

June 2019 Strategic Plan Refresh

Goal	Objective	Outcome	Update
2	2.3	3	Outcome 3 will read: Reimbursable sponsors are open to trying innovations and supporting research that leverages emerging methods, technologies, and data sources to provide timely, cost effective data products responsive to today's data user needs.
3	3.1	1	Outcome will read: Improved internal customer satisfaction for product and service costs, quality and timeliness.
3	3.3	N/A	Clarification: This objective is about getting the organization ready for change. Goal 1 is the technology and business processes, Goal 4 is the people/training, this is the organizational change management aspect.
3	3.4	N/A	Clarification: This is about making sure we make our processes better to harden our system, protect our employee information and integrity of our data, manage resources efficiently, and improve our processes. Additionally, this is about improving cost control and budget accountability, through enhanced internal controls, and mitigating the chances for fraud, waste, and abuse. In 3.4, risk and internal controls move beyond project and program management, and encompass enterprise-level items.
4	4.1	1	Outcome will read: Increased Census Bureau response rate on the Federal Employee Viewpoint Survey (FEVS) and Organizational Climate Survey (OCS).
4	4.1	2	Outcome 2 will read: Develop action plans to address areas of opportunities to gain important insight regarding employees opinions about their employment.
4	4.1	NEW	New outcome 3: Increase the awareness of diversity and inclusion throughout the Census Bureau, at all locations.
4	4.2	NEW	New outcome 2: Improved timeliness in filling vacancies.
4	4.2	NEW	New outcome 3: Increased operational efficiency of position management, by creating an enterprise wide position management system.
4	4.3	NEW	New outcome 2: Transformed workforce skill sets aligned with a modernized statistical operation.
4	4.3	NEW	New outcome 3: Increased skill sets of employees for management positions.