	4529	7.2	9.4	2.1	–3.4	4.9	10.3	5.2	–1.2
Miscellaneous store retailers	453	4.6	4.9	0.3	–1.9	6.1	2.8	–3.1	–3.2
Florists	4531	2.7	0.9	–1.7	0.2	4.4	–0.9	–5.0	–1.0
Office supplies, stationery, and gift stores	4532	6.7	6.7	0.0	–3.2	9.2	4.3	–4.5	–5.9
Used merchandise stores	4533	5.3	6.5	1.1	–2.6	6.9	4.5	–2.3	–5.3
Other miscellaneous store retailers	4539	2.7	4.0	1.3	–1.1	3.0	1.8	–1.1	–0.2
Nonstore retailers	454	9.1	9.5	0.3	–4.9	10.1	9.3	–0.7	–4.6
Electronic shopping and mail-order houses	4541	12.2	16.1	3.4	–7.1	14.1	13.5	–0.5	–7.3
Vending machine operators	4542	1.6	–0.5	–2.1	2.3	5.6	1.4	–3.9	–1.1
Direct selling establishments	4543	3.4	2.2	–1.2	–0.3	1.3	1.3	–	2.5
Transportation and warehousing:									
Air transportation	481	3.2	3.4	0.3	–0.3	7.8	4.0	–3.5	–5.9
General freight trucking, long-distance	48412	1.5	3.2	1.7	0.5	1.9	3.0	1.1	0.1
Used household and office goods moving	48421	–0.7	0.3	1.0	3.8	1.8	–0.3	–2.0	1.8
Postal service	4911	1.1	1.0	0.0	3.5	0.9	–1.0	–1.9	4.9
Couriers and messengers	492	–0.6	2.5	3.1	2.8	–	–1.2	–1.2	1.0
Warehousing and storage	4931	2.8	6.2	3.3	–0.1	–	4.5	4.5	2.7
Information:									
Publishing	511	4.3	4.9	0.5	1.0	4.3	1.5	–2.7	–0.2
Newspaper, book, and directory publishers	5111	0.4	–0.4	–0.8	4.1	1.3	–1.7	–3.0	3.4
Software publishers	5112	15.6	23.5	6.9	–8.9	7.8	5.4	–2.2	–4.5
Motion picture and video exhibition	51213	1.0	1.7	0.7	2.2	1.4	–1.7	–3.1	5.0
Broadcasting, except Internet	515	1.5	2.7	1.3	2.6	5.0	4.7	–0.2	0.0
Radio and television broadcasting	5151	0.6	0.8	0.2	3.6	3.6	3.0	–0.6	0.7
Cable and other subscription programming	5152	3.0	8.2	5.0	2.3	7.0	7.7	0.6	1.9
Wired telecommunications carriers	5171	4.7	2.9	–1.7	–1.0	3.3	–3.8	–6.9	1.0
Wireless telecommunications carriers	5172	9.4	23.3	12.7	–6.0	15.5	17.0	1.3	–6.7
Cable and other program distribution	5175	0.8	6.0	5.1	3.9	5.9	7.0	1.0	–0.3
Finance and insurance:									
Commercial banking	52211	2.6	2.6	–	3.1	3.2	4.1	0.9	3.0
Real estate and rental and leasing:									
Truck, trailer, and RV rental and leasing	53212	5.4	4.6	–0.7	–1.0	7.4	4.6	–2.6	–2.1
Video tape and disc rental	53223	5.5	5.9	0.4	–1.9	9.0	1.4	–7.0	–3.3
Professional and technical services:									
Architectural services	54131	1.6	4.3	2.6	2.0	1.9	4.2	2.2	1.5
Engineering services	54133	1.0	3.3	2.3	3.4	1.6	3.6	2.0	2.6
Advertising agencies	54181	1.9	2.4	0.5	2.7	4.5	4.7	0.2	–2.6
Administrative and waste services:									
Employment placement agencies	56131	3.2	5.5	2.3	4.3	4.9	3.4	–1.5	2.0
Travel agencies	56151	3.9	2.9	–1.0	1.3	8.8	3.0	–5.3	–4.1
Janitorial services	56172	2.5	4.6	2.1	1.4	3.1	4.6	1.5	–0.6
Health care and social assistance:									
Medical and diagnostic laboratories	6215	3.1	6.6	3.4	–0.3	0.1	4.2	4.1	2.5
Medical laboratories	621511	2.7	5.6	2.8	–0.1	0.3	3.2	2.9	2.5
Diagnostic imaging centers	621512	3.4	8.4	4.8	–	–1.1	5.7	6.8	2.8
Arts, entertainment, and recreation:									
Amusement and theme parks	71311	–0.4	2.7	3.1	3.7	1.7	1.0	–0.8	2.2
Bowling centers	71395	0.7	–0.9	–1.7	2.4	4.5	2.2	–2.2	–0.4
Accommodation and food services:									
Accommodation	72	0.7	2.4	1.6	3.2	0.5	2.1	1.6	2.7
Traveler accommodation	7211	1.2	2.5	1.3	3.0	0.2	0.9	0.8	2.9
Food services and drinking places	722	1.3	2.6	1.3	3.0	0.1	0.9	0.9	3.0
Full-service restaurants	7221	0.6	2.4	1.7	3.2	0.8	2.6	1.8	2.6
Limited-service eating places	7222	0.6	2.4	1.8	4.1	0.1	2.2	2.1	3.7
Special food services	7223	1.5	2.6	1.1	1.4	0.7	1.9	1.2	3.3
Drinking places, alcoholic beverages	7224	–	–0.1	–0.1	2.5	5.9	2.0	–3.6	–1.7
Other services:									
Automotive repair and maintenance	8111	1.3	2.2	0.9	2.3	0.2	–0.3	–0.5	3.3
Reupholstery and furniture repair	81142	0.0	–1.8	–1.8	3.1	0.1	–3.8	–3.9	3.8
Hair, nail, and skin care services	81211	2.4	3.4	0.9	2.1	2.7	3.9	1.1	1.6
Funeral homes and funeral services	81221	–0.3	–0.2	0.2	4.6	0.9	–2.3	–3.2	4.1
Drycleaning and laundry services	8123	0.8	0.5	–0.3	2.7	0.6	–0.9	–1.5	3.3
Photofinishing	81292	0.7	–4.6	–5.3	2.8	5.2	–7.5	–12.1	–3.1

– Represents zero or rounds to less than half the unit of measurement shown. ¹ North American Industry Classification System, 2002 (NAICS); see text, this section. ² Average annual percent changes based on compound rate formula. Rates of change are calculated using index numbers to three decimal places. ³ For industries in the manufacturing sector (NAICS 31–33), rates are for 1987–2006. For NAICS industries 4931, 49311, and 49312, annual percent changes are for 1992–2007, and for NAICS industries 56131, 6215, 621511, and 621512, annual percent changes are for 1994–2007. ⁴ For industries in the manufacturing sector (NAICS 31–33), rates are for 2001–2006.

Table 627. Productivity and Related Measures: 1990 to 2008

[See text, Section 12. Minus sign (–) indicates decrease]

Item	1990	2000	2002	2003	2004	2005	2006	2007	2008
INDEXES (1992 = 100)									
Output per hour, business sector	94.4	116.1	123.9	128.7	132.4	134.8	136.1	138.2	141.9
Nonfarm business	94.5	115.7	123.5	128.0	131.6	133.9	135.1	137.0	140.9
Manufacturing	93.9	139.1	151.0	160.4	164.0	171.9	173.7	179.2	180.7
Output, ¹ business sector	96.9	140.5	143.1	147.5	153.7	159.1	163.9	167.3	168.6
Nonfarm business	97.1	140.8	143.4	147.8	153.9	159.2	164.2	167.5	168.8
Manufacturing	98.5	144.2	136.0	137.3	139.7	144.8	147.5	149.5	144.9
Hours, ² business sector	102.7	121.0	115.4	114.6	116.1	118.0	120.5	121.1	118.8
Nonfarm business	102.7	121.7	116.1	115.4	116.9	118.9	121.5	122.2	119.8
Manufacturing	104.9	103.7	90.1	85.6	85.2	84.3	84.9	83.4	80.2
Compensation per hour, ³ business sector	90.6	134.7	145.3	151.2	157.0	163.2	169.4	176.5	182.8
Nonfarm business	90.4	134.2	144.6	150.4	156.0	162.1	168.3	175.2	181.7
Manufacturing	90.5	134.7	147.8	158.2	161.5	164.5	171.2	177.4	184.7
Real hourly compensation, ³ business sector	96.2	112.0	115.7	117.7	119.0	119.7	120.3	121.9	121.6
Nonfarm business	96.0	111.6	115.1	117.1	118.2	118.9	119.5	121.0	120.8
Manufacturing	96.1	112.0	117.7	123.2	122.5	120.7	121.6	122.5	122.8
Unit labor costs, ⁴ business sector	96.0	116.0	117.3	117.5	118.5	121.0	124.5	127.7	128.8
Nonfarm business	95.7	116.0	117.1	117.5	118.5	121.1	124.5	127.9	129.0
Manufacturing	96.4	96.9	97.9	98.7	98.5	95.7	98.6	99.0	102.2
ANNUAL PERCENT CHANGE ⁵									
Output per hour, business sector	2.1	2.9	4.1	3.8	2.9	1.8	0.9	1.6	2.7
Nonfarm business	1.9	2.8	4.1	3.7	2.8	1.7	0.9	1.4	2.8
Manufacturing	2.2	4.1	6.9	6.2	2.3	4.8	1.0	3.2	0.9
Output, ¹ business sector	1.5	3.9	1.5	3.1	4.2	3.5	3.0	2.0	0.8
Nonfarm business	1.5	3.8	1.5	3.1	4.1	3.4	3.2	2.0	0.8
Manufacturing	-0.3	2.7	-0.7	1.0	1.7	3.7	1.8	1.3	-3.1
Hours, ² business sector	-0.6	1.0	-2.5	-0.7	1.2	1.7	2.1	0.5	-1.9
Nonfarm business	-0.4	1.0	-2.6	-0.6	1.3	1.7	2.2	0.5	-1.9
Manufacturing	-2.5	-1.3	-7.1	-4.9	-0.5	-1.1	0.8	-1.8	-3.9
Compensation per hour, ³ business sector	6.3	7.1	3.5	4.1	3.8	3.9	3.8	4.2	3.6
Nonfarm business	6.1	7.2	3.6	4.0	3.7	4.0	3.8	4.1	3.7
Manufacturing	4.4	9.1	7.2	7.0	2.1	1.8	4.1	3.6	4.1
Real hourly compensation, ³ business sector	1.3	3.6	1.9	1.8	1.1	0.6	0.5	1.3	-0.2
Nonfarm business	1.0	3.7	2.0	1.8	1.0	0.6	0.5	1.3	-0.2
Manufacturing	-0.5	5.6	5.5	4.7	-0.6	-1.5	0.8	0.7	0.3
Unit labor costs, ⁴ business sector	4.1	4.1	-0.5	0.2	0.9	2.1	2.9	2.6	0.9
Nonfarm business	4.1	4.2	-0.5	0.3	0.9	2.2	2.8	2.7	0.9
Manufacturing	2.2	4.9	0.3	0.8	-0.2	-2.8	3.0	0.4	3.2

¹ Refers to gross sectoral product, annual weighted. ² Hours at work of all persons engaged in the business and nonfarm business sectors (employees, proprietors, and unpaid family workers); employees' and proprietors' hours in manufacturing.

³ Wages and salaries of employees plus employers' contributions for social insurance and private benefit plans. Also includes an estimate of a share for self-employed. Real compensation deflated by the consumer price index for all urban consumers, see text, Section 14. ⁴ Hourly compensation divided by output per hour. ⁵ All changes are from the immediate prior year.

Source: U.S. Bureau of Labor Statistics, *Productivity and Costs*, News, USDL 09-0587, June 4, 2009. See also <<http://www.bls.gov/lpc/data.htm>>.

Table 628. Annual Total Compensation and Wages and Salary Accruals Per Full-Time Equivalent Employee by Industry: 2000 to 2007

[In dollars. Wage and salary accruals include executives' compensation, bonuses, tips, and payments-in-kind; total compensation includes in addition to wages and salaries, employer contributions for social insurance, employer contributions to private and welfare funds, director's fees, jury and witness fees, etc. Based on the 1997 North American Industry Classification System (NAICS); see text, this section]

Industry	Annual total compensation				Annual wages and salary			
	2000	2005	2006	2007	2000	2005	2006	2007
Domestic industries	46,407	55,491	57,682	60,016	38,762	44,813	46,787	48,836
Private industries	45,240	53,260	55,382	57,615	38,446	43,996	45,992	48,035
Agriculture, forestry, fishing, and hunting	29,332	31,274	32,640	34,329	25,847	27,790	28,969	30,409
Mining	70,413	89,215	94,639	98,417	58,291	72,829	78,841	82,687
Utilities	78,147	102,580	103,072	109,476	64,271	76,267	79,021	83,237
Construction	44,764	53,317	55,807	58,342	37,196	43,579	46,275	48,430
Manufacturing	54,219	64,700	68,192	70,766	44,216	50,140	52,315	54,482
Wholesale trade	56,264	68,434	71,525	74,765	48,017	57,194	60,079	62,988
Retail trade	30,225	33,981	34,817	35,567	26,307	28,664	29,391	30,066
Transportation and warehousing	48,336	54,800	55,725	57,610	39,463	43,097	44,641	46,559
Information	74,196	82,696	86,366	90,527	63,217	67,508	70,714	74,180
Finance and insurance	74,821	93,163	97,852	103,261	64,049	77,347	81,759	86,898
Real estate and rental and leasing	41,906	50,912	53,913	55,938	36,178	43,313	46,075	47,831
Professional, scientific, and technical services	68,436	81,807	85,352	89,215	58,886	69,047	72,417	76,053
Management of companies and enterprises ¹	89,496	104,230	107,893	115,204	75,984	86,656	91,035	98,262
Administrative and waste management services	28,540	35,766	37,032	38,655	25,181	30,685	31,943	33,437
Educational services	32,736	39,783	40,932	42,644	28,974	34,362	35,558	37,140
Health care and social assistance	40,897	49,473	50,669	52,602	35,127	41,332	42,747	44,470
Arts, entertainment, and recreation	35,898	41,672	43,536	44,247	31,259	35,357	37,327	37,982
Accommodation and food services	19,092	23,583	24,401	25,260	16,830	20,240	21,060	21,873
Other services, except government	28,630	34,316	35,423	36,772	25,495	29,852	31,063	32,280
Government	52,845	67,450	70,202	73,096	40,501	49,192	51,113	53,200

¹ Consists of offices of bank and other holding companies and of corporate, subsidiary, and regional managing offices.

Source: U.S. Bureau of Economic Analysis, *Survey of Current Business*, April 2009 and <<http://www.bea.gov/bea/dn/nipaweb/SelectTable.asp?Selected=N>> (accessed 15 May 2009).

Table 629. Average Hourly Earnings by Private Industry Group: 1990 to 2008

[In dollars. Average earnings include overtime. Data are for production workers in natural resources and mining, manufacturing, and construction, and nonsupervisory employees in the service providing industries. See headnote, Table 617]

Private industry group	Current dollars					Constant (1982) dollars ¹				
	1990	2000	2005	2007	2008	1990	2000	2005	2007	2008
AVERAGE HOURLY EARNINGS										
Total private	10.20	14.02	16.13	17.43	18.08	7.66	8.04	8.18	8.33	8.30
Natural resources and mining	13.40	16.55	18.72	20.97	22.50	10.07	9.50	9.50	10.02	10.33
Construction	13.42	17.48	19.46	20.95	21.87	10.08	10.03	9.87	10.01	10.04
Manufacturing	10.78	14.32	16.56	17.26	17.74	8.10	8.22	8.40	8.25	8.14
Trade, transportation, and utilities	9.83	13.31	14.92	15.78	16.16	7.39	7.64	7.57	7.54	7.42
Information	13.40	19.07	22.06	23.96	24.77	10.07	10.94	11.19	11.45	11.37
Financial activities ²	9.99	14.98	17.95	19.64	20.27	7.51	8.59	9.11	9.39	9.31
Professional and business services ²	11.14	15.52	18.08	20.15	21.19	8.37	8.90	9.17	9.63	9.73
Education and health services ²	10.00	13.95	16.71	18.11	18.88	7.51	8.00	8.48	8.65	8.67
Leisure and hospitality ²	6.02	8.32	9.38	10.41	10.84	4.52	4.77	4.76	4.97	4.98
Other services	9.08	12.73	14.34	15.42	16.08	6.82	7.30	7.28	7.37	7.38
AVERAGE WEEKLY EARNINGS										
Total private	350	481	544	590	608	263	276	276	282	279
Natural resources and mining	603	735	854	963	1014	453	422	433	460	465
Construction	513	686	750	817	842	386	393	381	390	387
Manufacturing	436	591	673	712	724	328	339	342	340	333
Trade, transportation, and utilities	332	450	498	526	536	249	258	253	251	246
Information	480	701	805	875	908	360	402	408	418	417
Financial activities ²	355	537	645	705	726	266	308	327	337	334
Professional and business services ²	381	535	619	701	738	286	307	314	335	339
Education and health services ²	319	449	545	590	614	240	258	276	282	282
Leisure and hospitality ²	156	217	241	266	273	117	125	122	127	125
Other services	298	413	443	477	495	224	237	225	228	227

¹ Earnings in current dollars divided by the Consumer Price Index (CPI-W) on a 1982 base; see text, Section 14. ² For composition of industries, see Table 612.

Source: U.S. Bureau of Labor Statistics, Current Employment Statistics, "Employment, Hours, and Earnings—National"; <<http://www.bls.gov/ces/data.htm>>.

Table 630. Mean Hourly Earnings and Weekly Hours by Selected Characteristics: 2007

[Covers civilian workers in private industry establishments and state and local governments in the 50 states and DC. Excludes private households, federal government and agriculture. Based on survey of 37,760 establishments representing over 129 million workers; see source and Appendix III for details about the National Compensation Survey]

Item	Mean hourly earnings (dol.) ¹			Mean weekly hours		
	Total	Private industry	State and local government	Total	Private industry	State and local government
Total	19.88	19.21	24.15	35.5	35.4	36.3
WORKER CHARACTERISTIC						
Management, professional and related	32.38	32.96	30.63	37.1	37.5	36.0
Management, business, and financial	35.97	36.54	32.65	39.6	40.0	37.5
Professional and related	30.63	30.83	30.16	36.0	36.1	35.6
Service	11.36	10.06	17.77	31.4	30.5	36.5
Sales and office	15.98	15.97	16.17	34.9	34.7	36.5
Sales and related	17.27	17.29	15.62	32.7	32.7	34.3
Office and administrative support	15.27	15.14	16.19	36.2	36.1	36.6
Natural resources, construction, and maintenance	20.09	20.15	19.37	39.4	39.4	38.8
Construction and extraction	20.14	20.27	18.69	39.4	39.4	38.6
Installation, maintenance, and repair	20.20	20.19	20.29	39.5	39.6	39.2
Production, transportation, and material moving	15.12	15.03	18.02	37.2	37.3	34.4
Production	15.44	15.38	19.96	38.9	38.9	39.0
Transportation and material moving	14.78	14.65	17.40	35.6	35.8	33.1
Full-time ²	21.08	20.46	24.76	39.6	39.7	38.9
Part-time ²	11.34	11.02	15.57	20.6	20.7	18.6
Union ³	23.96	21.9	27.17	36.7	36.4	37.0
Nonunion	19.14	18.89	21.73	35.3	35.3	35.7
Time ⁴	19.46	18.69	24.14	35.4	35.3	36.3
Incentive ⁴	26.94	26.90	97.34	38.1	38.1	25.4
ESTABLISHMENT CHARACTERISTIC						
Goods producing ⁵	(X)	20.79	(X)	(X)	39.5	(X)
Service producing ⁵	(X)	18.74	(X)	(X)	34.4	(X)
1 to 49 workers	16.84	16.80	18.02	34.2	34.2	33.2
50 to 99 workers	18.06	17.99	19.24	34.9	34.9	35.8
100 to 499 workers	19.46	19.09	22.51	36.1	36.2	36.1
500 workers or more	24.75	24.30	25.71	37.0	37.1	36.7

X Not applicable. ¹ Earnings are straight time hourly wages or salary, including incentive pay, cost-of-living adjustments, and hazard pay. Excludes premium pay for overtime, vacations and holidays, nonproduction bonuses and tips. ² Based on definition used by each establishment. ³ Workers whose wages are determined through collective bargaining. ⁴ Time worker wages are based solely on an hourly rate or salary. Incentive workers wages are based at least in part on productivity payments such as piece rates or commissions. ⁵ For private industry only. See footnotes 3 and 4, Table 619, for composition of goods and service producing industries.

Source: U.S. Bureau of Labor Statistics, *National Compensation Survey: Occupational Earnings in the United States*, Bulletin 2704, August 2008. See also <http://www.bls.gov/ncs/ncswage2007.htm#Wage_Tables>.

Table 631. Employment and Wages: 2000 to 2007

[(129,877 represents 129,877,000). See headnote, Table 632]

Employment and wages	Unit	2000	2002	2003	2004	2005	2006	2007
Average annual employment:								
Total	1,000	129,877	128,234	127,796	129,278	131,572	133,834	135,366
Excluding federal	1,000	127,006	125,475	125,032	126,539	128,838	131,105	132,640
Private	1,000	110,015	107,577	107,066	108,490	110,611	112,719	114,012
State government	1,000	4,370	4,485	4,482	4,485	4,528	4,566	4,611
Local governments	1,000	12,620	13,413	13,484	13,564	13,699	13,820	14,016
Federal government	1,000	2,871	2,759	2,764	2,740	2,734	2,729	2,726
Annual wages:								
Total	Bil. dol.	4,588	4,714	4,826	5,088	5,352	5,693	6,018
Excluding federal	Bil. dol.	4,455	4,571	4,676	4,929	5,188	5,523	5,841
Private	Bil. dol.	3,888	3,931	4,016	4,246	4,480	4,781	5,058
State government	Bil. dol.	159	176	180	184	191	200	212
Local governments	Bil. dol.	409	464	481	499	517	541	572
Federal government	Bil. dol.	133	144	150	158	164	170	177
Average wage per employee:								
Total	Dol.	35,323	36,764	37,765	39,354	40,677	42,535	44,458
Excluding federal	Dol.	35,077	36,428	37,401	38,955	40,270	42,124	44,038
Private	Dol.	35,337	36,539	37,508	39,134	40,505	42,414	44,362
State government	Dol.	36,296	39,212	40,057	41,118	42,249	43,875	45,903
Local governments	Dol.	32,387	34,605	35,669	36,805	37,718	39,179	40,790
Federal government	Dol.	46,228	52,050	54,239	57,782	59,864	62,274	64,871
Average weekly wage per employee:								
Total	Dol.	679	707	726	757	782	818	855
Excluding federal	Dol.	675	701	719	749	774	810	847
Private	Dol.	680	703	721	753	779	816	853
State government	Dol.	698	754	770	791	812	844	883
Local governments	Dol.	623	665	686	708	725	753	784
Federal government	Dol.	889	1,001	1,043	1,111	1,151	1,198	1,248

Source: U.S. Bureau of Labor Statistics, USDL news release, Average Annual Pay by State and Industry, annual through 2000 data; 2002 Annual Wages for All Covered Workers by State; thereafter Employment and Wages, Annual Averages, 2007, Bulletin 2718, January, 2009 and previous years. See <<http://www.bls.gov/cew/home.htm>>.

Table 632. Average Annual Wage by State: 2006 and 2007

[In dollars, except percent change. Based on federal-state cooperative program, the Quarterly Census of Employment and Wages (QCEW), also referenced as ES-202. For workers covered by state unemployment insurance laws and for federal civilian workers covered by unemployment compensation for federal employees, approximately 97 percent of employees on nonfarm payrolls in 2007. Excludes most agricultural workers on small farms, all Armed Forces, elected officials in most states, railroad employees, most domestic workers, most student workers at school, value of meals and lodging, and tips and other gratuities]

State	Average wage per employee		Percent change, 2006-07	State	Average wage per employee		Percent change, 2006-07
	2006	2007			2006	2007	
United States	42,535	44,458	4.5	Missouri	37,143	38,603	3.9
Alabama	36,204	37,492	3.6	Montana	30,596	32,224	5.3
Alaska	41,750	43,972	5.3	Nebraska	33,814	35,238	4.2
Arizona	40,019	41,551	3.8	Nevada	40,070	42,149	5.2
Arkansas	32,389	34,118	5.3	New Hampshire	42,447	43,863	3.3
California	48,345	50,538	4.5	New Jersey	51,645	53,853	4.3
Colorado	43,506	45,396	4.3	New Mexico	34,567	36,379	5.2
Connecticut	54,814	58,029	5.9	New York	55,479	59,439	7.1
Delaware	46,285	47,308	2.2	North Carolina	37,439	38,909	3.9
District of Columbia	70,151	73,450	4.7	North Dakota	31,316	33,086	5.7
Florida	38,485	39,746	3.3	Ohio	38,568	39,917	3.5
Georgia	40,370	42,178	4.5	Oklahoma	34,022	35,491	4.3
Hawaii	37,799	39,466	4.4	Oregon	38,077	39,569	3.9
Idaho	32,580	33,544	3.0	Pennsylvania	41,349	43,239	4.6
Illinois	45,650	47,685	4.5	Rhode Island	40,454	41,646	2.9
Indiana	36,553	37,528	2.7	South Carolina	34,281	35,393	3.2
Iowa	34,320	35,738	4.1	South Dakota	30,291	31,655	4.5
Kansas	35,696	37,044	3.8	Tennessee	37,564	39,082	4.0
Kentucky	35,201	36,480	3.6	Texas	42,458	44,695	5.3
Louisiana	36,604	38,229	4.4	Utah	35,130	37,054	5.5
Maine	33,794	35,129	3.9	Vermont	35,542	36,956	4.0
Maryland	46,162	48,241	4.5	Virginia	44,051	45,995	4.4
Massachusetts	52,435	55,244	5.4	Washington	42,897	45,021	5.0
Michigan	42,157	43,357	2.8	West Virginia	32,728	34,106	4.2
Minnesota	42,185	44,375	5.2	Wisconsin	36,821	38,050	3.3
Mississippi	31,194	32,291	3.5	Wyoming	36,662	39,254	7.1

Source: U.S. Bureau of Labor Statistics, Employment and Wages, Annual Averages, 2007, Bulletin 2718, January 2009 and computed by U.S. Census Bureau. See also <<http://www.bls.gov/cew/home.htm>>.

Table 633. Full-Time Wage and Salary Workers—Number and Earnings: 2000 to 2008

[In current dollars of usual weekly earnings. Data represent annual averages (101,210 represents 101,210,000). Full-time workers are those who usually worked 35 hours or more (at all jobs combined). Occupational classifications are those used in the 2000 census; see text this section. Based on the Current Population Survey; see text, Section 1 and Appendix III. For definition of median, see Guide to Tabular Presentation]

Characteristic	Number of workers (1,000)			Median weekly earnings (dol.)		
	2000	2005 ¹	2008 ¹	2000	2005 ¹	2008 ¹
All workers²	101,210	103,560	106,648	576	651	722
SEX						
Male	57,107	58,406	59,439	641	722	798
16 to 24 years old	6,770	6,396	5,996	375	409	461
25 years old and over	50,337	52,010	53,444	693	771	857
Female	44,103	45,154	47,209	493	585	638
16 to 24 years old	5,094	4,711	4,625	344	381	420
25 years old and over	39,009	40,443	42,584	516	612	670
RACE/ETHNICITY						
White ³	83,228	84,110	86,022	590	672	742
Male	48,085	48,572	49,082	662	743	825
Female	35,143	35,538	36,940	502	596	654
Black ³	12,410	12,388	12,821	474	520	589
Male	5,911	5,916	6,031	510	559	620
Female	6,500	6,472	6,790	429	499	554
Asian ^{3,4}	4,598	4,651	5,266	615	753	861
Male	2,538	2,597	2,919	685	825	966
Female	2,060	2,054	2,347	547	665	753
Hispanic origin ⁵	12,761	14,673	15,807	399	471	529
Male	8,077	9,433	9,961	417	489	559
Female	4,684	5,241	5,846	366	429	501
OCCUPATION						
Management, professional and related occupations	34,831	36,908	40,154	810	937	1,025
Management, business, and financial operations	14,240	14,977	16,310	877	997	1,128
Management occupations	9,952	10,340	11,223	937	1,083	1,204
Business and financial operations occupations	4,288	4,637	5,087	760	871	974
Professional and related occupations	20,590	21,931	23,845	770	902	980
Computer and mathematical occupations	3,051	2,924	3,344	938	1,132	1,242
Architecture and engineering occupations	2,781	2,509	2,652	949	1,105	1,244
Life, physical, and social science occupations	989	1,164	1,080	811	965	1,035
Community and social services occupations	1,641	1,797	1,908	629	725	788
Legal occupations	1,039	1,162	1,199	919	1,052	1,174
Education, training, and library occupations	5,467	6,066	6,677	704	798	866
Arts, design, entertainment, sports, and media	1,488	1,488	1,570	724	819	882
Healthcare practitioner and technical occupations	4,134	4,821	5,415	727	878	962
Service occupations	12,595	14,123	14,814	365	413	475
Healthcare support occupations	1,731	2,085	2,222	358	410	465
Protective service occupations	2,281	2,549	2,683	591	678	748
Food preparation and serving-related occupations	3,483	4,007	4,153	317	356	402
Building and grounds cleaning and maintenance	3,354	3,425	3,506	351	394	431
Personal care and service occupations	1,746	2,057	2,250	351	409	475
Sales and office occupations	25,606	25,193	25,232	492	575	614
Sales and related occupations	9,650	10,031	10,113	525	622	656
Office and administrative support occupations	15,956	15,161	15,119	480	550	601
Natural resources, construction, and maintenance occupations	10,958	12,086	11,609	582	623	702
Farming, fishing, and forestry occupations	842	755	756	310	372	420
Construction and extraction occupations	5,852	6,826	6,432	580	604	688
Installation, maintenance, and repair occupations	4,263	4,504	4,420	628	705	774
Production, transportation, and material-moving occupations	17,221	15,251	14,840	475	540	594
Production occupations	10,378	8,403	8,008	471	538	595
Transportation and material-moving occupations	6,843	6,848	6,832	481	543	593

¹ See footnote 2, Table 574. ² Includes other races, not shown separately. ³ Beginning 2005, for persons in this race group only. See footnote 4, Table 575. ⁴ 2000, includes Pacific Islanders. ⁵ Persons of Hispanic or Latino origin may be any race.

Table. 634. Workers With Earnings by Occupation of Longest Held Job and Sex: 2007

[As of March. (74,295 represents 74,295,000). For definition of median, see Guide to Tabular Presentation. Annual Social and Economic Supplement (ASEC) includes Civilian noninstitutional population, 15 years old and over, and military personnel who live in households with at least one other civilian adult. Based on Current Population Survey; see text, Section 1 and Appendix III]

Major occupation of longest job held in 2007	All workers				Full-time, year-round			
	Women		Men		Women		Men	
	Number (1,000)	Median earnings (dol.)	Number (1,000)	Median earnings (dol.)	Number (1,000)	Median earnings (dol.)	Number (1,000)	Median earnings (dol.)
Total	74,295	25,878	84,482	36,635	45,613	35,102	62,984	45,113
Management, business, and financial occupations	9,793	45,394	12,621	65,020	7,683	50,303	11,023	70,008
Professional and related occupations	18,393	38,250	13,680	56,710	11,962	45,842	10,833	62,426
Service occupations	15,482	14,879	11,801	20,892	7,356	22,023	7,270	29,657
Sales and office occupations	25,196	23,272	14,244	33,375	15,204	30,950	10,377	42,033
Natural resources, construction, and maintenance	776	21,640	16,042	31,153	443	36,246	11,364	36,590
Production, transportation, and material-moving occupations	4,590	20,416	15,404	30,873	2,917	26,014	11,456	36,017
Armed Forces	64	(B)	692	41,778	49	(B)	660	42,064

B Data not shown where base is less than 75,000.

Source: U.S. Census Bureau, Table PINC-06, "Occupation of Longest Job in 2007—People 15 years Old and Over, by Total Money Earnings in 2007, Work Experience in 2007 Race, Hispanic Origin, and Sex" (accessed 17 July 2009); <<http://www.census.gov/hhes/www/macro/032008/perinc/new06—000.htm>>.

Table. 635. Employment Cost Index (ECI), Total Compensation by Occupation and Industry: 2003 to 2008

[As of December. The ECI is a measure of the rate of change in employee compensation (wages, salaries, and employer costs for employee benefits). Data are not seasonally adjusted: 2001 to 2005, based on the Standard Industry Classification System (SIC); beginning in 2006, based on the 2007 North American Industry Classification (NAICS) for classifying by industry and based on the 2000 Standard Occupational Classification (SOC) for classifying by occupation. See Chapter 8 of the BLS Handbook of Methods at <http://www.bls.gov/opub/hom/homch8_a.htm>]

Item	Indexes (December 2005 = 100)					Percent change for 12 months ending Dec.—				
	2003	2004	2006	2007	2008	2003	2004	2006	2007	2008
Civilian workers ¹	93.5	97.0	103.3	106.7	109.5	3.9	3.7	3.3	3.3	2.6
State and local government	92.8	96.1	104.1	108.4	111.6	3.5	3.6	4.1	4.1	3.0
Workers, by occupational group:										
Management, professional and related occupations	93.1	96.2	104.0	108.3	111.6	3.1	3.3	4.0	4.1	3.0
Sales and office occupations	92.8	96.5	104.1	108.6	111.3	4.2	4.0	4.1	4.3	2.5
Service occupations	91.6	95.5	104.5	109.1	112.4	4.1	4.3	4.5	4.4	3.0
Workers, by industry division:										
Service-providing industries:										
Education and health services	93.2	96.1	104.3	108.2	111.5	3.1	3.1	4.3	3.7	3.0
Schools	93.1	96.1	104.1	108.0	111.2	3.0	3.2	4.1	3.7	3.0
Elementary and secondary	92.7	96.0	104.2	108.0	111.4	3.1	3.6	4.2	3.6	3.1
Health care and social assistance	93.5	96.5	105.7	109.3	113.2	3.2	3.2	5.7	3.4	3.6
Hospitals	93.4	96.7	104.3	108.2	111.3	3.1	3.5	4.3	3.7	2.9
Public administration ²	92.0	95.8	103.8	109.1	112.0	4.2	4.1	3.8	5.1	2.7
Private industry workers ³	93.6	97.2	103.2	106.3	108.9	4.0	3.8	3.2	3.0	2.4
Workers, by occupational group:										
Management, professional, and related occupations	93.8	97.1	103.5	106.8	109.9	4.6	3.5	3.5	3.2	2.9
Sales and office occupations	93.1	96.8	102.9	106.1	107.9	3.7	4.0	2.9	3.1	1.7
Natural resources, construction, and maintenance occupations	93.3	97.1	103.6	106.7	109.6	4.0	4.1	3.6	3.0	2.7
Production, transportation, and material moving occupations	93.6	97.8	102.3	104.5	106.9	3.7	4.5	2.3	2.2	2.3
Service occupations	95.0	97.7	103.1	107.0	109.8	3.3	2.8	3.1	3.8	2.6
Workers, by industry division:										
Goods-producing industries ⁴	92.6	96.9	102.5	105.0	107.5	4.0	4.6	2.5	2.4	2.4
Manufacturing	92.4	96.9	101.8	103.8	105.9					
Service-providing industries ⁵	94.0	97.3	103.4	106.7	109.4	4.0	3.5	3.4	3.2	2.5
Trade, transportation, and utilities	94.0	97.0	103.0	105.5	107.5	3.4	3.2	3.0	2.4	1.9
Information	94.5	96.8	103.2	106.1	107.4	3.8	2.4	3.2	2.8	1.2
Financial activities	93.8	96.8	102.5	105.6	107.1	6.8	3.2	2.5	3.0	1.4
Professional and business services	94.7	98.5	103.5	107.5	111.6	4.1	4.0	3.5	3.9	3.8
Education and health services	93.0	96.7	104.1	107.7	110.6	3.8	4.0	4.1	3.5	2.7
Leisure and hospitality	96.3	97.7	103.7	108.1	111.4	2.0	1.5	3.7	4.2	3.1
Bargaining status:										
Union	92.3	97.3	103.0	105.1	108.0	4.6	5.4	3.0	2.0	2.8
Nonunion	93.9	97.2	103.2	106.5	109.1	4.0	3.5	3.2	3.2	2.4

¹ Includes private industry and state and local government workers and excludes farm, household, and federal government workers. ² Consists of executive, legislative, judicial, administrative, and regulatory activities. ³ Excludes farm and household workers. ⁴ Includes the following NAICS industries: construction and manufacturing. ⁵ Includes all other service industries not shown separately. For a description of NAICS industries, see text this section.

Table 636. Federal and State Minimum Wage Rates: 1940 to 2009

[In current dollars. Where an employee is subject to both the state and federal minimum wage laws, the employee is entitled to the higher minimum wage rate]

Year	Federal minimum wage rates per hour	State	2009 minimum wage rates per hour	State	2009 minimum wage rates per hour	State	2009 minimum wage rates per hour
1940 . . .	0.30	KY	7.25	ND	7.25		
1945 . . .	0.40	AL	(¹)	LA	(¹)	OH	7.30
1950 . . .	0.75	AK	7.15	ME	7.50	OK	⁷ 7.25
1955 . . .	0.75	AZ	7.25	MD	7.25	OR	8.40
1960 . . .	1.00	AR	³ 6.25	MA	8.00	PA	7.25
1965 . . .	1.25	CA	8.00	MI	⁴ 7.40	RI	7.40
1970 . . .	1.60	CO	7.28	MN	⁵ 6.15/5.25	SC	(¹)
1975 . . .	2.10	CT	8.00	MS	(¹)	SD	7.25
1980 . . .	3.10	DE	7.15	MO	7.05	TN	(¹)
1985 . . .	3.35	DC	7.55	MT	⁶ 7.25	TX	7.25
1990 . . .	3.80	FL	7.21	NE	² 7.25	UT	7.25
1995 . . .	4.25	GA	³ 5.15	NV	2.85	VT	⁴ 8.06
2000 . . .	5.15	HI	7.25	NH	7.25	VA	² 7.25
2005 . . .	5.15	ID	7.25	NJ	7.25	WA	8.55
2006 . . .	5.15	IL	² 8.00	NM	7.50	WV	³ 7.25
2007 . . .	5.85	IN	⁴ 7.25	NY	7.25	WI	6.50
2008 . . .	6.55	IA	7.25	NC	7.25	WY	5.15
2009 . . .	7.25	KS	2.65				

¹ No state minimum wage law. ² Employers of 4 or more, Illinois excluding family members. ³ Employers of 6 or more. ⁴ Employers of 2 or more. ⁵ Large employer (receipts of \$625,000 or more) and small employer (with annual receipts of less than \$625,000). ⁶ Except businesses with gross annual sales of \$110,000 or less. ⁷ Employees of 10 or more full-time employees at any one location and employers with gross sales over \$100,000 regardless of number of full-time employees.

Source: U.S. Department of Labor, Wage and Hour Division, "Minimum Wage Laws in the States—January 1, 2009"; <<http://www.dol.gov/esa/minwage/america.htm>>.

Table 637. Workers Paid Hourly Rates by Selected Characteristics: 2008

[Data are annual averages (75,305 represents 75,305,000). For employed wage and salary workers, excluding the incorporated self-employed. Based on the Current Population Survey; see text, Section 1 and Appendix III]

Characteristic	Number of workers paid hourly rates (1,000)			Number of workers at or below prevailing federal minimum wage	
	Total	Below (federal min wage)	At (federal min wage)	Number (1,000)	Percent of hourly paid workers
Total, 16 years and over ¹	75,305	1,940	286	2,226	3.0
16 to 24 years	15,680	961	161	1,122	7.2
25 years and over	59,626	979	125	1,104	1.9
Male, 16 years old and over . . .	37,334	638	90	728	2.0
16 to 24 years	7,978	326	58	384	4.8
25 years and over	29,356	313	32	345	1.2
Female, 16 years old and over . .	37,972	1,302	196	1,497	3.9
16 to 24 years	7,701	635	103	738	9.6
25 years and over	30,270	666	93	759	2.5
White ²	60,464	1,568	215	1,783	2.9
Black ²	9,866	259	49	308	3.1
Asian ²	2,844	58	11	69	2.4
Hispanic origin ³	13,070	285	39	324	2.5
Full-time workers	56,837	778	95	873	1.5
Part-time workers ⁴	18,334	1,162	191	1,353	7.4
Private sector industries	65,758	1,832	261	2,093	3.2
Public sector industries	9,547	108	25	133	1.4

¹ Includes races not shown separately. Also includes a small number of multiple jobholders whose full- or part-time status can not be determined for their principal job. ² For persons in this race group only. See footnote 4, Table 575. ³ Persons of Hispanic or Latino origin may be any race. ⁴ Working fewer than 35 hours per week.

Source: U.S. Bureau of Labor Statistics, "Employment and Earnings Online," January 2009; <<http://www.bls.gov/opub/ee/home.htm>> and <<http://www.bls.gov/cps/home.htm>>.

Table 638. Employer Costs for Employee Compensation Per Hour Worked: 2008

[In dollars. As of December, for civilian workers. Based on a sample of establishments from the National Compensation Survey; see source for details. See also Appendix III]

Compensation component	Total civilian workers	State and local government workers	Private industry workers						
			Total	Goods producing ¹	Service providing ²	Union workers	Non-union workers	Full-time workers	Part-time workers
Total compensation	29.18	39.25	27.35	32.14	26.22	36.22	26.31	31.07	15.32
Wages and salaries	20.37	25.87	19.37	21.54	18.86	22.53	19.00	21.64	12.04
Total benefits	8.81	13.38	7.98	10.59	7.36	13.69	7.31	9.43	3.28
Paid leave	2.06	3.21	1.85	2.05	1.81	2.65	1.76	2.28	0.47
Vacation	0.98	1.14	0.95	1.09	0.92	1.36	0.91	(NA)	(NA)
Holiday	0.67	1.05	0.60	0.74	0.57	0.79	0.58	(NA)	(NA)
Sick	0.32	0.81	0.23	0.18	0.24	0.36	0.21	(NA)	(NA)
Supplemental pay	0.74	0.34	0.81	1.27	0.71	1.20	0.77	0.98	0.26
Overtime ³	0.26	0.17	0.28	0.58	0.20	0.77	0.22	(NA)	(NA)
Insurance	2.45	4.43	2.09	2.91	1.90	4.27	1.83	2.51	0.73
Health insurance	2.31	4.25	1.95	2.71	1.77	3.99	1.71	(NA)	(NA)
Retirement and savings	1.29	3.07	0.96	1.47	0.85	2.46	0.79	1.18	0.25
Defined benefit	0.78	2.76	0.42	0.83	0.32	1.74	0.26	(NA)	(NA)
Defined contributions	0.51	0.32	0.55	0.64	0.53	0.73	0.53	(NA)	(NA)
Legally required	2.27	2.32	2.26	2.90	2.11	3.11	2.16	2.47	1.57
Social security	1.32	1.40	1.30	1.48	1.26	1.58	1.27	(NA)	(NA)
Medicare	0.33	0.42	0.32	0.36	0.31	0.38	0.31	(NA)	(NA)
Federal unemployment	0.03	(-)	0.03	0.03	0.03	0.03	0.03	(NA)	(NA)
State unemployment	0.14	0.06	0.15	0.20	0.14	0.22	0.14	(NA)	(NA)
Workers' compensation	0.45	0.44	0.46	0.84	0.36	0.90	0.40	(NA)	(NA)

- Represents or rounds to zero. NA Not available. ¹ Based on the North American Industry Classification System, 2002 (NAICS). See text, this section. Includes mining, construction, and manufacturing. The agriculture, forestry, farming, and hunting sector is excluded. ² Based on the 2002 NAICS. Includes utilities; wholesale and retail trade; transportation and warehousing; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises, administrative and waste services; education services; health care and social assistance; arts, entertainment, and recreation; accommodations and food services; and other services, except public administration. ³ Includes premium pay for work in addition to regular work schedule, such as, overtime, weekends, and holidays.

Source: U.S. Bureau of Labor Statistics, Employer Costs for Employee Compensation, News, USDL 09-0247, March 12, 2009. See also <<http://www.bls.gov/ncs/ect/home.htm>>.

Table 639. Percent of Workers in Private Industry With Access to Retirement and Health Care Benefits by Selected Characteristics: 2008

[As of March. Based on National Compensation Survey. See headnote, Table 640]

Characteristic	Retirement benefits			Healthcare benefits			
	All plans ¹	Defined benefit	Defined contribution	Medical care	Dental care	Vision care	Outpatient prescription drug coverage
Total	61	21	56	71	47	28	68
WORKER CHARACTERISTICS							
Management, professional, and related occupations	76	29	72	86	62	37	83
Service occupations	37	9	33	46	29	20	45
Sales and office occupations	65	20	61	71	47	25	68
Natural resources, construction, and maintenance occupations	62	26	53	77	44	31	72
Production, transportation, and material moving occupations	65	26	57	78	49	30	74
Full-time ²	71	25	65	85	56	34	82
Part-time ²	32	11	27	24	16	10	23
Union ³	85	69	50	88	68	54	86
Nonunion ³	59	16	57	69	44	25	66
AVERAGE HOURLY WAGE⁴							
Less than \$7.85	25	4	24	25	(S)	(S)	24
\$7.85 to under \$10.13	41	9	38	48	27	15	45
\$10.13 to under \$15.00	63	16	58	77	48	27	73
\$15.00 to under \$23.25	70	25	63	84	53	32	80
\$23.25 to under \$34.79	79	40	70	88	62	42	84
\$34.79 or greater	84	39	80	91	71	43	88
ESTABLISHMENT CHARACTERISTIC							
Goods producing ⁵	71	30	64	85	55	34	81
Service producing ⁵	59	19	54	68	44	27	65

S Figure does not meet publication standards. ¹ Employees may have access to both defined benefit and defined contribution plans. Total excludes duplication. ² Employees are classified as working either a full-time or part-time schedule based on the definition used by each establishment. ³ See footnote 3, Table 640. ⁴ The National Compensation Survey—Benefits program presents wage data in percentiles rather than dollar amounts; see “Technical Note” in source. ⁵ See footnotes 3 and 4, Table 619, for composition of goods and service producing industries.

Source: U.S. Bureau of Labor Statistics, *Employee Benefits in the United States, March 2008 News*, USDL 08-1122, August 7, 2008. See also <<http://www.bls.gov/ncs/ebs/home.htm>>.

Table 640. Percent of Workers in Private Industry With Access to Selected Employee Benefits: 2008

[As of March. Based on National Compensation Survey. The NCS benefits survey obtained data from 12,872 private industry establishments of all sizes, representing over 107 million workers; An employee has access to a benefit plan if the plan is made available by the employer, regardless of whether the employee actually participates in the plan. see Appendix III. See also Chapter 8 of the BLS Handbook of Methods at <<http://www.bls.gov/opub/hom/homch8a.htm>>]

Characteristic				Family leave		Paid jury duty leave	Paid military leave	Employer assistance for child care ¹			Flexible work place ²	Subsidized commutg ³	All non-production bonuses ⁴
	Paid holidays	Paid vacation	Paid personal leave	Paid	Unpaid			Total	Employer-provided funds	On-site and off-site child care			
Total	77	78	37	8	83	71	48	15	3	5	5	6	47
WORKER CHARACTERISTIC													
Management, professional, and related occupations	89	87	55	15	90	88	66	28	6	11	11	11	55
Service occupations	52	61	26	5	78	55	34	10	2	5	1	2	33
Sales and office occupations	81	80	39	8	85	75	50	14	3	3	5	6	49
Natural resources, construction, and maintenance occupations	76	76	26	6	76	56	38	7	1	2	2	4	48
Production, transportation, and material moving occupations	85	83	32	4	84	71	46	10	2	2	2	3	49
Full-time ⁵	89	90	42	9	86	79	54	17	4	6	5	6	52
Part-time ⁵	40	39	21	4	73	48	30	10	1	4	2	3	31
Union ⁶	85	84	47	7	90	83	56	21	4	6	2	7	39
Nonunion ⁶	76	77	36	8	83	70	47	14	3	5	5	5	48
AVERAGE HOURLY WAGE ⁷													
Less than \$7.85	38	43	17	2	71	(NA)	(NA)	(NA)	(NA)	(NA)	1	1	29
\$7.85 to under \$10.13	61	63	25	5	79	(NA)	(NA)	(NA)	(NA)	(NA)	1	2	37
\$10.13 to under \$15.00	84	84	38	7	84	(NA)	(NA)	(NA)	(NA)	(NA)	3	3	48
\$15.00 to under \$23.25	89	88	39	9	85	(NA)	(NA)	(NA)	(NA)	(NA)	5	6	52
\$23.25 to under \$34.79	88	87	52	13	88	(NA)	(NA)	(NA)	(NA)	(NA)	8	9	55
\$34.79 or greater	89	88	54	14	90	(NA)	(NA)	(NA)	(NA)	(NA)	14	15	59
ESTABLISHMENT CHARACTERISTIC													
Goods producing ⁸	86	86	33	6	84	70	51	12	2	3	3	4	52
Service producing ⁸	75	76	38	9	83	72	48	16	3	6	5	6	46
GEOGRAPHIC AREA ⁹													
New England division	78	75	42	9	88	82	53	16	3	8	6	9	53
Middle Atlantic	80	79	46	8	84	81	53	15	5	7	7	7	44
East North Central	76	76	43	9	81	71	49	18	3	6	5	3	48
West North Central	74	77	31	7	82	68	48	15	2	5	3	6	48
South Atlantic	78	79	33	9	84	73	50	12	3	4	5	3	51
East South Central	80	81	37	6	89	70	43	8	(-)	3	3	2	52
West South Central	80	79	34	8	81	67	46	16	3	5	3	3	45
Mountain	75	75	35	5	80	68	44	15	3	3	5	9	45
Pacific	74	77	34	10	85	64	44	16	2	4	3	10	43

¹ Employer assistance of child care includes employer provided funds, on-site and off-site child care, and child care resource and referral services. ² Arrangements permitting employees to work at home several days of the workweek. ³ Employers subsidize employees' cost of commuting to and from work via public transportation, company-sponsored van pool, discounted subway fares, etc. ⁴ All nonproduction bonuses include cash profit sharing bonuses, holiday bonuses, referral bonuses, and stock options. ⁵ Employees are classified as working either a full-time or part-time schedule based on the definition used by each establishment. ⁶ Union workers are those whose wages are determined through collective bargaining. ⁷ See footnotes 4, Table 639. Table 619, for composition of goods and service producing industries. ⁸ See footnotes 3 and 4. ⁹ For composition of divisions, see map, inside front cover.

Table 641. Workers Killed or Disabled on the Job: 1970 to 2007

[Data for 2007 are preliminary estimates (1.7 represents 1,700). Excludes homicides and suicides. Estimates based on data from the U.S. National Center for Health Statistics, state vital statistics departments, state industrial commissions and beginning 1995, Bureau of Labor Statistics, Census of Occupational Fatalities. Numbers of workers based on data from the U.S. Bureau of Labor Statistics]

Year	Deaths				Disabling injuries ² (mil.)	Year and industry group	Deaths, 2007		Disabling injuries ² 2007 ² (1,000)
	Manufacturing		Non-manufacturing				Number	Rate ¹	
	Number (1,000)	Rate ¹	Number (1,000)	Rate ¹					
1970 . . .	1.7	9	12.1	21	2.2	Total, 2007³	4,689	3.2	3,500
1980 . . .	1.7	8	11.5	15	2.2	Agriculture ⁴	552	26.3	70
1990 . . .	1.0	5	9.1	9	3.9	Mining ⁵	178	24.4	20
1995 . . .	0.6	3	4.4	4	3.6	Construction	1,140	10.0	420
1996 . . .	0.7	3	4.4	4	3.9	Manufacturing	358	2.2	410
1997 . . .	0.7	3	4.5	4	3.8	Wholesale trade	183	4.2	110
1998 . . .	0.6	3	4.5	4	3.8	Retail trade	156	0.9	450
1999 . . .	0.6	3	4.6	4	3.8	Transportation and warehousing	766	14.5	280
2000 . . .	0.6	3	4.4	4	3.9	Utilities	32	3.8	20
2001 . . .	0.5	3	4.5	4	3.9	Information	70	2.1	50
2002 . . .	0.5	3	4.2	3	3.7	Financial activities ⁶	69	0.7	100
2003 . . .	0.4	2	4.3	4	3.4	Professional & business services ⁶	407	2.7	180
2004 . . .	0.4	3	4.6	4	3.7	Educational & health services	121	0.6	500
2005 . . .	0.4	2	4.6	4	3.7	Leisure & hospitality ⁶	130	1.1	250
2006 . . .	0.4	3	4.7	4	3.7	Other services ⁷	113	1.6	130
2007 . . .	0.4	2	4.3	3	3.5	Government	412	1.8	510

¹ Per 100,000 workers. ² Disabling injury defined as one which results in death, some degree of physical impairment, or renders the person unable to perform regular activities for a full day beyond the day of the injury. Due to change in methodology, data beginning 1990 not comparable with prior years. ³ Includes deaths where industry is not known. ⁴ Includes forestry, fishing, and hunting. ⁵ Includes oil and gas extraction. ⁶ For composition of industry, see Table 618. ⁷ Excludes public service administration.

Source: National Safety Council, Itasca, IL, *Accident Facts*, annual through 1998 edition; thereafter, *Injury Facts*, annual (copyright).

Table 642. Worker Deaths, Injuries, and Production Time Lost: 2000 to 2007

[47.0 represents 47,000. Data may not agree with Table 644 because data here are not revised]

Item	Deaths (1,000)			Disabling injuries ¹ (mil.)			Production time lost (mil. days)					
							In current year			In future years ²		
	2000	2005	2007	2000	2005	2007	2000	2005	2007	2000	2005	2007
All accidents	47.0	54.3	57.2	10.5	11.9	12.9	240	275	300	460	535	565
On the job	5.2	5.0	4.7	3.9	3.7	3.5	80	80	75	60	65	60
Off the job	41.8	49.3	52.5	6.6	8.2	9.4	160	195	225	400	470	505
Motor vehicle	22.8	24.1	23.2	1.2	1.3	1.2	(NA)	(NA)	(NA)	(NA)	(NA)	(NA)
Public nonmotor vehicle . .	8.3	10.0	12.3	2.8	3.3	4.1	(NA)	(NA)	(NA)	(NA)	(NA)	(NA)
Home	10.7	15.2	17.0	2.6	3.6	4.1	(NA)	(NA)	(NA)	(NA)	(NA)	(NA)

NA Not available. ¹ See footnote 2, Table 641, for a definition of disabling injuries.
lost in future years per fatality and 565 days lost in future years per permanent injury.

² Based on an average of 5,850 days

Source: National Safety Council, Itasca, IL, *Injury Facts*, annual (copyright).

Table 643. Industries With the Highest Total Case Incidence Rates for Nonfatal Injuries and Illnesses: 2007

[Rates per 100 full-time employees. Rates refer to any Occupational Safety and Health Administration (OSHA)-recordable occupational injury or illness, whether or not it resulted in days away from work, job transfer, or restriction. Incidence rates were calculated as: Number of injuries and illnesses divided by total hours worked by all employees during the year multiplied by 200,000 as base for 100 full-time equivalent workers (working 40 hours per week, 50 weeks per year)]

Industry	2002 NAICS ¹ code	Incidence rate	Industry	2002 NAICS ¹ code	Incidence rate
Private industry²	(X)	4.2	Sawmill and woodworking machinery manufacturing	33321	11.2
Skiing facilities	71392	16.5	Seafood canning	311711	11.1
Sports teams and clubs	711211	16.2	Copper foundries	331525	10.9
Beet sugar manufacturing	311313	13.8	Scheduled passenger air transportation	481111	10.9
Steel foundries (except investment)	331513	13.8	Couriers	4291	10.5
Iron foundries	331511	13.6	Truck trailer manufacturing	336212	10.4
Manufactured (mobile) home manufacturing	321991	13.0	Ornamental and architectural metal work manufacturing	332323	10.3
Motor home manufacturing	336213	12.5	Wood container and pallet manufacturing	32192	10.2
Animal (except poultry) slaughtering	311611	12.1	Concrete pipe manufacturing	327332	10.1
Rolling mill machinery and equipment manufacturing	333516	11.9	Elevator and moving stairway manufacturing	333921	10.1
Light truck and utility vehicle manufacturing	336112	11.9	Soft drink manufacturing	312111	10.0
Ambulance services	62191	11.8	Iron and steel forging	332111	10.0
Travel trailer and camper manufacturing	336214	11.3	Fabricated structural metal manufacturing	332312	10.0

X Not applicable. ¹ Based on the North American Industry Classification System, 2002 (NAICS). See text, this section.
² Excludes farms with fewer than 11 employees.

Source: U.S. Bureau of Labor Statistics, *Workplace Injuries and Illnesses in 2007*, USDL 08-1498, October 23, 2008. See also <<http://www.bls.gov/iif/oshsum.htm#07Summary%20News%20Release>>.

Table 644. Nonfatal Occupational Injury and Illness Incidence Rates: 2007

[Rates per 100 full-time employees. Except as noted, data refer to any Occupational Safety and Health Administration (OSHA) recordable occupational injury or illness, whether or not it resulted in days away from work, job transfer, or restriction. Incidence rates were calculated as: Number of injuries and illnesses divided by total hours worked by all employees during the year multiplied by 200,000 as base for 100 full-time equivalent workers (working 40 hours, per week, 50 weeks per year)]

Industry	2002 NAICS code ¹	Incidence rate	Industry	2002 NAICS code ¹	Incidence rate
Private industry²	(X)	4.2	Truck transportation	484	5.6
Agriculture, forestry, fishing hunting ^{2, 3}	11	5.4	Transit and ground passenger transportation	485	5.3
Crop production ²	111	5.2	Support activities for transportation	488	4.9
Mining ^{3, 4}	21	3.1	Couriers and messengers	492	9.8
Construction	23	5.4	Warehousing and storage	493	7.7
Construction of buildings	236	4.7	Utilities	22	4.0
Heavy and civil engineering const.	237	4.9	Information ³	51	2.0
Specialty trade contractors	238	5.7	Telecommunications	517	2.5
Manufacturing ³	31–33	5.6	Finance and insurance ³	52	0.9
Food manufacturing	311	6.8	Credit intermediation and related activities	522	1.0
Wood product manufacturing	321	7.8	Insurance carriers and related activities	524	1.1
Paper manufacturing	322	4.0	Real estate and rental and leasing ³	53	2.9
Printing and related support activities	323	3.8	Real estate	531	2.7
Chemical manufacturing	325	3.1	Rental and leasing services	532	3.5
Plastics and rubber products mfg	326	6.4	Professional, scientific, and technical services	54	1.3
Nonmetallic mineral product mfg	327	6.5	Management of companies and enterprises	55	1.9
Primary metal manufacturing	331	8.1	Administrative and support and waste management and remediation services	56	3.3
Fabricated metal product mfg	332	7.2	Administrative and support services	561	3.1
Machinery manufacturing	333	5.8	Waste management and remediation services	562	6.4
Computer and electronic product mfg	334	2.0	Educational services	61	2.4
Electrical equipment, appliance, and component manufacturing	335	4.7	Health care and social assistance	62	5.6
Transportation equipment mfg	336	6.9	Ambulatory health care services	621	3.0
Furniture and related product mfg	337	6.7	Hospitals	622	7.7
Miscellaneous manufacturing	339	3.9	Nursing and residential care facilities	623	8.8
Wholesale trade ³	42	4.0	Social assistance	624	3.9
Merchant wholesalers, durable goods	423	3.9	Arts, entertainment, and recreation ³	71	5.3
Merchant wholesalers, nondurable goods	424	5.1	Performing arts, spectator sports, and related industries	711	6.8
Retail trade ³	44–45	4.8	Amusement, gambling, and recreation industries	713	5.0
Motor vehicle and parts dealers	441	4.5	Accommodation and food services	72	4.4
Furniture and home furnishings stores	442	4.5	Accommodation	721	5.6
Building material and garden equipment and supplies dealers	444	6.6	Food services and drinking places	722	4.1
Food and beverage stores	445	5.9	Other services, (except public admin.)	81	3.1
Health and personal care stores	446	2.4	Repair and maintenance	811	3.9
Gasoline stations	447	3.2	Personal and laundry services	812	2.6
Clothing and clothing access. stores	448	2.9	Religious, grantmaking, civic, professional, and similar organizations	813	2.8
Sporting goods, hobby, book, and music stores	451	3.6			
General merchandise stores	452	6.4			
Miscellaneous store retailers	453	3.7			
Nonstore retailers	454	5.0			
Transportation and warehousing ^{3, 5}	48–49	6.4			
Air transportation	481	9.9			

X Not applicable. ¹ North American Industry Classification System, 2002; see text, this section. ² Excludes farms with fewer than 11 employees. ³ Includes other industries, not shown separately. ⁴ Data for mining operators in coal, metal, and nonmetal mining are provided to BLS by the Mine Safety and Health Administration (MSHA), U.S. Department of Labor. Independent mining contractors are excluded. Data provided by MSHA do not reflect 2002 OSHA recordkeeping requirements; therefore, estimates for these industries are not comparable with estimates for other industries. ⁵ Data for employers in railroad transportation are provided to BLS by the Federal Railroad Administration, U.S. Department of Transportation.

Source: U.S. Bureau of Labor Statistics, *Workplace Injuries and Illnesses in 2007*, USDL 08-1498, October 23, 2008. See also <<http://www.bls.gov/iif/>>.

Table 645. Fatal Work Injuries by Event or Exposure: 2007

[For the 50 states and DC. Based on the Census of Fatal Occupational Injuries. For details, see source. Due to methodological differences, data differ from National Safety Council data]

Event or exposure	Number of fatalities	Percent distribution	Event or exposure	Number of fatalities	Percent distribution
Total	5,657	100	Struck by object or equipment ¹	504	9
Transportation accidents ¹	2,351	42	Struck by falling object or equip- ment	328	6
Highway accidents ¹	1,414	25	Struck by flying object	58	1
Collision between vehicles, mobile equipment	687	12	Caught in or compressed by— equipment or objects	296	5
Noncollision accidents	308	5	Caught in or crushed in collapsing materials	108	2
Nonhighway accident (farm, industrial premises)	296	5	Falls	847	15
Aircraft accidents	174	3	Exposure to harmful substances or environments ¹	497	9
Workers struck by a vehicle	345	6	Contact with electric current	212	4
Water vehicle accidents	71	1	Exposure to caustic, noxious or allergenic substances	161	3
Railway accidents	49	1	Oxygen deficiency	82	1
Assaults and violent acts ¹	864	15	Drowning, submersion	62	1
Homicides ¹	628	11	Fires and explosions	152	3
Shooting	503	9	Other events and exposures	26	(Z)
Stabbing	45	1			
Self-inflicted injury	196	3			
Contacts with objects and equipment ¹ .	920	16			

Z Less than 0.5 percent. ¹ Includes other causes, not shown separately.

Source: U.S. Bureau of Labor Statistics, "Census of Fatal Occupational Injuries (CFOI)—Current and Revised Data"; <<http://www.bls.gov/iif/oshcfoi1.htm>>.

Table 646. Workplace Violence Incidence and Security Measures: 2005

[In percent. Covers period September 2004 to June 2005. Based on establishment survey and subject to sampling error; see source for details]

Incident or security measure	All establishments	Industry			Employment size class				
		Private industry ¹	State government	Local government	1 to 10 employees	11 to 49 employees	50 to 249 employees	250 to 999 employees	1,000 or more employees
Any workplace violence incidents	5.3	4.8	32.2	14.7	2.4	9.1	16.0	28.8	49.9
Criminal	2.2	2.1	8.7	3.7	1.4	3.5	4.7	6.8	17.2
Customer or client.	2.2	1.9	15.4	10.3	1.0	3.9	6.4	12.2	28.3
Co-worker	2.3	2.1	17.7	4.3	0.6	4.6	8.1	16.8	34.1
Domestic violence.	0.9	0.8	5.5	2.1	0.1	2.0	2.9	9.0	24.1
No incident	92.1	92.5	65.3	85.1	95.6	87.8	77.8	63.9	43.8
Selected types of security provided:									
Intruder/burglar systems.	41.8	42.1	29.1	35.5	35.7	53.9	57.5	54.2	61.0
Surveillance cameras.	22.6	22.2	45.2	32.7	17.0	29.2	47.9	69.1	77.9
Motion detectors.	26.9	27.1	14.8	21.3	24.0	32.9	33.7	28.3	36.4
Metal detectors.	0.9	0.7	16.0	4.3	0.5	1.1	2.5	7.2	15.7
Electronic badges ²	6.3	6.0	35.6	9.0	3.9	7.2	20.8	45.1	60.1
Security guards	9.5	9.1	48.6	10.5	6.4	11.7	24.8	53.9	65.3
Limited access ³	30.7	30.0	58.0	50.7	26.0	35.9	52.5	68.3	83.2
Physical barriers ⁴	13.4	13.1	27.2	23.6	10.2	18.2	24.5	33.5	46.5
Lighting of work areas	39.1	38.7	55.8	48.5	32.2	50.0	62.1	71.9	80.4
Workplace violence training provided:									
Any training	20.8	20.2	58.0	32.3	14.6	29.1	45.7	64.2	67.8
No training.	78.4	78.9	42.0	67.6	84.3	70.5	54.0	35.6	32.0

¹ Excludes farms with fewer than 11 employees. ² Or ID scanner at entry or exit. ³ Secured entry/locked doors.

⁴ Between work areas and the public.

Table 647. Work Stoppages: 1960 to 2008

[896 represents 896,000. Excludes work stoppages involving fewer than 1,000 workers and lasting less than 1 day. Information is based on reports of labor disputes appearing in daily newspapers, trade journals, and other public sources. The parties to the disputes are contacted by telephone, when necessary, to clarify details of the stoppages]

Year	Number of stoppages ¹	Workers involved ² (1,000)	Days idle		Year	Number of stoppages ¹	Workers involved ² (1,000)	Days idle	
			Number ³ (1,000)	Percent estimated working time ⁴				Number ³ (1,000)	Percent estimated working time ⁴
1960	222	896	13,260	0.09	1991	40	392	4,584	0.02
1965	268	999	15,140	0.10	1992	35	364	3,989	0.01
1970	381	2,468	52,761	0.29	1993	35	182	3,981	0.01
1975	235	965	17,563	0.09	1994	45	322	5,021	0.02
1976	231	1,519	23,962	0.12	1995	31	192	5,771	0.02
1977	298	1,212	21,258	0.10	1996	37	273	4,889	0.02
1978	219	1,006	23,774	0.11	1997	29	339	4,497	0.01
1979	235	1,021	20,409	0.09	1998	34	387	5,116	0.02
1980	187	795	20,844	0.09	1999	17	73	1,996	0.01
1981	145	729	16,908	0.07	2000	39	394	20,419	0.06
1982	96	656	9,061	0.04	2001	29	99	1,151	(Z)
1983	81	909	17,461	0.08	2002	19	46	660	(Z)
1984	62	376	8,499	0.04	2003	14	129	4,091	0.01
1985	54	324	7,079	0.03	2004	17	171	3,344	0.01
1986	69	533	11,861	0.05	2005	22	100	1,736	0.01
1987	46	174	4,481	0.02	2006	20	70	2,688	0.01
1988	40	118	4,381	0.02	2007	21	189	1,265	(Z)
1989	51	452	16,996	0.07	2008	15	72	1,954	0.01
1990	44	185	5,926	0.02					

Z Less than 0.005 percent. ¹ Beginning in year indicated. ² Workers counted more than once if involved in more than one stoppage during the year. ³ Resulting from all stoppages in effect in a year, including those that began in an earlier year. ⁴ Agricultural and government employees are included in the total working time; private household and forestry and fishery employees are excluded.

Source: U.S. Bureau of Labor Statistics, *Major Work Stoppages in 2008, News*, USDL 09-0150, February 11, 2009. See also <<http://www.bls.gov/wsp/>>.

Table 648. Labor Union Membership by Sector: 1985 to 2008

[See headnote, Table 650. (16,996 represents 16,996,000)]

Sector	1985	1990	1995	2000	2004	2005	2006	2007	2008
TOTAL (1,000)									
Wage and salary workers:									
Union members	16,996	16,740	16,360	16,258	15,472	15,685	15,359	15,670	16,098
Covered by unions	19,358	19,058	18,346	17,944	17,087	17,223	16,860	17,243	17,761
Public sector workers:									
Union members	5,743	6,485	6,927	7,111	7,267	7,430	7,378	7,557	7,832
Covered by unions	6,921	7,691	7,987	7,976	8,131	8,262	8,172	8,373	8,676
Private sector workers:									
Union members	11,253	10,255	9,432	9,148	8,205	8,255	7,981	8,114	8,265
Covered by unions	12,438	11,366	10,360	9,969	8,956	8,962	8,688	8,870	9,084
PERCENT									
Wage and salary workers:									
Union members	18.0	16.1	14.9	13.5	12.5	12.5	12.0	12.1	12.4
Covered by unions	20.5	18.3	16.7	14.9	13.8	13.7	13.1	13.3	13.7
Public sector workers:									
Union members	35.7	36.5	37.7	37.5	36.4	36.5	36.2	35.9	36.8
Covered by unions	43.1	43.3	43.5	42.0	40.7	40.5	40.1	39.8	40.7
Private sector workers:									
Union members	14.3	11.9	10.3	9.0	7.9	7.8	7.4	7.5	7.6
Covered by unions	15.9	13.2	11.3	9.8	8.6	8.5	8.1	8.2	8.4

Source: The Bureau of National Affairs, Inc., Washington, DC, *Union Membership and Earnings Data Book: Compilations from the Current Population Survey (2009 edition)*, (copyright by BNA PLUS); authored by Barry Hirsch of Georgia State University and David Macpherson of Florida State University. See also <<http://bnaplus.bna.com/LaborReports.aspx>> and <<http://www.unionstats.com>>.

Table 649. Union Members by Selected Characteristics: 2008

[Annual averages of monthly data (129,377 represents 129,377,000). Covers employed wage and salary workers 16 years old and over. Excludes self-employed workers whose businesses are incorporated although they technically qualify as wage and salary workers. Based on Current Population Survey, see text, Section 1 and Appendix III]

Characteristic	Employed wage and salary workers			Median usual weekly earnings ³ (dol.)			
	Total (1,000)	Percent		Total	Union members ¹	Repre- sented by unions ²	Not repre- sented by unions
		Union members ¹	Repre- sented by unions ²				
Total ⁴	129,377	12.4	13.7	722	886	880	691
16 to 24 years old	18,705	5.0	5.7	443	560	549	434
25 to 34 years old	29,276	10.7	11.8	666	801	793	645
35 to 44 years old	29,708	13.4	14.7	804	933	926	775
45 to 54 years old	29,787	16.0	17.6	822	944	941	785
55 to 64 years old	17,430	16.6	18.4	825	927	922	790
65 years and over	4,471	9.0	10.2	644	771	773	627
Men	66,846	13.4	14.5	798	939	937	766
Women	62,532	11.4	12.9	638	809	800	615
White ⁵	105,052	12.2	13.9	742	914	907	712
Men	55,197	13.2	14.4	825	967	965	789
Women	49,855	11.1	12.6	654	837	828	627
Black ⁵	15,030	14.5	15.8	589	720	712	564
Men	6,809	15.9	17.0	620	756	751	598
Women	8,221	13.3	14.7	554	674	668	523
Asian ⁵	6,157	10.6	11.6	861	902	908	852
Men	3,216	9.6	10.6	966	927	939	973
Women	2,941	11.7	12.7	753	880	880	737
Hispanic ⁶	18,572	10.6	11.7	529	733	724	512
Men	10,998	11.0	12.0	559	778	765	526
Women	7,574	10.0	11.2	501	654	656	487
Private sector industry	108,073	7.6	8.4	694	838	829	680
Agriculture and related industries	1,057	2.8	3.4	444	(B)	(B)	446
Nonagriculture and related industries	107,016	7.7	8.5	698	840	831	683
Mining	776	6.9	7.9	1,007	1,024	1,032	1,003
Construction	7,652	15.6	16.2	712	1,014	1,012	668
Manufacturing	15,131	11.4	12.3	741	796	795	733
Wholesale and retail trade	18,622	5.2	5.9	603	643	638	601
Transportation and utilities	5,544	22.2	23.4	787	958	950	747
Information	3,056	12.7	13.7	898	1,011	1,001	871
Financial activities ⁷	8,654	1.8	2.3	814	782	782	816
Professional and business services ⁸	11,967	2.1	2.7	835	814	817	836
Education and health services ⁷	18,841	9.1	10.3	685	795	798	671
Leisure and hospitality ⁷	11,187	3.2	3.6	470	584	575	462
Other services	5,585	3.1	3.6	610	878	810	606
Public sector	21,305	36.8	40.7	842	923	918	766

B Data not shown where base is less than 50,000. ¹ Members of a labor union or an employee association similar to a labor union. ² Members of a labor union or an employee association similar to a union as well as workers who report no union affiliation but whose jobs are covered by a union or an employee association contract. ³ For full-time employed wage and salary workers. ⁴ Includes races not shown separately. Also includes a small number of multiple jobholders whose full- and part-time status cannot be determined for their principal job. ⁵ For persons in this race group only. See footnote 4, Table 575. ⁶ Persons of Hispanic or Latino ethnicity may be any race. ⁷ For composition of industries, see Table 612.

Source: U.S. Bureau of Labor Statistics, *Union Members in 2008, News*, USDL-09-0095, January 28, 2009. See also <<http://www.bls.gov/cps/home.htm>>.

Table 650. Labor Union Membership by State: 1985 and 2008

[Annual averages of monthly figures (16,996.1 represents 16,996,100). For wage and salary workers in agriculture and non-agriculture. Data represent union members by place of residence. Based on the Current Population Survey and subject to sampling error. For methodological details, see source]

State	Union members (1,000)		Workers covered by unions (1,000)		Percent of workers					
					Union members		Covered by unions		Private sector union members	
	1985	2008	1985	2008	1985	2008	1985	2008	1985	2008
United States	16,996.1	16,097.5	19,358.1	17,760.6	18.0	12.4	20.5	13.7	14.3	7.6
Alabama ¹	226.6	181.4	254.9	199.4	15.7	9.8	17.6	10.7	13.5	5.1
Alaska	47.7	67.8	53.4	71.3	25.0	23.5	28.0	24.7	17.0	11.2
Arizona ¹	115.6	227.4	145.7	253.9	9.5	8.8	12.0	9.8	7.9	7.0
Arkansas ¹	91.6	67.9	108.4	85.1	11.2	5.9	13.3	7.3	9.5	3.6
California	2,123.1	2,739.9	2,485.8	2,909.5	20.4	18.4	23.9	19.5	15.8	10.7
Colorado	165.2	181.1	191.1	208.1	11.8	8.0	13.7	9.2	8.9	5.5
Connecticut	306.5	275.2	325.9	290.9	20.9	16.9	22.2	17.9	14.4	8.3
Delaware	45.6	52.3	50.9	57.4	16.6	13.4	18.5	14.7	12.8	8.2
District of Columbia	45.2	35.2	58.2	41.1	16.5	12.2	21.2	14.3	13.9	8.8
Florida ¹	395.2	482.3	515.7	600.5	9.1	6.4	11.9	7.9	5.3	2.3
Georgia ¹	239.5	150.7	273.1	189.3	10.0	3.7	11.4	4.6	9.1	2.6
Hawaii	109.6	136.3	121.2	143.0	27.8	24.3	30.8	25.5	19.7	16.4
Idaho	41.7	42.5	48.4	48.1	11.7	7.1	13.6	8.0	9.8	4.8
Illinois	1,031.7	939.2	1,124.9	993.3	22.2	16.6	24.3	17.5	19.2	11.0
Indiana	476.7	349.3	524.4	385.6	21.3	12.4	23.4	13.7	20.8	10.1
Iowa ¹	181.7	152.6	212.8	186.7	17.0	10.6	20.0	13.0	14.5	6.6
Kansas ¹	129.0	89.3	157.3	110.8	12.8	7.0	15.6	8.7	11.4	4.9
Kentucky	219.2	145.9	250.8	163.0	16.5	8.6	18.8	9.6	16.4	6.9
Louisiana ¹	147.9	80.0	172.8	96.7	9.6	4.6	11.2	5.6	7.9	3.0
Maine	77.5	70.7	90.0	84.1	17.1	12.3	19.8	14.7	11.2	5.5
Maryland	329.9	329.4	412.9	379.7	16.7	12.6	20.9	14.5	13.0	6.6
Massachusetts	495.4	457.6	548.4	491.4	18.5	15.7	20.4	16.9	13.0	7.8
Michigan	1,004.5	770.5	1,071.0	801.1	28.4	18.8	30.3	19.6	23.5	13.1
Minnesota	407.5	391.7	452.7	412.2	22.6	16.1	25.1	17.0	16.7	9.4
Mississippi ¹	81.3	57.3	94.5	79.0	9.3	5.3	10.8	7.3	8.4	4.1
Missouri	378.3	284.6	418.9	326.5	18.7	11.2	20.7	12.8	19.1	9.3
Montana	57.3	47.3	66.9	61.1	19.4	12.2	22.7	15.7	14.9	5.9
Nebraska ¹	78.8	70.0	99.0	90.3	12.7	8.3	16.0	10.7	10.3	4.2
Nevada	89.7	199.0	102.1	216.7	21.6	16.7	24.6	18.2	19.5	13.9
New Hampshire	48.8	67.0	54.8	78.8	10.7	10.6	12.0	12.4	6.9	4.0
New Jersey	821.0	703.1	937.2	731.1	24.9	18.3	28.4	19.0	19.0	10.3
New Mexico	49.4	58.4	62.4	94.0	10.0	7.2	12.7	11.6	8.9	4.1
New York	2,102.3	2,029.3	2,298.3	2,170.4	30.2	24.9	33.0	26.6	21.3	14.4
North Carolina ¹	167.0	132.5	209.5	189.1	6.4	3.5	8.0	5.0	4.7	2.0
North Dakota ¹	27.9	18.9	34.2	25.2	11.4	6.1	14.0	8.2	6.4	3.1
Ohio	999.0	715.8	1,090.9	782.7	23.6	14.2	25.7	15.5	20.7	9.3
Oklahoma ²	128.4	101.6	151.0	126.8	10.5	6.6	12.3	8.3	8.2	3.8
Oregon	231.6	259.2	260.8	271.8	22.7	16.6	25.6	17.4	16.7	9.0
Pennsylvania	1,055.4	847.1	1,174.7	898.9	22.8	15.4	25.4	16.3	19.1	10.3
Rhode Island	90.2	77.7	97.7	81.8	21.1	16.5	22.9	17.4	12.7	8.7
South Carolina ¹	58.8	69.9	72.5	104.7	4.5	3.9	5.6	5.8	3.8	2.4
South Dakota ¹	27.9	18.4	34.5	23.7	11.2	5.0	13.8	6.4	7.5	2.5
Tennessee ¹	236.8	138.7	281.8	166.2	13.1	5.5	15.6	6.6	10.9	3.5
Texas ¹	474.8	448.6	626.2	559.2	7.4	4.5	9.7	5.6	5.6	2.5
Utah ¹	69.9	67.9	91.9	83.8	11.4	5.8	14.9	7.1	8.0	3.4
Vermont	28.5	29.4	35.4	36.4	12.8	10.4	15.9	12.8	7.1	4.7
Virginia ¹	236.0	145.8	296.7	178.0	9.7	4.1	12.2	5.0	8.6	2.6
Washington	405.8	577.9	469.2	626.4	25.0	19.8	28.9	21.5	18.6	13.0
West Virginia	134.7	101.3	148.3	112.5	22.7	13.8	25.0	15.3	22.2	10.7
Wisconsin ¹	435.9	395.9	463.9	422.0	22.3	15.0	23.8	16.0	17.8	9.7
Wyoming	26.8	18.6	34.2	21.4	13.8	7.7	17.6	8.9	11.2	6.2

¹ Right to work state. ² Passed right to work law in 2001.

Source: The Bureau of National Affairs (BNA), Inc., Washington, DC, *Union Membership and Earnings Data Book: Compilations from the Current Population Survey (2009 edition)*, (copyright by BNA PLUS); authored by Barry Hirsch of Georgia State University and David Macpherson of Florida State University. See <<http://bnaplus.bna.com/LaborReports.aspx>> and <<http://www.unionstats.com>>.