This report was prepared under the general direction of Franklin Winters, Assistant Division Chief for Research and Methodology, Economic Planning and Coordination Division. Paul Hanczaryk, Chief, Register Analysis Branch, supervised the preparation of this report and was assisted by Susan Keehan, Tracy Palmer, and Jim Warden. Joel Fowler, Mary Green, Lavelle Lee, Tracy Palmer, Jim Warden, and Jon Youngman contributed in resolving establishment processing problems and in data analysis. David Chapman contributed to the editing system and provided other methodological improvements.

Additional data analysis was provided by the staffs of Bernard J. Fitzpatrick, Assistant Division Chief for Collection Activities, Economic Planning and Coordination Division, assisted by David Eade; and Angela Feldman Harkins, Assistant Division Chief, Processing, National Processing Center, assisted by Marsha Sowders and Jan Speaker. Statistical methodology and quality assurance operations were performed by Michael Kornbau, Steve Klement, Thomas Cevis, and Michelle Vile.

Steven McCraith, Chief, Census Related Surveys Branch, Economic Statistical Methods and Programming Division, assisted by Dan Vacca, supervised computer support operations. Jerry Richards and Bob Penrod provided additional support for computer operations.

Donna L. Hambric, Assistant Division Chief for Customer Relationship and Products, was responsible for overseeing the systems and information for dissemination. Douglas J. Miller, Chief, Tables and Dissemination Branch, assisted by Lisa Aispuro, Jamie Fleming, John C. Walsh, Andrew W. Hait, Shawna Orzechowski, and Nathan Scarlett were responsible for developing the data dissemination systems and procedures.

The Economic Statistical Methods and Programming Division, Howard R. Hogan, Chief, developed and coordinated the computer processing systems. Barry F. Sessamen, Assistant Division Chief for Post Collection, was responsible for design and implementation of the processing systems and computer programs. Gary T. Sheridan, Chief, Macro Analytical Branch, assisted by Apparao V. Katikineni and Edward F. Johnson, provided computer programming and implementation.

Bernadette J. Beasley, Michael T. Browne, and Kevin Proctor of the Administrative and Customer Services Division, Walter C. Odom, Chief, provided publications and printing management, graphics design and composition, and editorial review for print and electronic media. General direction and production management were provided by James R. Clark, Assistant Division Chief.

Special acknowledgment is also due the many businesses whose cooperation contributed to the publication of these data.
SUGGESTED CITATION
U.S. Census Bureau,
County Business Patterns 2004
VERMONT
Washington, DC,
2006

Economics
and Statistics
Administration
Vacant,
Under Secretary
for Economic Affairs

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Introduction

PURPOSES AND USES OF THE COUNTY BUSINESS PATTERNS

County Business Patterns is an annual series that provides subnational economic data by industry. The series is useful for studying the economic activity of small areas; analyzing economic changes over time; and as a benchmark for statistical series, surveys, and databases between economic censuses. Businesses use the data for analyzing market potential, measuring the effectiveness of sales and advertising programs, setting sales quotas, and developing budgets. Government agencies use the data for administration and planning.

County Business Patterns covers most of the country’s economic activity. The series excludes data on self-employed individuals, employees of private households, railroad employees, agricultural production employees, and most government employees.

This series has been published annually since 1964 and at irregular intervals dating back to 1946. The comparability of data over time may be affected by definitional changes in establishments, activity status, and industrial classifications. For more details on these changes, see the section “Comparability With Other Data.”

INDUSTRY CLASSIFICATIONS

Data from the 2004 County Business Patterns are published primarily according to the 2002 North American Industry Classification System (NAICS). The 2004 County Business Patterns series includes the following NAICS sectors:

11 Forestry, Fishing and Hunting, and Agricultural Support Services (NAICS 113-115)
21 Mining
22 Utilities
23 Construction
31-33 Manufacturing
42 Wholesale Trade
44-45 Retail Trade
48-49 Transportation and Warehousing
51 Information
52 Finance and Insurance
53 Real Estate and Rental and Leasing
54 Professional, Scientific, and Technical Services
55 Management of Companies and Enterprises
56 Administrative and Support and Waste Management and Remediation Services
61 Educational Services
62 Health Care and Social Assistance
71 Arts, Entertainment, and Recreation
72 Accommodation and Food Services
81 Other Services (except Public Administration)
99 Industries Not Classified

County Business Patterns data are tabulated by industry as defined in the manual entitled North American Industry Classification System: United States, 2002 with some exceptions.

The 2004 County Business Patterns covers all NAICS industries except crop and animal production (NAICS 111,112), rail transportation (NAICS 482), Postal Service (NAICS 491), pension, health, welfare, and vacation funds (NAICS 525110, 525120, 525190), trusts, estates, and agency accounts (NAICS 525920), private households (NAICS 814), and public administration (NAICS 92).

RELATIONSHIP TO HISTORICAL INDUSTRY CLASSIFICATIONS

Prior to the 1998 County Business Patterns series, data were published according to the Standard Industrial Classification (SIC) system. NAICS identifies new industries, redefines concepts, and develops classifications to reflect changes in the economy. While many of the individual NAICS
industries correspond directly to industries as defined under the SIC system, most of the higher level groupings do not. Particular care should be taken in comparing data for construction, manufacturing, retail trade, and wholesale trade, which are sector titles used in both the NAICS and SIC systems, but cover somewhat different groups of industries. A description and comparison of the NAICS and SIC systems can be found in the 2002 NAICS and 1987 Correspondence Tables on the Internet at www.census.gov/epcd/naics02/N02TOS87.HTM.

COMPARABILITY WITH OTHER DATA

Earlier County Business Patterns

The comparability of data with previous County Business Patterns series may be affected by the following revisions:

- The change in industrial classification systems from the Standard Industrial Classification (SIC) to the North American Industry Classification System (NAICS) occurred in 1998 for the 50 states and District of Columbia; the change from SIC to NAICS occurred in 2003 for the Puerto Rico County Business Patterns data series. A complete description of the correspondence between the SIC system and the NAICS is located at the following link: www.census.gov/epcd/www/naicstab.htm.
- Beginning with the 2003 County Business Patterns data series, the industry classifications are based on the 2002 North American Industry Classification System (NAICS). The revisions from the 1997 NAICS are primarily in the Construction, Wholesale Trade, Retail Trade, and Information sectors. A complete description of the changes in NAICS codes from 1997 to 2002 is located at the following link: www.census.gov/epcd/naics02.
- Beginning with the 2003 County Business Patterns series, cases previously classified as “Administrative and auxiliary” are coded in the operating NAICS sector of the establishment.
- The change in definition of “active” establishments in 1983.
- The change from a “reporting unit” concept to “establishment”-based data in 1974.

2002 Economic Census

Definitional and coverage differences may affect the direct comparison of 2002 Economic Census and County Business Patterns data. Definitions of an establishment, employment, and payroll are detailed in Appendix A, Explanation of Terms, of each publication.

The 2002 Economic Census generally uses respondent-reported data. County Business Patterns uses administrative record data for small establishments. Although efforts are made to resolve significant differences in the data, differences are known to exist.

Some large companies report different activities at the same location as separate profit centers. The County Business Patterns program treats each profit center as a separate establishment. The 2002 Economic Census may combine the profit centers into one establishment. This results in establishment count differences.

DATA PRODUCTS

Reports

The County Business Patterns data series includes a separate printed report for each state, the District of Columbia, Puerto Rico, and the United States. Individual state reports present payroll and employment data for the state and counties by industry. The reports also include the number of establishments by industry and employment size class.

The United States report presents similar data for the country as a whole. In addition, the U.S. report provides employment and payroll data by employment size class for major industry groups.
Data for industries with fewer than 100 employees, as well as data for detailed industries withheld to avoid disclosing data for individual companies, are not shown in the printed reports. However, these data are available on CD-ROM and other computer products.

The following is a description of the County Business Patterns publications issued in previous years:

- **1974 through 2003.** Data are provided for mid-March employment, first-quarter and annual payrolls, and establishments, by industry, for each county in the state and, in a separate report, for the United States. Data are included for every industry having a significant number of employees or establishments. Refer to General Explanation for a description of the types of employment covered.

- **1964 through 1973.** Data are provided for first-quarter reporting units, employment, and taxable payrolls for each county and metropolitan area in the state and, in a separate report, for the United States. Data are included for every industry having a significant number of employees or reporting units.

- **1959 and 1962.** Data are provided for first-quarter reporting units, employment, and taxable payrolls for each county in the state and, in a separate report, for the United States. Data are included for every industry having a significant number of employees or reporting units. Data are combined for some counties in eight states.

- **1956.** Data are provided for first-quarter reporting units, employment, and taxable payrolls for each county in the state and, in a separate report, for the United States. Data are included for SIC economic divisions, major groups, and selected three-digit SICs. Data are combined for some counties in eight states.

- **1949 and 1950.** Data are provided for first-quarter manufacturing establishments, employment, and taxable payrolls for each large county in the state and, in a separate report, for the United States. Data are included for manufacturing major industry groups and selected three-digit SICs. Manufacturing totals are included for small counties. Data are combined for some counties in eight states.

- **1947, 1948, 1951, and 1953.** Data are provided for first-quarter reporting units, employment, and taxable payrolls for each large county in the state and, in a separate report, for the United States. Data are included for SIC economic divisions, major groups, and selected three-digit SICs. Economic division totals are included for small counties. Data are combined for some counties in eight states.

- **1946.** Data are provided for first-quarter reporting units, employment, and taxable payrolls for each large county in the state and, in a separate report, for the United States. Data are included for SIC economic divisions and major groups. Economic division totals are included for small counties. Data are combined for some counties in eight states.

**Electronic Data Formats**

County Business Patterns series data are available on CD-ROM, which includes software for creating County Business Patterns data files compatible with popular database and spreadsheet software. In addition, ZIP Code Business Patterns data are available on DVD-ROM starting in 2002 and on CD-ROM for previous years. ZIP Code Business Patterns data are available shortly after the release of County Business Patterns and include the number of establishments by NAICS industry.

Recent County Business Patterns publications also are available in Portable Document Format (PDF) at www.census.gov/prod/www/abs/cbptotal.html. In order to view these files, you will need the Adobe Reader, which is available for free from the Adobe Web site at www.adobe.com.

Older County Business Patterns publications, not shown at the link above, can be found at a Federal Depository Library. To locate a Federal Depository Library, go to www.gpoaccess.gov on the Internet.
The American FactFinder system, located at www.census.gov, allows selective retrieval and downloading of County Business Patterns data.

For information and options to order County Business Patterns data products, contact:

Customer Services Center
Marketing Services Office
U.S. Census Bureau
Washington, DC 20233

Telephone: 301-763-INFO (4636)
Internet address: www.census.gov

**SOURCES OF DATA**

County Business Patterns basic data items are extracted from the Business Register, a file of all known single and multiestablishment employer companies maintained and updated by the U.S. Census Bureau. The annual Company Organization Survey provides individual establishment data for multiestablishment companies. Data for single-establishment companies are obtained from various Census Bureau programs, such as the Annual Survey of Manufactures and Current Business Surveys, as well as from administrative records of the Internal Revenue Service, the Social Security Administration, and the Bureau of Labor Statistics.

**INDUSTRY AND GEOGRAPHY CLASSIFICATIONS**

The quinquennial economic censuses are the primary source for industry and geography classifications. The annual Company Organization Survey, Annual Survey of Manufactures, Current Business Surveys, and other Census Bureau programs provide regular updates.

**Industry Classification**

Additional sources for assigning industry classifications are the Social Security Administration, the Internal Revenue Service, and the Bureau of Labor Statistics. These sources provide industry classification information for new businesses and businesses not canvassed in the Census Bureau programs. Establishments without sufficient industry information are tabulated in the "unclassified establishments" group.

Industry classifications are explained in Appendix B. The industry titles used throughout this series are the short NAICS titles; complete descriptions are contained in the manual entitled *North American Industry Classification System: United States, 2002*.

**Geography Classification**

Most geography codes are derived from the physical location address reported in Census Bureau programs. The Internal Revenue Service and the Bureau of Labor Statistics provide supplemental address information. Those employers without a fixed location within a state (or of unknown county location) are included under a “statewide” classification at the end of the county tables. This incomplete detail causes only slight understatement of county employment. The independent cities in Virginia, and the cities of Baltimore, MD; Carson City, NV; and St. Louis, MO, are treated as separate counties.

**Employee Leasing Services**

Historically, the permanent on-site work force at a business location were paid employees of that establishment. This traditional practice of firms directly hiring employees is still the dominant employer/employee relationship in the United States. However, over the past decade a new work force arrangement has emerged.

Under this new arrangement, a company commonly known as an employee leasing company or professional employer organization (PEO) operates in a co-employment relationship with client businesses. Employee leasing establishments typically acquire and lease back some or all of the employees of their clients, and serve as the employer of record of the leased employees for payroll, benefits, and related purposes.
The 2004 County Business Patterns shows over 1.52 million employees in employee leasing services (NAICS 561330), down from 1.56 million employees published in the 2003 CBP. Clearly, the employees are not classified in the predominant industry of the client businesses. Also, leasing companies may pay these employees out of a single payroll office. This may result in the leasing company’s employment and payroll data being reported in the county where the payroll office is located, thus distorting the data for that county. In some cases, many thousands of employees may be paid from a single payroll office. Therefore, for geography purposes, we may publish employee-leasing establishments in the “statewide” category in states where such payroll offices are located, as these establishments service multiple counties.

DATA WITHHELD FROM PUBLICATION

In accordance with U.S. Code, Title 13, Section 9, no data are published that would disclose the operations of an individual employer. However, the number of establishments in an industry classification and the distribution of these establishments by employment-size class are not considered to be disclosures, and so this information may be released even though other information is withheld from publications.

RELIABILITY OF DATA

All data are tabulated from universe files and are not subject to sampling errors. However, the data are subject to nonsampling errors. Nonsampling errors can be attributed to many sources: inability to identify all cases in the universe; definition and classification difficulties; differences in interpretation of questions; errors in recording or coding the data obtained; and estimation of employers who reported too late to be included in the tabulations and for records with missing or misreported data.

The accuracy of the data is determined by the joint effects of the various nonsampling errors. No direct measurement of these effects has been obtained; however, precautionary steps were taken in all phases of collection, processing, and tabulation to minimize the effects of nonsampling errors. Additional information on survey coverage and methodology is found in Appendix C.

ABBREVIATIONS AND SYMBOLS

The following abbreviations and symbols are used with the 2004 County Business Patterns data:

- Represents zero (page image/print only)
D Withheld to avoid disclosing data of individual companies; data are included in higher level totals
X Not applicable
a 0 to 19 employees
b 20 to 99 employees
c 100 to 249 employees
e 250 to 499 employees
f 500 to 999 employees
g 1,000 to 2,499 employees
h 2,500 to 4,999 employees
i 5,000 to 9,999 employees
j 10,000 to 24,999 employees
k 25,000 to 49,999 employees
l 50,000 to 99,999 employees
m 100,000 employees or more
## Table 1. Establishments, Employees, and Payroll by Major Group for the State: 2004 and 2003

[Excludes most government employees, railroad employees, and self-employed persons. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

<table>
<thead>
<tr>
<th>NAICS code</th>
<th>Geography, kind of business, and year</th>
<th>Establishments (number)</th>
<th>Paid employees for period including March 12 (number)</th>
<th>First-quarter payroll ($1,000)</th>
<th>Annual payroll ($1,000)</th>
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See footnotes at end of table.
Table 1. Establishments, Employees, and Payroll by Major Group for the State: 2004 and 2003—Con.

[Excludes most government employees, railroad employees, and self-employed persons. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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See footnotes at end of table.

County Business Patterns Vermont 3

U.S. Census Bureau
Note: To maintain confidentiality, the Census Bureau suppresses data to protect the identity of any business or individual. The census results in this table contain nonsampling errors. Data users who create their own estimates using data from this table should cite the Census Bureau as the source of the original data only. See also explanation of terms. For the full technical documentation, see Appendix C.

Table 1. Establishments, Employees, and Payroll by Major Group for the State: 2004 and 2003

—Con.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
### Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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<th>Establishments (number)</th>
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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

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See footnotes at end of table.

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Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

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[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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VERMONT—Con.

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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

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<tr>
<th>NAICS code</th>
<th>Geography, kind of business, and employment size class</th>
<th>Establishments (number)</th>
<th>Paid employees for pay period including March 12 (number)</th>
<th>First-quarter payroll ($1,000)</th>
<th>Annual payroll ($1,000)</th>
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See footnotes at end of table.

[Includes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]
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<th>First-quarter payroll ($1,000)</th>
<th>Annual payroll ($1,000)</th>
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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
### Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]  

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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
### Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

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| See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 2.  Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
### Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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<th>Paid employees for pay period including March 12 (number)</th>
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<th>Annual payroll ($1,000)</th>
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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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See footnotes at end of table.
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[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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See footnotes at the end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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See footnotes at end of table.
Table 2.  Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

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See footnotes at end of table.

U.S. Census Bureau
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

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<th>Establishments (number)</th>
<th>Paid employees for pay period including March 12 (number)</th>
<th>First-quarter payroll ($1,000)</th>
<th>Annual payroll ($1,000)</th>
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See footnotes at end of table.
### Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 2.  Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.

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<th>Geography, kind of business, and employment size class</th>
<th>Establishments (number)</th>
<th>Paid employees for pay period including March 12 (number)</th>
<th>First-quarter payroll ($1,000)</th>
<th>Annual payroll ($1,000)</th>
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See footnotes at end of table.

52 Vermont
County Business Patterns
U.S. Census Bureau
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Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C. See footnotes at end of table.
### Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

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See footnotes at end of table.
Table 2.  Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 2.  Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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<th>Geography, kind of business, and employment size class</th>
<th>Establishments (number)</th>
<th>Paid employees for pay period including March 12 (number)</th>
<th>First-quarter payroll ($1,000)</th>
<th>Annual payroll ($1,000)</th>
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See footnotes at end of table.

60 Vermont County Business Patterns

U.S. Census Bureau
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U.S. Census Bureau

County Business Patterns

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Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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See footnotes at end of table.
**Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.**

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]  

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<th>Paid employees for pay period including March 12 (number)</th>
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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

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See footnotes at end of table.
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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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<th>Establishments (number)</th>
<th>Paid employees for pay period including March 12 (number)</th>
<th>First-quarter payroll ($1,000)</th>
<th>Annual payroll ($1,000)</th>
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See footnotes at end of table.
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See footnotes at end of table.
Table 2.  Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

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<th>Annual payroll ($1,000)</th>
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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.

County Business Patterns

U.S. Census Bureau
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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<tr>
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<th>Geography, kind of business, and employment size class</th>
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<th>First-quarter payroll ($1,000)</th>
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See footnotes at end of table.

County Business Patterns

U.S. Census Bureau  Vermont  81
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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<th>NAICS code</th>
<th>Geography, kind of business, and employment size class</th>
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See footnotes at end of table.
### Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

| NAICS code | Geography, kind of business, and employment size class | Establishments (number) | Paid employees for pay period including March 12 (number) | First-quarter payroll ($1,000) | Annual payroll ($1,000)
|------------|--------------------------------------------------------|-------------------------|----------------------------------------------------------|------------------------------|--------------------------
| 31-33      | Manufacturing—Con.                                     |                         |                                                          |                              |                          |
| 336        | Transportation equipment manufacturing—Con.           |                         |                                                          |                              |                          |
| 3369       | Other transportation equipment manufacturing—Con.     |                         |                                                          |                              |                          |
| 33699      | Other transportation equipment manufacturing—Con.     |                         |                                                          |                              |                          |
| 33692      | Military armored vehicle, tank, and tank component manufacturing | All establishments ........................................ | 93 | 2,185 | 14,613 | 65,145 |
|            | Establishments with 1 to 4 employees ...................................... | 1 | c | D | D |
|            | Establishments with 5 to 9 employees .......................................... |                          |                              |                              |                          |
|            | Establishments with 10 to 19 employees ................................. |                          |                              |                              |                          |
|            | Establishments with 20 to 49 employees ................................. |                          |                              |                              |                          |
|            | Establishments with 50 to 99 employees ................................. |                          |                              |                              |                          |
|            | Establishments with 100 to 249 employees ................................. |                          |                              |                              |                          |
|            | Establishments with 250 to 499 employees ................................. |                          |                              |                              |                          |
|            | Establishments with 500 to 999 employees ................................. |                          |                              |                              |                          |
|            | Establishments with 1,000 employees or more ............................ |                          |                              |                              |                          |
| 337        | Furniture and related product manufacturing             |                         |                                                          |                              |                          |
| 3371       | Household and institutional furniture and kitchen cabinet manufacturing | All establishments ........................................ | 74 | b | D | D |
|            | Establishments with 1 to 4 employees ...................................... | 34 | b | D | D |
|            | Establishments with 5 to 9 employees .......................................... | 17 | c | D | D |
|            | Establishments with 10 to 19 employees ................................. | 5 | c | D | D |
|            | Establishments with 20 to 49 employees ................................. |                          |                              |                              |                          |
|            | Establishments with 50 to 99 employees ................................. |                          |                              |                              |                          |
|            | Establishments with 100 to 249 employees ................................. |                          |                              |                              |                          |
|            | Establishments with 250 to 499 employees ................................. |                          |                              |                              |                          |
|            | Establishments with 500 to 999 employees ................................. |                          |                              |                              |                          |
|            | Establishments with 1,000 employees or more ............................ |                          |                              |                              |                          |
| 33711      | Wood kitchen cabinet and countertop manufacturing        | All establishments ........................................ | 19 | c | D | D |
|            | Establishments with 1 to 4 employees ...................................... | 11 | b | D | D |
|            | Establishments with 5 to 9 employees .......................................... | 5 | b | D | D |
|            | Establishments with 10 to 19 employees ................................. | 1 | b | D | D |
|            | Establishments with 20 to 49 employees ................................. |                          |                              |                              |                          |
|            | Establishments with 50 to 99 employees ................................. |                          |                              |                              |                          |
|            | Establishments with 100 to 249 employees ................................. |                          |                              |                              |                          |
|            | Establishments with 250 to 499 employees ................................. |                          |                              |                              |                          |
|            | Establishments with 500 to 999 employees ................................. |                          |                              |                              |                          |
|            | Establishments with 1,000 employees or more ............................ |                          |                              |                              |                          |
| 337110     | Wood kitchen cabinet and countertop manufacturing        | All establishments ........................................ | 19 | c | D | D |
|            | Establishments with 1 to 4 employees ...................................... | 11 | 23 | 171 | 772 |
|            | Establishments with 5 to 9 employees .......................................... | 5 | b | D | D |
|            | Establishments with 10 to 19 employees ................................. | 2 | b | D | D |
|            | Establishments with 20 to 49 employees ................................. |                          |                              |                              |                          |
|            | Establishments with 50 to 99 employees ................................. |                          |                              |                              |                          |
|            | Establishments with 100 to 249 employees ................................. |                          |                              |                              |                          |
|            | Establishments with 250 to 499 employees ................................. |                          |                              |                              |                          |
|            | Establishments with 500 to 999 employees ................................. |                          |                              |                              |                          |
|            | Establishments with 1,000 employees or more ............................ |                          |                              |                              |                          |
| 33712      | Household and institutional furniture manufacturing      | All establishments ........................................ | 55 | 1,770 | 11,227 | 49,138 |
|            | Establishments with 1 to 4 employees ...................................... | 20 | b | D | D |
|            | Establishments with 5 to 9 employees .......................................... | 12 | b | D | D |
|            | Establishments with 10 to 19 employees ................................. | 4 | b | D | D |
|            | Establishments with 20 to 49 employees ................................. |                          |                              |                              |                          |
|            | Establishments with 50 to 99 employees ................................. |                          |                              |                              |                          |
|            | Establishments with 100 to 249 employees ................................. |                          |                              |                              |                          |
|            | Establishments with 250 to 499 employees ................................. |                          |                              |                              |                          |
|            | Establishments with 500 to 999 employees ................................. |                          |                              |                              |                          |
|            | Establishments with 1,000 employees or more ............................ |                          |                              |                              |                          |
| 337121     | Upholstered household furniture manufacturing            | All establishments ........................................ | 4 | b | D | D |
|            | Establishments with 1 to 4 employees ...................................... | 2 | a | D | D |
|            | Establishments with 5 to 9 employees .......................................... | 1 | a | D | D |
|            | Establishments with 10 to 19 employees ................................. |                          |                              |                              |                          |
|            | Establishments with 20 to 49 employees ................................. |                          |                              |                              |                          |
|            | Establishments with 50 to 99 employees ................................. |                          |                              |                              |                          |
|            | Establishments with 100 to 249 employees ................................. |                          |                              |                              |                          |
|            | Establishments with 250 to 499 employees ................................. |                          |                              |                              |                          |

See footnotes at end of table.
### Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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<th>Paid employees for pay period including March 12 (number)</th>
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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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<th>NAICS code</th>
<th>Geography, kind of business, and employment size class</th>
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<th>Paid employees for pay period including March 12 (number)</th>
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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

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<th>Establishments (number)</th>
<th>Paid employees for pay period including March 12 (number)</th>
<th>First-quarter payroll ($1,000)</th>
<th>Annual payroll ($1,000)</th>
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### 339992 Sporting and athletic goods manufacturing

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### 33993 Doll, toy, and game manufacturing

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### 339931 Doll and stuffed toy manufacturing

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### 33994 Office supplies (except paper) manufacturing

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See footnotes at end of table.
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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

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<th>Annual payroll ($1,000)</th>
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</thead>
</table>

**VERMONT—Con.**

**42 Wholesale trade—Con.**

### 423 Durable goods merchant wholesalers—Con.

- **4237 Hardware, and plumbing and heating equipment and supplies merchant wholesalers—Con.**
  - Establishments with 250 to 499 employees
  - Establishments with 500 to 999 employees
  - Establishments with 1,000 employees or more

### 42370 Warm air heating and air-conditioning equipment and supplies merchant wholesalers—Con.

**42374 Refrigeration equipment and supplies merchant wholesalers**

- Establishments with 1 to 4 employees
- Establishments with 5 to 9 employees
- Establishments with 10 to 19 employees
- Establishments with 20 to 49 employees
- Establishments with 50 to 99 employees
- Establishments with 100 to 249 employees
- Establishments with 250 to 499 employees
- Establishments with 500 to 999 employees

### 423740 Refrigeration equipment and supplies merchant wholesalers

- Establishments with 1 to 4 employees
- Establishments with 5 to 9 employees
- Establishments with 10 to 19 employees
- Establishments with 20 to 49 employees
- Establishments with 50 to 99 employees
- Establishments with 100 to 249 employees
- Establishments with 250 to 499 employees
- Establishments with 500 to 999 employees

### 4238 Machinery, equipment, and supplies merchant wholesalers

- Establishments with 1 to 4 employees
- Establishments with 5 to 9 employees
- Establishments with 10 to 19 employees
- Establishments with 20 to 49 employees
- Establishments with 50 to 99 employees
- Establishments with 100 to 249 employees
- Establishments with 250 to 499 employees
- Establishments with 500 to 999 employees
- Establishments with 1,000 employees or more

### 42381 Construction and mining (except oil well) machinery and equipment merchant wholesalers

- Establishments with 1 to 4 employees
- Establishments with 5 to 9 employees
- Establishments with 10 to 19 employees
- Establishments with 20 to 49 employees
- Establishments with 50 to 99 employees
- Establishments with 100 to 249 employees
- Establishments with 250 to 499 employees
- Establishments with 500 to 999 employees
- Establishments with 1,000 employees or more

### 423810 Construction and mining (except oil well) machinery and equipment merchant wholesalers

- Establishments with 1 to 4 employees
- Establishments with 5 to 9 employees
- Establishments with 10 to 19 employees
- Establishments with 20 to 49 employees
- Establishments with 50 to 99 employees
- Establishments with 100 to 249 employees
- Establishments with 250 to 499 employees
- Establishments with 500 to 999 employees
- Establishments with 1,000 employees or more

### 42382 Farm and garden machinery and equipment merchant wholesalers

- Establishments with 1 to 4 employees
- Establishments with 5 to 9 employees
- Establishments with 10 to 19 employees
- Establishments with 20 to 49 employees
- Establishments with 50 to 99 employees
- Establishments with 100 to 249 employees
- Establishments with 250 to 499 employees
- Establishments with 500 to 999 employees
- Establishments with 1,000 employees or more

See footnotes at the end of table.
Table 2.  Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

<table>
<thead>
<tr>
<th>NAICS code</th>
<th>Geography, kind of business, and employment size class</th>
<th>Establishments (number)</th>
<th>Paid employees for pay period including March 12 (number)</th>
<th>First-quarter payroll ($1,000)</th>
<th>Annual payroll ($1,000)</th>
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See footnotes at end of table.
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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

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See footnotes at end of table.
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[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.

County Business Patterns Vermont 113
U.S. Census Bureau
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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<th>Establishments (number)</th>
<th>Paid employees for pay period including March 12 (number)</th>
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<th>Annual payroll ($1,000)</th>
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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
### Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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<th>Annual payroll ($1,000)</th>
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See footnotes at end of table.
### Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

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U.S. Census Bureau

County Business Patterns Vermont 123
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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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<th>Geography, kind of business, and employment size class</th>
<th>Establishments (number)</th>
<th>Paid employees for pay period including March 12 (number)</th>
<th>First-quarter payroll ($1,000)</th>
<th>Annual payroll ($1,000)</th>
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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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<th>Paid employees for pay period including March 12 (number)</th>
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<th>Annual payroll ($1,000)</th>
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See footnotes at end of table.
Table 2. **Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.**

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<thead>
<tr>
<th>NAICS code</th>
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<th>Paid employees for pay period including March 12 (number)</th>
<th>First-quarter payroll ($1,000)</th>
<th>Annual payroll ($1,000)</th>
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See footnotes at end of table.
Table 2.  Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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<thead>
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<td>742</td>
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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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<th>Annual payroll ($1,000)</th>
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| See footnotes at end of table.

U.S. Census Bureau
## Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
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[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

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<th>NAICS code</th>
<th>Geography, kind of business, and employment size class</th>
<th>Establishments (number)</th>
<th>Paid employees for pay period including March 12 (number)</th>
<th>First-quarter payroll ($1,000)</th>
<th>Annual payroll ($1,000)</th>
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<td>Sporting goods, hobby, book, and music stores</td>
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<td>Hobby, toy, and game stores</td>
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See footnotes at end of table.

U.S. Census Bureau

County Business Patterns

Vermont 137
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<td>45121</td>
<td>Book stores and news dealers</td>
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</table>

See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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<thead>
<tr>
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<td>Establishments with 500 to 999 employees</td>
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<td>Establishments with 1,000 employees or more</td>
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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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<th>First-quarter payroll ($1,000)</th>
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See footnotes at end of table.
### Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

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<th>First-quarter payroll ($1,000)</th>
<th>Annual payroll ($1,000)</th>
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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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<th>First-quarter payroll ($1,000)</th>
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See footnotes at end of table.

U.S. Census Bureau

144 Vermont County Business Patterns
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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485 | Transit and ground passenger transportation | | | | |
| All establishments | | 71 | 1 450 | 5 996 | 24 719 |
| Establishments with 1 to 4 employees | | 18 | b | D | D |
| Establishments with 5 to 9 employees | | 18 | b | D | D |
| Establishments with 10 to 19 employees | | 14 | b | D | D |
| Establishments with 20 to 49 employees | | 9 | b | D | D |
| Establishments with 50 to 99 employees | | 9 | b | D | D |
| Establishments with 100 to 249 employees | | – | – | – | – |
| Establishments with 250 to 499 employees | | – | – | – | – |
| Establishments with 500 to 999 employees | | – | – | – | – |
| Establishments with 1,000 employees or more | | – | – | – | – |

See footnotes at end of table.
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[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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**See footnotes at end of table.**
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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
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See footnotes at end of table.
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See footnotes at end of table.

County Business Patterns Vermont 159

U.S. Census Bureau
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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<th>First-quarter payroll ($1,000)</th>
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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

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Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.

County Business Patterns

U.S. Census Bureau

Vermont 163
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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<th>Annual payroll ($1,000)</th>
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See footnotes at end of table.
### Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 2.  Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
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See footnotes at end of table.

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See footnotes at end of table.
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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 2.  Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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**VERMONT—Con.**

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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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See footnotes at end of table.
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See footnotes at end of table.
### Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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See footnotes at end of table.
Table 2. **Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.**

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See footnotes at end of table.
Table 2.  Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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VERMONT—Con.

Professional, scientific, and technical services—Con.

541 Professional, scientific, and technical services—Con.

5411 Legal services—Con.

54111 Offices of lawyers

All establishments ................................................................. 459
Establishments with 1 to 4 employees ......................................... 313
Establishments with 5 to 9 employees ........................................ 92
Establishments with 10 to 19 employees ..................................... 43
Establishments with 20 to 49 employees ..................................... 8
Establishments with 50 to 99 employees ..................................... 3
Establishments with 100 to 249 employees ................................... –
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Establishments with 1,000 employees or more ................................. –

541110 Offices of lawyers

All establishments ................................................................. 459
Establishments with 1 to 4 employees ......................................... 313
Establishments with 5 to 9 employees ........................................ 92
Establishments with 10 to 19 employees ..................................... 43
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54119 Other legal services

All establishments ................................................................. 13
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541191 Title abstract and settlement offices

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541199 All other legal services

All establishments ................................................................. 7
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5412 Accounting, tax preparation, bookkeeping, and payroll services

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54121 Accounting, tax preparation, bookkeeping, and payroll services

All establishments ................................................................. 270
Establishments with 1 to 4 employees ......................................... 185
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See footnotes at end of table.

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U.S. Census Bureau
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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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VERMONT—Con.

54

Professional, scientific, and technical services—Con.

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Professional, scientific, and technical services—Con.

5413

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54131

Architectural services—Con.

541310

Architectural services—Con.

54132

Landscape architectural services

541320

Landscape architectural services

54133

Engineering services

541330

Engineering services

54134

Drafting services

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Drafting services

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See footnotes at end of table.
Table 2.  Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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See footnotes at end of table.

County Business Patterns

U.S. Census Bureau

Vermont 201
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See footnotes at end of table.
Table 2.  Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

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VERMONT—Con.

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**55 Management of companies and enterprises**

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**551 Management of companies and enterprises**

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**5511 Management of companies and enterprises**

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**55111 Management of companies and enterprises**

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<th>Establishments (number)</th>
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**55111 Offices of bank holding companies**

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**55112 Offices of other holding companies**

See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.

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Table 2.  Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

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See footnotes at end of table.

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Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

(Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.)

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See footnotes at end of table.
Table 2. **Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.**

[Includes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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See footnotes at end of table.

County Business Patterns

U.S. Census Bureau

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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 2.  Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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<th>First-quarter payroll ($1,000)</th>
<th>Annual payroll ($1,000)</th>
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**VERMONT—Con.**

61  Educational services—Con.

611  Educational services—Con.

6116  Other schools and instruction—Con.

61169  All other schools and instruction—Con.

611691  Exam preparation and tutoring—Con.

611692  Automobile driving schools

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611699  All other miscellaneous schools and instruction

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6117  Educational support services

61171  Educational support services

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62  Health care and social assistance

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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

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See footnotes at end of table.
Table 2. *Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.*

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
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**VERMONT—Con.**

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See footnotes at end of table.

County Business Patterns Vermont 235

U.S. Census Bureau
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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<th>Paid employees for pay period including March 12 (number)</th>
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<th>Annual payroll ($1,000)</th>
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Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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See footnotes at end of table.
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See footnotes at end of table.
## Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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<th>Establishments (number)</th>
<th>Paid employees for pay period including March 12 (number)</th>
<th>First-quarter payroll ($1,000)</th>
<th>Annual payroll ($1,000)</th>
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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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<tr>
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<th>Geography, kind of business, and employment size class</th>
<th>Establishments (number)</th>
<th>Paid employees for pay period including March 12 (number)</th>
<th>First-quarter payroll ($1,000)</th>
<th>Annual payroll ($1,000)</th>
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See footnotes at end of table.
### Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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<th>First-quarter payroll ($1,000)</th>
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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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See footnotes at end of table.

252 Vermont County Business Patterns U.S. Census Bureau
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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.

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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 2.  Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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VERMONT—Con.

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See footnotes at end of table.
Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 2.  Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

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See footnotes at end of table.
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See footnotes at the end of table.
### Table 2. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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<th>Annual payroll ($1,000)</th>
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Note: To maintain confidentiality, the Census Bureau suppresses data to protect the identity of any business or individual. The census results in this table contain nonsampling errors. Data users who create their own estimates using data from this table should cite the Census Bureau as the source of the original data only. See also explanation of terms. For the full technical documentation, see Appendix C.
Table 3.  Establishments with 1,000 Employees or More by Major Group and Employment Size of Establishments for the State: 2004

[Excludes most government employees, railroad employees, and self-employed persons. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 3. Establishments with 1,000 Employees or More by Major Group and Employment Size of Establishments for the State: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

<table>
<thead>
<tr>
<th>NAICS code</th>
<th>Geography, kind of business and employment size class</th>
<th>Establishments (number)</th>
</tr>
</thead>
<tbody>
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<td>Accommodation</td>
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Note: To maintain confidentiality, the Census Bureau suppresses data to protect the identity of any business or individual. The census results in this table contain nonsampling errors. Data users who create their own estimates using data from this table should cite the Census Bureau as the source of the original data only. See also explanation of terms. For the full technical documentation, see Appendix C.
Table 4. Establishments, Employees, and Payroll by County: 2004 and 2003

<table>
<thead>
<tr>
<th>Kind of business, geography, and year</th>
<th>Establishments (number)</th>
<th>Paid employees for pay period including March 12 (number)</th>
<th>First-quarter payroll ($1,000)</th>
<th>Annual payroll ($1,000)</th>
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</thead>
<tbody>
<tr>
<td>Total for all sectors</td>
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<td>11 836</td>
<td>79 132</td>
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<td>11 685</td>
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Note: To maintain confidentiality, the Census Bureau suppresses data to protect the identity of any business or individual. The census results in this table contain nonsampling errors. Data users who create their own estimates using data from this table should cite the Census Bureau as the source of the original data only. See also explanation of terms. For the full technical documentation, see Appendix C.
Table 5. **Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004**

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

<table>
<thead>
<tr>
<th>NAICS code</th>
<th>Geography, kind of business, and employment size class</th>
<th>Establishments (number)</th>
<th>Paid employees for pay period including March 12 (number)</th>
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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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<th>First-quarter payroll ($1,000)</th>
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See footnotes at end of table.
### Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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See footnotes at end of table.
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See footnotes at end of table.
Table 5.  Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

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<th>NAICS code</th>
<th>Geography, kind of business, and employment size class</th>
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<th>First-quarter payroll ($1,000)</th>
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<td>Motor vehicle and parts dealers—Con.</td>
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<tr>
<td>44511</td>
<td>Supermarkets and other grocery (except convenience) stores</td>
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Note: Establishment is defined as an economic unit. This report excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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<th>Paid employees for pay period including March 12 (number)</th>
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<th>Annual payroll ($1,000)</th>
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See footnotes at end of table.
### Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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61 Educational services—Con.

611 Educational services—Con.

6113 Colleges and universities—Con.

61131 Colleges and universities

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611310 Colleges and universities

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62 Health care and social assistance

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621 Ambulatory health care services

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6216 Home health care services

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62161 Home health care services

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621610 Home health care services

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See footnotes at end of table.
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**ADDITION—Con.**

62

Health care and social assistance—Con.

623 Nursing and residential care facilities—Con.

6231 Nursing care facilities—Con.

62311 Nursing care facilities

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ADDISON

Nursing care facilities

| Establishments with 1,000 employees or more | 7 | 195 | 1,187 | 4,511 |
| Establishments with 250 to 499 employees | 4 | X | X | X |
| Establishments with 100 to 249 employees | 1 | X | X | X |
| Establishments with 50 to 99 employees | 1 | X | X | X |
| Establishments with 25 to 49 employees | 1 | X | X | X |
| Establishments with 10 to 19 employees | 1 | X | X | X |
| Establishments with 5 to 9 employees | 1 | X | X | X |
| Establishments with 1 to 4 employees | 1 | X | X | X |
| Establishments with 1,000 employees or more | 1 | X | X | X |

624 Social assistance

| Establishments with 1,000 employees or more | 35 | 757 | 2,17 | 14,462 |
| Establishments with 500 to 999 employees | 6 | X | X | X |
| Establishments with 250 to 499 employees | 4 | X | X | X |
| Establishments with 100 to 249 employees | 2 | X | X | X |
| Establishments with 50 to 99 employees | 1 | X | X | X |
| Establishments with 25 to 49 employees | 1 | X | X | X |
| Establishments with 10 to 19 employees | 1 | X | X | X |
| Establishments with 5 to 9 employees | 1 | X | X | X |
| Establishments with 1 to 4 employees | 1 | X | X | X |
| Establishments with 1,000 employees or more | 1 | X | X | X |

6244 Individual and family services

| Establishments with 1,000 employees or more | 35 | 757 | 2,17 | 14,462 |
| Establishments with 500 to 999 employees | 6 | X | X | X |
| Establishments with 250 to 499 employees | 4 | X | X | X |
| Establishments with 100 to 249 employees | 2 | X | X | X |
| Establishments with 50 to 99 employees | 1 | X | X | X |
| Establishments with 25 to 49 employees | 1 | X | X | X |
| Establishments with 10 to 19 employees | 1 | X | X | X |
| Establishments with 5 to 9 employees | 1 | X | X | X |
| Establishments with 1 to 4 employees | 1 | X | X | X |
| Establishments with 1,000 employees or more | 1 | X | X | X |

6244 Services for the elderly and persons with disabilities

| Establishments with 1,000 employees or more | 35 | 757 | 2,17 | 14,462 |
| Establishments with 500 to 999 employees | 6 | X | X | X |
| Establishments with 250 to 499 employees | 4 | X | X | X |
| Establishments with 100 to 249 employees | 2 | X | X | X |
| Establishments with 50 to 99 employees | 1 | X | X | X |
| Establishments with 25 to 49 employees | 1 | X | X | X |
| Establishments with 10 to 19 employees | 1 | X | X | X |
| Establishments with 5 to 9 employees | 1 | X | X | X |
| Establishments with 1 to 4 employees | 1 | X | X | X |
| Establishments with 1,000 employees or more | 1 | X | X | X |

6244 Services for the elderly and persons with disabilities

| Establishments with 1,000 employees or more | 35 | 757 | 2,17 | 14,462 |
| Establishments with 500 to 999 employees | 6 | X | X | X |
| Establishments with 250 to 499 employees | 4 | X | X | X |
| Establishments with 100 to 249 employees | 2 | X | X | X |
| Establishments with 50 to 99 employees | 1 | X | X | X |
| Establishments with 25 to 49 employees | 1 | X | X | X |
| Establishments with 10 to 19 employees | 1 | X | X | X |
| Establishments with 5 to 9 employees | 1 | X | X | X |
| Establishments with 1 to 4 employees | 1 | X | X | X |
| Establishments with 1,000 employees or more | 1 | X | X | X |

6249 Other individual and family services

| Establishments with 1,000 employees or more | 35 | 757 | 2,17 | 14,462 |
| Establishments with 500 to 999 employees | 6 | X | X | X |
| Establishments with 250 to 499 employees | 4 | X | X | X |
| Establishments with 100 to 249 employees | 2 | X | X | X |
| Establishments with 50 to 99 employees | 1 | X | X | X |
| Establishments with 25 to 49 employees | 1 | X | X | X |
| Establishments with 10 to 19 employees | 1 | X | X | X |
| Establishments with 5 to 9 employees | 1 | X | X | X |
| Establishments with 1 to 4 employees | 1 | X | X | X |
| Establishments with 1,000 employees or more | 1 | X | X | X |

6249 Other individual and family services

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| Establishments with 50 to 99 employees | 1 | X | X | X |
| Establishments with 25 to 49 employees | 1 | X | X | X |
| Establishments with 10 to 19 employees | 1 | X | X | X |
| Establishments with 5 to 9 employees | 1 | X | X | X |
| Establishments with 1 to 4 employees | 1 | X | X | X |
| Establishments with 1,000 employees or more | 1 | X | X | X |

See footnotes at end of table.
Table 5. **Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.**

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

<table>
<thead>
<tr>
<th>NAICS code</th>
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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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<thead>
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<th>NAICS code</th>
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<td>7211</td>
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<td>Hotels (except casino hotels) and motels</td>
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<td>722</td>
<td>Food services and drinking places</td>
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<td></td>
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<tr>
<td>7221</td>
<td>Full-service restaurants</td>
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See footnotes at end of table.

284 Vermont County Business Patterns U.S. Census Bureau
Table 5.  Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

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<tr>
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<td>Accommodation and food services—Con.</td>
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<td>722</td>
<td>Food services and drinking places—Con.</td>
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See footnotes at end of table.
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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C].

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Table 5.  Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.

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See footnotes at end of table.
| Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con. |  |
|---|---|---|---|---|
| NAICS code | Geography, kind of business, and employment size class | Establishments (number) | Paid employees for pay period including March 12 (number) | First-quarter payroll ($1,000) | Annual payroll ($1,000) |
| 31-33 | - Manufacturing—Con. | - | - | - | - |
| 33 | - Machinery manufacturing—Con. | - | - | - | - |
| 333 | - Metalworking machinery manufacturing—Con. | - | - | - | - |
| 3335 | - Special die and tool, die set, jig, and fixture manufacturing | - | - | - | - |
| 334 | - Computer and electronic product manufacturing | - | - | - | - |
| 3344 | - Semiconductor and other electronic component manufacturing | - | - | - | - |
| 33441 | - Semiconductor and other electronic component manufacturing | - | - | - | - |
| 334414 | - Electronic capacitor manufacturing | - | - | - | - |
| 335 | - Electrical equipment, appliance, and component manufacturing | - | - | - | - |
| 3359 | - Other electrical equipment and component manufacturing | - | - | - | - |

See footnotes at end of table.
Table 5.  Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
### Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
### Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
### Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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See footnotes at end of table.
Table 5.  **Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.**

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
### Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

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<th>Paid employees for pay period including March 12 (number)</th>
<th>First-quarter payroll ($1,000)</th>
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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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<th>Geography, kind of business, and employment size class</th>
<th>Establishments (number)</th>
<th>Paid employees for pay period including March 12 (number)</th>
<th>First-quarter payroll ($1,000)</th>
<th>Annual payroll ($1,000)</th>
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BENNINGTON—Con.

81

Other services (except public administration)—Con.

813 Religious, grantmaking, civic, professional, and similar organizations—Con.

8131 Religious organizations—Con.

81311 Religious organizations—Con.

813110 Religious organizations

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99 Industries not classified

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CALEDONIA

Total for all sectors

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11 Forestry, fishing & hunting, and agricultural support services (NAICS 113-115)

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21 Mining

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22 Utilities

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

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<th>NAICS code</th>
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<th>Establishments (number)</th>
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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

<table>
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<th>NAICS code</th>
<th>Geography, kind of business, and employment size class</th>
<th>Establishments (number)</th>
<th>Paid employees for pay period including March 12 (number)</th>
<th>First-quarter payroll ($1,000)</th>
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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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<th>Paid employees for pay period including March 12 (number)</th>
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<th>Annual payroll ($1,000)</th>
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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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See footnotes at end of table.

County Business Patterns  Vermont  319

U.S. Census Bureau
Table 5.  Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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<th>Paid employees for pay period including March 12 (number)</th>
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See footnotes at end of table.
Table 5. **Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.**

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

<table>
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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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<tr>
<th>NAICS code</th>
<th>Geography, kind of business, and employment size class</th>
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<th>First-quarter payroll ($1,000)</th>
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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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<th>Annual payroll ($1,000)</th>
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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.

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See footnotes at end of table.
Table 5.  Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
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See footnotes at end of table.

County Business Patterns Vermont 331

U.S. Census Bureau
Table 5.  Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.

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County Business Patterns

U.S. Census Bureau
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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<th>NAICS code</th>
<th>Geography, kind of business, and employment size class</th>
<th>Establishments (number)</th>
<th>Paid employees for pay period including March 12 (number)</th>
<th>First-quarter payroll ($1,000)</th>
<th>Annual payroll ($1,000)</th>
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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

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See footnotes at end of table.
Table 5. Establishment, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
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See footnotes at end of table.
### Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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See footnotes at end of table.
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[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

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<th>Paid employees for pay period including March 12 (number)</th>
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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

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<th>NAICS code</th>
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Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

<table>
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See footnotes at end of table.

County Business Patterns

U.S. Census Bureau

Vermont 361
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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<th>Annual payroll ($1,000)</th>
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See footnotes at end of table.
### Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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### Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

- Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.

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See footnotes at end of table.
Table 5.  Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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<th>Annual payroll ($1,000)</th>
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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.

370 Vermont County Business Patterns

U.S. Census Bureau
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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CHITTENDEN—Con.

4811 Scheduled air transportation

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481111 Scheduled passenger air transportation

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4841 General freight trucking

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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See footnotes at end of table.
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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
### Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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52213 Credit unions

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522130 Credit unions

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5222 Nondepository credit intermediation

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52220 Sales financing

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52229 Other nondepository credit intermediation

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

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<tr>
<th>NAICS code</th>
<th>Geography, kind of business, and employment size class</th>
<th>Establishments (number)</th>
<th>Paid employees for pay period including March 12 (number)</th>
<th>First-quarter payroll ($1,000)</th>
<th>Annual payroll ($1,000)</th>
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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
### Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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See footnotes at end of table.
Table 5.  Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

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| 5412       | Accounting, tax preparation, bookkeeping, and payroll services
| 54121      | Accounting, tax preparation, bookkeeping, and payroll services

See footnotes at end of table.
Table 5.  Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliaibility, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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<th>First-quarter payroll ($1,000)</th>
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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

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See footnotes at end of table.
Table 5.  Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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### Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

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See footnotes at end of table.
Table 5.  Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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See footnotes at end of table.
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[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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<tr>
<th>NAICS code</th>
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<th>Establishments (number)</th>
<th>Paid employees for pay period including March 12 (number)</th>
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### Arts, entertainment, and recreation

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### Performing arts, spectator sports, and related industries

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### Promoters of performing arts, sports, and similar events

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### Promoters of performing arts, sports, and similar events with facilities

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### Promoters of performing arts, sports, and similar events without facilities

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### Promoters of performing arts, sports, and similar events without facilities

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See footnotes at end of table.

County Business Patterns Vermont 405

U.S. Census Bureau
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<th>First-quarter payroll ($1,000)</th>
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**Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.**

Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.

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<td>722</td>
<td>Food services and drinking places</td>
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See footnotes at end of table.
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See footnotes at end of table.
### Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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<th>Annual payroll ($1,000)</th>
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See footnotes at end of table.
### Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Includes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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See footnotes at end of table.
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<th>NAICS code</th>
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<th>Establishments (number)</th>
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<th>Annual payroll ($1,000)</th>
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See footnotes at end of table.

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County Business Patterns

U.S. Census Bureau
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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<th>Geography, kind of business, and employment size class</th>
<th>Establishments (number)</th>
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<th>Annual payroll ($1,000)</th>
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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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Table 5.  Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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<tr>
<th>NAICS code</th>
<th>Geography, kind of business, and employment size class</th>
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<th>First-quarter payroll ($1,000)</th>
<th>Annual payroll ($1,000)</th>
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**FRANKLIN—Con.**

42 Wholesale trade—Con.

424 Nondurable goods merchant wholesalers—Con.

4243 Apparel, piece goods, and notions merchant wholesalers—Con.

42432 Men's and boys' clothing and furnishings merchant wholesalers—Con.

424320 Men's and boys' clothing and furnishings merchant wholesalers

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**44-45 Retail trade**

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**441 Motor vehicle and parts dealers**

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**4411 Automobile dealers**

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**4411 New car dealers**

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**444 Building material and garden equipment and supplies dealers**

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[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
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See footnotes at end of table.
Table 5.  Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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<th>Annual payroll ($1,000)</th>
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### Finance and insurance

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See footnotes at end of table.

County Business Patterns

U.S. Census Bureau

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See footnotes at end of table.

430 Vermont

County Business Patterns

U.S. Census Bureau
Table 5.  Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

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FRANKLIN—Con.

62 Health care and social assistance—Con.

621 Ambulatory health care services—Con.

6214 Outpatient care centers—Con.

62142 Outpatient mental health and substance abuse centers

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621420 Outpatient mental health and substance abuse centers

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6216 Home health care services

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62161 Home health care services

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622 Hospitals

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6221 General medical and surgical hospitals

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See footnotes at end of table.
Table 5.  Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

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<tr>
<th>NAICS code</th>
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<th>Establishments (number)</th>
<th>Paid employees for pay period including March 12 (number)</th>
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All establishments ................................................................. 7  c  D  D  D
Establishments with 1 to 4 employees ........................................... 4  x  X  X  X
Establishments with 5 to 9 employees ........................................... 4  x  X  X  X
Establishments with 10 to 19 employees ....................................... 7  x  X  X  X
Establishments with 20 to 49 employees ....................................... 7  x  X  X  X
Establishments with 50 to 99 employees ....................................... 7  x  X  X  X
Establishments with 100 to 249 employees .................................... 7  x  X  X  X
Establishments with 250 to 499 employees .................................... 7  x  X  X  X
Establishments with 500 to 999 employees .................................... 7  x  X  X  X
Establishments with 1,000 employees or more .................................. 7  x  X  X  X

81 Other services (except public administration)

All establishments ................................................................. 125  407  1,512 6 517
Establishments with 1 to 4 employees ........................................... 7  x  X  X  X
Establishments with 5 to 9 employees ........................................... 32  x  X  X  X
Establishments with 10 to 19 employees ....................................... 32  x  X  X  X
Establishments with 20 to 49 employees ....................................... 32  x  X  X  X
Establishments with 50 to 99 employees ....................................... 32  x  X  X  X
Establishments with 100 to 249 employees .................................... 32  x  X  X  X
Establishments with 250 to 499 employees .................................... 32  x  X  X  X
Establishments with 500 to 999 employees .................................... 32  x  X  X  X
Establishments with 1,000 employees or more .................................. 32  x  X  X  X

811 Repair and maintenance

All establishments ................................................................. 41  118  654 2 703
Establishments with 1 to 4 employees ........................................... 19  x  X  X  X
Establishments with 5 to 9 employees ........................................... 19  x  X  X  X
Establishments with 10 to 19 employees ....................................... 19  x  X  X  X
Establishments with 20 to 49 employees ....................................... 19  x  X  X  X
Establishments with 50 to 99 employees ....................................... 19  x  X  X  X
Establishments with 100 to 249 employees .................................... 19  x  X  X  X
Establishments with 250 to 499 employees .................................... 19  x  X  X  X
Establishments with 500 to 999 employees .................................... 19  x  X  X  X
Establishments with 1,000 employees or more .................................. 19  x  X  X  X

813 Religious, grantmaking, civic, professional, and similar organizations

All establishments ................................................................. 53  203  522 2 170
Establishments with 1 to 4 employees ........................................... 4  x  X  X  X
Establishments with 5 to 9 employees ........................................... 19  x  X  X  X
Establishments with 10 to 19 employees ....................................... 19  x  X  X  X
Establishments with 20 to 49 employees ....................................... 19  x  X  X  X
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Establishments with 250 to 499 employees .................................... 19  x  X  X  X
Establishments with 500 to 999 employees .................................... 19  x  X  X  X
Establishments with 1,000 employees or more .................................. 19  x  X  X  X

99 Industries not classified

All establishments ................................................................. 6  3  9  59
Establishments with 1 to 4 employees ........................................... 6  x  X  X  X
Establishments with 5 to 9 employees ........................................... 6  x  X  X  X
Establishments with 10 to 19 employees ....................................... 6  x  X  X  X
Establishments with 20 to 49 employees ....................................... 6  x  X  X  X
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Establishments with 100 to 249 employees .................................... 6  x  X  X  X
Establishments with 250 to 499 employees .................................... 6  x  X  X  X
Establishments with 500 to 999 employees .................................... 6  x  X  X  X
Establishments with 1,000 employees or more .................................. 6  x  X  X  X

GRAND ISLE

Total for all sectors

All establishments ................................................................. 191  603  3 066 15 974
Establishments with 1 to 4 employees ........................................... 149  x  X  X  X
Establishments with 5 to 9 employees ........................................... 149  x  X  X  X
Establishments with 10 to 19 employees ....................................... 149  x  X  X  X
Establishments with 20 to 49 employees ....................................... 149  x  X  X  X
Establishments with 50 to 99 employees ....................................... 149  x  X  X  X
Establishments with 100 to 249 employees .................................... 149  x  X  X  X
Establishments with 250 to 499 employees .................................... 149  x  X  X  X
Establishments with 500 to 999 employees .................................... 149  x  X  X  X
Establishments with 1,000 employees or more .................................. 149  x  X  X  X

See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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<th>Annual payroll ($1,000)</th>
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See footnotes at end of table.
### Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
### Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 5.  Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

<table>
<thead>
<tr>
<th>NAICS code</th>
<th>Geography, kind of business, and employment size class</th>
<th>Establishments (number)</th>
<th>Paid employees for pay period including March 12 (number)</th>
<th>First-quarter payroll ($1,000)</th>
<th>Annual payroll ($1,000)</th>
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<td>4451</td>
<td>Grocery stores—Con.</td>
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</tbody>
</table>
| 44511      | Supermarkets and other grocery (except convenience) stores
|            | All establishments                                    | 16                      | 418                                                      | 1,715                          | 6,875                  |
|            | Establishments with 1 to 4 employees                  | 5                       | X X X X                                                  |                                |                        |
|            | Establishments with 5 to 9 employees                  | 5                       | X X X X                                                  |                                |                        |
|            | Establishments with 10 to 19 employees                | 4                       | X X X X                                                  |                                |                        |
|            | Establishments with 20 to 49 employees                | 4                       | X X X X                                                  |                                |                        |
|            | Establishments with 50 to 99 employees                | 1                       | X X X X                                                  |                                |                        |
|            | Establishments with 100 to 499 employees              | 1                       | X X X X                                                  |                                |                        |
|            | Establishments with 500 to 999 employees              | –                       | X X X X                                                  |                                |                        |
|            | Establishments with 1,000 employees or more           | –                       | X X X X                                                  |                                |                        |
| 445110     | Supermarkets and other grocery (except convenience) stores
|            | All establishments                                    | 16                      | 418                                                      | 1,715                          | 6,875                  |
|            | Establishments with 1 to 4 employees                  | 9                       | X X X X                                                  |                                |                        |
|            | Establishments with 5 to 9 employees                  | 5                       | X X X X                                                  |                                |                        |
|            | Establishments with 10 to 19 employees                | 4                       | X X X X                                                  |                                |                        |
|            | Establishments with 20 to 49 employees                | 1                       | X X X X                                                  |                                |                        |
|            | Establishments with 50 to 99 employees                | –                       | X X X X                                                  |                                |                        |
|            | Establishments with 100 to 499 employees              | –                       | X X X X                                                  |                                |                        |
|            | Establishments with 500 to 999 employees              | –                       | X X X X                                                  |                                |                        |
|            | Establishments with 1,000 employees or more           | –                       | X X X X                                                  |                                |                        |
| 447        | Gasoline stations                                     |                         |                                                          |                                |                        |
| 4471       | Gasoline stations                                     | 13                      | 141                                                      | 525                            | 2,291                  |
|            | Establishments with 1 to 4 employees                  | 1                       | X X X X                                                  |                                |                        |
|            | Establishments with 5 to 9 employees                  | 4                       | X X X X                                                  |                                |                        |
|            | Establishments with 10 to 19 employees                | 8                       | X X X X                                                  |                                |                        |
|            | Establishments with 20 to 49 employees                | –                       | X X X X                                                  |                                |                        |
|            | Establishments with 50 to 99 employees                | –                       | X X X X                                                  |                                |                        |
|            | Establishments with 100 to 499 employees              | –                       | X X X X                                                  |                                |                        |
|            | Establishments with 500 to 999 employees              | –                       | X X X X                                                  |                                |                        |
|            | Establishments with 1,000 employees or more           | –                       | X X X X                                                  |                                |                        |
| 44711      | Gasoline stations with convenience stores             | 13                      | 141                                                      | 525                            | 2,291                  |
|            | Establishments with 1 to 4 employees                  | 1                       | X X X X                                                  |                                |                        |
|            | Establishments with 5 to 9 employees                  | 4                       | X X X X                                                  |                                |                        |
|            | Establishments with 10 to 19 employees                | 8                       | X X X X                                                  |                                |                        |
|            | Establishments with 20 to 49 employees                | –                       | X X X X                                                  |                                |                        |
|            | Establishments with 50 to 99 employees                | –                       | X X X X                                                  |                                |                        |
|            | Establishments with 100 to 499 employees              | –                       | X X X X                                                  |                                |                        |
|            | Establishments with 500 to 999 employees              | –                       | X X X X                                                  |                                |                        |
|            | Establishments with 1,000 employees or more           | –                       | X X X X                                                  |                                |                        |
| 447110     | Gasoline stations with convenience stores             | 13                      | 141                                                      | 525                            | 2,291                  |
|            | Establishments with 1 to 4 employees                  | 1                       | X X X X                                                  |                                |                        |
|            | Establishments with 5 to 9 employees                  | 4                       | X X X X                                                  |                                |                        |
|            | Establishments with 10 to 19 employees                | 8                       | X X X X                                                  |                                |                        |
|            | Establishments with 20 to 49 employees                | –                       | X X X X                                                  |                                |                        |
|            | Establishments with 50 to 99 employees                | –                       | X X X X                                                  |                                |                        |
|            | Establishments with 100 to 499 employees              | –                       | X X X X                                                  |                                |                        |
|            | Establishments with 500 to 999 employees              | –                       | X X X X                                                  |                                |                        |
|            | Establishments with 1,000 employees or more           | –                       | X X X X                                                  |                                |                        |
| 451        | Sporting goods, hobby, book, and music stores         | 21                      | 150                                                      | 724                            | 2,642                  |
|            | Establishments with 1 to 4 employees                  | 11                      | X X X X                                                  |                                |                        |
|            | Establishments with 5 to 9 employees                  | 3                       | X X X X                                                  |                                |                        |
|            | Establishments with 10 to 19 employees                | 3                       | X X X X                                                  |                                |                        |
|            | Establishments with 20 to 49 employees                | –                       | X X X X                                                  |                                |                        |
|            | Establishments with 50 to 99 employees                | –                       | X X X X                                                  |                                |                        |
|            | Establishments with 100 to 499 employees              | –                       | X X X X                                                  |                                |                        |
|            | Establishments with 500 to 999 employees              | –                       | X X X X                                                  |                                |                        |
|            | Establishments with 1,000 employees or more           | –                       | X X X X                                                  |                                |                        |

See footnotes at end of table.

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County Business Patterns

U.S. Census Bureau
Table 5.  Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

<table>
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<th>Establishments (number)</th>
<th>Paid employees for pay period including March 12 (number)</th>
<th>First-quarter payroll ($1,000)</th>
<th>Annual payroll ($1,000)</th>
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<tr>
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<td>Sporting goods, hobby, book, and music stores—Con.</td>
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See footnotes at end of table.
Table 5. **Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.**

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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<tr>
<th>NAICS code</th>
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<th>Paid employees for pay period including March 12 (number)</th>
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<th>Annual payroll ($1,000)</th>
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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

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<th>Geography, kind of business, and employment size class</th>
<th>Establishments (number)</th>
<th>Paid employees for pay period including March 12 (number)</th>
<th>First-quarter payroll ($1,000)</th>
<th>Annual payroll ($1,000)</th>
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<td>Food and beverage stores</td>
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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.

County Business Patterns  Vermont  465

U.S. Census Bureau
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

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See footnotes at end of table.
### Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

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See footnotes at end of table.
Table 5.  Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
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[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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<th>Annual payroll ($1,000)</th>
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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

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See footnotes at end of table.
### Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

*Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.*

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See footnotes at end of table.
### Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.

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See footnotes at end of table.

Vermont 477

County Business Patterns
U.S. Census Bureau
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<th>First-quarter payroll ($1,000)</th>
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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Includes most governement employees, railroad employees, and selfemployed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during midMarch pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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<tr>
<th>NAICS code</th>
<th>Geography, kind of business, and employment size class</th>
<th>Establishments (number)</th>
<th>Paid employees for pay period including March 12 (number)</th>
<th>First-quarter payroll ($1,000)</th>
<th>Annual payroll ($1,000)</th>
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<tr>
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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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<th>NAICS code</th>
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</table>

See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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<tr>
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<th>Establishments (number)</th>
<th>Paid employees for pay period including March 12 (number)</th>
<th>First-quarter payroll ($1,000)</th>
<th>Annual payroll ($1,000)</th>
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<tbody>
<tr>
<td>23</td>
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<td>23622</td>
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<td>237</td>
<td>Heavy and civil engineering construction</td>
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<td>238</td>
<td>Specialty trade contractors</td>
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<td>2381</td>
<td>Foundation, structure, and building exterior contractors</td>
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<td>Building equipment contractors</td>
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See footnotes at end of table.
Table 5.  Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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<th>Annual payroll ($1,000)</th>
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<tr>
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<td>X</td>
<td>X</td>
</tr>
</tbody>
</table>

See footnotes at end of table.

County Business Patterns
U.S. Census Bureau

Vermont 485
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

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<th>NAICS code</th>
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<th>Establishments (number)</th>
<th>Paid employees for pay period including March 12 (number)</th>
<th>First-quarter payroll ($1,000)</th>
<th>Annual payroll ($1,000)</th>
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**RUTLAND—Con.**

<table>
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<tr>
<th>3133</th>
<th><strong>Manufacturing—Con.</strong></th>
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<tr>
<td>321</td>
<td>Wood product manufacturing—Con.</td>
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<tr>
<td>3212</td>
<td>Veneer, plywood, and engineered wood product manufacturing</td>
</tr>
<tr>
<td></td>
<td>All establishments</td>
</tr>
<tr>
<td></td>
<td>Establishments with 1 to 4 employees</td>
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<td></td>
<td>Establishments with 5 to 9 employees</td>
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<td>Establishments with 10 to 19 employees</td>
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<td></td>
<td>Establishments with 500 to 999 employees</td>
</tr>
<tr>
<td></td>
<td>Establishments with 1,000 employees or more</td>
</tr>
</tbody>
</table>

| 32121| Veneer, plywood, and engineered wood product manufacturing |
|      | All establishments                                             | 1 | c | D | D |
|      | Establishments with 1 to 4 employees                           |   |   |   |   |
|      | Establishments with 5 to 9 employees                           |   |   |   |   |
|      | Establishments with 10 to 19 employees                         |   |   |   |   |
|      | Establishments with 20 to 49 employees                         |   |   |   |   |
|      | Establishments with 50 to 99 employees                         |   |   |   |   |
|      | Establishments with 100 to 249 employees                       | 1 | X | X | X |
|      | Establishments with 250 to 499 employees                       |   |   |   |   |
|      | Establishments with 500 to 999 employees                       |   |   |   |   |
|      | Establishments with 1,000 employees or more                    |   |   |   |   |

| 32111| Hardwood veneer and plywood manufacturing |
|      | All establishments                                             | 1 | c | D | D |
|      | Establishments with 1 to 4 employees                           |   |   |   |   |
|      | Establishments with 5 to 9 employees                           |   |   |   |   |
|      | Establishments with 10 to 19 employees                         |   |   |   |   |
|      | Establishments with 20 to 49 employees                         |   |   |   |   |
|      | Establishments with 50 to 99 employees                         |   |   |   |   |
|      | Establishments with 100 to 249 employees                       | 1 | X | X | X |
|      | Establishments with 250 to 499 employees                       |   |   |   |   |
|      | Establishments with 500 to 999 employees                       |   |   |   |   |
|      | Establishments with 1,000 employees or more                    |   |   |   |   |

| 3219 | Other wood product manufacturing |
|      | All establishments                                             | 8 | 468 | 2 902 | 12 589 |
|      | Establishments with 1 to 4 employees                           |   | X | X | X |
|      | Establishments with 5 to 9 employees                           |   | X | X | X |
|      | Establishments with 10 to 19 employees                         |   | X | X | X |
|      | Establishments with 20 to 49 employees                         |   | X | X | X |
|      | Establishments with 50 to 99 employees                         |   | X | X | X |
|      | Establishments with 100 to 249 employees                       |   | X | X | X |
|      | Establishments with 250 to 499 employees                       |   | X | X | X |
|      | Establishments with 500 to 999 employees                       |   | X | X | X |
|      | Establishments with 1,000 employees or more                    |   | X | X | X |

| 32199| All other wood product manufacturing |
|      | All establishments                                             | 4 | e | D | D |
|      | Establishments with 1 to 4 employees                           |   | X | X | X |
|      | Establishments with 5 to 9 employees                           | 1 | X | X | X |
|      | Establishments with 10 to 19 employees                         |   | X | X | X |
|      | Establishments with 20 to 49 employees                         |   | X | X | X |
|      | Establishments with 50 to 99 employees                         |   | X | X | X |
|      | Establishments with 100 to 249 employees                       | 1 | X | X | X |
|      | Establishments with 250 to 499 employees                       |   | X | X | X |
|      | Establishments with 500 to 999 employees                       |   | X | X | X |
|      | Establishments with 1,000 employees or more                    |   | X | X | X |

| 321991 | Manufactured home (mobile home) manufacturing |
|        | All establishments                                             | 2 | c | D | D |
|        | Establishments with 1 to 4 employees                           |   | X | X | X |
|        | Establishments with 5 to 9 employees                           |   | X | X | X |
|        | Establishments with 10 to 19 employees                         |   | X | X | X |
|        | Establishments with 20 to 49 employees                         |   | X | X | X |
|        | Establishments with 50 to 99 employees                         |   | X | X | X |
|        | Establishments with 100 to 249 employees                       |   | X | X | X |
|        | Establishments with 250 to 499 employees                       |   | X | X | X |
|        | Establishments with 500 to 999 employees                       |   | X | X | X |
|        | Establishments with 1,000 employees or more                    |   | X | X | X |

| 321999 | All other miscellaneous wood product manufacturing |
|        | All establishments                                             | 2 | c | D | D |
|        | Establishments with 1 to 4 employees                           |   | X | X | X |
|        | Establishments with 5 to 9 employees                           | 1 | X | X | X |
|        | Establishments with 10 to 19 employees                         |   | X | X | X |
|        | Establishments with 20 to 49 employees                         |   | X | X | X |
|        | Establishments with 50 to 99 employees                         |   | X | X | X |
|        | Establishments with 100 to 249 employees                       |   | X | X | X |
|        | Establishments with 250 to 499 employees                       |   | X | X | X |
|        | Establishments with 500 to 999 employees                       |   | X | X | X |
|        | Establishments with 1,000 employees or more                    |   | X | X | X |

See footnotes at end of table.
### Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Includes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.

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See footnotes at end of table.
Table 5.  Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
### Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

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See footnotes at end of table.
Table 5. **Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.**

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<th>Paid employees for pay period including March 12 (number)</th>
<th>First-quarter payroll ($1,000)</th>
<th>Annual payroll ($1,000)</th>
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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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See footnotes at end of table.

County Business Patterns
U.S. Census Bureau
Vermont 493
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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

*Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.*

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

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<td>Establishments with 250 to 499 employees</td>
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<td>Establishments with 500 to 999 employees</td>
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<tr>
<td>2</td>
<td>Establishments with 1,000 employees or more</td>
<td></td>
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</tr>
</tbody>
</table>

451 Sporting goods, hobby, book, and music stores

| All        | Establishments .............................................. | 36                      | 284                                                       | 1 086                         | 3 546                  |
| 1          | Establishments with 1 to 4 employees                    |                         |                                                           |                               |                        |
| 2          | Establishments with 5 to 9 employees                    |                         |                                                           |                               |                        |
| 2          | Establishments with 10 to 19 employees                  |                         |                                                           |                               |                        |
| 2          | Establishments with 20 to 49 employees                  |                         |                                                           |                               |                        |
| 2          | Establishments with 50 to 99 employees                  |                         |                                                           |                               |                        |
| 2          | Establishments with 100 to 249 employees                |                         |                                                           |                               |                        |
| 1          | Establishments with 250 to 499 employees                |                         |                                                           |                               |                        |
| 3          | Establishments with 500 to 999 employees                |                         |                                                           |                               |                        |
| 1          | Establishments with 1,000 employees or more             |                         |                                                           |                               |                        |

4511 Sporting goods, hobby, and musical instrument stores

| All        | Establishments .............................................. | 27                      | 230                                                       | 961                           | 2 995                  |
| 1          | Establishments with 1 to 4 employees                    |                         |                                                           |                               |                        |
| 2          | Establishments with 5 to 9 employees                    |                         |                                                           |                               |                        |
| 2          | Establishments with 10 to 19 employees                  |                         |                                                           |                               |                        |
| 2          | Establishments with 20 to 49 employees                  |                         |                                                           |                               |                        |
| 2          | Establishments with 50 to 99 employees                  |                         |                                                           |                               |                        |
| 2          | Establishments with 100 to 249 employees                |                         |                                                           |                               |                        |
| 2          | Establishments with 250 to 499 employees                |                         |                                                           |                               |                        |
| 1          | Establishments with 500 to 999 employees                |                         |                                                           |                               |                        |
| 3          | Establishments with 1,000 employees or more             |                         |                                                           |                               |                        |

45111 Sporting goods stores

| All        | Establishments .............................................. | 20                      | 189                                                       | 845                           | 2 487                  |
| 1          | Establishments with 1 to 4 employees                    |                         |                                                           |                               |                        |
| 2          | Establishments with 5 to 9 employees                    |                         |                                                           |                               |                        |
| 2          | Establishments with 10 to 19 employees                  |                         |                                                           |                               |                        |
| 2          | Establishments with 20 to 49 employees                  |                         |                                                           |                               |                        |
| 2          | Establishments with 50 to 99 employees                  |                         |                                                           |                               |                        |
| 2          | Establishments with 100 to 249 employees                |                         |                                                           |                               |                        |
| 2          | Establishments with 250 to 499 employees                |                         |                                                           |                               |                        |
| 1          | Establishments with 500 to 999 employees                |                         |                                                           |                               |                        |
| 3          | Establishments with 1,000 employees or more             |                         |                                                           |                               |                        |

451110 Sporting goods stores

| All        | Establishments .............................................. | 20                      | 189                                                       | 845                           | 2 487                  |
| 1          | Establishments with 1 to 4 employees                    |                         |                                                           |                               |                        |
| 2          | Establishments with 5 to 9 employees                    |                         |                                                           |                               |                        |
| 2          | Establishments with 10 to 19 employees                  |                         |                                                           |                               |                        |
| 2          | Establishments with 20 to 49 employees                  |                         |                                                           |                               |                        |
| 2          | Establishments with 50 to 99 employees                  |                         |                                                           |                               |                        |
| 2          | Establishments with 100 to 249 employees                |                         |                                                           |                               |                        |
| 2          | Establishments with 250 to 499 employees                |                         |                                                           |                               |                        |
| 1          | Establishments with 500 to 999 employees                |                         |                                                           |                               |                        |
| 3          | Establishments with 1,000 employees or more             |                         |                                                           |                               |                        |

452 General merchandise stores

| All        | Establishments .............................................. | 18                      | 446                                                       | 1 846                         | 7 040                  |
| 1          | Establishments with 1 to 4 employees                    |                         |                                                           |                               |                        |
| 2          | Establishments with 5 to 9 employees                    |                         |                                                           |                               |                        |
| 2          | Establishments with 10 to 19 employees                  |                         |                                                           |                               |                        |
| 2          | Establishments with 20 to 49 employees                  |                         |                                                           |                               |                        |
| 2          | Establishments with 50 to 99 employees                  |                         |                                                           |                               |                        |
| 2          | Establishments with 100 to 249 employees                |                         |                                                           |                               |                        |
| 2          | Establishments with 250 to 499 employees                |                         |                                                           |                               |                        |
| 1          | Establishments with 500 to 999 employees                |                         |                                                           |                               |                        |
| 3          | Establishments with 1,000 employees or more             |                         |                                                           |                               |                        |

4521 Department stores

| All        | Establishments .............................................. | 3                       | e                                                         | D                             | D                      |
| 1          | Establishments with 1 to 4 employees                    |                         |                                                           |                               |                        |
| 2          | Establishments with 5 to 9 employees                    |                         |                                                           |                               |                        |
| 2          | Establishments with 10 to 19 employees                  |                         |                                                           |                               |                        |
| 2          | Establishments with 20 to 49 employees                  |                         |                                                           |                               |                        |
| 2          | Establishments with 50 to 99 employees                  |                         |                                                           |                               |                        |
| 2          | Establishments with 100 to 249 employees                |                         |                                                           |                               |                        |
| 2          | Establishments with 250 to 499 employees                |                         |                                                           |                               |                        |
| 1          | Establishments with 500 to 999 employees                |                         |                                                           |                               |                        |
| 3          | Establishments with 1,000 employees or more             |                         |                                                           |                               |                        |

See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

<table>
<thead>
<tr>
<th>NAICS code</th>
<th>Geography, kind of business, and employment size class</th>
<th>Establishments (number)</th>
<th>Paid employees for pay period including March 12 (number)</th>
<th>First-quarter payroll ($1,000)</th>
<th>Annual payroll ($1,000)</th>
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<tbody>
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<td>44-45</td>
<td>Retail trade—Con.</td>
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<tr>
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<td>General merchandise stores—Con.</td>
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<tr>
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<td>Department stores—Con.</td>
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<tr>
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<td>Department stores</td>
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<td>D</td>
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<tr>
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<td></td>
<td>X</td>
</tr>
<tr>
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<td>Establishments with 5 to 9 employees</td>
<td></td>
<td>X X</td>
<td></td>
<td>X</td>
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<tr>
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<td>Establishments with 10 to 19 employees</td>
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<td>X X</td>
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<td>Establishments with 20 to 49 employees</td>
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<tr>
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<td>Establishments with 50 to 99 employees</td>
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<td>X</td>
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<tr>
<td></td>
<td>Establishments with 100 to 249 employees</td>
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<td>X</td>
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<tr>
<td></td>
<td>Establishments with 250 to 499 employees</td>
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<td>X X</td>
<td></td>
<td>X</td>
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<td></td>
<td>Establishments with 500 to 999 employees</td>
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<tr>
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<td>Establishments with 1,000 employees or more</td>
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<td></td>
<td>All establishments</td>
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<td>D</td>
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<td>Establishments with 5 to 9 employees</td>
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<td>Establishments with 10 to 19 employees</td>
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<td>Establishments with 20 to 49 employees</td>
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<td>Establishments with 50 to 99 employees</td>
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<td>X</td>
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<td></td>
<td>Establishments with 100 to 249 employees</td>
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<td>X X</td>
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<td></td>
<td>Establishments with 250 to 499 employees</td>
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<td>Other general merchandise stores</td>
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<td>45299</td>
<td>All other general merchandise stores</td>
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<tr>
<td>452990</td>
<td>All other general merchandise stores</td>
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<td>Miscellaneous store retailers</td>
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<tr>
<td>454</td>
<td>Nonstore retailers</td>
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</tbody>
</table>

See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

<table>
<thead>
<tr>
<th>NAICS code</th>
<th>Geography, kind of business, and employment size class</th>
<th>Establishments (number)</th>
<th>Paid employees for pay period including March 12 (number)</th>
<th>First-quarter payroll ($1,000)</th>
<th>Annual payroll ($1,000)</th>
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<tr>
<td>RUTLAND—Con.</td>
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<td>5 738</td>
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<td>Establishments with 5 to 9 employees</td>
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See footnotes at end of table.

Note: See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Includes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

![Table 5](image)

See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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<th>Annual payroll ($1,000)</th>
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See footnotes at end of table.

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County Business Patterns

U.S. Census Bureau
### Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

Number of employees includes all persons paid for any part of the period March 12 through March 31. Payroll data were rounded to the nearest thousand dollars and, for establishments with 5 to 9 employees, the number of employees may not be accurate. See footnotes at end of table.

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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See footnotes at end of table.
### Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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See footnotes at end of table.
Table 5. Establishment, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

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See footnotes at end of table.
Table 5. **Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.**

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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See footnotes at end of table.
### Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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RUTLAND—Con.

Establishments with 5 to 9 employees... 4
Establishments with 10 to 19 employees... 5
Establishments with 20 to 49 employees... 6
Establishments with 50 to 99 employees... 7
Establishments with 100 to 249 employees... 8
Establishments with 250 to 499 employees... 9
Establishments with 500 to 999 employees... 10
Establishments with 1,000 employees or more... 11

Establishments with 1,000 employees or more...

WASHINGTON

Total for all sectors

Forestry, fishing & hunting, and agricultural support services (NAICS 113-115)

Mining

See footnotes at end of table.

County Business Patterns

Vermont 519

U.S. Census Bureau
Table 5.  Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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See footnotes at end of table.
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[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.

County Business Patterns

U.S. Census Bureau

Vermont 521
Table 5.  Establishment, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

<table>
<thead>
<tr>
<th>NAICS code</th>
<th>Geography, kind of business, and employment size class</th>
<th>Establishments (number)</th>
<th>Paid employees for pay period including March 15 (number)</th>
<th>First-quarter payroll ($1,000)</th>
<th>Annual payroll ($1,000)</th>
</tr>
</thead>
</table>

### WASHINGTON—Con.

#### 23 Construction—Con.

#### 238 Specialty trade contractors

- All establishments: 161, 651, 4,414, 25,851
  - Establishments with 1 to 4 employees: 126, X, X, X
  - Establishments with 5 to 9 employees: 7, X, X, X
  - Establishments with 10 to 19 employees: 4, X, X, X
  - Establishments with 20 to 49 employees: 2, X, X, X
  - Establishments with 50 to 99 employees: 2, X, X, X
  - Establishments with 100 to 249 employees: 1, X, X, X
  - Establishments with 250 to 499 employees: 2, X, X, X
  - Establishments with 500 to 999 employees: 1, X, X, X
  - Establishments with 1,000 employees or more: X, X, X, X

#### 2381 Foundation, structure, and building exterior contractors

- All establishments: 30, 103, 541, 4,713
  - Establishments with 1 to 4 employees: 12, X, X, X
  - Establishments with 5 to 9 employees: 4, X, X, X
  - Establishments with 10 to 19 employees: 1, X, X, X
  - Establishments with 20 to 49 employees: 2, X, X, X
  - Establishments with 50 to 99 employees: X, X, X, X
  - Establishments with 100 to 249 employees: X, X, X, X
  - Establishments with 250 to 499 employees: X, X, X, X
  - Establishments with 500 to 999 employees: X, X, X, X
  - Establishments with 1,000 employees or more: X, X, X, X

#### 2382 Building equipment contractors

- All establishments: 50, 309, 2,586, 11,787
  - Establishments with 1 to 4 employees: 37, X, X, X
  - Establishments with 5 to 9 employees: 4, X, X, X
  - Establishments with 10 to 19 employees: 1, X, X, X
  - Establishments with 20 to 49 employees: 2, X, X, X
  - Establishments with 50 to 99 employees: X, X, X, X
  - Establishments with 100 to 249 employees: X, X, X, X
  - Establishments with 250 to 499 employees: X, X, X, X
  - Establishments with 500 to 999 employees: X, X, X, X
  - Establishments with 1,000 employees or more: X, X, X, X

#### 23821 Electrical Contractors

- All establishments: 26, 245, 2,081, 9,445
  - Establishments with 1 to 4 employees: 13, X, X, X
  - Establishments with 5 to 9 employees: 4, X, X, X
  - Establishments with 10 to 19 employees: 2, X, X, X
  - Establishments with 20 to 49 employees: 2, X, X, X
  - Establishments with 50 to 99 employees: X, X, X, X
  - Establishments with 100 to 249 employees: X, X, X, X
  - Establishments with 250 to 499 employees: X, X, X, X
  - Establishments with 500 to 999 employees: X, X, X, X
  - Establishments with 1,000 employees or more: X, X, X, X

#### 238210 Electrical Contractors

- All establishments: 26, 245, 2,081, 9,445
  - Establishments with 1 to 4 employees: 13, X, X, X
  - Establishments with 5 to 9 employees: 4, X, X, X
  - Establishments with 10 to 19 employees: 2, X, X, X
  - Establishments with 20 to 49 employees: 2, X, X, X
  - Establishments with 50 to 99 employees: X, X, X, X
  - Establishments with 100 to 249 employees: X, X, X, X
  - Establishments with 250 to 499 employees: X, X, X, X
  - Establishments with 500 to 999 employees: X, X, X, X
  - Establishments with 1,000 employees or more: X, X, X, X

#### 2383 Building finishing contractors

- All establishments: 53, 150, 693, 4,955
  - Establishments with 1 to 4 employees: 46, X, X, X
  - Establishments with 5 to 9 employees: 3, X, X, X
  - Establishments with 10 to 19 employees: X, X, X, X
  - Establishments with 20 to 49 employees: X, X, X, X
  - Establishments with 50 to 99 employees: X, X, X, X
  - Establishments with 100 to 249 employees: X, X, X, X
  - Establishments with 250 to 499 employees: X, X, X, X
  - Establishments with 500 to 999 employees: X, X, X, X
  - Establishments with 1,000 employees or more: X, X, X, X

#### 31-33 Manufacturing

- All establishments: 152, 2,832, 22,859, 102,060
  - Establishments with 1 to 4 employees: 71, X, X, X
  - Establishments with 5 to 9 employees: 26, X, X, X
  - Establishments with 10 to 19 employees: 23, X, X, X
  - Establishments with 20 to 49 employees: 21, X, X, X
  - Establishments with 50 to 99 employees: 5, X, X, X
  - Establishments with 100 to 249 employees: 1, X, X, X
  - Establishments with 250 to 499 employees: X, X, X, X
  - Establishments with 500 to 999 employees: X, X, X, X
  - Establishments with 1,000 employees or more: X, X, X, X

See footnotes at end of table.
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<th>NAICS code</th>
<th>Geometry, kind of business, and employment size class</th>
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<th>Paid employees for pay period including March 12 (number)</th>
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See footnotes at end of table.

County Business Patterns | Vermont | 523

U.S. Census Bureau
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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.

528 Vermont County Business Patterns U.S. Census Bureau
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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**WASHINGTON—Con.**

**44-45 Retail trade—Con.**

**445 Food and beverage stores—Con.**

**4451 Grocery stores—Con.**

**44511 Supermarkets and other grocery (except convenience) stores**

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**445110 Supermarkets and other grocery (except convenience) stores**

**44512 Convenience stores**

**446 Health and personal care stores**

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**4461 Health and personal care stores**

**44611 Pharmacies and drug stores**

See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.

U.S. Census Bureau

Vermont 531
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

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Establishments

See footnotes at end of table.
Table 5. **Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.**

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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<th>Annual payroll ($1,000)</th>
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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
### Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
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See footnotes at end of table.
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See footnotes at end of table.
### Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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#### WASHINGTON—Con.

62 Health care and social assistance—Con.

##### 623 Nursing and residential care facilities—Con.

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#### 624 Social assistance

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#### 6241 Individual and family services

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#### 62412 Services for the elderly and persons with disabilities

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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See footnotes at end of table.
Table 5.  Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C].

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See footnotes at end of table.
### Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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WINDHAM

See footnotes at end of table.
Table 5.  Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.

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See footnotes at end of table.
## Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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<th>Annual payroll ($1,000)</th>
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Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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<th>Annual payroll ($1,000)</th>
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Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Includes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
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See footnotes at end of table.

County Business Patterns

U.S. Census Bureau

Vermont 569
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

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See footnotes at end of table.
Table 5. **Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.**

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

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Table 5.  Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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See footnotes at end of table.
Table 5.  Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons.  Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period.  For meaning of abbreviations and symbols, see introductory text.  For explanation of terms, see Appendix A.  For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.

County Business Patterns

U.S. Census Bureau

Vermont 579
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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<th>Establishments (number)</th>
<th>Paid employees for pay period including March 12 (number)</th>
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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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<th>Establishments (number)</th>
<th>Paid employees for pay period, including March 12th (number)</th>
<th>First-quarter payroll ($1,000)</th>
<th>Annual payroll ($1,000)</th>
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<td>Personal and laundry services</td>
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See footnotes at end of table.
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See footnotes at end of table.
### Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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See footnotes at end of table.
Table 5.  Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.

Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.]

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[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

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See footnotes at end of table.
Table 5.  Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 5. **Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.**

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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Notes: See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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See footnotes at end of table.
Table 5.  Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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| 62412      | Services for the elderly and persons with disabilities |                         |                                                          |                                |                         |
|            | All establishments                                     | 10                      | 622                                                     | 1,919                          |                         |
|            | Establishments with 1 to 4 employees                   | 4                       | X                                                       | X                              | X                       |
|            | Establishments with 5 to 9 employees                   | 4                       | X                                                       | X                              | X                       |
|            | Establishments with 10 to 19 employees                 | 1                       | X                                                       | X                              | X                       |
|            | Establishments with 20 to 49 employees                 | 1                       | X                                                       | X                              | X                       |
|            | Establishments with 50 to 99 employees                 | 1                       | X                                                       | X                              | X                       |
|            | Establishments with 100 to 249 employees               | -                       | X                                                       | X                              | X                       |
|            | Establishments with 250 to 499 employees               | -                       | X                                                       | X                              | X                       |
|            | Establishments with 500 to 999 employees               | -                       | X                                                       | X                              | X                       |
|            | Establishments with 1,000 employees or more            | -                       | X                                                       | X                              | X                       |

| 6244       | Child day care services                                |                         |                                                          |                                |                         |
|            | All establishments                                     | 30                      | 615                                                     | 2,547                          |                         |
|            | Establishments with 1 to 4 employees                   | 15                      | X                                                       | X                              | X                       |
|            | Establishments with 5 to 9 employees                   | 4                       | X                                                       | X                              | X                       |
|            | Establishments with 10 to 19 employees                 | 2                       | X                                                       | X                              | X                       |
|            | Establishments with 20 to 49 employees                 | -                       | X                                                       | X                              | X                       |
|            | Establishments with 50 to 99 employees                 | -                       | X                                                       | X                              | X                       |
|            | Establishments with 100 to 249 employees               | -                       | X                                                       | X                              | X                       |
|            | Establishments with 250 to 499 employees               | -                       | X                                                       | X                              | X                       |
|            | Establishments with 500 to 999 employees               | -                       | X                                                       | X                              | X                       |
|            | Establishments with 1,000 employees or more            | -                       | X                                                       | X                              | X                       |

| 62441      | Child day care services                                |                         |                                                          |                                |                         |
|            | All establishments                                     | 30                      | 615                                                     | 2,547                          |                         |
|            | Establishments with 1 to 4 employees                   | 15                      | X                                                       | X                              | X                       |
|            | Establishments with 5 to 9 employees                   | 4                       | X                                                       | X                              | X                       |
|            | Establishments with 10 to 19 employees                 | 2                       | X                                                       | X                              | X                       |
|            | Establishments with 20 to 49 employees                 | -                       | X                                                       | X                              | X                       |
|            | Establishments with 50 to 99 employees                 | -                       | X                                                       | X                              | X                       |
|            | Establishments with 100 to 249 employees               | -                       | X                                                       | X                              | X                       |
|            | Establishments with 250 to 499 employees               | -                       | X                                                       | X                              | X                       |
|            | Establishments with 500 to 999 employees               | -                       | X                                                       | X                              | X                       |
|            | Establishments with 1,000 employees or more            | -                       | X                                                       | X                              | X                       |

| 624410     | Child day care services                                |                         |                                                          |                                |                         |
|            | All establishments                                     | 30                      | 615                                                     | 2,547                          |                         |
|            | Establishments with 1 to 4 employees                   | 15                      | X                                                       | X                              | X                       |
|            | Establishments with 5 to 9 employees                   | 4                       | X                                                       | X                              | X                       |
|            | Establishments with 10 to 19 employees                 | 2                       | X                                                       | X                              | X                       |
|            | Establishments with 20 to 49 employees                 | -                       | X                                                       | X                              | X                       |
|            | Establishments with 50 to 99 employees                 | -                       | X                                                       | X                              | X                       |
|            | Establishments with 100 to 249 employees               | -                       | X                                                       | X                              | X                       |
|            | Establishments with 250 to 499 employees               | -                       | X                                                       | X                              | X                       |
|            | Establishments with 500 to 999 employees               | -                       | X                                                       | X                              | X                       |
|            | Establishments with 1,000 employees or more            | -                       | X                                                       | X                              | X                       |

| 71         | Arts, entertainment, and recreation                    |                         |                                                          |                                |                         |
|            | All establishments                                     | 60                      | 2,774                                                   | 10,174                         | 29,970                  |
|            | Establishments with 1 to 4 employees                   | 36                      | X                                                       | X                              | X                       |
|            | Establishments with 5 to 9 employees                   | 5                       | X                                                       | X                              | X                       |
|            | Establishments with 10 to 19 employees                 | 1                       | X                                                       | X                              | X                       |
|            | Establishments with 20 to 49 employees                 | -                       | X                                                       | X                              | X                       |
|            | Establishments with 50 to 99 employees                 | -                       | X                                                       | X                              | X                       |
|            | Establishments with 100 to 249 employees               | -                       | X                                                       | X                              | X                       |
|            | Establishments with 250 to 499 employees               | -                       | X                                                       | X                              | X                       |
|            | Establishments with 500 to 999 employees               | -                       | X                                                       | X                              | X                       |
|            | Establishments with 1,000 employees or more            | -                       | X                                                       | X                              | X                       |

See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

<table>
<thead>
<tr>
<th>NAICS code</th>
<th>Geography, kind of business, and employment size class</th>
<th>Establishments (number)</th>
<th>Paid employees for pay period including March 12 (number)</th>
<th>First-quarter payroll ($1,000)</th>
<th>Annual payroll ($1,000)</th>
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<td>Accommodation and food services</td>
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</table>

See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

<table>
<thead>
<tr>
<th>NAICS code</th>
<th>Geography, kind of business, and employment size class</th>
<th>Establishments (number)</th>
<th>Paid employees for pay period including March 12 (number)</th>
<th>First-quarter payroll ($1,000)</th>
<th>Annual payroll ($1,000)</th>
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See footnotes at end of table.

County Business Patterns Vermont 613

U.S. Census Bureau
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

<table>
<thead>
<tr>
<th>NAICS code</th>
<th>Geography, kind of business, and employment size class</th>
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See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

[Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C]

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<tr>
<th>NAICS code</th>
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<th>Establishments (number)</th>
<th>Paid employees for pay period including March 12 (number)</th>
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See footnotes at end of table.
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#### WINDSOR—Con.

#### 81 Other services (except public administration)—Con.

#### 813 Religious, grantmaking, civic, professional, and similar organizations—Con.

#### 8131 Religious organizations—Con.

#### 81311 Religious organizations

- All establishments .......................... 44 147 | 391 | 1 635
- Establishments with 1 to 4 employees ................................................. 34 X X X
- Establishments with 5 to 9 employees ................................................. 9 X X X
- Establishments with 10 to 19 employees .............................................. 1 X X X
- Establishments with 20 to 49 employees .............................................. - X X X
- Establishments with 50 to 99 employees .............................................. - X X X
- Establishments with 100 to 249 employees ........................................... - X X X
- Establishments with 250 to 499 employees ........................................... - X X X
- Establishments with 500 to 999 employees .......................................... - X X X
- Establishments with 1,000 employees or more ...................................... - X X X

#### 813110 Religious organizations

- All establishments .......................... 44 147 | 391 | 1 635
- Establishments with 1 to 4 employees ................................................. 34 X X X
- Establishments with 5 to 9 employees ................................................. 9 X X X
- Establishments with 10 to 19 employees .............................................. 1 X X X
- Establishments with 20 to 49 employees .............................................. - X X X
- Establishments with 50 to 99 employees .............................................. - X X X
- Establishments with 100 to 249 employees ........................................... - X X X
- Establishments with 250 to 499 employees ........................................... - X X X
- Establishments with 500 to 999 employees .......................................... - X X X
- Establishments with 1,000 employees or more ...................................... - X X X

#### 8134 Civic and social organizations

- All establishments .......................... 19 109 | 394 | 1 709
- Establishments with 1 to 4 employees ................................................. 7 X X X
- Establishments with 5 to 9 employees ................................................. 10 X X X
- Establishments with 10 to 19 employees .............................................. 2 X X X
- Establishments with 20 to 49 employees .............................................. - X X X
- Establishments with 50 to 99 employees .............................................. - X X X
- Establishments with 100 to 249 employees ........................................... - X X X
- Establishments with 250 to 499 employees ........................................... - X X X
- Establishments with 500 to 999 employees .......................................... - X X X
- Establishments with 1,000 employees or more ...................................... - X X X

#### 81341 Civic and social organizations

- All establishments .......................... 19 109 | 394 | 1 709
- Establishments with 1 to 4 employees ................................................. 7 X X X
- Establishments with 5 to 9 employees ................................................. 10 X X X
- Establishments with 10 to 19 employees .............................................. 2 X X X
- Establishments with 20 to 49 employees .............................................. - X X X
- Establishments with 50 to 99 employees .............................................. - X X X
- Establishments with 100 to 249 employees ........................................... - X X X
- Establishments with 250 to 499 employees ........................................... - X X X
- Establishments with 500 to 999 employees .......................................... - X X X
- Establishments with 1,000 employees or more ...................................... - X X X

#### 813410 Civic and social organizations

- All establishments .......................... 19 109 | 394 | 1 709
- Establishments with 1 to 4 employees ................................................. 7 X X X
- Establishments with 5 to 9 employees ................................................. 10 X X X
- Establishments with 10 to 19 employees .............................................. 2 X X X
- Establishments with 20 to 49 employees .............................................. - X X X
- Establishments with 50 to 99 employees .............................................. - X X X
- Establishments with 100 to 249 employees ........................................... - X X X
- Establishments with 250 to 499 employees ........................................... - X X X
- Establishments with 500 to 999 employees .......................................... - X X X
- Establishments with 1,000 employees or more ...................................... - X X X

#### 8139 Business, professional, labor, political, and similar organizations

- All establishments .......................... 21 152 | 842 | 4 238
- Establishments with 1 to 4 employees ................................................. X X X
- Establishments with 5 to 9 employees ................................................. 2 X X X
- Establishments with 10 to 19 employees .............................................. 1 X X X
- Establishments with 20 to 49 employees .............................................. - X X X
- Establishments with 50 to 99 employees .............................................. - X X X
- Establishments with 100 to 249 employees ........................................... - X X X
- Establishments with 250 to 499 employees ........................................... - X X X
- Establishments with 500 to 999 employees .......................................... - X X X
- Establishments with 1,000 employees or more ...................................... - X X X

#### 99 Industries not classified

- All establishments .......................... 13 11 | 49 | 328
- Establishments with 1 to 4 employees ................................................. 13 X X X
- Establishments with 5 to 9 employees ................................................. - X X X
- Establishments with 10 to 19 employees .............................................. - X X X
- Establishments with 20 to 49 employees .............................................. - X X X
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- Establishments with 100 to 249 employees ........................................... - X X X
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</table>

See footnotes at end of table.
Table 5. Establishments, Employees, and Payroll by Industry and Employment Size of Establishments by County: 2004—Con.

Excludes most government employees, railroad employees, and self-employed persons. Size class 1 to 4 employees includes establishments having payroll, but no employees, during mid-March pay period. For meaning of abbreviations and symbols, see introductory text. For explanation of terms, see Appendix A. For statement on reliability, see the note at the end of the table and Appendix C.

<table>
<thead>
<tr>
<th>NAICS code</th>
<th>Geography, kind of business, and employment size class</th>
<th>Establishments (number)</th>
<th>Paid employees for pay period including March 12 (number)</th>
<th>First-quarter payroll ($1,000)</th>
<th>Annual payroll ($1,000)</th>
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<td>Other services (except public administration)</td>
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Note: To maintain confidentiality, the Census Bureau suppresses data to protect the identity of any business or individual. The census results in this table contain nonsampling errors. Data users who create their own estimates using data from this table should cite the Census Bureau as the source of the original data only. See also explanation of terms. For the full technical documentation, see Appendix C.
Appendix A.
Explanation of Terms

ANNUAL PAYROLL
Total payroll includes all forms of compensation, such as salaries, wages, reported tips, commissions, bonuses, vacation allowances, sick-leave pay, employee contributions to qualified pension plans, and the value of taxable fringe benefits. For corporations, it includes amounts paid to officers and executives; for unincorporated businesses, it does not include profit or other compensation of proprietors or partners. Payroll is reported before deductions for social security, income tax, insurance, union dues, etc. First-quarter payroll consists of payroll during the January-to-March quarter.

MID-MARCH EMPLOYMENT
Paid employment consists of full- and part-time employees, including salaried officers and executives of corporations, who are on the payroll in the pay period including March 12. Included are employees on paid sick leave, holidays, and vacations; not included are proprietors and partners of unincorporated businesses.

NUMBER OF ESTABLISHMENTS
An establishment is a single physical location at which business is conducted or services or industrial operations are performed. It is not necessarily identical with a company or enterprise, which may consist of one or more establishments. When two or more activities are carried on at a single location under a single ownership, all activities generally are grouped together as a single establishment. The entire establishment is classified on the basis of its major activity and all data are included in that classification.

Establishment-size designations are determined by paid employment in the mid-March pay period. The size group “1 to 4” includes establishments that did not report any paid employees in the mid-March pay period but paid wages to at least one employee at some time during the year.

Establishment counts represent the number of locations with paid employees any time during the year. This series excludes governmental establishments except for wholesale liquor establishments (NAICS 4248), retail liquor stores (NAICS 44531), federally chartered savings institutions (NAICS 522120), federally chartered credit unions (NAICS 522130), and hospitals (NAICS 622).
Appendix B.
NAICS Codes, Titles, and Descriptions

11 FORESTRY, FISHING AND HUNTING, AND AGRICULTURAL SUPPORT SERVICES
(NAICS 113–115)

The Agriculture, Forestry, Fishing and Hunting sector comprises establishments primarily engaged in growing crops, raising animals, harvesting timber, and harvesting fish and other animals from a farm, ranch, or their natural habitats.

The establishments in this sector are often described as farms, ranches, dairies, greenhouses, nurseries, orchards, or hatcheries. A farm may consist of a single tract of land or a number of separate tracts which may be held under different tenures. For example, one tract may be owned by the farm operator and another rented. It may be operated by the operator alone or with the assistance of members of the household or hired employees, or it may be operated by a partnership, corporation, or other type of organization. When a landowner has one or more tenants, renters, croppers, or managers, the land operated by each is considered a farm.

The sector distinguishes two basic activities: agricultural production and agricultural support activities. Agricultural production includes establishments performing the complete farm or ranch operation, such as farm owner-operators, tenant farm operators, and sharecroppers. Agricultural support activities include establishments that perform one or more activities associated with farm operation, such as soil preparation, planting, harvesting, and management, on a contract or fee basis.

Excluded from the Agriculture, Forestry, Hunting and Fishing sector are establishments primarily engaged in agricultural research and establishments primarily engaged in administering programs for regulating and conserving land, mineral, wildlife, and forest use. These establishments are classified in Industry 54171, Research and Development in the Physical, Engineering, and Life Sciences; and Industry 92412, Administration of Conservation Programs, respectively.

113 FORESTRY AND LOGGING

Industries in the Forestry and Logging subsector grow and harvest timber on a long production cycle (i.e., of 10 years or more). Long production cycles use different production processes than short production cycles, which require more horticultural interventions prior to harvest, resulting in processes more similar to those found in the Crop Production subsector. Consequently, Christmas tree production and other production involving production cycles of less than 10 years, are classified in the Crop Production subsector.

Industries in this subsector specialize in different stages of the production cycle. Reforestation requires production of seedlings in specialized nurseries. Timber production requires natural forest or suitable areas of land that are available for a long duration. The maturation time for timber depends upon the species of tree, the climatic conditions of the region, and the intended purpose of the timber. The harvesting of timber (except when done on an extremely small scale) requires specialized machinery unique to the industry. Establishments gathering forest products, such as gums, barks, balsam needles, rhizomes, fibers, Spanish moss, and ginseng and truffles, are also included in this subsector.

114 FISHING, HUNTING, AND TRAPPING

Industries in the Fishing, Hunting, and Trapping subsector harvest fish and other wild animals from their natural habitats and are dependent upon a continued supply of the natural resource. The harvesting of fish is the predominant economic activity of this subsector and it usually requires specialized vessels that, by the nature of their size, configuration and equipment, are not suitable for any other type of production, such as transportation.
Hunting and trapping activities utilize a wide variety of production processes and are classified in
the same subsector as fishing because the availability of resources and the constraints imposed,
such as conservation requirements and proper habitat maintenance, are similar.

115 SUPPORT ACTIVITIES FOR AGRICULTURE AND FORESTRY

Industries in the Support Activities for Agriculture and Forestry subsector provide support services
that are an essential part of agricultural and forestry production. These support activities may be
performed by the agriculture or forestry producing establishment or conducted independently as
an alternative source of inputs required for the production process for a given crop, animal, or for-
trestry industry. Establishments that primarily perform these activities independent of the agricul-
ture or forestry producing establishment are in this subsector.

21 MINING

The Mining sector comprises establishments that extract naturally occurring mineral solids, such
as coal and ores; liquid minerals, such as crude petroleum; and gases, such as natural gas. The
term mining is used in the broad sense to include quarrying, well operations, beneficiating (e.g.,
crushing, screening, washing, and flotation), and other preparation customarily performed at the
mine site, or as a part of mining activity.

The Mining sector distinguishes two basic activities: mine operation and mining support activities.
Mine operation includes establishments operating mines, quarries, or oil and gas wells on their
own account or for others on a contract or fee basis. Mining support activities include establish-
ments that perform exploration (except geophysical surveying) and/or other mining services on a
contract or fee basis (except mine site preparation and construction of oil/gas pipelines).

Establishments in the Mining sector are grouped and classified according to the natural resource
mined or to be mined. Industries include establishments that develop the mine site, extract the
natural resources, and/or those that beneficiate (i.e., prepare) the mineral mined. Beneficiation is
the process whereby the extracted material is reduced to particles that can be separated into min-
eral and waste, the former suitable for further processing or direct use. The operations that take
place in beneficiation are primarily mechanical, such as grinding, washing, magnetic separation,
and centrifugal separation. In contrast, manufacturing operations primarily use chemical and elec-
trochemical processes, such as electrolysis and distillation. However, some treatments, such as
heat treatments, take place in both the beneficiation and the manufacturing (i.e.,
smelting/refining) stages. The range of preparation activities varies by mineral and the purity of
any given ore deposit. While some minerals, such as petroleum and natural gas, require little or no
preparation, others are washed and screened, while yet others, such as gold and silver, can be
transformed into bullion before leaving the mine site.

Mining, beneficiating, and manufacturing activities often occur in a single location. Separate
receipts will be collected for these activities whenever possible. When receipts cannot be broken
out between mining and manufacturing, establishments that mine or quarry nonmetallic minerals,
beneficiate the nonmetallic minerals into more finished manufactured products are classified
based on the primary activity of the establishment. A mine that manufactures a small amount of
finished products will be classified in Sector 21, Mining. An establishment that mines whose pri-
mary output is a more finished manufactured product will be classified in Sector 31–33, Manufac-
turing.

211 OIL AND GAS EXTRACTION

Industries in the Oil and Gas Extraction subsector operate and/or develop oil and gas field proper-
ties. Such activities may include exploration for crude petroleum and natural gas; drilling, com-
pleting, and equipping wells; operating separators, emulsion breakers, desilting equipment, and
field gathering lines for crude petroleum and natural gas; and all other activities in the preparation
of oil and gas up to the point of shipment from the producing property. This subsector includes
the production of crude petroleum, the mining and extraction of oil from oil shale and oil sands,
and the production of natural gas, sulfur recovery from natural gas, and recovery of hydrocarbon
liquids.
Establishments in this subsector include those that operate oil and gas wells on their own account or for others on a contract or fee basis. Establishments primarily engaged in providing support services, on a fee or contract basis, required for the drilling or operation of oil and gas wells (except geophysical surveying and mapping, mine site preparation, and construction of oil/gas pipelines) are classified in Subsector 213, Support Activities for Mining.

212 MINING (EXCEPT OIL AND GAS)

Industries in the Mining (except Oil and Gas) subsector primarily engage in mining, mine site development, and beneficiating (i.e., preparing) metallic minerals and nonmetallic minerals, including coal. The term “mining” is used in the broad sense to include ore extraction, quarrying, and beneficiating (e.g., crushing, screening, washing, sizing, concentrating, and flotiation), customarily done at the mine site.

Beneficiation is the process whereby the extracted material is reduced to particles which can be separated into mineral and waste, the former suitable for further processing or direct use. The operations that take place in beneficiation are primarily mechanical, such as grinding, washing, magnetic separation, centrifugal separation, and so on. In contrast, manufacturing operations primarily use chemical and electrochemical processes, such as electrolysis, distillation, and so on. However, some treatments, such as heat treatments, take place in both stages: the beneficiation and the manufacturing (i.e., smelting/refining) stages. The range of preparation activities varies by mineral and the purity of any given ore deposit. While some minerals, such as petroleum and natural gas, require little or no preparation, others are washed and screened, while yet others, such as gold and silver, can be transformed into bullion before leaving the mine site.

Establishments in the Mining (except Oil and Gas) subsector include those that have complete responsibility for operating mines and quarries (except oil and gas wells) and those that operate mines and quarries (except oil and gas wells) for others on a contract or fee basis. Establishments primarily engaged in providing support services, on a contract or fee basis, required for the mining and quarrying of minerals are classified in Subsector 213, Support Activities for Mining.

213 SUPPORT ACTIVITIES FOR MINING

Industries in the Support Activities for Mining subsector group establishments primarily providing support services, on a contract or fee basis, required for the mining and quarrying of minerals and for the extraction of oil and gas. Establishments performing exploration (except geophysical surveying and mapping) for minerals, on a contract or fee basis, are included in this subsector. Exploration includes traditional prospecting methods, such as taking core samples and making geological observations at prospective sites.

The activities performed on a contract or fee basis by establishments in the Support Activities for Mining subsector are also often performed in-house by mining operators. These activities include: taking core samples, making geological observations at prospective sites, excavating slush pits and cellars, and such oil and gas operations as spudding in, drilling in, redrilling, directional drilling, well surveying; running, cutting, and pulling casings, tubes and rods; cementing wells, shooting wells; perforating well casings; acidizing and chemically treating wells; and cleaning out, bailing, and swabbing wells.

22 UTILITIES

The Utilities sector comprises establishments engaged in the provision of the following utility services: electric power, natural gas, steam supply, water supply, and sewage removal. Within this sector, the specific activities associated with the utility services provided vary by utility: electric power includes generation, transmission, and distribution; natural gas includes distribution; steam supply includes provision and/or distribution; water supply includes treatment and distribution; and sewage removal includes collection, treatment, and disposal of waste through sewer systems and sewage treatment facilities.
Excluded from this sector are establishments primarily engaged in waste management services classified in Subsector 562, Waste Management and Remediation Services. These establishments also collect, treat, and dispose of waste materials; however, they do not use sewer systems or sewage treatment facilities.

### 221 UTILITIES

Industries in the Utilities subsector provide electric power, natural gas, steam supply, water supply, and sewage removal through a permanent infrastructure of lines, mains, and pipes. Establishments are grouped together based on the utility service provided and the particular system or facilities required to perform the service.

### 23 CONSTRUCTION

The construction sector comprises establishments primarily engaged in the construction of buildings or engineering projects (e.g., highways and utility systems). Establishments primarily engaged in the preparation of sites for new construction and establishments primarily engaged in subdividing land for sale as building sites also are included in this sector.

Construction work done may include new work, additions, alterations, or maintenance and repairs. Activities of these establishments generally are managed at a fixed place of business, but they usually perform construction activities at multiple project sites. Production responsibilities for establishments in this sector are usually specified in (1) contracts with the owners of construction projects (prime contracts) or (2) contracts with other construction establishments (subcontracts).

Establishments primarily engaged in contracts that include responsibility for all aspects of individual construction projects are commonly known as general contractors, but also may be known as design-builders, construction managers, turnkey contractors, or (in cases where two or more establishments jointly secure a general contract) joint-venture contractors. Construction managers that provide oversight and scheduling only (i.e., agency) as well as construction managers that are responsible for the entire project (i.e., at risk) are included as general contractor type establishments. Establishments of the "general contractor type" frequently arrange construction of separate parts of their projects through subcontracts with other construction establishments.

Establishments primarily engaged in activities to produce a specific component (e.g., masonry, painting, and electrical work) of a construction project are commonly known as specialty trade contractors. Activities of specialty trade contractors are usually subcontracted from other construction establishments, but especially in remodeling and repair construction, the work may be done directly for the owner of the property.

Establishments primarily engaged in activities to construct buildings to be sold on sites that they own are known as operative builders, but also may be known as speculative builders or merchant builders. Operative builders produce buildings in a manner similar to general contractors, but their production processes also include site acquisition and securing of financial backing. Operative builders are most often associated with the construction of residential buildings. Like general contractors, they may subcontract all or part of the actual construction work on their buildings.

There are substantial differences in the types of equipment, work force skills, and other inputs required by establishments in this sector. To highlight these differences and variations in the underlying production functions, this sector is divided into three subsectors.

Subsector 236, Construction of Buildings, comprises establishments of the general contractor type and operative builders involved in the construction of buildings. Subsector 237, Heavy and Civil Engineering Construction, comprises establishments involved in the construction of engineering projects. Subsector 238, Specialty Trade Contractors, comprises establishments engaged in specialty trade activities generally needed in the construction of all types of buildings.

Force account construction is construction work performed by an enterprise primarily engaged in some business other than construction for its own account and use, using employees of the enterprise. This activity is not included in the construction sector unless the construction work performed is the primary activity of a separate establishment of the enterprise. The installation and
the ongoing repair and maintenance of telecommunications and utility networks is excluded from
c onstruction when the establishments performing the work are not independent contractors.
Although a growing proportion of this work is subcontracted to independent contractors in the
Construction Sector, the operating units of telecommunications and utility companies performing
this work are included with the telecommunications or utility activities.

236 CONSTRUCTION OF BUILDINGS

The Construction of Buildings subsector comprises establishments primarily responsible for the
construction of buildings. The work performed may include new work, additions, alterations, or
maintenance and repairs. The on-site assembly of precut, panelized, and prefabricated buildings
and construction of temporary buildings are included in this subsector. Part or all of the produc-
tion work for which the establishments in this sector have responsibility may be subcontracted to
other construction establishments usually specialty trade contractors.

Establishments in this subsector are classified based on the types of buildings they construct. This
classification reflects variations in the requirements of the underlying production processes.

237 HEAVY AND CIVIL ENGINEERING CONSTRUCTION

The Heavy and Civil Engineering Construction subsector comprises establishments whose primary
activity is the construction of entire engineering projects (e.g., highways and dams), and specialty
trade contractors, whose primary activity is the production of a specific component for such
projects. Specialty trade contractors in Heavy and Civil Engineering Construction generally are per-
forming activities that are specific to heavy and civil engineering construction projects and are not
normally performed on buildings. The work performed may include new work, additions, alter-
ations, or maintenance and repairs.

Specialty trade activities are classified in this subsector if the skills and equipment present are
specific to heavy or civil engineering construction projects. For example, specialized equipment is
needed to paint lines on highways. This equipment is not normally used in building applications
so the activity is classified in this subsector. Traffic signal installation, while specific to highways,
uses much of the same skills and equipment that are needed for electrical work in building
projects and is therefore classified in Subsector 238, Specialty Trade Contractors.

Construction projects involving water resources (e.g., dredging and land drainage) and projects
involving open space improvement (e.g., parks and trails) are included in this subsector. Establish-
ments whose primary activity is the subdivision of land into individual building lots usually per-
form various additional site-improvement activities (e.g., road building and utility line installation)
and are included in this subsector.

Establishments in this subsector are classified based on the types of structures that they con-
struct. This classification reflects variations in the requirements of the underlying production pro-
cesses.

238 SPECIALTY TRADE CONTRACTORS

The Specialty Trade Contractors subsector comprises establishments whose primary activity is
performing specific activities (e.g., pouring concrete, site preparation, plumbing, painting, and
electrical work) involved in building construction or other activities that are similar for all types of
construction but that are not responsible for the entire project. The work performed may include
new work, additions, alterations, maintenance, and repairs. The production work performed by
establishments in this subsector is usually subcontracted from establishments of the general con-
tractor type or operative builders but, especially in remodeling and repair construction, work also
may be done directly for the owner of the property. Specialty trade contractors usually perform
most of their work at the construction site, although they may have shops where they perform
prefabrication and other work. Establishments primarily engaged in preparing sites for new con-
struction are also included in this subsector.
There are substantial differences in types of equipment, work force skills, and other inputs required by specialty trade contractors. Establishments in this subsector are classified based on the underlying production function for the specialty trade in which they specialize. Throughout the Specialty Trade Contractors subsector, establishments commonly provide both the parts and labor required to complete work. For example, electrical contractors supply the current-carrying and noncurrent-carrying wiring devices that are required to install a circuit. Plumbing, Heating and Air-Conditioning contractors also supply the parts required to complete a contract.

Establishments that specialize in activities primarily related to heavy and civil engineering construction that are not normally performed on buildings, such as the painting of lines on highways are classified in Subsector 237, Heavy and Civil Engineering Construction.

Establishments that are primarily engaged in selling construction materials are classified in Sector 42, Wholesale Trade, or Sector 44–45, Retail Trade, based on the characteristics of the selling unit.

31–33 MANUFACTURING

The Manufacturing sector comprises establishments engaged in the mechanical, physical, or chemical transformation of materials, substances, or components into new products. The assembling of component parts of manufactured products is considered manufacturing, except in cases where the activity is appropriately classified in Sector 23, Construction.

Establishments in the Manufacturing sector are often described as plants, factories, or mills and characteristically use power-driven machines and materials-handling equipment. However, establishments that transform materials or substances into new products by hand or in the worker’s home and those engaged in selling to the general public products made on the same premises from which they are sold, such as bakeries, candy stores, and custom tailors, may also be included in this sector. Manufacturing establishments may process materials or may contract with other establishments to process their materials for them. Both types of establishments are included in manufacturing.

The materials, substances, or components transformed by manufacturing establishments are raw materials that are products of agriculture, forestry, fishing, mining, or quarrying as well as products of other manufacturing establishments. The materials used may be purchased directly from producers, obtained through customary trade channels, or secured without recourse to the market by transferring the product from one establishment to another, under the same ownership. The new product of a manufacturing establishment may be finished in the sense that it is ready for utilization or consumption, or it may be semifinished to become an input for an establishment engaged in further manufacturing. For example, the product of the alumina refinery is the input used in the primary production of aluminum; primary aluminum is the input to an aluminum wire drawing plant; and aluminum wire is the input for a fabricated wire product manufacturing establishment.

The subsectors in the Manufacturing sector generally reflect distinct production processes related to material inputs, production equipment, and employee skills. In the machinery area, where assembling is a key activity, parts and accessories for manufactured products are classified in the industry of the finished manufactured item when they are made for separate sale. For example, a replacement refrigerator door would be classified with refrigerators and an attachment for a piece of metal working machinery would be classified with metal working machinery. However, components, input from other manufacturing establishments, are classified based on the production function of the component manufacturer. For example, electronic components are classified in Subsector 334, Computer and Electronic Product Manufacturing and stampings are classified in Subsector 332, Fabricated Metal Product Manufacturing.

Manufacturing establishments often perform one or more activities that are classified outside the Manufacturing sector of the North American Industry Classification System (NAICS). For instance, almost all manufacturing has some captive research and development or administrative operations, such as accounting, payroll, or management. These captive services are treated the same as captive manufacturing activities. When the services are provided by separate establishments, they are classified to the NAICS sector where such services are primary, not in manufacturing.
The boundaries of manufacturing and the other sectors of the classification system can be somewhat blurry. The establishments in the manufacturing sector are engaged in the transformation of materials into new products. Their output is a new product. However, the definition of what constitutes a new product can be somewhat subjective. As clarification, the following activities are considered manufacturing in NAICS: Milk bottling and pasteurizing; Water bottling and processing; Fresh fish packaging (oyster shucking, fish filleting); Apparel jobbing (assigning of materials to contract factories or shops for fabrication or other contract operations) as well as contracting on materials owned by others; Printing and related activities; Ready-mixed concrete production; Leather converting; Grinding of lenses to prescription; Wood preserving; Electroplating, plating, metal heat treating, and polishing for the trade; Lapidary work for the trade; Fabricating signs and advertising displays; Rebuilding or remanufacturing machinery (i.e., automotive parts) Ship repair and renovation; Machine shops; and Tire retreading. Conversely, there are activities that are sometimes considered manufacturing, but which for NAICS are classified in another sector (i.e., not classified as manufacturing).

They include: (1) Logging, classified in Sector 11, Agriculture, Forestry, Fishing and Hunting is considered a harvesting operation; (2) The beneficiating of ores and other minerals, classified in Sector 21, Mining, is considered part of the activity of mining; (3) The construction of structures and fabricating operations performed at the site of construction by contractors, is classified in Sector 23, Construction; (4) Establishments engaged in breaking of bulk and redistribution in smaller lots, including packaging, repackaging, or bottling products, such as liquors or chemicals; the customized assembly of computers; sorting of scrap; mixing paints to customer order; and cutting metals to customer order, classified in Sector 42, Wholesale Trade or Sector 44–45, Retail Trade, produce a modified version of the same product, not a new product; and (5) Publishing and the combined activity of publishing and printing, classified in Sector 51, Information, perform the transformation of information into a product where as the value of the product to the consumer lies in the information content, not in the format in which it is distributed (i.e., the book or software diskette).

311 FOOD MANUFACTURING

Industries in the Food Manufacturing subsector transform livestock and agricultural products into products for intermediate or final consumption. The industry groups are distinguished by the raw materials (generally of animal or vegetable origin) processed into food products.

The food products manufactured in these establishments are typically sold to wholesalers or retailers for distribution to consumers, but establishments primarily engaged in retailing bakery and candy products made on the premises not for immediate consumption are included.

Establishments primarily engaged in manufacturing beverages are classified in Subsector 312, Beverage and Tobacco Product Manufacturing.

312 BEVERAGE AND TOBACCO PRODUCT MANUFACTURING

Industries in the Beverage and Tobacco Product Manufacturing subsector manufacture beverages and tobacco products. The industry group, Beverage Manufacturing, includes three types of establishments:

1. those that manufacture nonalcoholic beverages;
2. those that manufacture alcoholic beverages through the fermentation process; and
3. those that produce distilled alcoholic beverages.

Ice manufacturing, while not a beverage, is included with nonalcoholic beverage manufacturing because it uses the same production process as water purification.

In the case of activities related to the manufacture of beverages, the structure follows the defined productive processes. Brandy, a distilled beverage, was not placed under distillery product manufacturing, but rather under the North American Industry Classification System (NAICS) class for winery product manufacturing since the productive process used in the manufacturing of alcoholic grape-based beverages produces both wines (fermented beverage) and brandies (distilled beverage).
The industry group Tobacco Manufacturing includes two types of establishments:
1. those engaged in redrying and stemming tobacco and
2. those that manufacture tobacco products, such as cigarettes and cigars.

313 TEXTILE MILLS
Industries in the Textile Mills subsector group establishments that transform a basic fiber (natural or synthetic) into a product, such as yarn or fabric, that is further manufactured into usable items, such as apparel, sheets, towels, and textile bags for individual or industrial consumption. The further manufacturing may be performed in the same establishment and classified in this subsector, or it may be performed at a separate establishment and be classified elsewhere in manufacturing.

The main processes in this subsector include preparation and spinning of fiber, knitting or weaving of fabric, and the finishing of the textile. The North American Industry Classification System (NAICS) structure follows and captures this process flow. Major industries in this flow, such as preparation of fibers, weaving of fabric, knitting of fabric, and fiber and fabric finishing, are uniquely identified. Texturizing, throwing, twisting, and winding of yarn contains aspects of both fiber preparation and fiber finishing and is classified with preparation of fibers rather than with finishing of fiber.

NAICS separates the manufacturing of primary textiles and the manufacturing of textile products (except apparel) when the textile product is produced from purchased primary textiles, such as fabric. The manufacturing of textile products (except apparel) from purchased fabric is classified in Subsector 314, Textile Product Mills, and apparel from purchased fabric is classified in Subsector 315, Apparel Manufacturing.

Excluded from this subsector are establishments that weave or knit fabric and make garments. These establishments are included in Subsector 315, Apparel Manufacturing.

314 TEXTILE PRODUCT MILLS
Industries in the Textile Product Mills subsector group establishments that make textile products (except apparel). With a few exceptions, processes used in these industries are generally cut and sew (i.e., purchasing fabric and cutting and sewing to make nonapparel textile products, such as sheets and towels).

315 APPAREL MANUFACTURING
Industries in the Apparel Manufacturing subsector group establishments with two distinct manufacturing processes:
1. cut and sew (i.e., purchasing fabric and cutting and sewing to make a garment), and
2. the manufacture of garments in establishments that first knit fabric and then cut and sew the fabric into a garment.

The Apparel Manufacturing subsector includes a diverse range of establishments manufacturing full lines of ready-to-wear apparel and custom apparel: apparel contractors, performing cutting or sewing operations on materials owned by others; jobbers performing entrepreneurial functions involved in apparel manufacture; and tailors, manufacturing custom garments for individual clients are all included. Knitting, when done alone, is classified in the Textile Mills subsector, but when knitting is combined with the production of complete garments, the activity is classified in Apparel Manufacturing.

316 LEATHER AND ALLIED PRODUCT MANUFACTURING
Establishments in the Leather and Allied Product Manufacturing subsector transform hides into leather by tanning or curing and fabricating the leather into products for final consumption. It also includes the manufacture of similar products from other materials, including products (except apparel) made from “leather substitutes,” such as rubber, plastics, or textiles. Rubber footwear,
textile luggage, and plastics purses or wallets are examples of “leather substitute” products included in this group. The products made from leather substitutes are included in this subsector because they are made in similar ways leather products are made (e.g., luggage). They are made in the same establishments, so it is not practical to separate them.

The inclusion of leather making in this subsector is partly because leather tanning is a relatively small industry that has few close neighbors as a production process, partly because leather is an input to some of the other products classified in this subsector and partly for historical reasons.

321 WOOD PRODUCT MANUFACTURING

Industries in the Wood Product Manufacturing subsector manufacture wood products, such as lumber, plywood, veneers, wood containers, wood flooring, wood trusses, manufactured homes (i.e., mobile home), and prefabricated wood buildings. The production processes of the Wood Product Manufacturing subsector include sawing, planing, shaping, laminating, and assembling of wood products starting from logs that are cut into bolts, or lumber that then may be further cut, or shaped by lathes or other shaping tools. The lumber or other transformed wood shapes may also be subsequently planed or smoothed, and assembled into finished products, such as wood containers. The Wood Product Manufacturing subsector includes establishments that make wood products from logs and bolts that are sawed and shaped, and establishments that purchase sawed lumber and make wood products. With the exception of sawmills and wood preservation establishments, the establishments are grouped into industries mainly based on the specific products manufactured.

322 PAPER MANUFACTURING

Industries in the Paper Manufacturing subsector make pulp, paper, or converted paper products. The manufacturing of these products is grouped together because they constitute a series of vertically connected processes. More than one is often carried out in a single establishment. There are essentially three activities. The manufacturing of pulp involves separating the cellulose fibers from other impurities in wood or used paper. The manufacturing of paper involves matting these fibers into a sheet. Converted paper products are made from paper and other materials by various cutting and shaping techniques and includes coating and laminating activities.

The Paper Manufacturing subsector is subdivided into two industry groups, the first for the manufacturing of pulp and paper and the second for the manufacturing of converted paper products. Paper making is treated as the core activity of the subsector. Therefore, any establishment that makes paper (including paperboard), either alone or in combination with pulp manufacturing or paper converting, is classified as a paper or paperboard mill. Establishments that make pulp without making paper are classified as pulp mills. Pulp mills, paper mills and paperboard mills comprise the first industry group.

Establishments that make products from purchased paper and other materials make up the second industry group, Converted Paper Product Manufacturing. This general activity is then subdivided based, for the most part, on process distinctions. Paperboard container manufacturing uses corrugating, cutting, and shaping machinery to form paperboard into containers. Paper bag and coated and treated paper manufacturing establishments cut and coat paper and foil. Stationery product manufacturing establishments make a variety of paper products used for writing, filing, and similar applications. Other converted paper product manufacturing includes, in particular, the conversion of sanitary paper stock into such things as tissue paper and disposable diapers.

An important process used in the Paper Bag and Coated and Treated Paper Manufacturing industry is lamination, often combined with coating. Lamination and coating makes a composite material with improved properties of strength, impermeability, and so on. The laminated materials may be paper, metal foil, or plastics film. While paper is often one of the components, it is not always. Lamination of plastics film to plastics film is classified in the North American Industry Classification System (NAICS) Subsector 326, Plastics and Rubber Products Manufacturing, because establishments that do this often first make the film. The same situation holds with respect to bags. The manufacturing of bags from plastics only, whether or not laminated, is classified in Subsector 326, Plastics and Rubber Products Manufacturing, but all other bag manufacturing is classified in this subsector.
Excluded from this subsector are photosensitive papers. These papers are chemically treated and are classified in Industry 32599, All Other Chemical Product and Preparation Manufacturing.

323 PRINTING AND RELATED SUPPORT ACTIVITIES

Industries in the Printing and Related Support Activities subsector print products, such as newspapers, books, labels, business cards, stationery, business forms, and other materials, and perform support activities, such as data imaging, platemaking services, and bookbinding. The support activities included here are an integral part of the printing industry, and a product (a printing plate, a bound book, or a computer disk or file) that is an integral part of the printing industry is almost always provided by these operations.

Processes used in printing include a variety of methods used to transfer an image from a plate, screen, film, or computer file to some medium, such as paper, plastics, metal, textile articles, or wood. The most prominent of these methods is to transfer the image from a plate or screen to the medium (lithographic, gravure, screen, and flexographic printing). A rapidly growing new technology uses a computer file to directly “drive” the printing mechanism to create the image and new electrostatic and other types of equipment (digital or nonimpact printing).

In contrast to many other classification systems that locate publishing of printed materials in manufacturing, the North American Industry Classification System (NAICS) classifies the publishing of printed products in Subsector 511, Publishing Industries (except Internet). Though printing and publishing are often carried out by the same enterprise (a newspaper, for example), it is less and less the case that these distinct activities are carried out in the same establishment. When publishing and printing are done in the same establishment, the establishment is classified in Sector 51, Information, in the appropriate NAICS industry even if the receipts for printing exceed those for publishing.

This subsector includes printing on clothing because the production process for that activity is printing, not clothing manufacturing. For instance, the printing of T-shirts is included in this subsector. In contrast, printing on fabric (or grey goods) is not included. This activity is part of the process of finishing the fabric and is included in the NAICS Textile Mills subsector in Industry 31331, Textile and Fabric Finishing Mills.

324 PETROLEUM AND COAL PRODUCTS MANUFACTURING

The Petroleum and Coal Products Manufacturing subsector is based on the transformation of crude petroleum and coal into usable products. The dominant process is petroleum refining that involves the separation of crude petroleum into component products through such techniques as cracking and distillation.

In addition, this subsector includes establishments that primarily further process refined petroleum and coal products and produce products, such as asphalt coatings and petroleum lubricating oils. However, establishments that manufacture petrochemicals from refined petroleum are classified in Industry 32511, Petrochemical Manufacturing.

325 CHEMICAL MANUFACTURING

The Chemical Manufacturing subsector is based on the transformation of organic and inorganic raw materials by a chemical process and the formulation of products. This subsector distinguishes the production of basic chemicals that comprise the first industry group from the production of intermediate and end products produced by further processing of basic chemicals that make up the remaining industry groups.

This subsector does not include all industries transforming raw materials by a chemical process. It is common for some chemical processing to occur during mining operations. These beneficiating operations, such as copper concentrating, are classified in Sector 21, Mining. Furthermore, the refining of crude petroleum is included in Subsector 324, Petroleum and Coal Products Manufacturing. In addition, the manufacturing of aluminum oxide is included in Subsector 331, Primary
Metal Manufacturing; and beverage distilleries are classified in Subsector 312, Beverage and Tobacco Product Manufacturing. As in the case of these two activities, the grouping of industries into subsectors may take into account the association of the activities performed with other activities in the subsector.

326 PLASTICS AND RUBBER PRODUCTS MANUFACTURING

Industries in the Plastics and Rubber Products Manufacturing subsector make goods by processing plastics materials and raw rubber. The core technology employed by establishments in this subsector is that of plastics or rubber product production. Plastics and rubber are combined in the same subsector because plastics are increasingly being used as a substitute for rubber; however the subsector is generally restricted to the production of products made of just one material, either solely plastics or rubber.

Many manufacturing activities use plastics or rubber, for example the manufacture of footwear, or furniture. Typically, the production process of these products involves more than one material. In these cases, technologies that allow disparate materials to be formed and combined are of central importance in describing the manufacturing activity. In the North American Industry Classification System (NAICS), such activities (the footwear and furniture manufacturing) are not classified in the Plastics and Rubber Products Manufacturing subsector because the core technologies for these activities are diverse and involve multiple materials.

Within the Plastics and Rubber Products Manufacturing subsector, a distinction is made between plastics and rubber products at the industry group level, although it is not a rigid distinction, as can be seen from the definition of Industry 32622, Rubber and Plastics Hoses and Belting Manufacturing. As materials technology progresses, plastics are increasingly being used as a substitute for rubber; and eventually, the distinction may disappear as a basis for establishment classification.

In keeping with the core technology focus of plastics, lamination of plastics film to plastics film as well as the production of bags from plastics only is classified in this subsector. Lamination and bag production involving plastics and materials other than plastics are classified in the NAICS Subsector 322, Paper Manufacturing.

327 NONMETALLIC MINERAL PRODUCT MANUFACTURING

The Nonmetallic Mineral Product Manufacturing subsector transforms mined or quarried nonmetallic minerals, such as sand, gravel, stone, clay, and refractory materials, into products for intermediate or final consumption. Processes used include grinding, mixing, cutting, shaping, and honing. Heat often is used in the process and chemicals are frequently mixed to change the composition, purity, and chemical properties for the intended product. For example, glass is produced by heating silica sand to the melting point (sometimes combined with cullet or recycled glass) and then drawn, floated, or blow molded to the desired shape or thickness. Refractory materials are heated and then formed into bricks or other shapes for use in industrial applications. The Nonmetallic Mineral Product Manufacturing subsector includes establishments that manufacture products, such as bricks, refractories, ceramic products, and glass and glass products, such as plate glass and containers. Also included are cement and concrete products, lime, gypsum and other nonmetallic mineral products including abrasive products, ceramic plumbing fixtures, statuary, cut stone products, and mineral wool. The products are used in a wide range of activities from construction and heavy and light manufacturing to articles for personal use.

Mining, beneficiating, and manufacturing activities often occur in a single location. Separate receipts will be collected for these activities whenever possible. When receipts cannot be broken out between mining and manufacturing, establishments that mine or quarry nonmetallic minerals, beneficiate the nonmetallic minerals and further process the nonmetallic minerals into a more finished manufactured product are classified based on the primary activity of the establishment. A mine that manufactures a small amount of finished products will be classified in Sector 21, Mining. An establishment that mines whose primary output is a more-finished manufactured product will be classified in the Manufacturing Sector.
Excluded from the Nonmetallic Mineral Product Manufacturing subsector are establishments that primarily beneficiate mined nonmetallic minerals. Beneficiation is the process whereby the extracted material is reduced to particles that can be separated into mineral and waste, the former suitable for further processing or direct use. Beneficiation establishments are included in Sector 21, Mining.

331 PRIMARY METAL MANUFACTURING

Industries in the Primary Metal Manufacturing subsector smelt and/or refine ferrous and nonferrous metals from ore, pig or scrap, using electrometallurgical and other process metallurgical techniques. Establishments in this subsector also manufacture metal alloys and superalloys by introducing other chemical elements to pure metals. The output of smelting and refining, usually in ingot form, is used in rolling, drawing, and extruding operations to make sheet, strip, bar, rod, or wire, and in molten form to make castings and other basic metal products.

Primary manufacturing of ferrous and nonferrous metals begins with ore or concentrate as the primary input. Establishments manufacturing primary metals from ore and/or concentrate remain classified in the primary smelting, primary refining, or iron and steel mill industries regardless of the form of their output. Establishments primarily engaged in secondary smelting and/or secondary refining recover ferrous and nonferrous metals from scrap and/or dross. The output of the secondary smelting and/or secondary refining industries is limited to shapes, such as ingot or billet, that will be further processed. Recovery of metals from scrap often occurs in establishments that are primarily engaged in activities, such as rolling, drawing, extruding, or similar processes.

Excluded from the Primary Metal Manufacturing subsector are establishments primarily engaged in manufacturing ferrous and nonferrous forgings (except ferrous forgings made in steel mills) and stampings. Although forging, stamping, and casting are all methods used to make metal shapes, forging and stamping do not use molten metals and are included in Subsector 332, Fabricated Metal Product Manufacturing. Establishments primarily engaged in operating coke ovens are classified in Industry 32419, Other Petroleum and Coal Products Manufacturing.

332 FABRICATED METAL PRODUCT MANUFACTURING

Industries in the Fabricated Metal Product Manufacturing subsector transform metal into intermediate or end products, other than machinery, computers and electronics, and metal furniture or treating metals and metal formed products fabricated elsewhere. Important fabricated metal processes are forging, stamping, bending, forming, and machining, used to shape individual pieces of metal; and other processes, such as welding and assembling, used to join separate parts together. Establishments in this subsector may use one of these processes or a combination of these processes.

The North American Industry Classification System (NAICS) structure for this subsector distinguishes the forging and stamping processes in a single industry. The remaining industries, in the subsector, group establishments based on similar combinations of processes used to make products.

The manufacturing performed in the Fabricated Metal Product Manufacturing subsector begins with manufactured metal shapes. The establishments in this sector further fabricate the purchased metal shapes into a product. For instance, the Spring and Wire Product Manufacturing industry starts with wire and fabricates such items.

Within manufacturing there are other establishments that make the same products made by this subsector; only these establishments begin production further back in the production process. These establishments have a more integrated operation. For instance, one establishment may manufacture steel, draw it into wire, and make wire products in the same establishment. Such operations are classified in the Primary Metal Manufacturing subsector.

333 MACHINERY MANUFACTURING

Industries in the Machinery Manufacturing subsector create end products that apply mechanical force, for example, the application of gears and levers, to perform work. Some important processes for the manufacture of machinery are forging, stamping, bending, forming, and machining.
that are used to shape individual pieces of metal. Processes, such as welding and assembling are used to join separate parts together. Although these processes are similar to those used in metal fabricating establishments, machinery manufacturing is different because it typically employs multiple metal forming processes in manufacturing the various parts of the machine. Moreover, complex assembly operations are an inherent part of the production process.

In general, design considerations are very important in machinery production. Establishments specialize in making machinery designed for particular applications. Thus, design is considered to be part of the production process for the purpose of implementing the North American Industry Classification System (NAICS). The NAICS structure reflects this by defining industries and industry groups that make machinery for different applications. A broad distinction exists between machinery that is generally used in a variety of industrial applications (i.e., general purpose machinery) and machinery that is designed to be used in a particular industry (i.e., special purpose machinery). Three industry groups consist of special purpose machinery—Agricultural, Construction, and Mining Machinery Manufacturing; Industrial Machinery Manufacturing; and Commercial and Service Industry Machinery Manufacturing. The other industry groups make general-purpose machinery: Ventilation, Heating, Air Conditioning, and Commercial Refrigeration Equipment Manufacturing; Metalworking Machinery Manufacturing; Engine, Turbine, and Power Transmission Equipment Manufacturing; and Other General Purpose Machinery Manufacturing.

### 334 COMPUTER AND ELECTRONIC PRODUCT MANUFACTURING

Industries in the Computer and Electronic Product Manufacturing subsector group establishments that manufacture computers, computer peripherals, communications equipment, and similar electronic products, and establishments that manufacture components for such products. The Computer and Electronic Product Manufacturing industries have been combined in the hierarchy of the North American Industry Classification System (NAICS) because of the economic significance they have attained. Their rapid growth suggests that they will become even more important to the economies of all three North American countries in the future, and in addition their manufacturing processes are fundamentally different from the manufacturing processes of other machinery and equipment. The design and use of integrated circuits and the application of highly specialized miniaturization technologies are common elements in the production technologies of the computer and electronic subsector. Convergence of technology motivates this NAICS subsector. Digitalization of sound recording, for example, causes both the medium (the compact disc) and the equipment to resemble the technologies for recording, storing, transmitting, and manipulating data. Communications technology and equipment have been converging with computer technology. When technologically related components are in the same sector, it makes it easier to adjust the classification for future changes, without needing to redefine its basic structure. The creation of the Computer and Electronic Product Manufacturing subsector will assist in delineating new and emerging industries because the activities that will serve as the probable sources of new industries, such as computer manufacturing and communications equipment manufacturing, or computers and audio equipment, are brought together. As new activities emerge, they are less likely therefore, to cross the subsector boundaries of the classification.

### 335 ELECTRICAL EQUIPMENT, APPLIANCE, AND COMPONENT MANUFACTURING

Industries in the Electrical Equipment, Appliance, and Component Manufacturing subsector manufacture products that generate, distribute, and use electrical power. Electric Lighting Equipment Manufacturing establishments produce electric lamp bulbs, lighting fixtures, and parts. Household Appliance Manufacturing establishments make both small and major electrical appliances and parts. Electrical Equipment Manufacturing establishments make goods, such as electric motors, generators, transformers, and switchgear apparatus. Other Electrical Equipment and Component Manufacturing establishments make devices for storing electrical power (e.g., batteries), for transmitting electricity (e.g., insulated wire), and wiring devices (e.g., electrical outlets, fuse boxes, and light switches).
336 TRANSPORTATION EQUIPMENT MANUFACTURING

Industries in the Transportation Equipment Manufacturing subsector produce equipment for transporting people and goods. Transportation equipment is a type of machinery. An entire subsector is devoted to this activity because of the significance of its economic size in all three North American countries.

Establishments in this subsector utilize production processes similar to those of other machinery manufacturing establishments—bending, forming, welding, machining, and assembling metal or plastic parts into components and finished products. However, the assembly of components and subassemblies and their further assembly into finished vehicles tends to be a more common production process in this subsector than in the Machinery Manufacturing subsector.

The North American Industry Classification System (NAICS) has industry groups for the manufacture of equipment for each mode of transport—road, rail, air and water. Parts for motor vehicles warrant a separate industry group because of their importance and because parts manufacture requires less assembly, and the establishments that manufacture only parts are not as vertically integrated as those that make complete vehicles.

Land use motor vehicle equipment not designed for highway operation (e.g., agricultural equipment, construction equipment, and materials handling equipment) is classified in the appropriate NAICS subsector based on the type and use of the equipment.

337 FURNITURE AND RELATED PRODUCT MANUFACTURING

Industries in the Furniture and Related Product Manufacturing subsector make furniture and related articles, such as mattresses, window blinds, cabinets, and fixtures. The processes used in the manufacture of furniture include the cutting, bending, molding, laminating, and assembly of such materials as wood, metal, glass, plastics, and rattan. However, the production process for furniture is not solely bending metal, cutting and shaping wood, or extruding and molding plastics. Design and fashion trends play an important part in the production of furniture. The integrated design of the article for both aesthetic and functional qualities is also a major part of the process of manufacturing furniture. Design services may be performed by the furniture establishment’s work force or may be purchased from industrial designers.

Furniture may be made of any material, but the most common ones used in North America are metal and wood. Furniture manufacturing establishments may specialize in making articles primarily from one material. Some of the equipment required to make a wooden table, for example, is different from that used to make a metal one. However, furniture is usually made from several materials. A wooden table might have metal brackets, and a wooden chair a fabric or plastics seat. Therefore, in the North American Industry Classification System (NAICS), furniture initially is classified based on the type of furniture (application for which it is designed) rather than the material used. For example, an upholstered sofa is treated as household furniture, although it may also be used in hotels or offices.

When classifying furniture according to the component material from which it is made, furniture made from more than one material is classified based on the material used in the frame, or if there is no frame, the predominant component material. Upholstered household furniture (excluding kitchen and dining room chairs with upholstered seats) is classified without regard to the frame material. Kitchen or dining room chairs with upholstered seats are classified according to the frame material.

Furniture may be made on a stock or custom basis and may be shipped assembled or unassembled (i.e., knockdown). The manufacture of furniture parts and frames is included in this subsector.

Some of the processes used in furniture manufacturing are similar to processes that are used in other segments of manufacturing. For example, cutting and assembly occurs in the production of wood trusses that are classified in Subsector 321, Wood Product Manufacturing. However, the multiple processes that distinguish wood furniture manufacturing from wood product manufacturing warrant inclusion of wooden furniture manufacturing in the Furniture and Related Product Manufacturing subsector.
Manufacturing subsector. Metal furniture manufacturing uses techniques that are also employed in the manufacturing of roll-formed products classified in Subsector 332, Fabricated Metal Product Manufacturing. The molding process for plastics furniture is similar to the molding of other plastics products. However, plastics furniture producing establishments tend to specialize in furniture.

NAICS attempts to keep furniture manufacturing together, but there are two notable exceptions: seating for transportation equipment and laboratory and hospital furniture. These exceptions are related to the fact that some of the aspects of the production process for these products, primarily the design, are highly integrated with that of other manufactured goods, namely motor vehicles and health equipment.

339 MISCELLANEOUS MANUFACTURING

Industries in the Miscellaneous Manufacturing subsector make a wide range of products that cannot readily be classified in specific North American Industrial Classification System (NAICS) subsectors in manufacturing. Processes used by these establishments vary significantly, both among and within industries. For example, a variety of manufacturing processes are used in manufacturing sporting and athletic goods that include products, such as tennis racquets and golf balls. The processes for these products differ from each other, and the processes differ significantly from the fabrication processes used in making dolls or toys, the melting and shaping of precious metals to make jewelry, and the bending, forming, and assembly used in making medical products.

The industries in this subsector are defined by what is made rather than how it is made. Although individual establishments might be appropriately classified elsewhere in the NAICS structure, for historical continuity, these product-based industries were maintained. In most cases, no one process or material predominates for an industry.

Establishments in this subsector manufacture products as diverse as medical equipment and supplies, jewelry, sporting goods, toys, and office supplies.

42 WHOLESALE TRADE

The Wholesale Trade sector comprises establishments engaged in wholesaling merchandise, generally without transformation, and rendering services incidental to the sale of merchandise.

The wholesaling process is an intermediate step in the distribution of merchandise. Wholesalers are organized to sell or arrange the purchase or sale of —

1. goods for resale (i.e., goods sold to other wholesalers or retailers),
2. capital or durable nonconsumer goods, or
3. raw and intermediate materials and supplies used in production.

Wholesalers sell merchandise to other businesses and normally operate from a warehouse or office. These warehouses and offices are characterized by having little or no display of merchandise. In addition, neither the design nor the location of the premises is intended to solicit walk-in traffic. Wholesalers do not normally use advertising directed to the general public. Customers are generally reached initially via telephone, in-person marketing, or by specialized advertising that may include Internet and other electronic means. Follow-up orders are either vendor-initiated or client-initiated, generally based on previous sales, and typically exhibit strong ties between sellers and buyers. In fact, transactions are often conducted between wholesalers and clients that have long-standing business relationships.

This sector comprises two main types of wholesalers: those that sell goods on their own account and those that arrange sales and purchases for others generally for a commission or fee.

1. Establishments that sell goods on their own account are known as wholesale merchants, distributors, jobbers, drop shippers, and import/export merchants. Also included as wholesale
merchants are sales offices and sales branches (but not retail stores) maintained by manufacturing, refining, or mining enterprises apart from their plants or mines for the purpose of marketing their products. Merchant wholesale establishments typically maintain their own warehouse, where they receive and handle goods for their customers. Goods are generally sold without transformation, but may include integral functions, such as sorting, packaging, labeling, and other marketing services.

2. Establishments arranging for the purchase or sale of goods owned by others or purchasing goods, generally on a commission basis, are known as business-to-business electronic markets, agents and brokers, commission merchants, import/export agents and brokers, auction companies, and manufacturers' representatives. These establishments operate from offices and generally do not own or handle the goods they sell.

Some wholesale establishments may be connected with a single manufacturer and promote and sell the particular manufacturers' products to a wide range of other wholesalers or retailers. Other wholesalers may be connected to a retail chain or a limited number of retail chains and only provide a variety of products needed by the retail operation(s). These wholesalers may obtain the products from a wide range of manufacturers. Still other wholesalers may not take title to the goods, but act as agents and brokers for a commission.

Although wholesaling normally denotes sales in large volumes, durable nonconsumer goods may be sold in single units. Sales of capital or durable nonconsumer goods used in the production of goods and services, such as farm machinery, medium and heavy duty trucks, and industrial machinery, are always included in wholesale trade.

423 DURABLE GOODS MERCHANT WHOLESALERS
Industries in the Durable Goods Merchant Wholesalers subsector sell capital or durable goods to other businesses. Merchant wholesalers generally take title to the goods that they sell; in other words, they buy and sell goods on their own account. Durable goods are new or used items generally with a normal life expectancy of three years or more. Durable goods merchant wholesale trade establishments are engaged in wholesaling products, such as motor vehicles, furniture, construction materials, machinery and equipment (including household-type appliances), metals and minerals (except petroleum), sporting goods, toys and hobby goods, recyclable materials, and parts.

424 NONDURABLE GOODS MERCHANT WHOLESALERS
Industries in the Nondurable Goods Merchant Wholesalers subsector sell nondurable goods to other businesses. Nondurable goods are items generally with a normal life expectancy of less than three years. Nondurable goods merchant wholesale trade establishments are engaged in wholesaling products, such as paper and paper products, chemicals and chemical products, drugs, textiles and textile products, apparel, footwear, groceries, farm products, petroleum and petroleum products, alcoholic beverages, books, magazines, newspapers, flowers and nursery stock, and tobacco products.

425 WHOLESALE ELECTRONIC MARKETS AND AGENTS AND BROKERS
Industries in the Wholesale Electronic Markets and Agents and Brokers subsector arrange for the sale of goods owned by others, generally on a fee or commission basis. They act on behalf of the buyers and sellers of goods. This subsector contains agents and brokers as well as business-to-business electronic markets that facilitate wholesale trade.

44–45 RETAIL TRADE
The Retail Trade sector comprises establishments engaged in retailing merchandise, generally without transformation, and rendering services incidental to the sale of merchandise.
The retailing process is the final step in the distribution of merchandise; retailers are, therefore, organized to sell merchandise in small quantities to the general public. This sector comprises two main types of retailers: **store retailers** and **nonstore retailers**.

**Store retailers** operate fixed point-of-sale locations, located and designed to attract a high volume of walk-in customers. In general, retail stores have extensive displays of merchandise and use mass-media advertising to attract customers. They typically sell merchandise to the general public for personal or household consumption, but some also serve business and institutional clients. These include establishments, such as office supply stores, computer and software stores, building materials dealers, plumbing supply stores, and electrical supply stores. Catalog showrooms, gasoline service stations, automotive dealers, and mobile home dealers are treated as store retailers.

In addition to retailing merchandise, some types of store retailers are also engaged in the provision of after-sales services, such as repair and installation. For example, new automobile dealers, electronics and appliance stores, and musical instrument and supplies stores often provide repair services. As a general rule, establishments engaged in retailing merchandise and providing after-sales services are classified in this sector.

The first eleven subsectors of retail trade are store retailers. The establishments are grouped into industries and industry groups typically based on one or more of the following criteria:

1. The merchandise line or lines carried by the store; for example, specialty stores are distinguished from general-line stores.
2. The usual trade designation of the establishments. This criterion applies in cases where a store type is well recognized by the industry and the public, but difficult to define strictly in terms of merchandise lines carried; for example, pharmacies, hardware stores, and department stores.
3. Capital requirements in terms of display equipment; for example, food stores have equipment requirements not found in other retail industries.
4. Human resource requirements in terms of expertise; for example, the staff of an automobile dealer requires knowledge in financing, registering, and licensing issues that are not necessary in other retail industries.

**Nonstore retailers**, like store retailers, are organized to serve the general public, but their retailing methods differ. The establishments of this subsector reach customers and market merchandise with methods, such as the broadcasting of "infomercials," the broadcasting and publishing of direct-response advertising, the publishing of paper and electronic catalogs, door-to-door solicitation, in-home demonstration, selling from portable stalls (street vendors, except food), and distribution through vending machines. Establishments engaged in the direct sale (nonstore) of products, such as home heating oil dealers and home delivery newspaper routes are included here.

The buying of goods for resale is a characteristic of retail trade establishments that particularly distinguishes them from establishments in the agriculture, manufacturing, and construction industries. For example, farms that sell their products at or from the point of production are not classified in retail, but rather in agriculture. Similarly, establishments that both manufacture and sell their products to the general public are not classified in retail, but rather in manufacturing. However, establishments that engage in processing activities incidental to retailing are classified in retail. This includes establishments, such as optical goods stores that do in-store grinding of lenses, and meat and seafood markets.

Wholesalers also engage in the buying of goods for resale, but they are not usually organized to serve the general public. They typically operate from a warehouse or office and neither the design nor the location of these premises is intended to solicit a high volume of walk-in traffic. Wholesalers supply institutional, industrial, wholesale, and retail clients; their operations are, therefore, generally organized to purchase, sell, and deliver merchandise in larger quantities. However, dealers of durable nonconsumer goods, such as farm machinery and heavy duty trucks, are included in wholesale trade even if they often sell these products in single units.
441 MOTOR VEHICLE AND PARTS DEALERS

Industries in the Motor Vehicle and Parts Dealers subsector retail motor vehicles and parts from fixed point-of-sale locations. Establishments in this subsector typically operate from a showroom and/or an open lot where the vehicles are on display. The display of vehicles and the related parts require little by way of display equipment. The personnel generally include both the sales and sales support staff familiar with the requirements for registering and financing a vehicle as well as a staff of parts experts and mechanics trained to provide repair and maintenance services for the vehicles. Specific industries are included in this subsector to identify the type of vehicle being retailed.

Sales of capital or durable nonconsumer goods, such as medium and heavy-duty trucks, are always included in wholesale trade. These goods are virtually never sold through retail methods.

442 FURNITURE AND HOME FURNISHINGS STORES

Industries in the Furniture and Home Furnishings Stores subsector retail new furniture and home furnishings from fixed point-of-sale locations. Establishments in this subsector usually operate from showrooms and have substantial areas for the presentation of their products. Many offer interior decorating services in addition to the sale of products.

443 ELECTRONICS AND APPLIANCE STORES

Industries in the Electronics and Appliance Stores subsector retail new electronics and appliances from point-of-sale locations. Establishments in this subsector often operate from locations that have special provisions for floor displays requiring special electrical capacity to accommodate the proper demonstration of the products. The staff includes sales personnel knowledgeable in the characteristics and warranties of the line of goods retailed and may also include trained repair persons to handle the maintenance and repair of the electronic equipment and appliances. The classifications within this subsector are made principally on the type of product and knowledge required to operate each type of store.

444 BUILDING MATERIAL AND GARDEN EQUIPMENT AND SUPPLIES DEALERS

Industries in the Building Material and Garden Equipment and Supplies Dealers subsector retail new building material and garden equipment and supplies from fixed point-of-sale locations. Establishments in this subsector have display equipment designed to handle lumber and related products and garden equipment and supplies that may be kept either indoors or outdoors under covered areas. The staff is usually knowledgeable in the use of the specific products being retailed in the construction, repair, and maintenance of the home and associated grounds.

445 FOOD AND BEVERAGE STORES

Industries in the Food and Beverage Stores subsector usually retail food and beverages from fixed point-of-sale locations. Establishments in this subsector have special equipment (e.g., freezers, refrigerated display cases, refrigerators) for displaying food and beverage goods. They have staff trained in the processing of food products to guarantee the proper storage and sanitary conditions required by regulatory authority.

446 HEALTH AND PERSONAL CARE STORES

Industries in the Health and Personal Care Stores subsector retail health and personal care merchandise from fixed point-of-sale locations. Establishments in this subsector are characterized principally by the products they retail, and some health and personal care stores may have specialized staff trained in dealing with the products. Staff may include pharmacists, opticians, and other professionals engaged in retailing, advising customers, and/or fitting the product sold to the customer’s needs.
447 GASOLINE STATIONS
Industries in the Gasoline Stations subsector retail automotive fuels (e.g., gasoline, diesel fuel, gasohol) and automotive oils with or without convenience store items. These establishments have specialized equipment for the storage and dispensing of automotive fuels.

448 CLOTHING AND CLOTHING ACCESSORIES STORES
Industries in the Clothing and Clothing Accessories Stores subsector retail new clothing and clothing accessories merchandise from fixed point-of-sale locations. Establishments in this subsector have similar display equipment and staff that is knowledgeable regarding fashion trends and the proper match of styles, colors, and combinations of clothing and accessories to the characteristics and tastes of the customer.

451 SPORTING GOODS, HOBBY, BOOK, AND MUSIC STORES
Industries in the Sporting Goods, Hobby, Book, and Music Stores subsector are engaged in retailing and providing expertise on use of sporting equipment or other specific leisure activities, such as needlework and musical instruments. Book stores are also included in this subsector.

452 GENERAL MERCHANDISE STORES
Industries in the General Merchandise Stores subsector retail new general merchandise from fixed point-of-sale locations. Establishments in this subsector are unique in that they have the equipment and staff capable of retailing a large variety of goods from a single location. This includes a variety of display equipment and staff trained to provide information on many lines of products.

453 MISCELLANEOUS STORE RETAILERS
Industries in the Miscellaneous Store Retailers subsector retail merchandise from fixed point-of-sale locations (except new or used motor vehicles and parts; new furniture and home furnishings; new appliances and electronic products; new building materials and garden equipment and supplies; food and beverages; health and personal care goods; gasoline; new clothing and accessories; and new sporting goods, hobby goods, books, and music). Establishments in this subsector include stores with unique characteristics like florists, used merchandise stores, and pet and pet supply stores as well as other store retailers.

454 NONSTORE RETAILERS
Industries in the Nonstore Retailers subsector retail merchandise using methods, such as the broadcasting of infomercials, the broadcasting and publishing of direct-response advertising, the publishing of paper and electronic catalogs, door-to-door solicitation, in-home demonstration, selling from portable stalls and distribution through vending machines. Establishments in this subsector include mail-order houses, vending machine operators, home delivery sales, door-to-door sales, party plan sales, electronic shopping, and sales through portable stalls (e.g., street vendors, except food). Establishments engaged in the direct sale (i.e., nonstore) of products, such as home heating oil dealers and newspaper delivery are included in this subsector.

48–49 TRANSPORTATION AND WAREHOUSING
The Transportation and Warehousing sector includes industries providing transportation of passengers and cargo, warehousing and storage for goods, scenic and sightseeing transportation, and support activities related to modes of transportation. Establishments in these industries use transportation equipment or transportation related facilities as a productive asset. The type of equipment depends on the mode of transportation. The modes of transportation are air, rail, water, road, and pipeline.

The Transportation and Warehousing sector distinguishes three basic types of activities: subsectors for each mode of transportation, a subsector for warehousing and storage, and a subsector for establishments providing support activities for transportation. In addition, there are subsectors for establishments that provide passenger transportation for scenic and sightseeing purposes, postal services, and courier services.
A separate subsector for support activities is established in the sector because, first, support activities for transportation are inherently multimodal, such as freight transportation arrangement, or have multimodal aspects. Secondly, there are production process similarities among the support activity industries.

One of the support activities identified in the support activity subsector is the routine repair and maintenance of transportation equipment (e.g., aircraft at an airport, railroad rolling stock at a railroad terminal, or ships at a harbor or port facility). Such establishments do not perform complete overhauling or rebuilding of transportation equipment (i.e., periodic restoration of transportation equipment to original design specifications) or transportation equipment conversion (i.e., major modification to systems). An establishment that primarily performs factory (or shipyard) overhauls, rebuilding, or conversions of aircraft, railroad rolling stock, or a ship is classified in Subsector 336, Transportation Equipment Manufacturing according to the type of equipment.

Many of the establishments in this sector often operate on networks, with physical facilities, labor forces, and equipment spread over an extensive geographic area.

Warehousing establishments in this sector are distinguished from merchant wholesaling in that the warehouse establishments do not sell the goods.

Excluded from this sector are establishments primarily engaged in providing travel agent services that support transportation and other establishments, such as hotels, businesses, and government agencies. These establishments are classified in Sector 56, Administrative and Support, Waste Management, and Remediation Services. Also, establishments primarily engaged in providing rental and leasing of transportation equipment without operator are classified in Subsector 532, Rental and Leasing Services.

### 481 AIR TRANSPORTATION

Industries in the Air Transportation subsector provide air transportation of passengers and/or cargo using aircraft, such as airplanes and helicopters. The subsector distinguishes scheduled from nonscheduled air transportation. Scheduled air carriers fly regular routes on regular schedules and operate even if flights are only partially loaded. Nonscheduled carriers often operate during nonpeak time slots at busy airports. These establishments have more flexibility with respect to choice of airport, hours of operation, load factors, and similar operational characteristics. Nonscheduled carriers provide chartered air transportation of passengers, cargo, or specialty flying services. Specialty flying services establishments use general-purpose aircraft to provide a variety of specialized flying services.

Scenic and sightseeing air transportation and air courier services are not included in this subsector but are included in Subsector 487, Scenic and Sighting Transportation and in Subsector 492, Couriers and Messengers. Although these activities may use aircraft, they are different from the activities included in air transportation. Air sightseeing does not usually involve place-to-place transportation; the passenger’s flight (e.g., balloon ride, aerial sightseeing) typically starts and ends at the same location. Courier services (individual package or cargo delivery) include more than air transportation; road transportation is usually required to deliver the cargo to the intended recipient.

### 483 WATER TRANSPORTATION

Industries in the Water Transportation subsector provide water transportation of passengers and cargo using watercraft, such as ships, barges, and boats.

The subsector is composed of two industry groups: (1) one for deep sea, coastal, and Great Lakes; and (2) one for inland water transportation. This split typically reflects the difference in equipment used.

Scenic and sightseeing water transportation services are not included in this subsector but are included in Subsector 487, Scenic and Sighting Transportation. Although these activities use watercraft, they are different from the activities included in water transportation. Water sightseeing does not usually involve place-to-place transportation; the passenger’s trip starts and ends at the same location.
484 TRUCK TRANSPORTATION

Industries in the Truck Transportation subsector provide over-the-road transportation of cargo using motor vehicles, such as trucks and tractor trailers. The subsector is subdivided into general freight trucking and specialized freight trucking. This distinction reflects differences in equipment used, type of load carried, scheduling, terminal, and other networking services. General freight transportation establishments handle a wide variety of general commodities, generally palletized, and transported in a container or van trailer. Specialized freight transportation is the transportation of cargo that, because of size, weight, shape, or other inherent characteristics require specialized equipment for transportation.

Each of these industry groups is further subdivided based on distance traveled. Local trucking establishments primarily carry goods within a single metropolitan area and its adjacent nonurban areas. Long-distance trucking establishments carry goods between metropolitan areas.

The Specialized Freight Trucking industry group includes a separate industry for Used Household and Office Goods Moving. The household and office goods movers are separated because of the substantial network of establishments that has been developed to deal with local and long-distance moving and the associated storage. In this area, the same establishment provides both local and long-distance services, while other specialized freight establishments generally limit their services to either local or long-distance hauling.

485 TRANSIT AND GROUND PASSENGER TRANSPORTATION

Industries in the Transit and Ground Passenger Transportation subsector include a variety of passenger transportation activities, such as urban transit systems; chartered bus, school bus, and interurban bus transportation; and taxis. These activities are distinguished based primarily on such production process factors as vehicle types, routes, and schedules.

In this subsector, the principal splits identify scheduled transportation as separate from nonscheduled transportation. The scheduled transportation industry groups are Urban Transit Systems, Interurban and Rural Bus Transportation, and School and Employee Bus Transportation. The nonscheduled industry groups are the Charter Bus Industry and Taxi and Limousine Service. The Other Transit and Ground Passenger Transportation Industry group includes both scheduled and nonscheduled transportation.

Scenic and sightseeing ground transportation services are not included in this subsector but are included in Subsector 487, Scenic and Sightseeing Transportation. Sightseeing does not usually involve place-to-place transportation; the passenger’s trip starts and ends at the same location.

486 PIPELINE TRANSPORTATION

Industries in the Pipeline Transportation subsector use transmission pipelines to transport products, such as crude oil, natural gas, refined petroleum products, and slurry. Industries are identified based on the products transported (i.e., pipeline transportation of crude oil, natural gas, refined petroleum products, and other products).

The Pipeline Transportation of Natural Gas industry includes the storage of natural gas because the storage is usually done by the pipeline establishment and because a pipeline is inherently a network in which all the nodes are interdependent.

487 SCENIC AND SIGHTSEEING TRANSPORTATION

Industries in the Scenic and Sightseeing Transportation subsector utilize transportation equipment to provide recreation and entertainment. These activities have a production process distinct from passenger transportation carried out for the purpose of other types of for-hire transportation. This process does not emphasize efficient transportation; in fact, such activities often use obsolete vehicles, such as steam trains, to provide some extra ambience. The activity is local in nature, usually involving a same-day return to the point of departure.
The Scenic and Sightseeing Transportation subsector is separated into three industries based on the mode: land, water, and other.

Activities that are recreational in nature and involve participation by the customer, such as white-water rafting, are generally excluded from this subsector, unless they impose an impact on part of the transportation system. Charter boat fishing, for example, is included in the Scenic and Sightseeing Transportation, Water industry.

488 SUPPORT ACTIVITIES FOR TRANSPORTATION

Industries in the Support Activities for Transportation subsector provide services that support transportation. These services may be provided to transportation carrier establishments or to the general public. This subsector includes a wide array of establishments, including air traffic control services, marine cargo handling, and motor vehicle towing.

The Support Activities for Transportation subsector includes services to transportation but is separated by type of mode serviced. The Support Activities for Rail Transportation industry includes services to the rail industry (e.g., railroad switching and terminal establishments).

Ship repair and maintenance not done in a shipyard are included in Other Support Activities for Water Transportation. An example would be floating drydock services in a harbor.

Excluded from this subsector are establishments primarily engaged in providing factory conversion and overhaul of transportation equipment, which are classified in Subsector 336, Transportation Equipment Manufacturing. Also, establishments primarily engaged in providing rental and leasing of transportation equipment without operator are classified in Subsector 532, Rental and Leasing Services.

492 COURIERS AND MESSENGERS

Industries in the Couriers and Messengers subsector provide intercity and/or local delivery of parcels. These articles can be described as those that may be handled by one person without using special equipment. This allows the collection, pick-up, and delivery operations to be done with limited labor costs and minimal equipment. Sorting and transportation activities, where necessary, are generally mechanized. The restriction to small parcels partly distinguishes these establishments from those in the transportation industries. The complete network of courier services establishments also distinguishes these transportation services from local messenger and delivery establishments in this subsector. This includes the establishments that perform intercity transportation as well as establishments that, under contract to them, perform local pick-up and delivery. Messengers, which usually deliver within a metropolitan or single urban area, may use bicycle, foot, small truck, or van.

493 WAREHOUSING AND STORAGE

Industries in the Warehousing and Storage subsector are primarily engaged in operating warehousing and storage facilities for general merchandise, refrigerated goods, and other warehouse products. These establishments provide facilities to store goods. They do not sell the goods they handle. These establishments take responsibility for storing the goods and keeping them secure. They may also provide a range of services, often referred to as logistics services, related to the distribution of goods. Logistics services can include labeling, breaking bulk, inventory control and management, light assembly, order entry and fulfillment, packaging, pick and pack, price marking and ticketing, and transportation arrangement. However, establishments in this industry group always provide warehousing or storage services in addition to any logistic services. Furthermore, the warehousing or storage of goods must be more than incidental to the performance of services, such as price marking.

Bonded warehousing and storage services and warehouses located in free trade zones are included in the industries of this subsector.
51 INFORMATION

The Information sector comprises establishments engaged in the following processes: (a) producing and distributing information and cultural products, (b) providing the means to transmit or distribute these products as well as data or communications, and (c) processing data.

The main components of this sector are the publishing industries, including software publishing, and both traditional publishing and publishing exclusively on the Internet; the motion picture and sound recording industries; the broadcasting industries, including traditional broadcasting and those broadcasting exclusively over the Internet; the telecommunications industries; the industries known as Internet service providers and Web search portals, data processing industries and the information services industries.

The expressions “information age” and “global information economy” are used with considerable frequency today. The general idea of an “information economy” includes both the notion of industries primarily producing, processing, and distributing information, as well as the idea that every industry is using available information and information technology to reorganize and make themselves more productive.

For the purpose of developing NAICS, it is the transformation of information into a commodity that is produced and distributed by a number of growing industries that is at issue. The Information sector groups three types of establishments: (1) those engaged in producing and distributing information and cultural products; (2) those that provide the means to transmit or distribute these products as well as data or communications; and (3) those that process data. Cultural products are those that directly express attitudes, opinions, ideas, values, and artistic creativity; provide entertainment; or offer information and analysis concerning the past and present. Included in this definition are popular, mass-produced, products as well as cultural products that normally have a more limited audience, such as poetry books, literary magazines, or classical records.

The unique characteristics of information and cultural products, and of the processes involved in their production and distribution, distinguish the Information sector from the goods-producing and service-producing sectors. Some of these characteristics are:

1. Unlike traditional goods, an “information or cultural product,” such as a newspaper online or television program, does not necessarily have tangible qualities, nor is it necessarily associated with a particular form. A movie can be shown at a movie theater, on a television broadcast, through video-on-demand or rented at a local video store. A sound recording can be aired on radio, embedded in multimedia products, or sold at a record store.

2. Unlike traditional services, the delivery of these products does not require direct contact between the supplier and the consumer.

3. The value of these products to the consumer lies in their informational, educational, cultural, or entertainment content, not in the format in which they are distributed. Most of these products are protected from unlawful reproduction by copyright laws.

4. The intangible property aspect of information and cultural products makes the processes involved in their production and distribution very different from goods and services. Only those possessing the rights to these works are authorized to reproduce, alter, improve, and distribute them. Acquiring and using these rights often involves significant costs. In addition, technology is revolutionizing the distribution of these products. It is possible to distribute them in a physical form, via broadcast, or online.

5. Distributors of information and cultural products can easily add value to the products they distribute. For instance, broadcasters add advertising not contained in the original product. This capacity means that unlike traditional distributors, they derive revenue not from sale of the distributed product to the final consumer, but from those who pay for the privilege of adding information to the original product. Similarly, a directory and mailing list publisher can acquire the rights to thousands of previously published newspaper and periodical articles and add new value by providing search and software and organizing the information in a way that facilitates research and retrieval. These products often command a much higher price than the original information.
The distribution modes for information commodities may either eliminate the necessity for traditional manufacture, or reverse the conventional order of manufacture-distribute: A newspaper distributed online, for example, can be printed locally or by the final consumer. Similarly, it is anticipated that packaged software, which today is mainly bought through the traditional retail channels, will soon be available mainly online. The NAICS Information sector is designed to make such economic changes transparent as they occur, or to facilitate designing surveys that will monitor the new phenomena and provide data to analyze the changes.

Many of the industries in the NAICS Information sector are engaged in producing products protected by copyright law, or in distributing them (other than distribution by traditional wholesale and retail methods). Examples are traditional publishing industries, software and directory and mailing list publishing industries, and film and sound industries. Broadcasting and telecommunications industries and information providers and processors are also included in the Information sector, because their technologies are so closely linked to other industries in the Information sector.

511 PUBLISHING INDUSTRIES (EXCEPT INTERNET)

Industries in the Publishing Industries (except Internet) subsector group establishments engaged in the publishing of newspapers, magazines, other periodicals, and books, as well as directory and mailing list and software publishing. In general, these establishments, which are known as publishers, issue copies of works for which they usually possess copyright. Works may be in one or more formats including traditional print form, CD-ROM, or proprietary electronic networks. Publishers may publish works originally created by others for which they have obtained the rights and/or works that they have created in-house. Software publishing is included here because the activity, creation of a copyrighted product and bringing it to market, is equivalent to the creation process for other types of intellectual products.

In NAICS, publishing—the reporting, writing, editing, and other processes that are required to create an edition of a newspaper—is treated as a major economic activity in its own right, rather than as a subsidiary activity to a manufacturing activity, printing. Thus, publishing is classified in the Information sector; whereas printing remains in the NAICS Manufacturing sector. In part, the NAICS classification reflects the fact that publishing increasingly takes place in establishments that are physically separate from the associated printing establishments. More crucially, the NAICS classification of book and newspaper publishing is intended to portray their roles in a modern economy, in which they do not resemble manufacturing activities.

Music publishers are not included in the Publishing Industries (except Internet) subsector, but are included in the Motion Picture and Sound Recording Industries subsector. Reproduction of pre-packaged software is treated in NAICS as a manufacturing activity; online distribution of software products is in the Information sector, and custom design of software to client specifications is included in the Professional, Scientific, and Technical Services sector. These distinctions arise because of the different ways that software is created, reproduced, and distributed.

The Publishing Industries (except Internet) subsector does not include establishments that publish exclusively on the Internet. Establishments publishing exclusively on the Internet are included in Subsector 516, Internet Publishing and Broadcasting. The Publishing Industries (except Internet) subsector also excludes products, such as manifold business forms. Information is not the essential component of these items. Establishments producing these items are included in Subsector 323, Printing and Related Support Activities.

512 MOTION PICTURE AND SOUND RECORDING INDUSTRIES

Industries in the Motion Picture and Sound Recording Industries subsector group establishments involved in the production and distribution of motion pictures and sound recordings. While producers and distributors of motion pictures and sound recordings issue works for sale as traditional publishers do, the processes are sufficiently different to warrant placing establishments engaged in these activities in a separate subsector. Production is typically a complex process that
involves several distinct types of establishments that are engaged in activities, such as contracting with performers, creating the film or sound content, and providing technical postproduction services. Film distribution is often to exhibitors, such as theaters and broadcasters, rather than through the wholesale and retail distribution chain. When the product is in a mass-produced form, NAICS treats production and distribution as the major economic activity as it does in the Publishing Industries subsector, rather than as a subsidiary activity to the manufacture of such products.

This subsector does not include establishments primarily engaged in the wholesale distribution of video cassettes and sound recordings, such as compact discs and audio tapes; these establishments are included in the Wholesale Trade sector. Reproduction of video cassettes and sound recordings that is carried out separately from establishments engaged in production and distribution is treated in NAICS as a manufacturing activity.

515 BROADCASTING (EXCEPT INTERNET)

Industries in the Broadcasting (except Internet) subsector include establishments that create content or acquire the right to distribute content and subsequently broadcast the content. The industry groups (Radio and Television Broadcasting and Cable and Other Subscription Programming) are based on differences in the methods of communication and the nature of services provided. The Radio and Television Broadcasting industry group includes establishments that operate broadcasting studios and facilities for over the air or satellite delivery of radio and television programs of entertainment, news, talk, and the like. These establishments are often engaged in production and purchase of programs and generating revenues from the sale of air time to advertisers and from donations, subsidies, and/or the sale of programs. The Cable and Other Subscription Programming industry group includes establishments operating studios and facilities for the broadcasting of programs that are typically narrowcast in nature (limited format, such as news, sports, education, and youth-oriented programming) on a subscription or fee basis.

The distribution of cable and other subscription programming is included in Subsector 517, Telecommunications. Establishments that broadcast exclusively on the Internet are included in Subsector 516, Internet Publishing and Broadcasting.

516 INTERNET PUBLISHING AND BROADCASTING

Industries in the Internet Publishing and Broadcasting subsector group establishments that publish and/or broadcast content exclusively for the Internet. The unique combination of text, audio, video, and interactive features present in informational or cultural products on the Internet justifies the separation of Internet publishers and broadcasters from more traditional publishers included in subsector 511, Publishing Industries (except Internet) and subsector 515, Broadcasting (except Internet).

517 TELECOMMUNICATIONS

Industries in the Telecommunications subsector include establishments providing telecommunications and the services related to that activity. The Telecommunications subsector is primarily engaged in operating, maintaining, and/or providing access to facilities for the transmission of voice, data, text, sound, and video. A transmission facility may be based on a single technology or a combination of technologies. Establishments primarily engaged as independent contractors in the maintenance and installation of broadcasting and telecommunications systems are classified in Sector 23, Construction.

518 INTERNET SERVICE PROVIDERS, WEB SEARCH PORTALS, AND DATA PROCESSING SERVICES

Industries in the Internet Service Providers, Web Search Portals, and Data Processing Services subsector group establishments that provide: (1) access to the Internet; (2) search facilities for the Internet; and (3) data processing, hosting, and related services. The industry groups (Internet Service Providers and Web Search Portals, Data Processing Hosting, and Related Services) are based on differences in the processes used to access information and process information. The Internet
Service Providers and Web Search Portals industry group includes establishments that are providing access to the Internet or aiding in navigation on the Internet. The Data Processing, Hosting, and Related Services industry group includes establishments that process data. These establishments can transform data, prepare data for dissemination, or place data or content on the Internet for others. In addition, the shared use of computer resources is included in the Data Processing, Hosting, and Related Services industry group.

Establishments that are publishing exclusively on the Internet are included in Subsector 516, Internet Publishing and Broadcasting and establishments that are retailing goods using the Internet are included in Sector 44–45, Retail Trade.

519 OTHER INFORMATION SERVICES

Industries in the Other Information Services subsector group establishments supplying information, storing information, providing access to information, and searching and retrieving information. The main components of the subsector are news syndicates, libraries, and archives.

52 FINANCE AND INSURANCE

The Finance and Insurance sector comprises establishments primarily engaged in financial transactions (transactions involving the creation, liquidation, or change in ownership of financial assets) and/or in facilitating financial transactions. Three principal types of activities are identified:

1. Raising funds by taking deposits and/or issuing securities and, in the process, incurring liabilities. Establishments engaged in this activity use raised funds to acquire financial assets by making loans and/or purchasing securities. Putting themselves at risk, they channel funds from lenders to borrowers and transform or repackage the funds with respect to maturity, scale and risk. This activity is known as financial intermediation.

2. Pooling of risk by underwriting insurance and annuities. Establishments engaged in this activity collect fees, insurance premiums, or annuity considerations; build up reserves; invest those reserves; and make contractual payments. Fees are based on the expected incidence of the insured risk and the expected return on investment.

3. Providing specialized services facilitating or supporting financial intermediation, insurance, and employee benefit programs.

In addition, monetary authorities charged with monetary control are included in this sector.

The subsectors, industry groups, and industries within the NAICS Finance and Insurance sector are defined on the basis of their unique production processes. As with all industries, the production processes are distinguished by their use of specialized human resources and specialized physical capital. In addition, the way in which these establishments acquire and allocate financial capital, their source of funds, and the use of those funds provides a third basis for distinguishing characteristics of the production process. For instance, the production process in raising funds through deposit-taking is different from the process of raising funds in bond or money markets. The process of making loans to individuals also requires different production processes than does the creation of investment pools or the underwriting of securities.

Most of the Finance and Insurance subsectors contain one or more industry groups of (1) intermediaries with similar patterns of raising and using funds and (2) establishments engaged in activities that facilitate, or are otherwise related to, that type of financial or insurance intermediation. Industries within this sector are defined in terms of activities for which a production process can be specified, and many of these activities are not exclusive to a particular type of financial institution. To deal with the varied activities taking place within existing financial institutions, the approach is to split these institutions into components performing specialized services. This requires defining the units engaged in providing those services and developing procedures that allow for their delineation. These units are the equivalents for finance and insurance of the establishments defined for other industries.
The output of many financial services, as well as the inputs and the processes by which they are combined, cannot be observed at a single location and can only be defined at a higher level of the organizational structure of the enterprise. Additionally, a number of independent activities that represent separate and distinct production processes may take place at a single location belonging to a multilocation financial firm. Activities are more likely to be homogeneous with respect to production characteristics than are locations, at least in financial services. The classification defines activities broadly enough that it can be used both by those classifying by location and by those employing a more top-down approach to the delineation of the establishment.

Establishments engaged in activities that facilitate, or are otherwise related to, the various types of intermediation have been included in individual subsectors, rather than in a separate subsector dedicated to services alone because these services are performed by intermediaries, as well as by specialist establishments, and the extent to which the activity of the intermediaries can be separately identified is not clear.

The Finance and Insurance sector has been defined to encompass establishments primarily engaged in financial transactions; that is, transactions involving the creation, liquidation, or change in ownership of financial assets or in facilitating financial transactions. Financial industries are extensive users of electronic means for facilitating the verification of financial balances, authorizing transactions, transferring funds to and from transactors' accounts, notifying banks (or credit card issuers) of the individual transactions, and providing daily summaries. Since these transaction processing activities are integral to the production of finance and insurance services, establishments that principally provide a financial transaction processing service are classified to this sector, rather than to the data processing industry in the Information sector.

Legal entities that hold portfolios of assets on behalf of others are significant and data on them are required for a variety of purposes. Thus for NAICS, these funds, trusts, and other financial vehicles are the fifth subsector of the Finance and Insurance sector. These entities earn interest, dividends, and other property income, but have little or no employment and no revenue from the sale of services. Separate establishments and employees devoted to the management of funds are classified in Industry Group 5239, Other Financial Investment Activities.

521 MONETARY AUTHORITIES — CENTRAL BANK

The Monetary Authorities—Central Bank subsector groups establishments that engage in performing central banking functions, such as issuing currency, managing the nation's money supply and international reserves, holding deposits that represent the reserves of other banks and other central banks, and acting as fiscal agent for the central government.

522 CREDIT INTERMEDIATION AND RELATED ACTIVITIES

Industries in the Credit Intermediation and Related Activities subsector groups establishments that (1) lend funds raised from depositors; (2) lend funds raised from credit market borrowing; or (3) facilitate the lending of funds or issuance of credit by engaging in such activities as mortgage and loan brokerage, clearinghouse and reserve services, and check cashing services.

523 SECURITIES, COMMODITY CONTRACTS, AND OTHER FINANCIAL INVESTMENTS AND RELATED ACTIVITIES

Industries in the Securities, Commodity Contracts, and Other Financial Investments and Related Activities subsector group include establishments that are primarily engaged in one of the following: (1) underwriting securities issues and/or making markets for securities and commodities; (2) acting as agents (i.e., brokers) between buyers and sellers of securities and commodities; (3) providing securities and commodity exchange services; and (4) providing other services, such as managing portfolios of assets; providing investment advice; and trust, fiduciary, and custody services.

524 INSURANCE CARRIERS AND RELATED ACTIVITIES

Industries in the Insurance Carriers and Related Activities subsector group establishments that are primarily engaged in one of the following: (1) underwriting (assuming the risk, assigning premiums, and so forth) annuities and insurance policies or (2) facilitating such underwriting by selling insurance policies, and by providing other insurance and employee-benefit related services.
525 FUNDS, TRUSTS, AND OTHER FINANCIAL VEHICLES

Industries in the Funds, Trusts, and Other Financial Vehicles subsector are comprised of legal entities (i.e., funds, plans, and/or programs) organized to pool securities or other assets on behalf of shareholders or beneficiaries of employee benefit or other trust funds. The portfolios are customized to achieve specific investment characteristics, such as diversification, risk, rate of return, and price volatility. These entities earn interest, dividends, and other property income, but have little or no employment and no revenue from the sale of services. Establishments with employees devoted to the management of funds are classified in Industry Group 5239, Other Financial Investment Activities.

Establishments primarily engaged in holding the securities of (or other equity interests in) other firms are classified in Sector 55, Management of Companies and Enterprises.

53 REAL ESTATE AND RENTAL AND LEASING

The Real Estate and Rental and Leasing sector comprises establishments primarily engaged in renting, leasing, or otherwise allowing the use of tangible or intangible assets, and establishments providing related services. The major portion of this sector comprises establishments that rent, lease, or otherwise allow the use of their own assets by others. The assets may be tangible, as is the case of real estate and equipment, or intangible, as is the case with patents and trademarks.

This sector also includes establishments primarily engaged in managing real estate for others, selling, renting and/or buying real estate for others, and appraising real estate. These activities are closely related to this sector’s main activity, and it was felt that from a production basis they would best be included here. In addition, a substantial proportion of property management is self-performed by lessors.

The main components of this sector are the real estate lessors industries; equipment lessors industries (including motor vehicles, computers, and consumer goods); and lessors of nonfinancial intangible assets (except copyrighted works).

Excluded from this sector are real estate investment trusts (REITS) and establishments primarily engaged in renting or leasing equipment with operators. REITS are classified in Subsector 525, Funds, Trusts, and Other Financial Vehicles, because they are considered investment vehicles. Establishments renting or leasing equipment with operators are classified in various subsectors of NAICS depending on the nature of the services provided (e.g., transportation, construction, agriculture). These activities are excluded from this sector because the client is paying for the expertise and knowledge of the equipment operator, in addition to the rental of the equipment. In many cases, such as the rental of heavy construction equipment, the operator is essential to operate the equipment.

531 REAL ESTATE

Industries in the Real Estate subsector group include establishments that are primarily engaged in renting or leasing real estate to others; managing real estate for others; selling, buying, or renting real estate for others; and providing other real estate related services, such as appraisal services.

Establishments primarily engaged in subdividing and developing unimproved real estate and constructing buildings for sale are classified in Subsector 236, Construction of Buildings. Establishments primarily engaged in subdividing and improving raw land for subsequent sale to builders are classified in Subsector 237, Heavy and Civil Engineering Construction.

Real Estate Investment Trusts (REITS) are classified in Subsector 525, Funds, Trusts, and Other Financial Vehicles, because they are considered investment vehicles.

532 RENTAL AND LEASING SERVICES

Industries in the Rental and Leasing Services subsector include establishments that provide a wide array of tangible goods, such as automobiles, computers, consumer goods, and industrial machinery and equipment, to customers in return for a periodic rental or lease payment.
The subsector includes two main types of establishments: (1) those that are engaged in renting consumer goods and equipment, and (2) those that are engaged in leasing machinery and equipment often used for business operations. The first type typically operates from a retail-like or store-front facility and maintains inventories of goods that are rented for short periods of time. The latter type typically does not operate from retail-like locations or maintain inventories, and offers longer term leases. These establishments work directly with clients to enable them to acquire the use of equipment on a lease basis, or they work with equipment vendors or dealers to support the marketing of equipment to their customers under lease arrangements. Equipment lessors generally structure lease contracts to meet the specialized needs of their clients and use their remarketing expertise to find other users for previously leased equipment. Establishments that provide operating and capital (i.e., finance) leases are included in this subsector.

Establishments primarily engaged in leasing in combination with providing loans are classified in Sector 52, Finance and Insurance. Establishments primarily engaged in leasing real property are classified in Subsector 531, Real Estate. Those establishments primarily engaged in renting or leasing equipment with operators are classified in various subsectors of NAICS depending on the nature of the services provided (e.g., Transportation, Construction, Agriculture). These activities are excluded from this subsector since the client is paying for the expertise and knowledge of the equipment operator, in addition to the rental of the equipment. In many cases, such as the rental of heavy construction equipment, the operator is essential to operate the equipment. Likewise, since the provision of crop harvesting services includes both the equipment and operator, it is included in the agriculture subsector. The rental or leasing of copyrighted works is classified in Sector 51, Information, and the rental or leasing of assets, such as patents, trademarks, and/or licensing agreements, is classified in Subsector 533, Lessors of Nonfinancial intangible Assets (except Copyrighted Works).

533 LESSORS OF NONFINANCIAL INTANGIBLE ASSETS (EXCEPT COPYRIGHTED WORKS)

Industries in the lessors of nonfinancial intangible assets (except copyrighted works) subsector include establishments that are primarily engaged in assigning rights to assets, such as patents, trademarks, brand names, and/or franchise agreements for which a royalty payment or licensing fee is paid to the asset holder. Establishments in this subsector own the patents, trademarks, and/or franchise agreements that they allow others to use or reproduce for a fee and may or may not have created those assets.

Establishments that allow franchisees the use of the franchise name, contingent on the franchisee buying products or services from the franchiser, are classified elsewhere.

Excluded from this subsector are establishments primarily engaged in leasing real property and establishments primarily engaged in leasing tangible assets, such as automobiles, computers, consumer goods, and industrial machinery and equipment. These establishments are classified in Subsector 531, Real Estate, and Subsector 532, Rental and Leasing Services, respectively.

54 PROFESSIONAL, SCIENTIFIC, AND TECHNICAL SERVICES

The Professional, Scientific, and Technical Services sector comprises establishments that specialize in performing professional, scientific, and technical activities for others. These activities require a high degree of expertise and training. The establishments in this sector specialize according to expertise and provide these services to clients in a variety of industries and, in some cases, to households. Activities performed include: legal advice and representation; accounting, bookkeeping, and payroll services; architectural, engineering, and specialized design services; computer services; consulting services; research services; advertising services; photographic services; translation and interpretation services; veterinary services; and other professional, scientific, and technical services.

This sector excludes establishments primarily engaged in providing a range of day-to-day office administrative services, such as financial planning, billing and record keeping, personnel, and physical distribution and logistics. These establishments are classified in Sector 56, Administrative and Support and Waste Management and Remediation Services.
541 PROFESSIONAL, SCIENTIFIC, AND TECHNICAL SERVICES

Industries in the Professional, Scientific, and Technical Services subsector group establishments engaged in processes where human capital is the major input. These establishments make available the knowledge and skills of their employees, often on an assignment basis, where an individual or team is responsible for the delivery of services to the client. The individual industries of this subsector are defined on the basis of the particular expertise and training of the services provider.

The distinguishing feature of the Professional, Scientific, and Technical Services subsector is the fact that most of the industries grouped in it have production processes that are almost wholly dependent on worker skills. In most of these industries, equipment and materials are not of major importance, unlike health care, for example, where “high-tech” machines and materials are important collaborating inputs to labor skills in the production of health care. Thus, the establishments classified in this subsector sell expertise. Much of the expertise requires degrees, though not in every case.

55 MANAGEMENT OF COMPANIES AND ENTERPRISES

The Management of Companies and Enterprises sector comprises (1) establishments that hold the securities of (or other equity interests in) companies and enterprises for the purpose of owning a controlling interest or influencing management decisions or (2) establishments (except government establishments) that administer, oversee, and manage establishments of the company or enterprise and that normally undertake the strategic or organizational planning and decision making role of the company or enterprise. Establishments that administer, oversee, and manage may hold the securities of the company or enterprise.

Establishments in this sector perform essential activities that are often undertaken, in-house, by establishments in many sectors of the economy. By consolidating the performance of these activities of the enterprise at one establishment, economies of scale are achieved.

Government establishments primarily engaged in administering, overseeing, and managing governmental programs are classified in Sector 92, Public Administration. Establishments primarily engaged in providing a range of day-to-day office administrative services, such as financial planning, billing and record keeping, personnel, and physical distribution and logistics are classified in Industry 56111, Office Administrative Services.

551 MANAGEMENT OF COMPANIES AND ENTERPRISES

Industries in the Management of Companies and Enterprises subsector include three main types of establishments: (1) those that hold the securities of (or other equity interests in) companies and enterprises; (2) those (except government establishments) that administer, oversee, and manage other establishments of the company or enterprise but do not hold the securities of these establishments; and (3) those that both administer, oversee, and manage other establishments of the company or enterprise and hold the securities of (or other equity interests in) these establishments. Those establishments that administer, oversee, and manage normally undertake the strategic or organizational planning and decision making role of the company or enterprise.

56 ADMINISTRATIVE AND SUPPORT AND WASTE MANAGEMENT AND REMEDIATION SERVICES

The Administrative and Support and Waste Management and Remediation Services sector comprises establishments performing routine support activities for the day-to-day operations of other organizations. These essential activities are often undertaken in-house by establishments in many sectors of the economy. The establishments in this sector specialize in one or more of these support activities and provide these services to clients in a variety of industries and, in some cases, to households. Activities performed include: office administration, hiring and placing of personnel, document preparation and similar clerical services, solicitation, collection, security and surveillance services, cleaning, and waste disposal services.
The administrative and management activities performed by establishments in this sector are typically on a contract or fee basis. These activities may also be performed by establishments that are part of the company or enterprise. However, establishments involved in administering, overseeing, and managing other establishments of the company or enterprise, are classified in Sector 55, Management of Companies and Enterprises. These establishments normally undertake the strategic and organizational planning and decision making role of the company or enterprise. Government establishments engaged in administering, overseeing, and managing governmental programs are classified in Sector 92, Public Administration.

561 ADMINISTRATIVE AND SUPPORT SERVICES

Industries in the Administrative and Support Services subsector group establishments engaged in activities that support the day-to-day operations of other organizations. The processes employed in this sector (e.g., general management, personnel administration, clerical activities, cleaning activities) are often integral parts of the activities of establishments found in all sectors of the economy. The establishments classified in this subsector have specialized in one or more of these activities and can, therefore, provide services to clients in a variety of industries and, in some cases, to households. The individual industries of this subsector are defined on the basis of the particular process that they are engaged in and the particular services they provide.

Many of the activities performed in this subsector are ongoing routine support functions that all businesses and organizations must do and that they have traditionally done for themselves. Recent trends, however, are to contract or purchase such services from businesses that specialize in such activities and can, therefore, provide the services more efficiently.

The industries in this subsector cannot be viewed as strictly “support.” The Travel Arrangement and Reservation Services industry group, which includes travel agents, tour operators, and providers of other travel arrangement services, such as hotel and restaurant reservations and arranging the purchase of tickets, serves many types of clients, including individual consumers. This group was placed in this subsector because the services are often of the “support” nature (e.g., travel arrangement) and businesses and other organizations are increasingly the ones purchasing such services.

The administrative and management activities performed by establishments in this sector are typically on a contract or fee basis. These activities may also be performed by establishments that are part of the company or enterprise. However, establishments involved in administering, overseeing, and managing other establishments of the company or enterprise, are classified in Sector 55, Management of Companies and Enterprises. These establishments normally undertake the strategic and organizational planning and decision making role of the company or enterprise. Government establishments engaged in administering, overseeing and managing governmental programs are classified in Sector 92, Public Administration.

562 WASTE MANAGEMENT AND REMEDIATION SERVICES

Industries in the Waste Management and Remediation Services subsector group comprise establishments engaged in the collection, treatment, and disposal of waste materials. This includes establishments engaged in local hauling of waste materials; operating materials recovery facilities (i.e., those that sort recyclable materials from the trash stream); providing remediation services (i.e., those that provide for the cleanup of contaminated buildings, mine sites, soil, or ground water); and providing septic pumping and other miscellaneous waste management services. There are three industry groups within the subsector that separate these activities into waste collection, waste treatment and disposal, and remediation and other waste management.

Excluded from this subsector are establishments primarily engaged in collecting, treating, and disposing waste through sewer systems or sewage treatment facilities that are classified in Industry 22132, Sewage Treatment Facilities, and establishments primarily engaged in long-distance hauling of waste materials that are classified in Industry 48423, Specialized Freight (except Used Goods) Trucking, Long-Distance. Also, there are some activities that appear to be related to waste management, but that are not included in this subsector. For example, establishments primarily engaged in providing waste management consulting services are classified in Industry 54162, Environmental Consulting Services.
61 EDUCATIONAL SERVICES

The Educational Services sector comprises establishments that provide instruction and training in a wide variety of subjects. This instruction and training is provided by specialized establishments, such as schools, colleges, universities, and training centers. These establishments may be privately owned and operated for profit or not for profit, or they may be publicly owned and operated. They may also offer food and accommodation services to their students.

Educational services are usually delivered by teachers or instructors that explain, tell, demonstrate, supervise, and direct learning. Instruction is imparted in diverse settings, such as educational institutions, the workplace, or the home through correspondence, television, or other means. It can be adapted to the particular needs of the students, for example sign language can replace verbal language for teaching students with hearing impairments. All industries in the sector share this commonality of process, namely, labor inputs of instructors with the requisite subject matter expertise and teaching ability.

611 EDUCATIONAL SERVICES

Industries in the Educational Services subsector provide instruction and training in a wide variety of subjects. The instruction and training is provided by specialized establishments, such as schools, colleges, universities, and training centers.

The subsector is structured according to level and type of educational services. Elementary and secondary schools, junior colleges and colleges, universities, and professional schools correspond to a recognized series of formal levels of education designated by diplomas, associate's degrees (including equivalent certificates), and degrees. The remaining industry groups are based more on the type of instruction or training offered and the levels are not always as formally defined. The establishments are often highly specialized, many offering instruction in a very limited subject matter, for example ski lessons or one specific computer software package. Within the sector, the level and types of training that are required of the instructors and teachers vary depending on the industry.

Establishments that manage schools and other educational establishments on a contractual basis are classified in this subsector, if they both manage the operation and provide the operating staff. Such establishments are classified in the educational services subsector based on the type of facility managed and operated.

62 HEALTH CARE AND SOCIAL ASSISTANCE

The Health Care and Social Assistance sector comprises establishments providing health care and social assistance for individuals. The sector includes both health care and social assistance because it is sometimes difficult to distinguish between the boundaries of these two activities. The industries in this sector are arranged on a continuum starting with those establishments providing medical care exclusively, continuing with those providing health care and social assistance, and finally finishing with those providing only social assistance. The services provided by establishments in this sector are delivered by trained professionals. All industries in the sector share this commonality of process, namely, labor inputs of health practitioners or social workers with the requisite expertise. Many of the industries in the sector are defined based on the educational degree held by the practitioners included in the industry.

Excluded from this sector are aerobic classes in Subsector 713, Amusement, Gambling and Recreation Industries, and nonmedical diet and weight reducing centers in Subsector 812, Personal and Laundry Services. Although these can be viewed as health services, these services are not typically delivered by health practitioners.

621 AMBULATORY HEALTH CARE SERVICES

Industries in the Ambulatory Health Care Services subsector provide health care services directly or indirectly to ambulatory patients and do not usually provide inpatient services. Health practitioners in this subsector provide outpatient services, with the facilities and equipment not usually being the most significant part of the production process.
622 HOSPITALS
Industries in the Hospitals subsector provide medical, diagnostic, and treatment services that include physician, nursing, and other health services to inpatients and the specialized accommodation services required by inpatients. Hospitals may also provide outpatient services as a secondary activity. Establishments in the Hospitals subsector provide inpatient health services, many of which can only be provided using the specialized facilities and equipment that form a significant and integral part of the production process.

623 NURSING AND RESIDENTIAL CARE FACILITIES
Industries in the Nursing and Residential Care Facilities subsector provide residential care combined with either nursing, supervisory, or other types of care as required by the residents. In this subsector, the facilities are a significant part of the production process and the care provided is a mix of health and social services with the health services being largely some level of nursing services.

624 SOCIAL ASSISTANCE
Industries in the Social Assistance subsector provide a wide variety of social assistance services directly to their clients. These services do not include residential or accommodation services, except on a short stay basis.

71 ARTS, ENTERTAINMENT, AND RECREATION
The Arts, Entertainment, and Recreation sector includes a wide range of establishments that operate facilities or provide services to meet varied cultural, entertainment, and recreational interests of their patrons. This sector comprises: (1) establishments that are involved in producing, promoting, or participating in live performances, events, or exhibits intended for public viewing; (2) establishments that preserve and exhibit objects and sites of historical, cultural, or educational interest; and (3) establishments that operate facilities or provide services that enable patrons to participate in recreational activities or pursue amusement, hobby, and leisure time interests.

Some establishments that provide cultural, entertainment, or recreational facilities and services are classified in other sectors. Excluded from this sector are: (1) establishments that provide both accommodations and recreational facilities, such as hunting and fishing camps and resort and casino hotels, are classified in Subsector 721, Accommodation; (2) restaurants and night clubs that provide live entertainment in addition to the sale of food and beverages are classified in Subsector 722, Food Services and Drinking Places; (3) motion picture theaters, libraries and archives, and publishers of newspapers, magazines, books, periodicals, and computer software are classified in Sector 51, Information; and (4) establishments using transportation equipment to provide recreational and entertainment services, such as those operating sightseeing buses, dinner cruises, or helicopter rides, are classified in Subsector 487, Scenic and Sightseeing Transportation.

711 PERFORMING ARTS, SPECTATOR SPORTS, AND RELATED INDUSTRIES
Industries in the Performing Arts, Spectator Sports, and Related Industries subsector group establishments that produce or organize and promote live presentations involving the performances of actors and actresses, singers, dancers, musical groups and artists, athletes, and other entertainers, including independent (i.e., freelance) entertainers and the establishments that manage their careers. The classification recognizes four basic processes: (1) producing (i.e., presenting) events; (2) organizing, managing, and/or promoting events; (3) managing and representing entertainers; and (4) providing the artistic, creative and technical skills necessary to the production of these live events. Also, this subsector contains four industries for performing arts companies. Each is defined on the basis of the particular skills of the entertainers involved in the presentations.

The industry structure for this subsector makes a clear distinction between performing arts companies and performing artists (i.e., independent or freelance). Although not unique to arts and entertainment, freelancing is a particularly important phenomenon in this Performing Arts, Spectator Sports, and Related Industries subsector. Distinguishing this activity from the production activity is a meaningful process differentiation. This approach, however, is difficult to implement in the
case of musical groups (i.e., companies) and artists, especially pop groups. These establishments
tend to be more loosely organized, and it can be difficult to distinguish companies from freelancers. For this reason, NAICS includes one industry that covers both musical groups and musical artists.

This subsector contains two industries for Industry Group 7113, Promoters of Performing Arts, Sports, and Similar Events, one for those that operate facilities and another for those that do not. This is because there are significant differences in cost structures between those promoters that manage and provide the staff to operate facilities and those that do not. In addition to promoters without facilities, other industries in this subsector include establishments that may operate without permanent facilities. These types of establishments include: performing arts companies, musical groups and artists, spectator sports, and independent (i.e., freelance) artists, writers, and performers.

Excluded from this subsector are nightclubs. Some nightclubs promote live entertainment on a regular basis, and it can be argued that they could be classified in Industry Group 7113, Promoters of Performing Arts, Sports, and Similar Events. However, since most of these establishments function as any other drinking place when they do not promote entertainment and because most of their revenue is derived from sale of food and beverages, they are classified in Subsector 722, Food Services and Drinking Places.

712 MUSEUMS, HISTORICAL SITES, AND SIMILAR INSTITUTIONS
Industries in the Museums, Historical Sites, and Similar Institutions subsector engage in the preservation and exhibition of objects, sites, and natural wonders of historical, cultural, and/or educational value.

713 AMUSEMENT, GAMBLING, AND RECREATION INDUSTRIES
Industries in the Amusement, Gambling, and Recreation Industries subsector (1) operate facilities where patrons can primarily engage in sports, recreation, amusement, or gambling activities and/or (2) provide other amusement and recreation services, such as supplying and servicing amusement devices in places of business operated by others; operating sports teams, clubs, or leagues engaged in playing games for recreational purposes; and guiding tours without using transportation equipment.

This subsector does not cover all establishments providing recreational services. Other sectors of NAICS also provide recreational services. Providers of recreational services are often engaged in processes classified in other sectors of NAICS. For example, operators of resorts and hunting and fishing camps provide both accommodation and recreational facilities and services. These establishments are classified in Subsector 721, Accommodation, partly to reflect the significant costs associated with the provision of accommodation services and partly to ensure consistency with international standards. Likewise, establishments using transportation equipment to provide recreational and entertainment services, such as those operating sightseeing buses, dinner cruises, or helicopter rides, are classified in Subsector 48–49, Transportation and Warehousing.

The industry groups in this subsector highlight particular types of activities: amusement parks and arcades, gambling industries, and other amusement and recreation industries. The groups, however, are not all inclusive of the activity. The Gambling Industries industry group does not provide for full coverage of gambling activities. For example, casino hotels are classified in Subsector 721, Accommodation; and horse and dog racing tracks are classified in Industry Group 7112, Spectator Sports.

72 ACCOMMODATION AND FOOD SERVICES
The Accommodation and Food Services sector comprises establishments providing customers with lodging and/or preparing meals, snacks, and beverages for immediate consumption. The sector includes both accommodation and food services establishments because the two activities are often combined at the same establishment.
Excluded from this sector are civic and social organizations; amusement and recreation parks; theaters; and other recreation or entertainment facilities providing food and beverage services.

**721 ACCOMMODATION**

Industries in the Accommodation subsector provide lodging or short-term accommodations for travelers, vacationers, and others. There is a wide range of establishments in these industries. Some provide lodging only; while others provide meals, laundry services, and recreational facilities, as well as lodging. Lodging establishments are classified in this subsector even if the provision of complementary services generates more revenue. The types of complementary services provided vary from establishment to establishment.

The subsector is organized into three industry groups: **traveler accommodation**, **recreational accommodation**, and **rooming and boarding houses**. The **Traveler Accommodation** industry group includes establishments that primarily provide traditional types of lodging services. This group includes hotels, motels, and bed-and-breakfast inns. In addition to lodging, these establishments may provide a range of other services to their guests. The **RV (Recreational Vehicle) Parks and Recreational Camps** industry group includes establishments that operate lodging facilities primarily designed to accommodate outdoor enthusiasts. Included are travel trailer campsites, recreational vehicle parks, and outdoor adventure retreats. The **Rooming and Boarding Houses** industry group includes establishments providing temporary or longer-term accommodations that for the period of occupancy may serve as a principal residence. Board (i.e., meals) may be provided but is not essential.

Establishments that manage short-stay accommodation establishments (e.g., hotels and motels) on a contractual basis are classified in this subsector if they both manage the operation and provide the operating staff. Such establishments are classified based on the type of facility managed and operated.

**722 FOOD SERVICES AND DRINKING PLACES**

Industries in the Food Services and Drinking Places subsector prepare meals, snacks, and beverages to customer order for immediate on-premises and off-premises consumption. There is a wide range of establishments in these industries. Some provide food and drink only; while others provide various combinations of seating space, waiter/waitress services and incidental amenities, such as limited entertainment. The industries in the subsector are grouped based on the type and level of services provided. The industry groups are full-service restaurants; limited-service eating places; special food services, such as food service contractors, caterers, and mobile food services; and drinking places.

Food services and drink activities at hotels and motels; amusement parks, theaters, casinos, country clubs, and similar recreational facilities; and civic and social organizations are included in this subsector only if these services are provided by a separate establishment primarily engaged in providing food and beverage services.

Excluded from this subsector are establishments operating dinner cruises. These establishments are classified in Subsector 487, Scenic and Sightseeing Transportation because those establishments utilize transportation equipment to provide scenic recreational entertainment.

**81 OTHER SERVICES (EXCEPT PUBLIC ADMINISTRATION)**

The Other Services (except Public Administration) sector comprises establishments engaged in providing services not specifically provided for elsewhere in the classification system. Establishments in this sector are primarily engaged in activities such as equipment and machinery repairing, promoting or administering religious activities, grantmaking, advocacy, and providing dry-cleaning and laundry services, personal care services, death care services, pet care services, photofinishing services, temporary parking services, and dating services.

Private households that engage in employing workers on or about the premises in activities primarily concerned with the operation of the household are included in this sector.
Excluded from this sector are establishments primarily engaged in retailing new equipment and also performing repairs and general maintenance on equipment. These establishments are classified in Sector 44–45, Retail Trade.

811 REPAIR AND MAINTENANCE

Industries in the Repair and Maintenance subsector restore machinery, equipment, and other products to working order. These establishments also typically provide general or routine maintenance (i.e., servicing) on such products to ensure they work efficiently and to prevent breakdown and unnecessary repairs.

The NAICS structure for this subsector brings together most types of repair and maintenance establishments and categorizes them based on production processes (i.e., on the type of repair and maintenance activity performed, and the necessary skills, expertise, and processes that are found in different repair and maintenance establishments). This NAICS classification does not delineate between repair services provided to businesses versus those that serve households. Although some industries primarily serve either businesses or households, separation by class of customer is limited by the fact that many establishments serve both. Establishments repairing computers and consumer electronics products are two examples of such overlap.

The Repair and Maintenance subsector does not include all establishments that do repair and maintenance. For example, a substantial amount of repair is done by establishments that also manufacture machinery, equipment, and other goods. These establishments are included in the Manufacturing sector in NAICS. In addition, repair of transportation equipment is often provided by or based at transportation facilities, such as airports and seaports, and these activities are included in the Transportation and Warehousing sector. A particularly unique situation exists with repair of buildings. Plumbing, electrical installation and repair, painting and decorating, and other construction-related establishments are often involved in performing installation or other work on new construction as well as providing repair services on existing structures. While some specialize in repair, it is difficult to distinguish between the two types and all have been included in the Construction sector.

Excluded from this subsector are establishments primarily engaged in rebuilding or remanufacturing machinery and equipment. These are classified in Sector 31–33, Manufacturing. Also excluded are retail establishments that provide after-sale services and repair. These are classified in Sector 44–45, Retail Trade.

812 PERSONAL AND LAUNDRY SERVICES

Industries in the Personal and Laundry Services subsector group comprise establishments that provide personal and laundry services to individuals, households, and businesses. Services performed include: personal care services; death care services; laundry and drycleaning services; and a wide range of other personal services, such as pet care (except veterinary) services, photofinishing services, temporary parking services, and dating services.

The Personal and Laundry Services subsector is by no means all-inclusive of the services that could be termed personal services (i.e., those provided to individuals rather than businesses). There are many other subsectors, as well as sectors, that provide services to persons. Establishments providing legal, accounting, tax preparation, architectural, portrait photography, and similar professional services are classified in Sector 54, Professional, Scientific, and Technical Services; those providing job placement, travel arrangement, home security, interior and exterior house cleaning, exterminating, lawn and garden care, and similar support services are classified in Sector 56, Administrative and Support and Waste Management and Remediation Services; those providing health and social services are classified in Sector 62, Health Care and Social Assistance; those providing amusement and recreation services are classified in Sector 71, Arts, Entertainment, and Recreation; those providing educational instruction are classified in Sector 61, Educational Services; those providing repair services are classified in Subsector 811, Repair and Maintenance; and those providing spiritual, civic, and advocacy services are classified in Subsector 813, Religious, Grantmaking, Civic, Professional, and Similar Organizations.
813 RELIGIOUS, GRANTMAKING, CIVIC, PROFESSIONAL, AND SIMILAR ORGANIZATIONS

Industries in the Religious, Grantmaking, Civic, Professional, and Similar Organizations subsector group establishments that organize and promote religious activities; support various causes through grantmaking; advocate various social and political causes; and promote and defend the interests of their members.

The industry groups within the subsector are defined in terms of their activities, such as establishments that provide funding for specific causes or for a variety of charitable causes; establishments that advocate and actively promote causes and beliefs for the public good; and establishments that have an active membership structure to promote causes and represent the interests of their members. Establishments in this subsector may publish newsletters, books, and periodicals for distribution to their membership.

99 INDUSTRIES NOT CLASSIFIED

This sector comprises establishments where no NAICS coding information is available.
Appendix C
Methodology

COUNTY BUSINESS PATTERNS UNIVERSE

The Business Register is the Census Bureau’s source of information on employer establishments included in the County Business Patterns. The Business Register is a multirelational database that contains a record for each known establishment that is located in the United States or Puerto Rico and has employees. An establishment is a single physical location where business transactions take place and for which payroll and employment records are kept. Groups of one or more establishments under common ownership or control are firms. A single-unit firm owns or operates only one establishment. A multiunit firm owns or operates two or more establishments. The treatment of establishments on the Business Register differs according to whether the establishment is part of a single-unit or multiunit firm.

A single-unit firm’s primary identifier is its Employer Identification Number (EIN). The Internal Revenue Service (IRS) issues the EIN, and the firm uses it as an identifier to report its payroll taxes. All employer firms are required to have at least one EIN, and only one firm can use a given EIN. Because a single-unit firm has only one establishment, there is a one-to-one relationship between the firm and the EIN. Thus, the firm, the EIN, and the establishment all reference the same physical location, and all three terms can be used interchangeably and unambiguously when referring to a single-unit firm.

Descriptive information for a single-unit establishment in the County Business Patterns universe, including geographic location, industry classification, payroll, and employment, come from a variety of administrative record and survey sources. Administrative records filed by EIN are the most common source of this information for single-unit establishments, with updates on geographic location and industry classification coming from survey sources at the Census Bureau when available.

For multiunit firms, however, a different structure connects the firm with its establishments via the EIN. Essentially, a multiunit firm is associated with a cluster of one or more EINs, and EINs are associated with one or more establishments. A multiunit firm consists of at least two establishments. Each firm is associated with at least one EIN, and only one firm can use a given EIN. However, one multiunit firm may have several EINs. Similarly, there is a one-to-many relationship between EINs and establishments. Each EIN can be associated with many establishments, but each establishment is associated with only one EIN. Because of the possibility of one-to-many relationships, we must distinguish between the firm, its EINs, and its establishments. A unique employer unit identification number identifies each establishment owned by a multiunit firm on the Business Register.

Because EIN and establishment are not equivalent for multiunit firms, there is less dependency on administrative record sources for multiunit establishment information. The Census Bureau’s Economic Census (conducted every five years ending in “2” and “7”) initially identifies multiunit companies when a company expands to more than one establishment. Establishments for a multiunit company are identified through the Economic Census and the annual Company Organization Survey (COS). Geographic location, industry classification, payroll and employment come primarily from the Economic Census and the COS. EIN-level administrative payroll and employment data are apportioned to the establishment level in cases of nonresponse or for smaller firms not selected for the COS.

Businesses operating without an EIN, and businesses with an EIN but without employees, are excluded from the County Business Patterns universe.
A certain amount of undercoverage occurs in the universe, primarily with establishments for multiunit companies. The Census Bureau does not create a multiunit company structure in the Business Register for very small employers (less than 10 employees) identified in the Economic Census. In addition, the COS is an annual mail survey that includes all multiunit companies with 250 or more employees. Companies with less than 250 employees are only selected for the COS when administrative record sources indicate the company may be undergoing organizational change and are adding or dropping establishments. Establishments for smaller companies may be missed, as well as establishments for companies not responding to the Economic Census or the COS. The Census Bureau takes much effort to get establishment information for large companies because of their importance to the economy. The Census Bureau does not have any estimates of establishment undercoverage. Coverage of payroll and employment is very good because of the usage of administrative record data.

INDUSTRY CLASSIFICATION OF ESTABLISHMENTS

Industry classification of businesses in the County Business Patterns is according to the 2002 North American Industry Classification System (NAICS), which includes nearly 1,200 industries. For more information on the 2002 NAICS codes, as well as comparisons between the 1997 and 2002 codes, go to <www.census.gov/epcd/www/naics.html>.

The primary source of industry classification is derived from data collected through the Economic Census or through other Census surveys. When this is not available, the Census Bureau uses a hierarchy of administrative record sources to assign a code, including classifications from the Bureau of Labor Statistics, business birth information, and self-assigned codes from income tax records.

For a small percentage of records, only a partial classification is possible from all sources. For these cases, a complete industry classification is assigned, or imputed, by using a distribution of complete six-digit codes and a randomly assigned number to select a code and preserve the overall distribution of establishments by NAICS. Analysts review the assignments to ensure that anomalies do not occur at the county level. For some multiunit establishments with a partial classification, a complete code is imputed from another establishment within the same company. The imputation rate for complete codes varies widely during the five-year Economic Census processing cycle, but generally affects small businesses. Completely unclassified records are an even smaller percentage and are tabulated and published separately.

GEOGRAPHIC CLASSIFICATION OF ESTABLISHMENTS

The County Business Patterns classifies an establishment by its physical location. Under the usual definition, an establishment or business is a fixed physical location or permanent structure where some form of business activity is conducted. The Economic Census and the COS requests the physical location of each establishment in a firm. In addition, administrative record sources provide physical location addresses. In some cases, the physical location is not available, and the geographic assignment is based on the mailing address. When a business relocates, there may be a significant delay until the Census Bureau receives the updated physical location address, particularly for small businesses. This may have an impact on establishment counts at the county level, but this level is not measured.

RELIABILITY OF DATA

Payroll and employment data are tabulated from administrative records for single-unit firms and a combination of administrative records and survey-collected data for multiunit firms. They are not subject to sampling error, but are subject to nonsampling errors, which can be attributed to several sources: inability to identify all cases that should be in the universe; definition and classification difficulties; errors in recording or coding the data obtained; and other errors of coverage, processing, and estimation for missing or misreported data.

The accuracy of these tabulated data is determined by the joint effects of the various nonsampling errors. No direct measurement of these effects has been obtained except for estimation for missing or misreported industry classifications; however, precautionary steps were taken in all phases of the processing to minimize the effects of nonsampling errors.
Employment data are missing from approximately 15 percent of incoming administrative payroll records. For these records, employment is imputed using average wage data for the prior year for the EIN, if available. If it’s not available, an employment figure is imputed based on the average wage for the industry and geographic area. Quarterly payroll is edited by comparing with reported data from other quarters over a two-year period to determine any anomalies and potential misreporting. Suspected missing payroll and extreme values are imputed based on company reporting patterns. The Census Bureau imputes payroll for less than one percent of all incoming administrative payroll records.

Establishment payroll and employment for multiunit companies is collected through the Economic Census and the COS. Data for companies not included in the COS or not responding to the survey are imputed from administrative record data by taking company level administrative payroll and employment and breaking it down to the establishment level by best estimates of the size of each establishment in the company. If some establishments have reported payroll and some do not, the breakdown is performed with the difference between the administrative data at the company level and the total reported amounts.