

## America's Changing Labor Force

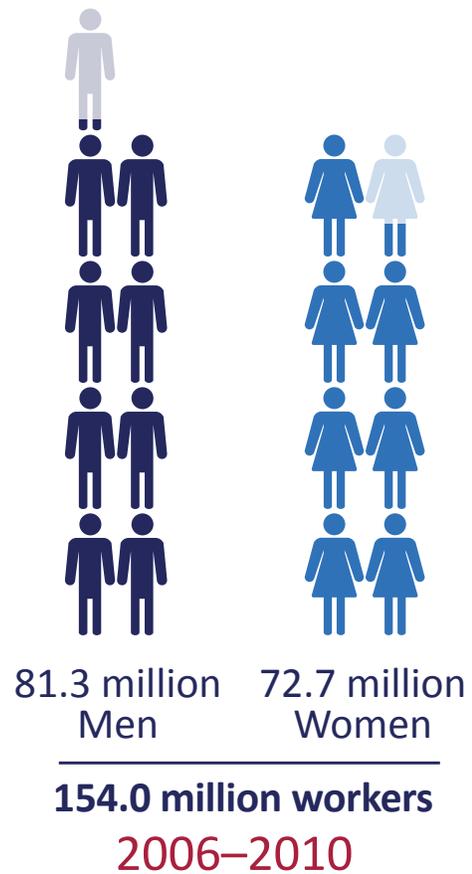
The **Equal Employment Opportunity (EEO) Tabulation**, based on the American Community Survey (ACS), provides statistics on the demographics of the workforce by occupation. The U.S. Census Bureau has produced this tabulation after every census since the 1970s. However, for the first time, this tabulation uses five years of statistics from the American Community Survey (2006-2010). They serve as the primary benchmark for assessing the diversity of the labor force and monitoring compliance with civil rights laws. This infographic focuses on men and women in the civilian labor force and what we can learn from the EEO tabulations over the past five decades.

# Composition of the Labor Force by Sex

## Total civilian labor force

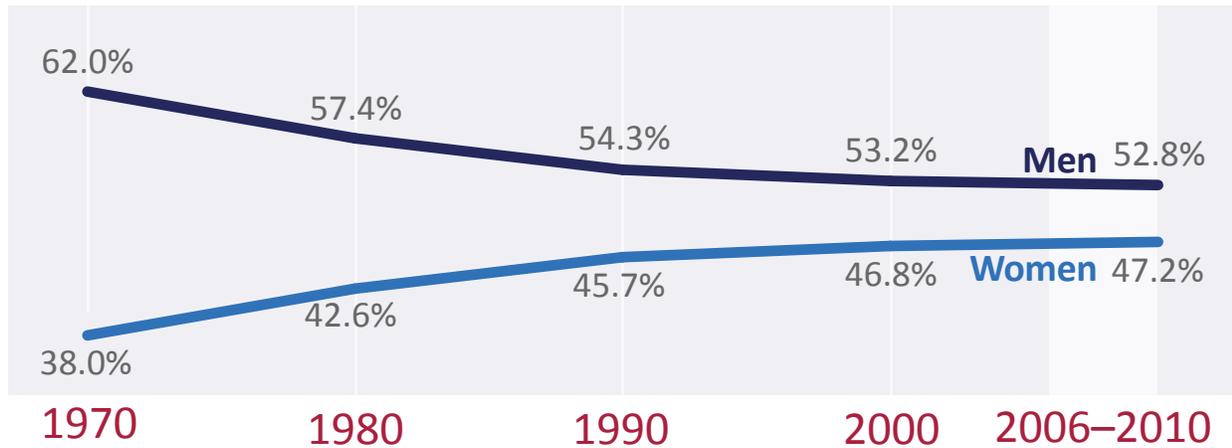
**Civilian  
labor force:**

men and women ages 16  
and over who are employed  
or unemployed and not in  
the Armed Forces.



Source: U.S. Census Bureau, 1970 Equal Employment Opportunity Tabulation based on the decennial census and 2006-2010 Equal Employment Opportunity Tabulation based on the American Community Survey.

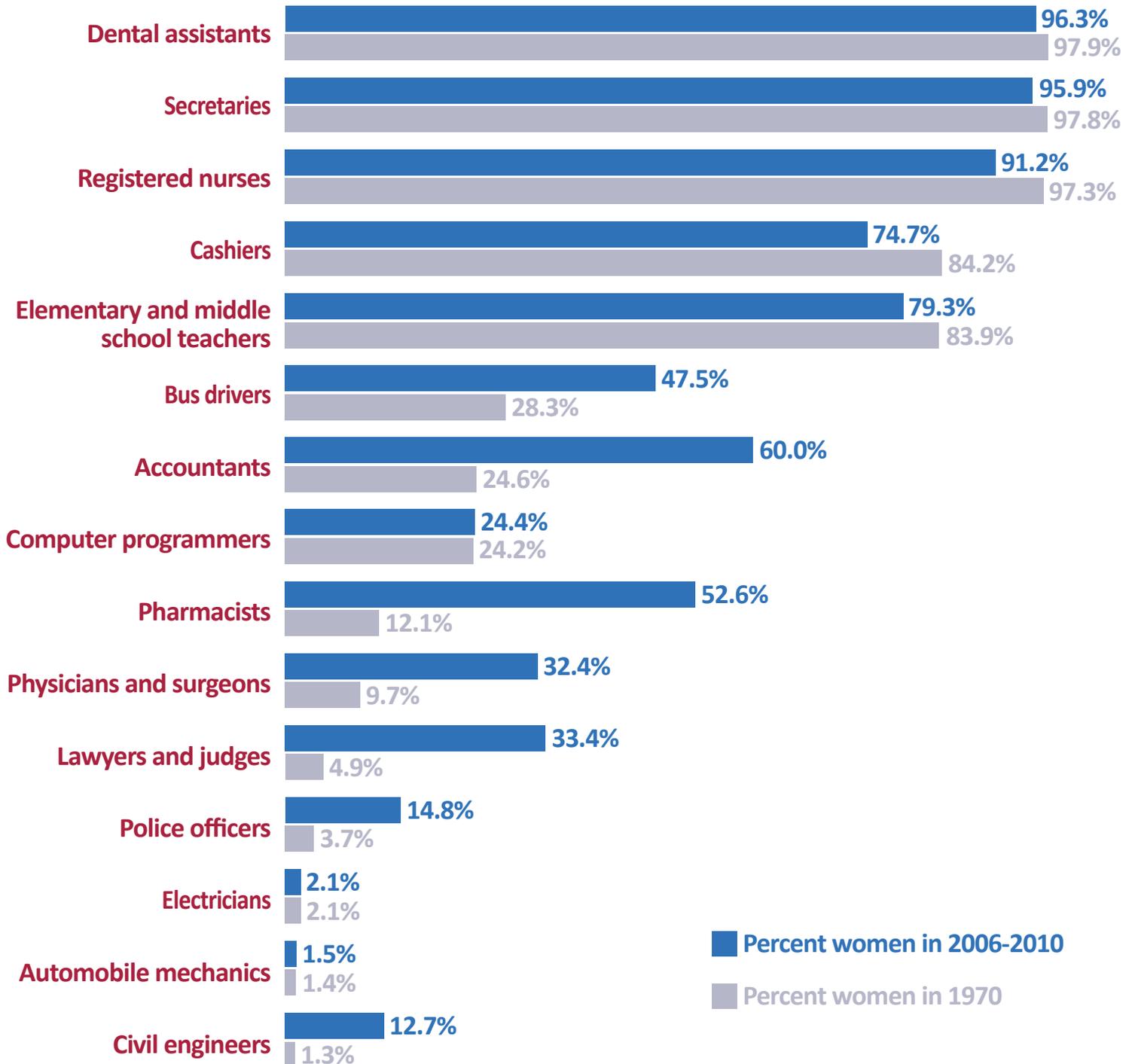
## Women's representation in the labor force has increased



Source: U.S. Census Bureau, 1970, 1980, 1990, and 2000 Equal Employment Opportunity tabulations based on the decennial census and 2006-2010 Equal Employment Opportunity Tabulation based on the American Community Survey.

Women's share of the labor force has increased since the first Equal Employment Opportunity Tabulation. The largest increase was between 1970 and 1980, increasing by 4.6 percentage points. Between 1980 and 1990, women's share of the labor force increased by 3.1 percentage points. The pace of growth slowed to 1.1 percentage points between 1990 and 2000 and 0.4 percentage points between 2000 and 2006-2010.

## Change in Women's Representation in Select Occupations Since 1970



Source: U.S. Census Bureau, 1970 Equal Employment Opportunity Tabulation based on the decennial census and 2006-2010 Equal Employment Opportunity Tabulation based on the American Community Survey.

# Men

# Women

## Leading Occupations

2006–2010



Truck drivers ..... **3.2M**  
 Miscellaneous managers ... **2.1M**  
 Freight, stock, and material  
 movers ..... **1.9M**



Secretaries and administrative  
 assistants ..... **3.8M**  
 Cashiers ..... **2.8M**  
 Elementary and middle school  
 teachers ..... **2.7M**

1970



Miscellaneous managers **1.9M**  
 Truck drivers ..... **1.5M**  
 Production supervisors . **1.4M**



Secretaries ..... **2.8M**  
 Bookkeepers ..... **1.4M**  
 Elementary school teachers **1.3M**

## Occupational Growth Since 2000



Men's representation grew  
 among tellers, loan interviewers  
 and clerks, and insurance claims  
 and policy processing clerks.



Some of the occupations with the  
 largest increases in women's  
 representation were dentists,  
 veterinarians, and physicians and  
 surgeons.

## Leading Industries



Manufacturing employed the  
 largest number of men: **10.8M.**



Educational services, health care,  
 and social assistance employed the  
 largest number of women: **22.4M.**

## State and metro areas with high percentages of men or women in the civilian labor force

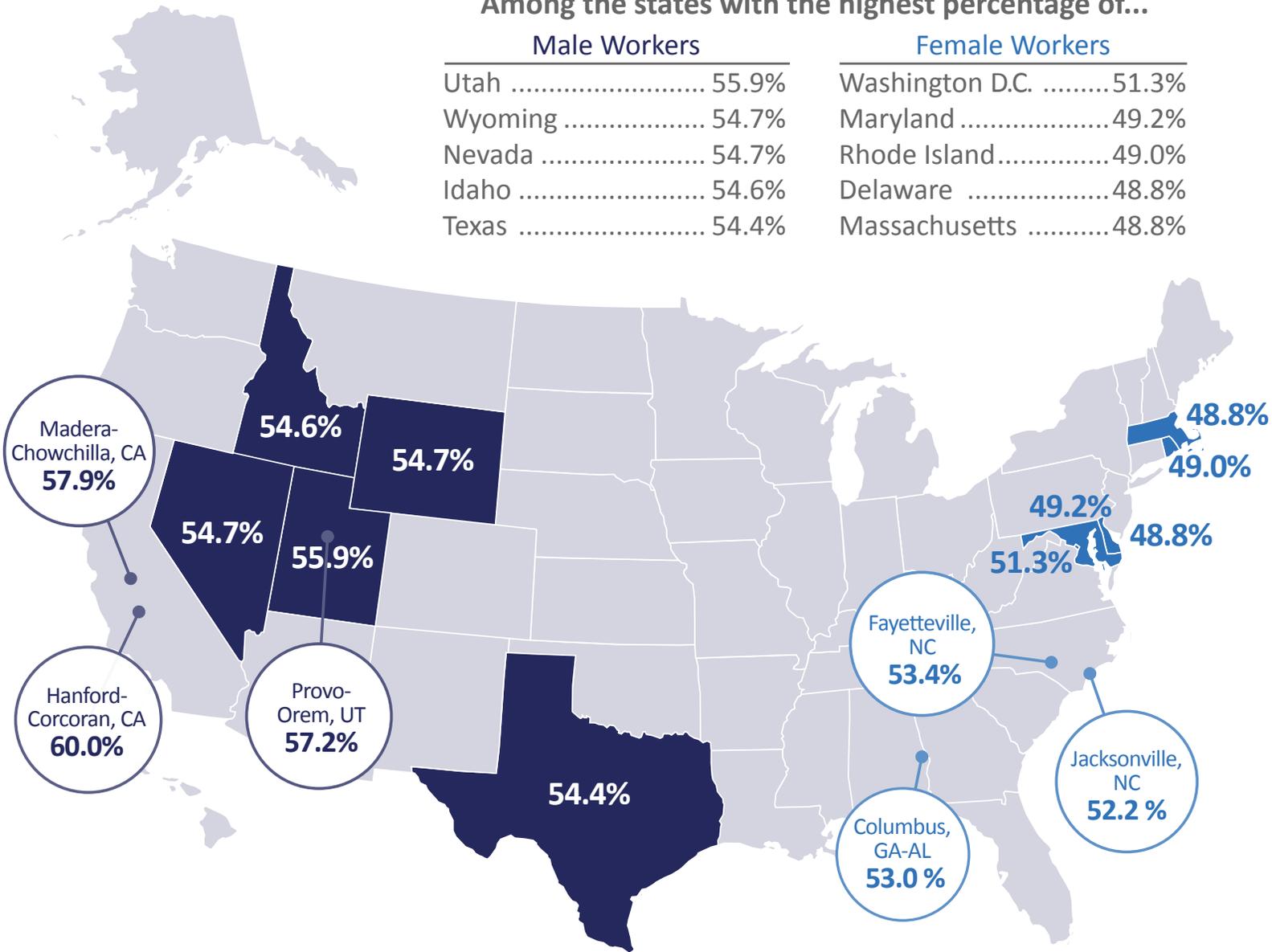
Among the states with the highest percentage of...

### Male Workers

Utah .....	55.9%
Wyoming .....	54.7%
Nevada .....	54.7%
Idaho .....	54.6%
Texas .....	54.4%

### Female Workers

Washington D.C. ....	51.3%
Maryland .....	49.2%
Rhode Island.....	49.0%
Delaware .....	48.8%
Massachusetts .....	48.8%



You can explore the characteristics of the labor force in your community (more than 6,500 areas) by accessing the Equal Employment Opportunity Tabulation on American FactFinder, the Census Bureau's online statistics tool.



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