

Executive Learning Menu

The Workforce Development Branch, HRD has identified a targeted array of executive development opportunities. These offerings are selected to address the five Executive Qualifications, and vary in locations, formats, and duration. Offerings are organized in an Executive Learning Menu, and are classified under a primary Executive Core Qualification (ECQ), although most address two or more ECQs. [Web links, where available, are displayed in blue immediately below each offering.](#)

For more information about any of these or other developmental opportunities contact Joyce Basye at joyce.k.basye@census.gov or (301) 763-5861.

COURSE	VENDOR	AUDIENCE	
BUILDING COALITIONS/COMMUNICATIONS			
Collaborating Across Organizational Boundaries - Identify and solve the problems of sharing resources, decision-making, and ownership of outcomes with other organizations. This is an interactive workshop with lecture and discussion sessions, case studies, a structured simulation, guest speakers, and a few readings. http://www.leadership.opm.gov/content.cfm	OPM - FEI/MDC	SES, GS-15	
Executive Communication Skills: Leading the Process of Change - Prepare to lead your colleagues in a changing world by communicating your vision. Combines practical knowledge of the key concepts of leadership with the interactive skills that are essential to communication. http://www.leadership.opm.gov/content.cfm	OPM - FEI/MDC	SES, GS-15	
Diversity Workshop for Supervisors and Managers - Examine the business reasons why managing diversity is important to Census' success and learn skills to meet the changing needs of a diverse workforce. http://cww2.census.gov/centrain/etmisSchedule/courseschedule.asp	Bureau of the Census at SHEP Bldg.	SES, GS-15, GS-14	via link or contact Diversity Office on 763-3587
Cross-Boundary E-Government Initiatives Program at the John F. Kennedy School of Government at Harvard University – E-government is now entering “cross-boundary” territory – requiring multiple institutions to cooperate on projects that are inherently more complex and political than before. Participants in this workshop will gain access to frameworks for analysis, to knowledge of leading-edge practice, and to assistance in applying lessons to their own institutional environments. http://www.ksg.harvard.edu/exec_ed/3e/	John F. Kennedy School of Government at Harvard University	SES, GS-15	
BUSINESS ACUMEN			
Science, Technology & Public Policy – This seminar examines science & Technology policy apparatus and the challenges it faces in the 21 st century, providing federal managers with an enhanced ability to understand, anticipate, &	OPMs Management Dev. Centers	SES, GS-15, GS-14	

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respond to those challenges in their agencies. Selected issues of national & implementation of science & technology policies. http://www.leadership.opm.gov/content.cfm?cat=STPP			
Entrepreneurial Government Management - Learn what business and regulatory tools are available and how to use them to strategically orchestrate new directions for organizations. http://www.leadership.opm.gov/content.cfm?CAT=EGM-GGIB	OPM - FEI/MDC	GS-15	
Federal Appropriations Law - Learn how the federal budget process works and how to avoid impasses at each phase in the process, from initial planning to ultimate disbursement. http://www.esi-intl.com/Register/course.asp?coursecode=GCP-BLM&Startdate=&EndDate=&City=	ESI	GS-15, GS-14	
Innovative Business Practices - Senior-level government executives learn current business strategy and practice from corporate leaders of leading businesses and new start-ups. A blend of executive briefings, panel presentations, and keynote speeches on business, technology, and management innovation. http://www.brook.edu/execed/open/innovative_practices.htm	Brookings Institute	SES, GS-15	
Federal Budgetary Policies & Processes Seminar – the very best program available for budget professionals, program managers and executives to gain an in-depth insight into the Federal budget process. This program is designed to give budget professionals, program managers and executives the knowledge necessary to successfully prepare and defend their organization’s budget. http://www.leadership.opm.gov/content.cfm?CAT=FBPP	OPM - FEI/MDC	SES, GS-15	
LEADING CHANGE			
Leading Change Getting the Big Picture for Tomorrow Right-Today – This Executive Development Seminar is aimed at today’s most effective Federal managers, those who are considered by their agencies to have the potential to transition to the SES. The seminar focuses on the essential developmental requirements that senior managers need to make that transition. http://www.leadership.opm.gov/content.cfm?cat=EDS-LC	OPM Management Development Centers	GS-15, GS-14	

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Executive Leadership in a Changing Environment: A Program for SES Managers and SES Candidates – Expand leadership capacities in areas of political savvy and external awareness and gain a broader understanding of the constitutional framework in which public administrators must achieve results. http://www.brook.edu/execed/open/exec_leadership.htm	Brookings Institution	SES, GS-15	
Leading Organizations – In this popular Management Development Seminar, experienced managers, typically considered mid-level managers in their organizations, step into the world of dynamic thinking Career Executive Leadership Conference - Update skills and information at one of t, creativity, and innovate, results-getting implementation. Participants are energized to achieve superior levels of organizational excellence and are invigorated in their ability to deal with the day-to-day challenges of their workplace. http://www.leadership.opm.gov/content.cfm?CAT=MDS-LO	OPM – Western Development Center in Denver	GS-15, GS-14	
Mission to the S.T.A.R.S. - Participants execute a simulated rescue in space while focusing on leadership competencies. Conducted at the Huntsville, Alabama Space and Rocket Center. http://www.leadership.opm.gov/content.cfm?CAT=MTS	OPM - Alabama	GS-12 to 15; teams accepted	
Business Dynamics: MIT’s Approach to Diagnosing and Solving Complex Business Problems - Learn MIT’s computer modeling technique to help diagnose problems and design policies to improve organizational performance. http://mitsloan.mit.edu/execed/epp/courses/bus-dynamics.php	MIT - Sloan School of Management	SES, GS-15	
System Dynamics for Senior Managers - Learn to develop and apply “system thinking” to consider and resolve organizational problems that develop from change. http://mitsloan.mit.edu/execed/epp/courses/system-dynamics.php	MIT - Sloan Executive Education	SES, GS-15	
LEADING PEOPLE			
Executive Integral Leadership Program: To help you attain that higher ground of leadership, the University of Notre Dame offers a unique program centered on leveraging all your strengths – inner and outer. This program provides you with a	The University of Notre Dame	SES, GS-15	

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comprehensive understanding of the increased demands and complexities of leadership, and teaches you to draw upon your inner resources to reflect on and resolve sophisticated strategic issues you and your organization face. Incorporation this enriched perspective into a multi-dimensional framework will enable you to formulate strategies-personal and professional-that are truly integrated and can be successfully implemented in the marketplace. http://executive.nd.edu/leadership			
Executive Leadership in a Changing Environment: A Program for SES Managers and SES Candidates – Expand leadership capacities in areas of political savvy and external awareness and gain a broader understanding of the constitutional framework in which public administrators must achieve results. http://www.brook.edu/execed/open/exec_leadership.htm	Brookings Institution	SES, GS-15	
360° Leadership - Enables participants to use influence up, across, and outside organizations as well as hierarchically. Define and address individual influence skill needs. http://www.leadership.opm.gov/content.cfm?CAT=360DL	OPM - FEI	SES, GS-15	
Leaders Growing Leaders-Building your organization by developing leaders – at every level - Understand the difference between leaders and managers; Know how leaders grow and develop on the job; Demonstrate essential skills for developing leaders; and learn how to implement a succession management program. http://www.leadership.opm.gov/content.cfm?CAT=LGL	OPM - FEI	SES, GS-15	
Leadership for a Democratic Society - Prestigious residential program emphasizes three themes - Leading People, Leading Change, and Building Coalitions/Communication. http://www.leadership.opm.gov/content.cfm?CAT=LDS50	OPM - FEI/MDC	SES, GS-15	
Leadership for a Democratic Society - Same as above, but split into 2, two-week sessions with intervening experiential component. http://www.leadership.opm.gov/content.cfm?CAT=LDS50	OPM - FEI/MDC	SES, GS-15	
Online Leadership Assessment Program - Provides comprehensive assessment of	U. MD. National	SES, GS-15	

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COURSE	VENDOR	AUDIENCE	
leadership style, coupled with professional coaching & online class sessions.	Leadership Institute		
http://www.umuc.edu/prog/nli/olap.html			
RESULTS DRIVEN			
Contemporary Leadership Issues - Each seminar features a discussion session with the author of a current leadership text of special interest to Federal managers. There is also a comprehensive review of current Administration initiatives led by political appointees and senior careerists.	OPM - FEI/MDC	SES	
http://www.leadership.opm.gov/content.cfm?CAT=CLIS			
Driving Government Performance: Leadership Strategies that Produce Results - Make better decisions despite risk and uncertainty; use persuasion to build support for decisions; establish objectives to measure progress, get results. Driving Government Performance introduces a number of explicit strategies that public executives can use in a variety of complex circumstances to establish the specific performance improvements that are required and then to implement these strategies.	Harvard - JFK School	SES, GS-15	
http://www.execprog.org/programs.asp?programid=92&displaymode=view			
Entrepreneurial Government Management - Learn what business and regulatory tools are available and how to use them to strategically orchestrate new directions for organizations.	OPM - FEI/EMDC	GS-15	
http://www.leadership.opm.gov/content.cfm?CAT=EGM-GGIB			
Innovative Business Practices - Senior-level government executives learn current business strategy and practice from corporate leaders of leading businesses and new start-ups. A blend of executive briefings, panel presentations, and keynote speeches on business, technology, and management innovation.	Brookings Institution	SES, GS-15	
http://www.brook.edu/execed/open/innovative_practices.htm			