

**Salary Table No. 2014-ES**  
**Rates of Basic Pay for Members of the Senior Executive Service (SES)**

**Effective January 2014**

Structure of the SES Pay System	Minimum	Maximum
Agencies with a Certified SES Performance Appraisal System	\$120,749	\$181,500
Agencies without a Certified SES Performance Appraisal System	\$120,749	\$167,000

**Note:** Certain senior political officials may not receive a pay increase in 2014 or receive the 2014 established pay rates due to section 741 of title VII of division E of the Consolidated Appropriations Act, 2014 (Public Law 113-76, January 17, 2014). Section 741 freezes 2014 pay rates for the Vice President and certain senior political appointees at applicable 2013 levels from the first day of the first pay period that begins after January 17, 2014, through the end of the last pay period that begins in 2014 (January 26, 2014, through January 10, 2015, for those on the standard biweekly pay period cycle). However, the officially established and posted pay rates (or pay ranges) for 2014 are in effect and used for determining pay for other employees. See <http://chcoc.gov/transmittals/TransmittalDetails.aspx?TransmittalID=5952> for more information.